

## MEMORANDUM

## CITY OF PHILADELPHIA OFFICE OF HUMAN RESOURCES

**Date:** August 6, 2025  
**To:** Candi Jones, Chief Human Resources Officer  
**From:** Frank Wehr, Divisional Deputy City Solicitor, Labor & Employment Unit  
**Subject:** Amendments to Civil Service Regulations

In accordance with Section 8-407(a) of the Home Rule Charter, I have approved the following individual amendment of Civil Service Regulations. These amendments should be advertised as separate amendments.

### Civil Service Regulations

- 6.14.65 AIRPORT EMPLOYEES REQUIRED TO OBTAIN SECURITY IDENTIFICATION DISPLAY AREA (SIDA) CLEARANCE.
- 6.14.67 Forensic staff in Health Department Medical Examiner's Office
- 6.17 Night Shift Differential
- 6.223 Longevity Schedule for District Council 47 represented employees
- 6.31H Credential Based Bonus: LEED, Envision Sustainability Professional, Project Management Professional or Accredited Airport Executive Certification for Employees Located in Specific Units of the Airport, Department of Planning and Development, Department of Public Property, Department of Parks and Recreation, Managing Director's Office, Streets Department or Water Department Who Complete and Receive a Specified Credential Determined to be Related to the Performance of Job Duties.

- 12.0521 Temporary promotions following out-of-class assignment for District Council 47 represented employees
- 14.043 Extension of Probationary period
- 22.122 Part-time return from maternity/parental leave
- 22.1241 Non-represented employees and District Council 47 represented employees return to work on a part-time basis following parental leave
- 22.14 Funeral/Bereavement Leave for Non-uniformed Non-Represented Employees, District Council 47 Represented Employees and Non-Uniformed District Council 33 Employees

  
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APPROVED

9/26/2025  
DATE