

Salary Schedule

Key of "BU" : Bargaining Unit

ATA	Administrative Team Associates
EPP	Executive Pay Plan
Fire	Santa Monica Firefighters Local 1109 IAFF
LSS	Public Attorneys' Legal Support Staff Union
MEA	Municipal Employees Association

MTA	Management Team Associates
PAU	Public Attorneys Union
POA	Santa Monica Police Officers Association
STA	Supervisory Team Associates
UTU	United Transportation Union Local 178

Included in Fiscal Year 12/13 Report:
2012 Cost of Living Adjustment (COLA)

Effective 7/01/12

ATA	3.0%	MTA	3.0%
EPP	3.0%	PAU	3.0%
Fire	3.0%	POA	3.0%
LSS	3.0%	STA	3.0%
MEA	3.0%		

Note:
UTU receives negotiated hourly rates of pay.
Please refer to the UTU Memorandum of Understanding for rates.

Prior Fiscal Year
Cost of Living Adjustment (COLA)

Year	Effective Date	Percentage
11/12	7/03/11	2.0%
10/11	7/04/10	2.3% (Non-safety)
	7/04/10	2.5% (Safety)
09/10	7/05/09	2.0% (Non-safety)
	7/05/09	2.5% (Safety)
08/09	7/06/08	4.0%
07/08	7/08/07	3.1%
06/07	6/25/06	4.0%
05/06	6/26/05	4.0%
04/05	6/27/04	2.4%
03/04	6/29/03	3.5%
02/03	7/01/02	3.1% (POA No COLA)
01/02	7/01/01	3.4%
00/01	7/02/00	2.4%
99/00	7/04/99	2.9%



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 2 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Accountant -Collections	1109	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Accountant I	1120	ATA	032	1	30.65	5,313.00	63,756.00	2,452.15
			032	2	32.16	5,575.00	66,900.00	2,573.08
			032	3	34.06	5,903.00	70,836.00	2,724.46
			032	4	35.95	6,231.00	74,772.00	2,875.85
			032	5	37.84	6,559.00	78,708.00	3,027.23
Accountant II	1110	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Aide	2942	TMP	191	1	13.82	2,395.47	28,745.60	1,105.60
Admin Analyst	0945	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-CAO	2367	LSS	026	1	35.31	6,120.00	73,440.00	2,824.62
			026	2	37.06	6,423.00	77,076.00	2,964.46
			026	3	39.23	6,800.00	81,600.00	3,138.46
			026	4	41.41	7,178.00	86,136.00	3,312.92
			026	5	43.59	7,556.00	90,672.00	3,487.38



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 3 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Admin Analyst-Cemetery	0999	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-Engineering	0959	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-Homeless Svs	0985	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-Housing/Loan	0949	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-Human Resources	3061	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 4 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Admin Analyst-Information Syst	1816	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-Library Admin Sv	0954	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-Library Fisc Svs	0973	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-Records & EI Svs	0994	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Admin Analyst-Solid Waste	0956	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 5 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Admin Asst-City Manager's Off	7028	MEA	275	1	23.10	4,004.00	48,048.00	1,848.00
			275	2	24.24	4,202.00	50,424.00	1,939.38
			275	3	25.67	4,449.00	53,388.00	2,053.38
			275	4	27.09	4,696.00	56,352.00	2,167.38
			275	5	28.52	4,943.00	59,316.00	2,281.38
Admin Intern	2950	TMP	199	1	14.77	2,560.13	30,721.60	1,181.60
Admin Services Officer	0939	ATA	373	1	50.99	8,838.00	106,056.00	4,079.08
			373	2	53.50	9,274.00	111,288.00	4,280.31
			373	3	56.65	9,820.00	117,840.00	4,532.31
			373	4	59.80	10,365.00	124,380.00	4,783.85
			373	5	62.95	10,911.00	130,932.00	5,035.85
Admin Services Officer-ERA	0940	MTA	100	1	53.71	9,310.00	111,720.00	4,296.92
			100	2	56.37	9,770.00	117,240.00	4,509.23
			100	3	59.68	10,345.00	124,140.00	4,774.62
			100	4	62.99	10,919.00	131,028.00	5,039.54
			100	5	66.31	11,494.00	137,928.00	5,304.92
Admin Services Officer-Fin Adm	0937	ATA	373	1	50.99	8,838.00	106,056.00	4,079.08
			373	2	53.50	9,274.00	111,288.00	4,280.31
			373	3	56.65	9,820.00	117,840.00	4,532.31
			373	4	59.80	10,365.00	124,380.00	4,783.85
			373	5	62.95	10,911.00	130,932.00	5,035.85
Admin Staff Assistant	7000	MEA	517	1	26.41	4,578.00	54,936.00	2,112.92
			517	2	27.72	4,804.00	57,648.00	2,217.23
			517	3	29.35	5,087.00	61,044.00	2,347.85
			517	4	30.98	5,369.00	64,428.00	2,478.00
			517	5	32.61	5,652.00	67,824.00	2,608.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 6 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Admin Staff Asst-Environ Prog	6989	MEA	517	1	26.41	4,578.00	54,936.00	2,112.92
			517	2	27.72	4,804.00	57,648.00	2,217.23
			517	3	29.35	5,087.00	61,044.00	2,347.85
			517	4	30.98	5,369.00	64,428.00	2,478.00
			517	5	32.61	5,652.00	67,824.00	2,608.62
Admin Staff Asst-HR	6990	MEA	517	1	26.41	4,578.00	54,936.00	2,112.92
			517	2	27.72	4,804.00	57,648.00	2,217.23
			517	3	29.35	5,087.00	61,044.00	2,347.85
			517	4	30.98	5,369.00	64,428.00	2,478.00
			517	5	32.61	5,652.00	67,824.00	2,608.62
Admin Staff Asst-Maint Mgmt	6997	MEA	517	1	26.41	4,578.00	54,936.00	2,112.92
			517	2	27.72	4,804.00	57,648.00	2,217.23
			517	3	29.35	5,087.00	61,044.00	2,347.85
			517	4	30.98	5,369.00	64,428.00	2,478.00
			517	5	32.61	5,652.00	67,824.00	2,608.62
Admin Trainee	2940	TMP	010	1	8.00	1,386.67	16,640.00	640.00
Airport Maintenance Crew Ldr	1169	MEA	434	1	25.30	4,386.00	52,632.00	2,024.31
			434	2	26.56	4,603.00	55,236.00	2,124.46
			434	3	28.12	4,874.00	58,488.00	2,249.54
			434	4	29.68	5,144.00	61,728.00	2,374.15
			434	5	31.24	5,415.00	64,980.00	2,499.23
Airport Maintenance Worker	1171	MEA	311	1	23.67	4,103.00	49,236.00	1,893.69
			311	2	24.84	4,305.00	51,660.00	1,986.92
			311	3	26.30	4,559.00	54,708.00	2,104.15
			311	4	27.76	4,812.00	57,744.00	2,220.92
			311	5	29.22	5,065.00	60,780.00	2,337.69



