

**City of Philadelphia Personnel Department**[Main Page](#) > [Civil Service Commission](#) > [Agenda Meetings](#) > **October-22-2008**| www.phila.gov

CIVIL SERVICE COMMISSION
AGENDA for
OCTOBER 22, 2008

[2007](#) < **2008** > [2009](#)
[Jan](#) | [Feb](#) | [Mar](#) | [Apr](#) | [May](#) | [Jun](#) | [Jul](#) | [Aug](#) | [Sep](#) | **Oct** | [Nov](#) | [Dec](#)

MEMORANDUM

CITY OF PHILADELPHIA
OFFICE OF HUMAN RESOURCES

Date: October 22, 2008
To: Distribution
From: Michael McAnally
Subject: Civil Service Commission Agenda of October 22, 2008

I. CLASSIFICATION AND PAY ITEMS

NO.	CLASS CODE	CLASS TITLE	NATURE OF ACTION	SALARY RANGE	CSC ACTION OF 10/22/08
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NO.	CLASS CODE	CLASS TITLE	NATURE OF ACTION	SALARY RANGE	CSC ACTION OF 10/22/08
.	2H01	Fr: Personnel Analyst 1	Consolidation of classes, change in class specification and establishment of pay range	EP 13	Approved
	2H02	Fr: Personnel Analyst 2		EP 19	
	2H18	Fr: Hiring Services Associate 1		EP 13	
	2H19	Fr: Hiring Services Associate 2		EP 19	
	2H55	Fr: Human Resources Associate 1		EP 13	
	2H57	Fr: Human Resources Associate 2		EP 19	
	2H60	Fr: Equal Employment Opportunity Analyst		EP 19	
	2H90	To: Human Resources Professional		CP10-19-A	
..	3B86	Building Plans Examination Engineer 2 (Construction) (Fire Suppression & Life Safety)	Change in class specification	EP25	Approved
i	6H45	Licenses and Inspections Construction Compliance Supervisor (Inspections and Permit Control) (Mechanical)	Change in class specification	EP22	Approved
.	3C08	Fr: Water Engineering Assistant Manager To: Water Engineering Assistant Manager (Operations) (Planning and Engineering)	Change in class specification	EP29	Approved
5.	7N75	Park District Manager	Change in class specification	EP23	Removed at the request of FPC

II. CIVIL SERVICE REGULATIONS

REGULATION NUMBER	REGULATION	ACTION	CSC ACTION OF 10/22/08
.115-3	Overtime Rate for Pharmacists in the Health Department	Revision	Approved
.1415	Instructors Assigned To the Construction Engineering Technology Program at Community College.	Revision	Approved
.025	Career Progression Class	Establishment	Approved
.087	Appointment Rate - Career Progression Classes	Establishment	Approved
.0954	Reassignment To Career Progression Class	Establishment	
.099	Earned Pay Step Increases	Revision	Approved
.099-1 - G	Service in a Career Progression Class	Establishment	Approved
.099112 – B	Employees That Have Received Earned Pay Step Increases	Abolition	Approved
.099-3	Work Performance	Revision	Approved
.099-4 -B	Accelerated Pay Step Increase	Revision	Approved
.115-3	Overtime Rate for Pharmacists in the Health Department	Revision	Approved
.1415	Instructors Assigned to the Construction Engineering Technology Program At Community College	Revision	Approved
.09	Review of Examination Results, Correction of Ratings and Appeals	Revision	Removed by the Office of Human Resources

III. PAY SCHEDULES

Schedule	ACTION	CSC ACTION OF 10/22/08
Career Progression Pay Schedule 10-19-A	Establishment	Approved

Distribution:

A. D’Attilio	H. McCaffrey	M. Tsang	M. VanBelle, Finance
C. O’Leary	M. O’Connor	J. Tolan	V. Hayes, Finance
P. Fitzgerald	T. Bryant	R. Monaghan	D.C. 33
M. Agelakis-Ramos	I. Malone	B. Britt	D.C. 47
P. McConnell	G. Harper		