**Regulation 17 to be amended as follows:**

**Regulation 17 - DISMISSALS, DEMOTIONS, SUSPENSIONS AND APPEALS**

**17.07** - **SEPARATION DUE TO NON-SERVICE INCURRED DISABILITY.**  An employee who, after undergoing a medical examination pursuant to Regulation 9.141, is judged by the examining physician to be unable to perform the essential functions of their position due to a non-service connected disability, that employee shall have their employment terminated or continued in accordance with the following provisions:

**17.07-1** – **ADDITIONAL** **LEAVE.** . The employee may request additional leave from their appointing authority pursuant to the established practice to request such leave. The responsibility of obtaining such leaves or renewals thereof is solely the employee's.

**17.07-2** –**REASONABLE ACCOMMODATION .**  The employee may request the appointing authority provide him with a reasonable accommodation, including reassignment, pursuant to Regulation 34.

**17.07-3** - **SEPARATIONS AND APPEALS.**  If the employee has exhausted all available leave, and their appointing authority has denied any requests for additional unpaid leave, and, after undergoing a medical examination pursuant to Regulation 9.14-1, is judged by the examining physician to be unable to perform the essential functions of their position due to a non-service connected disability with or without a reasonable accommodation, and the employee is unwilling to pursue reassignment as a reasonable accommodation, the appointing authority may:

**17.07-3-1** Offer to accept the employee's resignation in good standing (with the possibility of reinstatement) if submitted within five (5) days of the offer, or

**17.07-3-2** Dismiss the employee with the appropriate notice of intention to dismiss and dismissal notices.