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 7 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Airport Noise/Operations Spec	1215	MEA	490	1	26.10	4,524.00	54,288.00	2,088.00
			490	2	27.39	4,747.00	56,964.00	2,190.92
			490	3	29.00	5,027.00	60,324.00	2,320.15
			490	4	30.61	5,306.00	63,672.00	2,448.92
			490	5	32.22	5,585.00	67,020.00	2,577.69
Airport Operations Admin	0867	ATA	260	1	45.20	7,834.00	94,008.00	3,615.69
			260	2	47.43	8,221.00	98,652.00	3,794.31
			260	3	50.22	8,705.00	104,460.00	4,017.69
			260	4	53.01	9,188.00	110,256.00	4,240.62
			260	5	55.80	9,672.00	116,064.00	4,464.00
Airport Services Manager	0801	MTA	318	1	62.65	10,859.00	130,308.00	5,011.85
			318	2	65.74	11,395.00	136,740.00	5,259.23
			318	3	69.61	12,065.00	144,780.00	5,568.46
			318	4	73.48	12,736.00	152,832.00	5,878.15
			318	5	77.34	13,406.00	160,872.00	6,187.38
Airport Services Officer	1201	MEA	222	1	22.00	3,813.00	45,756.00	1,759.85
			222	2	23.09	4,002.00	48,024.00	1,847.08
			222	3	24.44	4,237.00	50,844.00	1,955.54
			222	4	25.81	4,473.00	53,676.00	2,064.46
			222	5	27.16	4,708.00	56,496.00	2,172.92
Airport Services Officer Supv	1195	STA	047	1	25.96	4,500.00	54,000.00	2,076.92
			047	2	27.25	4,723.00	56,676.00	2,179.85
			047	3	28.85	5,000.00	60,000.00	2,307.69
			047	4	30.45	5,278.00	63,336.00	2,436.00
			047	5	32.05	5,556.00	66,672.00	2,564.31



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 8 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Animal Care & Control Admin	0722	ATA	283	1	49.55	8,589.00	103,068.00	3,964.15
			283	2	52.00	9,013.00	108,156.00	4,159.85
			283	3	55.06	9,544.00	114,528.00	4,404.92
			283	4	58.12	10,074.00	120,888.00	4,649.54
			283	5	61.18	10,604.00	127,248.00	4,894.15
Animal Care Attendant	1218	MEA	203	1	21.73	3,767.00	45,204.00	1,738.62
			203	2	22.81	3,953.00	47,436.00	1,824.46
			203	3	24.15	4,186.00	50,232.00	1,932.00
			203	4	25.49	4,418.00	53,016.00	2,039.08
			203	5	26.83	4,651.00	55,812.00	2,146.62
Animal Control Officer	1220	MEA	287	1	23.30	4,039.00	48,468.00	1,864.15
			287	2	24.46	4,239.00	50,868.00	1,956.46
			287	3	25.89	4,488.00	53,856.00	2,071.38
			287	4	27.33	4,738.00	56,856.00	2,186.77
			287	5	28.77	4,987.00	59,844.00	2,301.69
Aquatic Site Supervisor	4730	STA	051	1	26.22	4,544.00	54,528.00	2,097.23
			051	2	27.51	4,769.00	57,228.00	2,201.08
			051	3	29.13	5,049.00	60,588.00	2,330.31
			051	4	30.75	5,330.00	63,960.00	2,460.00
			051	5	32.37	5,610.00	67,320.00	2,589.23
Aquatics Maintenance Worker	2654	MEA	210	1	21.83	3,784.00	45,408.00	1,746.46
			210	2	22.91	3,971.00	47,652.00	1,832.77
			210	3	24.26	4,205.00	50,460.00	1,940.77
			210	4	25.60	4,438.00	53,256.00	2,048.31
			210	5	26.95	4,672.00	56,064.00	2,156.31
Aquatics Program Coord A/N	9831	TMP	256	1	22.88	3,965.87	47,590.40	1,830.40



