

Regulation 6 – Pay Plan

6.14 Pay differential

6.14-19

Salary differential for employees designated to serve as mentors in an approved apprenticeship or workforce development program

Employees permanently allocated to one of the classes in the Labor and Trades series of classes or in the Engineering Aide and Engineering Technician series of classes, Science Technician or Occupational Safety Technician 2 (2H26) classes who have been designated by the appointing authority to serve as a mentor to an apprentice shall be compensated at the same pay step of the pay range one range higher than the standard pay range for the employee's permanent class. The apprenticeship or workforce development program must be approved, in advance, by the Director.

Employees working as mentors must have at least four years experience in their occupation. Employees must have a current overall performance rating of no less than satisfactory 30 days prior to beginning and for the duration of the assignment as a mentor.

The differential received will be considered full compensation for any additional duties and responsibilities performed as a result of this assignment. The differential will only be paid for the duration of the assignment and will cease immediately if the employee is relieved of his or her responsibility for performing as a mentor, or if the employee leaves the apprenticeship or workforce development program for any reason.