

## **15.03**

### **Reinstatement**

#### **15.031**

##### **Reinstatement following resignation**

An employee who has resigned in good standing may be reinstated within five years to any position in the City service in the same class, in a comparable class, or in a lower class in the same or comparable series of classes having substantially the same qualification requirements, skills or aptitudes if such reinstatement is approved by the Director and by the appointing authority of the department in which the reinstatement is to be made. All employees reinstated following resignation must serve a new probationary period of six (6) months. 15.031.1 All provisions of 15.031 withstanding for approval of Director and approval authority and probationary period, an employee who has resigned in good standing from the Police Officer 1 class and has secured valid Municipal Police Officer Education and Training Commission (MPEOTC) may be reinstated after one year but within five years of the date of the separation from City service. Candidates may be credited with service and appointed at a rate of pay in accordance with their years of service certified by the MPOETC.

#### **15.032**

##### **Reinstatement following retirement**

A disabled employee retired from the City service in accordance with the provisions of the City Pension Ordinance (Bill 907) and who subsequently, under the provisions of Section 208 of said Ordinance, is determined to be able to resume employment:

- a. shall, if the disability was service-connected, be reinstated, if physically capable, to his/her former or an equivalent position, with accrued seniority, in the department from which he or she retired. If not physically capable of resuming the duties of his/her former or an equivalent position, he or she

shall be given employment compatible with his/her disability. Reinstatement under this section shall not serve to add to or deny the employee any benefits to which he or she may have been entitled under [\*\*Regulation 32\*\*](#), or

- b. may, if the disability was non-service connected, be reinstated to a position in the City service, compatible with his/her disability.