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 9 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Architect	1581	ATA	280	1	49.53	8,585.00	103,020.00	3,962.31
			280	2	51.98	9,009.00	108,108.00	4,158.00
			280	3	55.03	9,539.00	114,468.00	4,402.62
			280	4	58.09	10,069.00	120,828.00	4,647.23
			280	5	61.15	10,599.00	127,188.00	4,891.85
Architectural Associate	1596	ATA	216	1	42.18	7,312.00	87,744.00	3,374.77
			216	2	44.27	7,673.00	92,076.00	3,541.38
			216	3	46.87	8,124.00	97,488.00	3,749.54
			216	4	49.48	8,576.00	102,912.00	3,958.15
			216	5	52.08	9,027.00	108,324.00	4,166.31
Asphalt Crew Leader	2181	MEA	703	1	29.45	5,105.00	61,260.00	2,356.15
			703	2	30.91	5,358.00	64,296.00	2,472.92
			703	3	32.73	5,673.00	68,076.00	2,618.31
			703	4	34.55	5,988.00	71,856.00	2,763.69
			703	5	36.36	6,303.00	75,636.00	2,909.08
Associate Planner	0871	ATA	167	1	39.16	6,788.00	81,456.00	3,132.92
			167	2	41.09	7,123.00	85,476.00	3,287.54
			167	3	43.51	7,542.00	90,504.00	3,480.92
			167	4	45.93	7,961.00	95,532.00	3,674.31
			167	5	48.35	8,380.00	100,560.00	3,867.69
Associate Project Manager	1586	ATA	257	1	44.70	7,748.00	92,976.00	3,576.00
			257	2	46.90	8,130.00	97,560.00	3,752.31
			257	3	49.67	8,609.00	103,308.00	3,973.38
			257	4	52.43	9,087.00	109,044.00	4,194.00
			257	5	55.18	9,565.00	114,780.00	4,414.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 10 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Asst Admin Analyst	1125	ATA	032	1	30.65	5,313.00	63,756.00	2,452.15
			032	2	32.16	5,575.00	66,900.00	2,573.08
			032	3	34.06	5,903.00	70,836.00	2,724.46
			032	4	35.95	6,231.00	74,772.00	2,875.85
			032	5	37.84	6,559.00	78,708.00	3,027.23
Asst Building Officer	0765	ATA	825	1	58.79	10,191.00	122,292.00	4,703.54
			825	2	61.70	10,694.00	128,328.00	4,935.69
			825	3	65.33	11,323.00	135,876.00	5,226.00
			825	4	68.95	11,952.00	143,424.00	5,516.31
			825	5	72.58	12,581.00	150,972.00	5,806.62
Asst City Attorney	0710	PAU	040	1	102.48	17,763.00	213,156.00	8,198.31
			040	2	107.54	18,641.00	223,692.00	8,603.54
			040	3	113.87	19,737.00	236,844.00	9,109.38
			040	4	120.20	20,834.00	250,008.00	9,615.69
			040	5	126.52	21,930.00	263,160.00	10,121.54
Asst City Librarian	0725	MTA	151	1	57.20	9,914.00	118,968.00	4,575.69
			151	2	60.02	10,404.00	124,848.00	4,801.85
			151	3	63.55	11,016.00	132,192.00	5,084.31
			151	4	67.08	11,628.00	139,536.00	5,366.77
			151	5	70.62	12,240.00	146,880.00	5,649.23
Asst City Manager	0745	EPP	825	1	104.01	18,028.00	216,336.00	8,320.62
			825	2	109.14	18,918.00	227,016.00	8,731.38
			825	3	115.56	20,031.00	240,372.00	9,245.08
			825	4	121.98	21,144.00	253,728.00	9,758.77
			825	5	128.41	22,257.00	267,084.00	10,272.46



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 11 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Asst City Treasurer	1868	ATA	373	1	50.99	8,838.00	106,056.00	4,079.08
			373	2	53.50	9,274.00	111,288.00	4,280.31
			373	3	56.65	9,820.00	117,840.00	4,532.31
			373	4	59.80	10,365.00	124,380.00	4,783.85
			373	5	62.95	10,911.00	130,932.00	5,035.85
Asst Director-Cmtty & Cult Svcs	0667	MTA	940	1	70.15	12,159.00	145,908.00	5,611.85
			940	2	73.61	12,759.00	153,108.00	5,888.77
			940	3	77.94	13,510.00	162,120.00	6,235.38
			940	4	82.27	14,260.00	171,120.00	6,581.54
			940	5	86.60	15,011.00	180,132.00	6,928.15
Asst Director-Finance	0652	MTA	733	1	66.55	11,536.00	138,432.00	5,324.31
			733	2	69.84	12,106.00	145,272.00	5,587.38
			733	3	73.95	12,818.00	153,816.00	5,916.00
			733	4	78.06	13,530.00	162,360.00	6,244.62
			733	5	82.17	14,242.00	170,904.00	6,573.23
Asst Director-PCD	0938	MTA	925	1	69.19	11,993.00	143,916.00	5,535.23
			925	2	72.61	12,585.00	151,020.00	5,808.46
			925	3	76.88	13,325.00	159,900.00	6,150.00
			925	4	81.15	14,066.00	168,792.00	6,492.00
			925	5	85.42	14,806.00	177,672.00	6,833.54
Asst Director-Public Works	0717	MTA	925	1	69.19	11,993.00	143,916.00	5,535.23
			925	2	72.61	12,585.00	151,020.00	5,808.46
			925	3	76.88	13,325.00	159,900.00	6,150.00
			925	4	81.15	14,066.00	168,792.00	6,492.00
			925	5	85.42	14,806.00	177,672.00	6,833.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 12 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Asst Director-Records & Elect	0715	MTA	415	1	63.55	11,016.00	132,192.00	5,084.31
			415	2	66.69	11,560.00	138,720.00	5,335.38
			415	3	70.62	12,240.00	146,880.00	5,649.23
			415	4	74.54	12,920.00	155,040.00	5,963.08
			415	5	78.46	13,600.00	163,200.00	6,276.92
Asst Fire Marshal	0952	FIR	031	1	49.52	8,584.00	103,008.00	3,961.85
			031	2	51.97	9,008.00	108,096.00	4,157.54
			031	3	55.03	9,538.00	114,456.00	4,402.15
			031	4	58.08	10,068.00	120,816.00	4,646.77
			031	5	61.14	10,598.00	127,176.00	4,891.38
Asst Fire Marshal-Haz Mat	0992	FIR	031	1	49.52	8,584.00	103,008.00	3,961.85
			031	2	51.97	9,008.00	108,096.00	4,157.54
			031	3	55.03	9,538.00	114,456.00	4,402.15
			031	4	58.08	10,068.00	120,816.00	4,646.77
			031	5	61.14	10,598.00	127,176.00	4,891.38
Asst Plan Check Engineer	3184	ATA	131	1	36.56	6,337.00	76,044.00	2,924.77
			131	2	38.37	6,650.00	79,800.00	3,069.23
			131	3	40.62	7,041.00	84,492.00	3,249.69
			131	4	42.88	7,432.00	89,184.00	3,430.15
			131	5	45.13	7,823.00	93,876.00	3,610.62
Asst Planner	0872	ATA	098	1	35.61	6,172.00	74,064.00	2,848.62
			098	2	37.37	6,477.00	77,724.00	2,989.38
			098	3	39.57	6,858.00	82,296.00	3,165.23
			098	4	41.76	7,239.00	86,868.00	3,341.08
			098	5	43.96	7,620.00	91,440.00	3,516.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 13 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Asst to the Chief of Police	0928	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Asst to the City Mgr -Cmtty/Gov	0747	EPP	039	1	67.05	11,622.00	139,464.00	5,364.00
			039	2	70.36	12,196.00	146,352.00	5,628.92
			039	3	74.50	12,913.00	154,956.00	5,959.85
			039	4	78.64	13,631.00	163,572.00	6,291.23
			039	5	82.78	14,348.00	172,176.00	6,622.15
Asst to the City Mgr -Mgmt Svs	0749	EPP	020	1	61.13	10,596.00	127,152.00	4,890.46
			020	2	64.15	11,119.00	133,428.00	5,131.85
			020	3	67.92	11,773.00	141,276.00	5,433.69
			020	4	71.69	12,427.00	149,124.00	5,735.54
			020	5	75.47	13,081.00	156,972.00	6,037.38
Asst Web Developer	1806	ATA	071	1	34.51	5,982.00	71,784.00	2,760.92
			071	2	36.21	6,277.00	75,324.00	2,897.08
			071	3	38.35	6,647.00	79,764.00	3,067.85
			071	4	40.48	7,016.00	84,192.00	3,238.15
			071	5	42.61	7,385.00	88,620.00	3,408.46
Audio for Video Operator	2967	TMP	241	1	21.63	3,749.20	44,990.40	1,730.40
Background Investigatn Officer	9725	TMP	575	1	38.37	6,650.80	79,809.60	3,069.60
Battalion Chief - Prevention	0813	FIR	041	1	62.64	10,857.00	130,284.00	5,010.92
			041	2	65.73	11,393.00	136,716.00	5,258.31
			041	3	69.60	12,064.00	144,768.00	5,568.00
			041	4	73.47	12,734.00	152,808.00	5,877.23
			041	5	77.33	13,404.00	160,848.00	6,186.46



