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**Bill number:** 250726

**Introduced by:** Bass

**Cosponsor(s):** Lozada, Harrity

**Assigned committee:** Public Property and Public Works

**Date introduced:** 09/11/2025

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## **Fiscal Note**

### **Overview**

This bill would equip all City-owned vehicles with a basic first aid kit and overdose prevention medication. The anticipated cost to the City is \$1.35 million over five years.

### **Legislative Summary**

The enactment of this legislation would add Chapter 16-313, entitled "First Aid and Overdose Prevention Supplies in City Vehicles."

#### ***First Aid Kit and Opioid Antagonist Requirement***

No later than six months after the enactment of this legislation, all City-owned vehicles would be equipped with:

- A basic first aid kit meeting the minimum standards established by the Department; and
- A dose of a Department-approved opioid antagonist, such as naloxone (Narcan), and personal protective equipment for administering an opioid antagonist.

#### ***Department of Public Health Responsibilities***

The enactment of this legislation would authorize the Department with the following responsibilities:

- Establish minimum standards for contents of the required first aid kits and the form and type of opioid antagonist;
- Provide annual optional training and educational resources for City personnel who want to be educated on how to administer basic first aid and/or an opioid antagonist;

- Develop a procedure for the use of the first aid kit and/or opioid antagonist in a cost-effective manner;
- Coordinate procurement and distribution of first aid kits and an opioid antagonist in a cost-effective manner; and
- Monitor compliance and submit an annual report to City Council detailing implementation status, training outcomes, and usage data.

***Exemptions***

The enactment of this legislation may allow the Department of Public Health, in consultation with the Office of Fleet Management, to grant exemptions to certain classes of vehicles where installation or storage of such kits is not practical due to size, function, or safety concerns.

***Enforcement and Compliance***

The enactment of this legislation would permit the following:

- Each City department would certify compliance with this legislation on an annual basis to the Department of Public Health; and
- The Office of Fleet Management would assist with tracking and auditing compliance across the City fleet.

**Proposed Effective Date**

This legislation would be effective immediately after enactment.

**Fiscal Impact Analysis**

The estimated cost of implementing this legislation is summarized in the table below. The total cost is estimated to be \$1.35 million.

<b>Fiscal Impact Summary</b>	<b>FY26</b>	<b>FY27</b>	<b>FY28</b>	<b>FY29</b>	<b>FY30</b>	<b>Total</b>
<b>Expenditure Increase/(Decrease)</b> Class 100: Personal Services <b>Salary*</b>	\$63,326	\$63,326	\$63,326	\$63,326	\$63,326	<b>\$316,630</b>
<b>Fringe Benefits</b>	\$26,914	\$26,914	\$26,914	\$26,914	\$26,914	<b>\$134,570</b>
<b>Expenditure Increase/(Decrease)</b> Class 200: Purchase of Services	\$9,600	\$9,600	\$9,600	\$9,600	\$9,600	<b>\$48,000</b>
<b>Expenditure Increase/(Decrease)</b> Class 300: Materials and Supplies	\$443,000	\$103,000	\$103,000	\$103,000	\$103,000	<b>\$855,000</b>
<b>Net Cost/(Savings)</b>	<b>\$542,840</b>	<b>\$202,840</b>	<b>\$202,840</b>	<b>\$202,840</b>	<b>\$202,840</b>	<b>\$1,354,200</b>

\*Changes in labor contracts are not reflected, but could result in higher overall costs.

**Philadelphia Department of Public Health (PDPH):** The Department anticipates that the implementation of this legislation would require the following: procuring medical supplies, assembling overdose reversal kits, distributing kits, monitoring and replacing kits, training City employees, and producing annual reports. The Department anticipates a five-year cost of approximately **\$1.35 million** to implement this legislation.

**Class 100: Personal Services:** The Department would hire one full-time administrative assistant. This individual would be responsible for overseeing the operational duties for procuring, assembling, distributing, monitoring, and replacing kits for the implementation of this legislation. Additionally, this individual would coordinate overdose reversal training needs for the Department of Fleet Services staff and administrators, while also developing annual reports for Philadelphia City Council. The total annual salary cost for this position is estimated to be **\$63,326**.

**Class 200: Purchase of Services:** The Department anticipates retaining a climate-controlled storage service. This service would be used to store naloxone, which is required to be stored between 36- and 77-degrees Fahrenheit. This would result in a recurring monthly cost of about **\$800** a month, with an annual cost of **\$9,600**.

**Class 300 Materials and Services:** The Department anticipates a one-time cost, with the estimated amount of **\$440,000**, which would be required to stock 5,500 City vehicles with Overdose and Support Kits and First Aid Kits. These kits would consist of the following items:

- **Overdose and Support Kits – about \$34 each**
  - 4mg naloxone nasal spray (2)
  - Pair of gloves
  - CPR breathing mask
  - Overdose kit bag (clear resealable plastic)
  - Overdose reversal trifold
- **First Aid Kits – about \$45 each**

The Department anticipates a recurring cost of about **\$250** a month relating to packaging and shipping supplies, with an annual cost of **\$3,000**. As well as an annual replenishment supply cost, in the amount of **\$100,000**, during FY27-FY30 for 1,250 vehicles.

**The Office of the Director of Finance:** The employee salaries for the Philadelphia Department of Public Health would be funded through PDPH's budget, but the associated fringe benefits for this position would be included in the Citywide fringe line in the Office of the Director of Finance's budget. **Annual Fringe Benefit Cost: \$26,914.**

## **Legislative History**

Not applicable

**Prepared by:** Policy and Fiscal Analyst Unit, Mayor's Office of Legislative Affairs

**Date:** 11/28/2025

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