

22.14

FUNERAL/BEREAVEMENT LEAVE FOR NON-UNIFORMED NON-REPRESENTED EMPLOYEES, DISTRICT COUNCIL 47 REPRESENTED EMPLOYEES AND DISTRICT COUNCIL 33 REPRESENTED EMPLOYEES

In the event that there is a death in the immediate family of the -employee, consisting only of spouse, spousal equivalent, parents, mother-in-law, father-in-law, children, brother, sister, grandparents, or grandchildren, and the employee attends the funeral service, such employee shall be granted a four (4) days' leave of absence with full pay provided the employee attends the funeral services except in unusual circumstances subject to advanced approval by the Departmental Human Resources Manager or designee . The employee shall be granted one (1) day's absence with pay in the event of a death in the family of such employee other than set forth above, provided the employee attends the funeral service.

22.14.1

BEREAVEMENT LEAVE FOR NON-UNIFORMED DISTRICT COUNCIL 47 REPRESENTED EMPLOYEES

Bereavement leave may be granted in half-day increments within fifteen (15) calendar days of the loss provided the employee attends the funeral services.