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 14 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Battalion Chief - Suppression	0812	FIR	041	1	44.74	10,857.00	130,284.00	5,010.92
			041	2	46.95	11,393.00	136,716.00	5,258.31
			041	3	49.71	12,064.00	144,768.00	5,568.00
			041	4	52.48	12,734.00	152,808.00	5,877.23
			041	5	55.24	13,404.00	160,848.00	6,186.46
Beach House Venue Manager	0773	ATA	261	1	45.24	7,842.00	94,104.00	3,619.38
			261	2	47.48	8,230.00	98,760.00	3,798.46
			261	3	50.27	8,714.00	104,568.00	4,021.85
			261	4	53.07	9,198.00	110,376.00	4,245.23
			261	5	55.86	9,682.00	116,184.00	4,468.62
Beach Maintenance Supervisor	1725	STA	225	1	32.46	5,626.00	67,512.00	2,596.62
			225	2	34.06	5,904.00	70,848.00	2,724.92
			225	3	36.06	6,251.00	75,012.00	2,885.08
			225	4	38.07	6,599.00	79,188.00	3,045.69
			225	5	40.07	6,946.00	83,352.00	3,205.85
Beach Recreation Ldr As-Needed	9837	TMP	227	1	19.26	3,338.40	40,060.80	1,540.80
Beach Recreation Supervisor	4718	ATA	019	1	30.48	5,283.00	63,396.00	2,438.31
			019	2	31.98	5,544.00	66,528.00	2,558.77
			019	3	33.87	5,870.00	70,440.00	2,709.23
			019	4	35.75	6,196.00	74,352.00	2,859.69
			019	5	37.63	6,522.00	78,264.00	3,010.15
Broadband Program Admin	1797	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 15 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Broadband Program Analyst	1799	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Budget Analyst	0879	ATA	135	1	37.40	6,482.00	77,784.00	2,991.69
			135	2	39.25	6,803.00	81,636.00	3,139.85
			135	3	41.56	7,203.00	86,436.00	3,324.46
			135	4	43.86	7,603.00	91,236.00	3,509.08
			135	5	46.17	8,003.00	96,036.00	3,693.69
Budget Manager	1001	MTA	158	1	57.86	10,029.00	120,348.00	4,628.77
			158	2	60.72	10,524.00	126,288.00	4,857.23
			158	3	64.29	11,143.00	133,716.00	5,142.92
			158	4	67.86	11,762.00	141,144.00	5,428.62
			158	5	71.43	12,381.00	148,572.00	5,714.31
Building & Safety Permit Spc I	3911	MEA	250	1	22.77	3,946.00	47,352.00	1,821.23
			250	2	23.88	4,140.00	49,680.00	1,910.77
			250	3	25.29	4,384.00	52,608.00	2,023.38
			250	4	26.69	4,627.00	55,524.00	2,135.54
			250	5	28.10	4,871.00	58,452.00	2,248.15
Building & Safety Permit Spc II	3910	MEA	487	1	26.08	4,521.00	54,252.00	2,086.62
			487	2	27.37	4,744.00	56,928.00	2,189.54
			487	3	28.98	5,023.00	60,276.00	2,318.31
			487	4	30.59	5,302.00	63,624.00	2,447.08
			487	5	32.20	5,581.00	66,972.00	2,575.85



