



CIVIL SERVICE COMMISSION
AGENDA for
January 28, 2015

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MEMORANDUM

CITY OF PHILADELPHIA
OFFICE OF HUMAN RESOURCES

Date: January 28th, 2015
To: Distribution
From: Candi Wright, Personnel Analyst 3
Subject: Civil Service Commission Agenda – January 28, 2015

I. CLASSIFICATION AND PAY ITEMS

NO.	CLASS CODE	CLASS TITLE	NATURE OF ACTION	SAL. RANGE	CSC ACTION OF 1/28/15
1.	2H02	Personnel Analyst 2	Abolition of class	N19	Approved
2.	2A43	Audit Supervisor	Change in class specification	N23	Approved

NO.	CLASS CODE	CLASS TITLE	NATURE OF ACTION	SAL. RANGE	CSC ACTION OF 1/28/15
3.	2H20	Fr: Hiring Services Associate 3	Consolidation of classes and change in class title and specification	N21	Approved
	2H65	Fr: Personnel Analyst 3 (Benefits Administration) (Classification & Compensation) (Equal Employment Opportunity) (Labor Relations) (Selection)		N21	
	2H65	To: Senior Human Resources Analyst (Benefits Administration) (Classification & Compensation) (Equal Employment Opportunity) (Labor Relations) (Selection)		N21	
4.	2H58	Fr: Human Resources Associate 3 To: Senior Departmental Human Resources Associate	Change in class title and specification	N21	Approved
5.	2J59	Community Initiatives Specialist	Change in class specification and pay rate	Fr: EP14 To: EP15	Approved
6.	2L03	Management Trainee (Finance and Budget) (General) (Health Administration) (Management Analysis/Operations) (Personnel) (Urban/Environmental Planning)	Change in class specification	N10	Approved
7.	3F15	Assistant Surveyor and Regulator	Change in class specification and pay rate	Fr: N19 To: N20	Approved

NO.	CLASS CODE	CLASS TITLE	NATURE OF ACTION	SAL. RANGE	CSC ACTION OF 1/28/15
8.	4J05	Fr: Community Health Worker (Bilingual) (General)	Consolidation of classes and change in class title and specification	8	Approved
	4J07	Fr: Community Health Worker Supervisor (Bilingual) (General)		10	
	4J07	To: Environmental Health Worker (Bilingual) (General)		10	
9.	5H40	Deputy Sheriff Officer Recruit (Bilingual) (General)	Change in class specification	50A	Approved
10.	5H41	Deputy Sheriff Officer (Bilingual) (General)	Change in class specification	50	Approved
11.	7C12	Equipment Operator 2 (Earthmoving-Tracked) (Earthmoving-Wheeled) (Flusher) (Special Purpose) (Tandem Axle) (Transportation) (Wrecker-Tilt Bed)	Change in class specification	12	Approved
12.	7D62	Recreation Facilities Caretaker 2	Change in class specification	9	Approved
13.	7K70	Communications Operations Manager	Change in class specification	N21	Approved

II. PAY SCHEDULES

PAY SCHEDULE	ACTION	CSC ACTION OF 1/28/15
Schedule of Pay Ranges in Annual Amounts – Fire Classes effective July 1, 2013	Revision	Approved
Schedule of Pay Ranges in Annual Amounts – Fire Classes effective July 1, 2014	Revision	Approved
Schedule of Pay Ranges in Annual Amounts – Fire Classes effective July 1, 2015	Revision	Approved

III. CIVIL SERVICE REGULATIONS

REGULATION NUMBER	REGULATION	ACTION	CSC ACTION OF 1/28/15
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REGULATION NUMBER	REGULATION	ACTION	CSC ACTION OF 1/28/15
5.158	Classes Eligible for In-Position Promotion	Establish	Approved
6.1451	Collection Customer Representatives, Revenue Collection Representatives and Tax Assessors with Responsibility for Billing and Collections of Multiple Taxes	Establish	Approved
6.31-H	Credential Based Pay- Employees Located in Specific Units of the Airport, The Department of Public Property or in the Water Department Who Complete and Receive a Specified Credential Determined to be Related to the Performance of Job Duties	Revision	Approved
6.32	Hiring Bonus- Employees in Designated Classes That Require Completion of a Specific College Degree or Professional Credentials	Revision	Approved
9.0664	Additional Credits for Firefighter 1 Open Competitive Examinations	Revision	Approved

A. D'Attilio	C. Wright	B. Collins	P. Fitzgerald
M. McAnally	J. LaBletta	M. Marchetti-Brock	R. Fitzmartin, Finance
C. O'Leary	G. Harper	R. Vargas	V. Hayes, Finance
B. Albert	N. Cox	M. Neild	D. Villela
T. Bryant	M. Agelakis	B. LaRocca	D.C. 33
I. Tankelewicz	W. Twardzik	M. Tsang	D.C. 47