

### **30.11**

#### **RESIDENCY REQUIREMENT FOR UNIFORMED EMPLOYEE MEMBERS OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS IN THE FIRE DEPARTMENT**

**Effective March 1, 2015, employees who are eligible for or currently enrolled in the DROP will not be required to live in the City of Philadelphia.**

#### **30.11-1**

**Effective January 1, 2016, employees who have five or more years of service as a uniformed member of the Fire Department in the City of Philadelphia will not be required to live in the City of Philadelphia.**

**All employees who are not required to live within the City of Philadelphia in accordance with 30.11 are required to reside in the Commonwealth of Pennsylvania.**

#### **30.11-2**

Effective March 1, 2024, until the Philadelphia Fire Department (“PFD”) reaches 80% of its staffing complement for Fire Service Paramedic, the City’s residency requirement shall be eliminated for uniformed members of IAFF Local 22 in the Paramedic job title employed by the Philadelphia Fire Department.

Once the Philadelphia Fire Department reaches 80% of its staffing complement for Paramedics, the residency requirement for uniformed IAFF Local 22 members will revert to only employees who have five or more years of service with the department not to be required to live within the City of Philadelphia but are required to reside in the Commonwealth of Pennsylvania in accordance with 30.11-1.