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 16 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Building & Safety Supervisor	0934	STA	421	1	38.73	6,714.00	80,568.00	3,098.77
			421	2	40.65	7,046.00	84,552.00	3,252.00
			421	3	43.04	7,460.00	89,520.00	3,443.08
			421	4	45.43	7,875.00	94,500.00	3,634.62
			421	5	47.82	8,289.00	99,468.00	3,825.69
Building Officer	0611	MTA	875	1	67.86	11,762.00	141,144.00	5,428.62
			875	2	71.21	12,343.00	148,116.00	5,696.77
			875	3	75.40	13,069.00	156,828.00	6,031.85
			875	4	79.59	13,795.00	165,540.00	6,366.92
			875	5	83.78	14,521.00	174,252.00	6,702.00
Building Projects Engineer	0885	ATA	428	1	52.01	9,015.00	108,180.00	4,160.77
			428	2	54.58	9,461.00	113,532.00	4,366.62
			428	3	57.79	10,017.00	120,204.00	4,623.23
			428	4	61.00	10,574.00	126,888.00	4,880.31
			428	5	64.21	11,130.00	133,560.00	5,136.92
Building Systems Technician	2432	MEA	690	1	29.26	5,071.00	60,852.00	2,340.46
			690	2	30.70	5,321.00	63,852.00	2,455.85
			690	3	32.50	5,634.00	67,608.00	2,600.31
			690	4	34.31	5,947.00	71,364.00	2,744.77
			690	5	36.12	6,260.00	75,120.00	2,889.23
Business & Revenue Oper Mgr	0730	MTA	300	1	62.48	10,829.00	129,948.00	4,998.00
			300	2	65.56	11,364.00	136,368.00	5,244.92
			300	3	69.42	12,032.00	144,384.00	5,553.23
			300	4	73.28	12,701.00	152,412.00	5,862.00
			300	5	77.13	13,369.00	160,428.00	6,170.31



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 17 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Business Assistant	3905	MEA	639	1	28.63	4,962.00	59,544.00	2,290.15
			639	2	30.04	5,207.00	62,484.00	2,403.23
			639	3	31.81	5,513.00	66,156.00	2,544.46
			639	4	33.58	5,820.00	69,840.00	2,686.15
			639	5	35.34	6,126.00	73,512.00	2,827.38
Business License Inspector	2490	MEA	664	1	28.94	5,016.00	60,192.00	2,315.08
			664	2	30.37	5,264.00	63,168.00	2,429.54
			664	3	32.16	5,574.00	66,888.00	2,572.62
			664	4	33.94	5,883.00	70,596.00	2,715.23
			664	5	35.73	6,193.00	74,316.00	2,858.31
Business License Supv	1870	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Buyer	1370	MEA	854	1	32.02	5,550.00	66,600.00	2,561.54
			854	2	33.60	5,824.00	69,888.00	2,688.00
			854	3	35.58	6,167.00	74,004.00	2,846.31
			854	4	37.55	6,509.00	78,108.00	3,004.15
			854	5	39.53	6,852.00	82,224.00	3,162.46
Cable TV & Public Info Manager	0708	MTA	108	1	54.61	9,466.00	113,592.00	4,368.92
			108	2	57.31	9,933.00	119,196.00	4,584.46
			108	3	60.68	10,517.00	126,204.00	4,854.00
			108	4	64.05	11,102.00	133,224.00	5,124.00
			108	5	67.42	11,686.00	140,232.00	5,393.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 18 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Cable TV Programming Spec	0720	MEA	916	1	33.38	5,786.00	69,432.00	2,670.46
			916	2	35.03	6,072.00	72,864.00	2,802.46
			916	3	37.09	6,429.00	77,148.00	2,967.23
			916	4	39.15	6,786.00	81,432.00	3,132.00
			916	5	41.21	7,143.00	85,716.00	3,296.77
Carpenter	1390	MEA	528	1	26.55	4,602.00	55,224.00	2,124.00
			528	2	27.86	4,829.00	57,948.00	2,228.77
			528	3	29.50	5,113.00	61,356.00	2,359.85
			528	4	31.14	5,397.00	64,764.00	2,490.92
			528	5	32.78	5,681.00	68,172.00	2,622.00
Carpenter Crew Leader	4010	MEA	703	1	29.45	5,105.00	61,260.00	2,356.15
			703	2	30.91	5,358.00	64,296.00	2,472.92
			703	3	32.73	5,673.00	68,076.00	2,618.31
			703	4	34.55	5,988.00	71,856.00	2,763.69
			703	5	36.36	6,303.00	75,636.00	2,909.08
Cemetery Administrator	0853	ATA	227	1	42.73	7,407.00	88,884.00	3,418.62
			227	2	44.84	7,772.00	93,264.00	3,587.08
			227	3	47.48	8,230.00	98,760.00	3,798.46
			227	4	50.12	8,687.00	104,244.00	4,009.38
			227	5	52.75	9,144.00	109,728.00	4,220.31
Cemetery Services Rep	7032	MEA	250	1	22.77	3,946.00	47,352.00	1,821.23
			250	2	23.88	4,140.00	49,680.00	1,910.77
			250	3	25.29	4,384.00	52,608.00	2,023.38
			250	4	26.69	4,627.00	55,524.00	2,135.54
			250	5	28.10	4,871.00	58,452.00	2,248.15



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 19 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Chief Administrative Officer	0688	MTA	456	1	63.90	11,076.00	132,912.00	5,112.00
			456	2	67.06	11,623.00	139,476.00	5,364.46
			456	3	71.00	12,307.00	147,684.00	5,680.15
			456	4	74.94	12,990.00	155,880.00	5,995.38
			456	5	78.89	13,674.00	164,088.00	6,311.08
Chief Information Officer	0964	EPP	090	1	84.35	14,621.00	175,452.00	6,748.15
			090	2	88.52	15,343.00	184,116.00	7,081.38
			090	3	93.72	16,245.00	194,940.00	7,497.69
			090	4	98.93	17,148.00	205,776.00	7,914.46
			090	5	104.13	18,050.00	216,600.00	8,330.77
Chief Operations Officer	0686	MTA	800	1	67.04	11,621.00	139,452.00	5,363.54
			800	2	70.36	12,195.00	146,340.00	5,628.46
			800	3	74.49	12,912.00	154,944.00	5,959.38
			800	4	78.63	13,630.00	163,560.00	6,290.77
			800	5	82.77	14,347.00	172,164.00	6,621.69
Chief Pool Lifeguard	1550	MEA	252	1	22.79	3,951.00	47,412.00	1,823.54
			252	2	23.92	4,146.00	49,752.00	1,913.54
			252	3	25.33	4,390.00	52,680.00	2,026.15
			252	4	26.73	4,634.00	55,608.00	2,138.77
			252	5	28.14	4,878.00	58,536.00	2,251.38
CIP Project Manager	1589	ATA	280	1	49.53	8,585.00	103,020.00	3,962.31
			280	2	51.98	9,009.00	108,108.00	4,158.00
			280	3	55.03	9,539.00	114,468.00	4,402.62
			280	4	58.09	10,069.00	120,828.00	4,647.23
			280	5	61.15	10,599.00	127,188.00	4,891.85



