

6.17

Night shift differential

6.171

Civilian employees (non-uniformed and non-investigatory employees) and deputy sheriff pay plan employees

Night work premium pay shall be paid, except as provided in Subsection 6.1713, to each civilian employee, in addition to his or her other compensation for each hour worked by the employee:

6.171-1 - between the hours of 4:00 p.m and 12:00 midnight, at the rate of thirty (30) cents per hour for employees in the Correctional, Deputy Sheriff pay plans and for non-represented employees.

6.171-1.1 - between the hours of 4:00 p.m. and 12:00 midnight, receive additional compensation equivalent to 5% of base salary for employees in the District Council 33 pay plan effective January 9, 2025 and for employees represented by District Council 47 effective July 1, 2025 .

6.171-2

6.171-2 - for each hour worked between 12:00 midnight and 8:00 a.m. at the rate of forty (40) cents per hour for employees in the District Council 33, Correctional, Deputy Sheriff pay plans and for non-represented employees.

6.171-2.1 - for each hour worked between 12:00 midnight and 8:00 a.m. receive additional compensation equivalent to 7.5% of base salary for employees in the District Council 33 pay plan effective January 9, 2025 and for employees represented by District Council 47 effective July 1, 2025.

6.171-3

Night work premium pay shall not be paid

6.171-3.1

for work between 4:00 p.m. and 6:00 p.m. by an employee whose regularly scheduled tour of duty commences at or after 8:00 a.m. and terminates at or before 6:00 p.m.

6.171-3.2

during leaves for illness, vacation or for any other time not worked, whether paid or not.

6.171-3.3

during unpaid lunch periods. In the interest of uniformity in computing night work premium pay, unpaid lunch periods shall be presumed to commence four (4) hours after the employee's regular scheduled tour of duty begins.

6.171-3.4

to uniformed and investigatory employees of the Fire Department and those covered by or compensated under Sections 6.114, 6.151, and 6.153.

6.171-3.5

to part time employees.