



Bill number: 250769**Introduced by:** Gauthier for Council President Johnson**Cosponsor(s):** Not applicable**Assigned committee:** Finance**Date introduced:** 09/18/2025

Fiscal Note

Overview

This bill would address increasing the maximum annual total compensation of members of the Zoning Board of Adjustments (ZBA). The anticipated cost to the City is \$24,500 to \$175,000 over five years.

Legislative Summary

The ZBA is comprised of seven members. Currently, each ZBA member receives \$100 per meeting that the member attends. The maximum amount each ZBA member may receive annually is \$22,000. This bill would increase the maximum total compensation from \$22,000 to \$27,000 per year for each ZBA member.

Proposed Effective Date

This legislation would be effective immediately after enactment.

Fiscal Impact Analysis

The estimated cost of implementing this legislation is summarized in the table below. The total cost is estimated to be \$4,900 to \$35,000 per year.

Fiscal Impact Summary	FY26	FY27	FY28	FY29	FY30	Total
Expenditure Increase/(Decrease) Class 100: Personal Services	\$4,900-\$35,000	\$4,900-\$35,000	\$4,900-\$35,000	\$4,900-\$35,000	\$4,900-\$35,000	\$24,500 - \$175,000
Net Cost/(Savings)	\$4,900 - \$35,000	\$24,500 - \$175,000				

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City law allows the ZBA to have seven board members. This bill would increase the annual compensation cap each member may receive by \$5,000 each, a total of \$35,000 per year. This bill would not change the per session compensation that each member receives, which is currently \$100.

The cost range presented in the previous table reflects the potential costs of implementing this legislation. The lower range of \$4,900 per year represents the estimated cost with the current ZBA calendar and potential added ad hoc sessions. The upper range of \$35,000 per year represents the total possible maximum cost of this legislation.

Legislative History

1988

Bill 132 - Enacted

Bill number 132 was introduced by former Councilmember Blackwell and signed into law on July 7, 1988. This legislation updated the compensation for members of Boards, Commissions, Committees, and Councils, including the maximum annual total compensation amount for members of the ZBA. The legislation updated the maximum total compensation amount from \$15,000 to \$22,000 per year for each ZBA member.

During the Finance Committee's public hearing held on June 20, 1988, Mr. Conrad Wiler, Vice Chair of the ZBA, testified that the ZBA was hearing 2,100 cases per year, a 24 percent increase from five years prior. The testimony urged the necessity to increase the cap from \$15,000 to \$22,000 because ZBA members were routinely running out of their paid meetings about a month ahead of the end of the fiscal year.

1978 - 1953

The following table details enacted bills that increased the maximum annual compensation for ZBA members:

Bill Number	Signed into Law	Introduced by	Max Annual Compensation Change
1188	May 19, 1978	Former Councilmember Jannotti	From \$12,000 to \$15,000
439	December 17, 1976	Former Councilmember Jannotti	From \$8,400 to \$12,000
1901	July 12, 1966	Former Councilmember Norwitch	From \$7,200 to \$8,400
1822	August 8, 1962	Former Councilmember Norwitch	From \$6,000 to \$7,200
986	May 9, 1961	Former Councilmember D'Ortona for Former Council President Tate	From \$5,000 to \$6,000
485	October 5, 1953	Former Councilmembers Rose & Norwitch	\$5,000

Prepared by: Policy and Fiscal Analyst Unit, Mayor's Office of Legislative Affairs

Date: 11/07/2025

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