

**6.31-H - LEED, ENVISION SUSTAINABILITY PROFESSIONAL, PROJECT MANAGEMENT PROFESSIONAL OR ACCREDITED AIRPORT EXECUTIVE CERTIFICATION FOR EMPLOYEES LOCATED IN SPECIFIC UNITS OF THE AIRPORT, DEPARTMENT OF PLANNING AND DEVELOPMENT, DEPARTMENT OF PUBLIC PROPERTY, DEPARTMENT OF PARKS AND RECREATION, MANAGING DIRECTOR'S OFFICE, STREETS DEPARTMENT OR WATER DEPARTMENT WHO COMPLETE AND RECEIVE A SPECIFIED CREDENTIAL DETERMINED TO BE RELATED TO THE PERFORMANCE OF JOB DUTIES.**

Employees permanently allocated to one of the Engineering (3B, 3C), Architectural and Landscaping (3D), or the Airport Administrative (2P) series of classes in the Airport's Engineering and Planning unit, the Department of Public Property, the Department of Parks and Recreation, Managing Director's Office, or in the Water Department, or employees permanently allocated to the Planning (3E) series of classes listed below in the Department of Planning and Development, the Streets Department, or the Water Department who secure and maintain one of the LEED AP (Leadership in Energy and Environmental Design) Professional Credentials listed below as issued by the Green Building Certification Institute (GBCI) shall be eligible for an annual lump sum salary differential of \$2,000.

Employees will be eligible to receive only one differential based on possession of any one of the LEED AP Professional certifications authorized by this regulation during any year.

Employees permanently allocated to one of the Engineering (3B, 3C), Architectural and Landscaping (3D), or the Airport Administrative (2P) series of classes who perform work at the supervisory or managerial level in the Maintenance, Engineering and Planning, Operations, Security or Properties unit who secure and maintain an A.A.E. (Accredited Airport Executive) credential as issued by the American Association of Airport Executives (AAAE) shall be eligible for an annual lump sum salary differential of \$2,000.

Employees permanently allocated to the Airport Administrative (2P), Engineering (3B, 3C) or Architectural and Landscaping (3D) series of classes who perform work at the Airport units listed below who secure and maintain an Envision Sustainability Professional (ENV-SP) certification shall be eligible for an annual lump sum salary differential of \$750.

Employees permanently allocated to the Airport Administrative (2P), Engineering (3B, 3C), Architectural and Landscaping (3D), City Planning (3E) or Executive Assistant (2L18) classes who perform project based work at the Airport in the units listed below who secure and maintain the Project Management Professional (PMP) certification shall be eligible for an annual lump sum salary differential of \$1000.

Employees will be eligible to receive only two differentials authorized by this regulation during any calendar year.

Employees who have been the subject of any disciplinary action leading to suspension during a calendar year will not be eligible to receive the differential during that calendar year. Employees must meet all currency requirements established by the organization issuing the credential to remain eligible to receive the differential in subsequent years and must submit proof of current registration or certification each year.

The initial differential shall be paid in a lump sum in the first pay period of December 2013 for those employees who secure the credential prior to December 1, 2013.

Series of Classes	Department/Unit(s)	Credential	Bonus Amount
Airport Administrative (2P) Engineering (3B, 3C) Architectural and Landscaping (3D) Environmental Scientist (3H)	Airport <ul style="list-style-type: none"> <li>Engineering and Planning unit</li> </ul> Department of Public Property Department of Parks and Recreation Managing Director's Office <ul style="list-style-type: none"> <li>Capital Program Office</li> </ul> Water Department	Leadership in Energy and Environmental Design (LEED AP) Professional by the Green Building Certification Institute (GBCI) <ul style="list-style-type: none"> <li>LEED AP Building Design + Construction (LEED AP BD+C)</li> <li>LEED AP Operations + Maintenance (LEED AP O+M)</li> <li>LEED AP Interior Design + Construction (LEED AP ID+C)</li> <li>LEED AP Neighborhood Development (LEED AP ND)</li> <li>LEED AP Homes</li> </ul>	\$2,000 annual lump sum
City Planner 2, 3, Supervisor and City Planner Manager (3E03-3E06) Deputy Planning Director (3E17)	Department of Planning and Development Streets Department Airport Water Department	Leadership in Energy and Environmental Design (LEED AP) Professional by the Green Building Certification Institute (GBCI) <ul style="list-style-type: none"> <li>LEED Green Associate – LEED-AG</li> </ul>	\$1,000 One-time lump sum for LEED Green Associate
Supervisory and Managerial classes only: Airport Administrative (2P) Engineering (3B, 3C) Architectural and Landscaping (3D)	Airport Units: <ul style="list-style-type: none"> <li>Maintenance</li> <li>Engineering and Planning</li> <li>Operations</li> <li>Security</li> <li>Properties</li> </ul>	Accredited Airport Executive (A.A.E.) as issued by the American Association of Airport Executives	\$2,000 annual lump sum
Airport Administrative (2P) Engineering (3B, 3C) Architectural and Landscaping (3D) City Planners (3E)	Airport Units: <ul style="list-style-type: none"> <li>Engineering and Planning</li> <li>Design and Construction</li> </ul>	Envision Sustainability Professional (ENV SP) as issued by the Institute of Sustainable Infrastructure	\$750 annual lump sum

Airport Administrative (2P)  Engineering (3B, 3C)  Architectural and Landscaping (3D)  City Planners (3E)  Executive Assistant (2L18)	Airport Units: <ul style="list-style-type: none"> <li>• Communications</li> <li>• Facilities</li> <li>• Engineering</li> <li>• Planning</li> <li>• Properties</li> </ul>	Project Management Professional (PMP) as issued by the Project Management Institute (PMI)	\$1,000 annual lump sum
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