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 20 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Circulation Supervisor	2460	STA	180	1	30.46	5,280.00	63,360.00	2,436.92
			180	2	31.96	5,540.00	66,480.00	2,556.92
			180	3	33.84	5,866.00	70,392.00	2,707.38
			180	4	35.72	6,192.00	74,304.00	2,857.85
			180	5	37.60	6,518.00	78,216.00	3,008.31
City Architect	0735	MTA	557	1	64.82	11,236.00	134,832.00	5,185.85
			557	2	68.02	11,790.00	141,480.00	5,441.54
			557	3	72.02	12,484.00	149,808.00	5,761.85
			557	4	76.02	13,177.00	158,124.00	6,081.69
			557	5	80.03	13,871.00	166,452.00	6,402.00
City Attorney	0615	EPP	880	1	116.87	20,258.00	243,096.00	9,349.85
			880	2	122.65	21,259.00	255,108.00	9,811.85
			880	3	129.86	22,509.00	270,108.00	10,388.77
			880	4	137.08	23,760.00	285,120.00	10,966.15
			880	5	144.29	25,010.00	300,120.00	11,543.08
City Council Member	9890		010	1	6.47	1,120.76	13,449.12	517.27
City Engineer	0627	MTA	875	1	67.86	11,762.00	141,144.00	5,428.62
			875	2	71.21	12,343.00	148,116.00	5,696.77
			875	3	75.40	13,069.00	156,828.00	6,031.85
			875	4	79.59	13,795.00	165,540.00	6,366.92
			875	5	83.78	14,521.00	174,252.00	6,702.00
City Hall Receptionist	7065	MEA	171	1	20.85	3,614.00	43,368.00	1,668.00
			171	2	21.88	3,793.00	45,516.00	1,750.62
			171	3	23.17	4,016.00	48,192.00	1,853.54
			171	4	24.46	4,239.00	50,868.00	1,956.46
			171	5	25.74	4,462.00	53,544.00	2,059.38
City Manager	0640	EPP	950	1	168.26	29,165.00	349,980.00	13,460.77



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 21 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
City Planning Division Asst	6986	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
City Planning Staff Assistant	7030	MEA	100	1	19.94	3,457.00	41,484.00	1,595.54
			100	2	20.93	3,628.00	43,536.00	1,674.46
			100	3	22.16	3,841.00	46,092.00	1,772.77
			100	4	23.39	4,055.00	48,660.00	1,871.54
			100	5	24.62	4,268.00	51,216.00	1,969.85
City Traffic Engineer	0995	MTA	258	1	61.74	10,701.00	128,412.00	4,938.92
			258	2	64.78	11,229.00	134,748.00	5,182.62
			258	3	68.60	11,890.00	142,680.00	5,487.69
			258	4	72.40	12,550.00	150,600.00	5,792.31
			258	5	76.22	13,211.00	158,532.00	6,097.38
Civic Auditorium Business Adm	1288	ATA	202	1	41.22	7,144.00	85,728.00	3,297.23
			202	2	43.25	7,497.00	89,964.00	3,460.15
			202	3	45.80	7,938.00	95,256.00	3,663.69
			202	4	48.34	8,379.00	100,548.00	3,867.23
			202	5	50.88	8,820.00	105,840.00	4,070.77
Civic Auditorium Facility Supt	1286	STA	500	1	43.49	7,539.00	90,468.00	3,479.54
			500	2	45.64	7,911.00	94,932.00	3,651.23
			500	3	48.32	8,376.00	100,512.00	3,865.85
			500	4	51.01	8,842.00	106,104.00	4,080.92
			500	5	53.69	9,307.00	111,684.00	4,295.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 22 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Civic Auditorium Maint Supv	1300	STA	250	1	33.31	5,774.00	69,288.00	2,664.92
			250	2	34.96	6,059.00	72,708.00	2,796.46
			250	3	37.01	6,415.00	76,980.00	2,960.77
			250	4	39.07	6,772.00	81,264.00	3,125.54
			250	5	41.12	7,128.00	85,536.00	3,289.85
Civic Auditorium Manager	0642	MTA	160	1	58.01	10,055.00	120,660.00	4,640.77
			160	2	60.87	10,551.00	126,612.00	4,869.69
			160	3	64.45	11,172.00	134,064.00	5,156.31
			160	4	68.03	11,792.00	141,504.00	5,442.46
			160	5	71.61	12,413.00	148,956.00	5,729.08
Civic Auditorium Venue Manager	0766	ATA	696	1	55.15	9,560.00	114,720.00	4,412.31
			696	2	57.88	10,032.00	120,384.00	4,630.15
			696	3	61.28	10,622.00	127,464.00	4,902.46
			696	4	64.68	11,212.00	134,544.00	5,174.77
			696	5	68.09	11,802.00	141,624.00	5,447.08
Civil Engineer	1583	ATA	280	1	49.53	8,585.00	103,020.00	3,962.31
			280	2	51.98	9,009.00	108,108.00	4,158.00
			280	3	55.03	9,539.00	114,468.00	4,402.62
			280	4	58.09	10,069.00	120,828.00	4,647.23
			280	5	61.15	10,599.00	127,188.00	4,891.85
Civil Engineering Assistant	1610	ATA	131	1	36.56	6,337.00	76,044.00	2,924.77
			131	2	38.37	6,650.00	79,800.00	3,069.23
			131	3	40.62	7,041.00	84,492.00	3,249.69
			131	4	42.88	7,432.00	89,184.00	3,430.15
			131	5	45.13	7,823.00	93,876.00	3,610.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 23 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Civil Engineering Associate	1590	ATA	216	1	42.18	7,312.00	87,744.00	3,374.77
			216	2	44.27	7,673.00	92,076.00	3,541.38
			216	3	46.87	8,124.00	97,488.00	3,749.54
			216	4	49.48	8,576.00	102,912.00	3,958.15
			216	5	52.08	9,027.00	108,324.00	4,166.31
Civil Engineer-Spec Proj (A/N)	9755	TMP	752	1	62.38	10,812.53	129,750.40	4,990.40
CLETS Supervisor	3318	STA	170	1	30.19	5,233.00	62,796.00	2,415.23
			170	2	31.68	5,491.00	65,892.00	2,534.31
			170	3	33.54	5,814.00	69,768.00	2,683.38
			170	4	35.41	6,137.00	73,644.00	2,832.46
			170	5	37.27	6,460.00	77,520.00	2,981.54
Code Compliance Manager	0736	MTA	203	1	60.72	10,524.00	126,288.00	4,857.23
			203	2	63.71	11,043.00	132,516.00	5,096.77
			203	3	67.46	11,693.00	140,316.00	5,396.77
			203	4	71.20	12,342.00	148,104.00	5,696.31
			203	5	74.95	12,992.00	155,904.00	5,996.31
Code Compliance Officer I	4230	MEA	673	1	29.03	5,031.00	60,372.00	2,322.00
			673	2	30.46	5,279.00	63,348.00	2,436.46
			673	3	32.25	5,590.00	67,080.00	2,580.00
			673	4	34.04	5,900.00	70,800.00	2,723.08
			673	5	35.83	6,211.00	74,532.00	2,866.62
Code Compliance Officer II	4229	MEA	941	1	33.99	5,891.00	70,692.00	2,718.92
			941	2	35.67	6,182.00	74,184.00	2,853.23
			941	3	37.77	6,546.00	78,552.00	3,021.23
			941	4	39.86	6,909.00	82,908.00	3,188.77
			941	5	41.96	7,273.00	87,276.00	3,356.77



