

6.1214 - STAND-BY TIME FOR NON-REPRESENTED EMPLOYEES IN CLASSES EXEMPTED FROM THE OVERTIME PAYMENT PROVISIONS OF THE FAIR LABOR STANDARDS ACT.

Employees in Non-Represented classes in the departments and organizational units specified in

Regulation 6.1215 who are exempted from the overtime payment provisions of the Fair Labor Standards Act and who, in accordance with a pre-arranged or emergency authorized schedule, are required to be available to report to work following regular working hours or on days when such employees are not normally expected to work and who are required to wear a beeper or pager, carry a cellular phone, or leave word with the appointing authority specifying where they may be reached, may be compensated for such stand-by time at the discretion of the appointing authority.

Employees paid below the maximum rate of Pay Range N21 may be compensated either at one-half of their regular straight-time rate of pay for each hour of such duty or in compensatory time off in lieu of cash compensation at the rate of one-half hour of compensatory time for each hour of such stand-by time, with the determination as to whether such employees will be compensated in cash or compensatory time at the discretion of the appointing authority.

Employees paid above the maximum rate of Pay Range N21, with the exception of those listed in 6.12141, shall not be eligible for cash compensation for stand-by duty but may be compensated for each such hour of stand-by duty in compensatory time at the rate of one-half hour compensatory time for each hour of stand-by duty. Hours compensated for as stand-by shall not be counted in determining the total hours worked in a given week for overtime purposes.

6.12141 - Employees whose positions are allocated to the following departments, classes and assignments may be compensated either at one-half of their regular straight-time rate of pay for each hour of stand-by duty or in compensatory time off in lieu of cash compensation at the rate of one-half hour of compensatory time for each hour of such stand-by time, with the determinations as to whether such employees will be compensated in cash or compensatory time at the discretion of the appointing authority.

Water Department

- Water Operations Administration Manager (2M79)
- Water Transport Engineer 2 (3B48)
- Water Plant Assistant Manager (3B59)

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- Environmental Engineer 3 - Bureau of Laboratory Services and Assistant Plant Managers (3B63)
- Environmental Engineer 4 - Bureau of Laboratory Services and Plant Managers (3B64)
- [Engineering Supervisor 1 – Bureau of Laboratory Services \(3B81\)](#)
- [Engineering Supervisor 2 – Bureau of Laboratory Services \(3B82\)](#)
- [Water Engineering Projects Assistant Manager – Bureau of Laboratory Services \(3B83\)](#)
- Water Engineering Assistant Manager (3C08)
- Chief Water Transport Operations Engineer (3C27)
- Water Plant Manager (3C28)
- Laboratory Director (Water) - Bureau of Laboratory Services (3H38)
- Administrative Scientist – Bureau of Laboratory Services (3H79)
- Water Conveyance System Superintendent (7B07)