

6.17

Night shift differential

6.171

Civilian employees (non-uniformed and non-investigatory employees) and deputy sheriff pay plan employees

Night work premium pay shall be paid, except as provided in Subsection 6.1713, to each civilian employee, in addition to his or her other compensation for each hour worked by the employee:

6.171-1

between the hours of 4:00 p.m. and 12:00 midnight, at the rate of thirty (30) cents per hour for employees in the ~~District Council 33~~, Correctional, Deputy Sheriff, N or EP pay plans.

6.171-1.1

between the hours of 4:00 p.m. and 12:00 midnight, receive additional compensation equivalent to 5% of base salary for employees in the District Council 33 pay plan effective January 9, 2025.

6.171-2

for each hour worked between 12:00 midnight and 8:00 a.m. at the rate of forty (40) cents per hour for employees in the ~~District Council 33~~, Correctional, Deputy Sheriff, N or EP pay plans.

6.171-2.1

for each hour worked between 12:00 midnight and 8:00 a.m. receive additional compensation equivalent to 7.5% of base salary for employees in the District Council 33 pay plan effective January 9, 2025.

6.171-3

Night work premium pay shall not be paid

6.171-3.1

for work between 4:00 p.m. and 6:00 p.m. by an employee whose regularly scheduled tour of duty commences at or after 8:00 a.m. and terminates at or before 6:00 p.m.

6.171-3.2

during leaves for illness, vacation or for any other time not worked, whether paid or not.

6.171-3.3

during unpaid lunch periods. In the interest of uniformity in computing night work premium pay, unpaid lunch periods shall be presumed to commence four (4) hours after the employee's regular scheduled tour of duty begins.

6.171-3.4

to uniformed and investigatory employees of the Fire Department and those covered by or compensated under Sections 6.114, 6.151, and 6.153.

6.171-3.5

to part time employees.

6.172

Uniformed and investigatory employees of the police department and district attorney's office

Uniformed and investigatory employees of the Police Department and District Attorney's Office who are regularly assigned to rotating shift work shall be paid shift work premium pay of four percent (4%) of their regular straight time rate. Such premium pay shall apply to all authorized paid leave.

6.173

Fire service paramedics and emergency medical technicians

Effective January 1, 2015, Fire Service Paramedics permanently assigned to steady night shift work shall be paid a differential of One Dollar and Fifty Cents (\$1.50) for each hour worked on the night shift. The differential will not be paid to other employees

working overtime on the night shift or when Fire Service Paramedics permanently assigned to the night shift work overtime or work a detail on any other schedule.

Effective January 1, 2016, Emergency Medical Technicians permanently assigned to steady night shift work shall be paid a differential of One Dollar and Fifty Cents (\$1.50) for each hour worked on the night shift. The differential will not be paid to other employees working overtime on the night shift or when Emergency Medical Technicians permanently assigned to the night shift work overtime or work a detail on any other schedule.