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 24 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Combination Building Insp I	0989	MEA	787	1	30.85	5,347.00	64,164.00	2,467.85
			787	2	32.37	5,611.00	67,332.00	2,589.69
			787	3	34.28	5,941.00	71,292.00	2,742.00
			787	4	36.18	6,271.00	75,252.00	2,894.31
			787	5	38.08	6,601.00	79,212.00	3,046.62
Combination Building Insp II	0988	MEA	973	1	35.26	6,112.00	73,344.00	2,820.92
			973	2	37.00	6,414.00	76,968.00	2,960.31
			973	3	39.18	6,791.00	81,492.00	3,134.31
			973	4	41.36	7,169.00	86,028.00	3,308.77
			973	5	43.53	7,546.00	90,552.00	3,482.77
Combination Building Insp III	0987	MEA	981	1	47.13	8,169.00	98,028.00	3,770.31
Communications Ctr Supv-Fire	1692	STA	220	1	31.92	5,532.00	66,384.00	2,553.23
			220	2	33.50	5,806.00	69,672.00	2,679.69
			220	3	35.46	6,147.00	73,764.00	2,837.08
			220	4	37.44	6,489.00	77,868.00	2,994.92
			220	5	39.40	6,830.00	81,960.00	3,152.31
Communications Engineer	1782	ATA	258	1	45.11	7,819.00	93,828.00	3,608.77
			258	2	47.34	8,205.00	98,460.00	3,786.92
			258	3	50.12	8,688.00	104,256.00	4,009.85
			258	4	52.90	9,170.00	110,040.00	4,232.31
			258	5	55.69	9,653.00	115,836.00	4,455.23
Communications Operator - Fire	1690	MEA	552	1	27.09	4,696.00	56,352.00	2,167.38
			552	2	28.43	4,928.00	59,136.00	2,274.46
			552	3	30.10	5,218.00	62,616.00	2,408.31
			552	4	31.78	5,508.00	66,096.00	2,542.15
			552	5	33.45	5,798.00	69,576.00	2,676.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 25 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Communications Operator-Police	1689	MEA	552	1	27.09	4,696.00	56,352.00	2,167.38
			552	2	28.43	4,928.00	59,136.00	2,274.46
			552	3	30.10	5,218.00	62,616.00	2,408.31
			552	4	31.78	5,508.00	66,096.00	2,542.15
			552	5	33.45	5,798.00	69,576.00	2,676.00
Communications Oper-Fire/Lat	1693	MEA	552	1	27.09	4,696.00	56,352.00	2,167.38
			552	2	28.43	4,928.00	59,136.00	2,274.46
			552	3	30.10	5,218.00	62,616.00	2,408.31
			552	4	31.78	5,508.00	66,096.00	2,542.15
			552	5	33.45	5,798.00	69,576.00	2,676.00
Communications Oper-Police/Lat	1688	MEA	552	1	27.09	4,696.00	56,352.00	2,167.38
			552	2	28.43	4,928.00	59,136.00	2,274.46
			552	3	30.10	5,218.00	62,616.00	2,408.31
			552	4	31.78	5,508.00	66,096.00	2,542.15
			552	5	33.45	5,798.00	69,576.00	2,676.00
Community & Cult Svs Asst A/N	9847	TMP	219	1	17.91	3,104.40	37,252.80	1,432.80
Community & Cult Svs Leader	9834	TMP	227	1	19.26	3,338.40	40,060.80	1,540.80
Community & Strategic Plan Mgr	0864	MTA	700	1	66.10	11,457.00	137,484.00	5,287.85
			700	2	69.36	12,023.00	144,276.00	5,549.08
			700	3	73.45	12,731.00	152,772.00	5,875.85
			700	4	77.53	13,438.00	161,256.00	6,202.15
			700	5	81.61	14,145.00	169,740.00	6,528.46
Community Forest & Pub Lnd Supt	1855	STA	500	1	43.49	7,539.00	90,468.00	3,479.54
			500	2	45.64	7,911.00	94,932.00	3,651.23
			500	3	48.32	8,376.00	100,512.00	3,865.85
			500	4	51.01	8,842.00	106,104.00	4,080.92
			500	5	53.69	9,307.00	111,684.00	4,295.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 26 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Community Forest Supv	4092	STA	250	1	33.31	5,774.00	69,288.00	2,664.92
			250	2	34.96	6,059.00	72,708.00	2,796.46
			250	3	37.01	6,415.00	76,980.00	2,960.77
			250	4	39.07	6,772.00	81,264.00	3,125.54
			250	5	41.12	7,128.00	85,536.00	3,289.85
Community Recreation Mgr	3440	MTA	151	1	57.20	9,914.00	118,968.00	4,575.69
			151	2	60.02	10,404.00	124,848.00	4,801.85
			151	3	63.55	11,016.00	132,192.00	5,084.31
			151	4	67.08	11,628.00	139,536.00	5,366.77
			151	5	70.62	12,240.00	146,880.00	5,649.23
Community Recreation Sys Coord	0857	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Community Relations Coord	0884	ATA	244	1	43.47	7,535.00	90,420.00	3,477.69
			244	2	45.62	7,908.00	94,896.00	3,649.85
			244	3	48.31	8,373.00	100,476.00	3,864.46
			244	4	50.99	8,838.00	106,056.00	4,079.08
			244	5	53.67	9,303.00	111,636.00	4,293.69
Community Services Officer	3272	MEA	450	1	25.53	4,425.00	53,100.00	2,042.31
			450	2	26.79	4,644.00	55,728.00	2,143.38
			450	3	28.37	4,917.00	59,004.00	2,269.38
			450	4	29.94	5,190.00	62,280.00	2,395.38
			450	5	31.52	5,463.00	65,556.00	2,521.38



