

5.027 Automotive Maintenance Technician career progression class

All provisions of 5.025-1 withstanding, employees in the Automotive Maintenance technician broadband career progression class shall be appointed at the following pay steps and move through the pay steps in the pay range as outlined below.

	CPM 08-19						
Pay Step	1	2	3	4	5	6	7
Years of experience and certifications required	<1 year	1 year	2 years + PA State Inspection for Mechanical Repair	3 years	4 years + required licenses	5 years + required licenses	6 years + required licenses
Level	Entry level		Intermediate level		Journey/Full-Performance Level		

Advancement through the steps in the pay range

Employees who were assigned to one of the classes consolidated into the career progression classes shall be paid at the same base pay rate as the employee was paid in his or her previous classification. The employee shall continue to receive that same pay rate until the employee is eligible for an earned pay step increase through the standard section of the pay range.

Other provisions in Regulation 6.099 notwithstanding, employees appointed, promoted or reassigned to one of the career progression classes represented by District Council 33 listed below must possess the required certifications and seniority as defined in the class specification to advance to the next highest pay step in the standard or advanced sections of the pay range.