

6.115 Special compensatory or overtime pay categories

6.115-5 - Cash overtime for employees exempted from the overtime. Other provisions of the Regulations notwithstanding, employees in the following departments, classes and assignments, who are otherwise ineligible to earn cash compensation for overtime hours worked, may be compensated as follows for overtime hours worked for the duration of the designated assignment:

6.115-5-1 - A. Employees assigned to the Streets Department, Airport, Department of Public Property, Department of Parks and Recreation, Office of Innovation and Technology, and Water Department may elect to be compensated with cash at their regular rates of pay while assigned to perform snow removal and other weather emergency operations.

B. Effective July 1, 2008, Police Department officers at the rank of Police Captain and above shall receive straight time pay for all hours worked on the following four occasions: Mummer's Parade, Fourth of July, Greek Picnic and Bike Race.

C. Employees in the class of Forensic Scientist 4 in the Police Department may elect to be compensated in cash at one-and-a-half times the maximum rate of pay range EP21.

D. Effective September 1, 2024, employees in the class of Correctional Captain in the Prisons Department may elect to be compensated in cash at the straight time rate at the maximum rate of pay range N21.