

Regulation 31 – Interim Regulations

Regulation 31.24 to be established as follows:

31.24 COMPENSATION FOR ESSENTIAL EMPLOYEES during the public health emergency related to the CoronaVirus (COVID 19) pandemic. Due to City closure of administrative offices and declaration that non-essential employees are not required to report for duty for the health and safety of all City residents, Civil Service employees designated essential shall earn additional cash compensation only as follows:

- A. District Council 33 employees, including employees represented by Local 159B, shall earn compensation at one-and-a-half times their ordinary hourly rate for all hours worked during their regularly-scheduled shift. All other hours worked will be paid in accordance with the collective bargaining agreement and existing Civil Service Regulations.
- B. District Council 47 employees shall earn compensation at one-and-a-half times their ordinary hourly rate for all hours worked during their regularly-scheduled shift. All other hours worked will be paid in accordance with the collective bargaining agreement and existing Civil Service Regulations.
- C. Non-represented employees shall earn compensation at one-and-a-half times their ordinary hourly rate for all hours worked during their regularly-scheduled shift. All other hours worked will be paid in accordance and existing Civil Service Regulations.
- D. Fraternal Order of Police, Lodge 5 employees shall earn compensation at one-and-a-half times their ordinary hourly rate for all hours worked during their regularly-scheduled shift. All other hours worked will be paid in accordance with existing Civil Service Regulations, except that Fraternal Order of Police, Lodge 5 employees who are ordinarily ineligible to earn cash overtime shall earn cash overtime at the rate(s) and under the circumstances set forth in the existing Civil Service Regulations for earning compensatory time, in lieu of earning compensatory time.
- E. International Association of Fire Fighters, Local 22 bargaining unit members shall earn compensation at one-and-a-half times their ordinary hourly rate for all hours worked during their regularly-scheduled shift. All other hours worked will be paid in accordance with existing Civil Service Regulations, except that International Association of Fire Fighters, Local 22 bargaining unit members who are ordinarily ineligible to earn cash overtime shall earn cash overtime at the rate(s) and under the circumstances set forth in the existing Civil Service Regulations for earning compensatory time, in lieu of earning compensatory time.

“Hours worked” shall not include time spent by employees waiting to be notified that they will be needed to perform essential work or time spent traveling to or from worksites for the purposes of calculating additional cash compensation due under this Regulation.

This Regulation shall be effective from March 18, 2020, through March 29, 2020.