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 27 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Community Svs Pgm Supv	4720	STA	110	1	28.70	4,974.00	59,688.00	2,295.69
			110	2	30.12	5,220.00	62,640.00	2,409.23
			110	3	31.89	5,527.00	66,324.00	2,550.92
			110	4	33.66	5,834.00	70,008.00	2,692.62
			110	5	35.43	6,141.00	73,692.00	2,834.31
Community Svs Pgm Supv-Cmtly Sp	4723	STA	110	1	28.70	4,974.00	59,688.00	2,295.69
			110	2	30.12	5,220.00	62,640.00	2,409.23
			110	3	31.89	5,527.00	66,324.00	2,550.92
			110	4	33.66	5,834.00	70,008.00	2,692.62
			110	5	35.43	6,141.00	73,692.00	2,834.31
Community Svs Pgm Supv-Therapt	4725	STA	110	1	28.70	4,974.00	59,688.00	2,295.69
			110	2	30.12	5,220.00	62,640.00	2,409.23
			110	3	31.89	5,527.00	66,324.00	2,550.92
			110	4	33.66	5,834.00	70,008.00	2,692.62
			110	5	35.43	6,141.00	73,692.00	2,834.31
Community Svs Pgm Supv-Volunt	4726	ATA	019	1	30.48	5,283.00	63,396.00	2,438.31
			019	2	31.98	5,544.00	66,528.00	2,558.77
			019	3	33.87	5,870.00	70,440.00	2,709.23
			019	4	35.75	6,196.00	74,352.00	2,859.69
			019	5	37.63	6,522.00	78,264.00	3,010.15
Community Svs Pgm Supv-Youth	4727	STA	110	1	28.70	4,974.00	59,688.00	2,295.69
			110	2	30.12	5,220.00	62,640.00	2,409.23
			110	3	31.89	5,527.00	66,324.00	2,550.92
			110	4	33.66	5,834.00	70,008.00	2,692.62
			110	5	35.43	6,141.00	73,692.00	2,834.31



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 28 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Community Svs Program Coord	4875	MEA	276	1	23.11	4,005.00	48,060.00	1,848.46
			276	2	24.24	4,202.00	50,424.00	1,939.38
			276	3	25.67	4,450.00	53,400.00	2,053.85
			276	4	27.10	4,697.00	56,364.00	2,167.85
			276	5	28.52	4,944.00	59,328.00	2,281.85
Community Svs Program Spec	4800	MEA	164	1	20.72	3,592.00	43,104.00	1,657.85
			164	2	21.75	3,770.00	45,240.00	1,740.00
			164	3	23.03	3,992.00	47,904.00	1,842.46
			164	4	24.31	4,213.00	50,556.00	1,944.46
			164	5	25.59	4,435.00	53,220.00	2,046.92
Community Use Administrator	0648	ATA	261	1	45.24	7,842.00	94,104.00	3,619.38
			261	2	47.48	8,230.00	98,760.00	3,798.46
			261	3	50.27	8,714.00	104,568.00	4,021.85
			261	4	53.07	9,198.00	110,376.00	4,245.23
			261	5	55.86	9,682.00	116,184.00	4,468.62
Computer Services Specialist	1827	MEA	849	1	31.90	5,529.00	66,348.00	2,551.85
			849	2	33.47	5,802.00	69,624.00	2,677.85
			849	3	35.44	6,143.00	73,716.00	2,835.23
			849	4	37.41	6,485.00	77,820.00	2,993.08
			849	5	39.38	6,826.00	81,912.00	3,150.46
Concrete Crew Leader	1491	MEA	703	1	29.45	5,105.00	61,260.00	2,356.15
			703	2	30.91	5,358.00	64,296.00	2,472.92
			703	3	32.73	5,673.00	68,076.00	2,618.31
			703	4	34.55	5,988.00	71,856.00	2,763.69
			703	5	36.36	6,303.00	75,636.00	2,909.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 29 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Concrete Finisher	1510	MEA	454	1	25.59	4,435.00	53,220.00	2,046.92
			454	2	26.85	4,654.00	55,848.00	2,148.00
			454	3	28.43	4,928.00	59,136.00	2,274.46
			454	4	30.01	5,201.00	62,412.00	2,400.46
			454	5	31.59	5,475.00	65,700.00	2,526.92
Construction Specialist	0865	MEA	971	1	35.15	6,092.00	73,104.00	2,811.69
			971	2	36.88	6,393.00	76,716.00	2,950.62
			971	3	39.05	6,769.00	81,228.00	3,124.15
			971	4	41.22	7,145.00	85,740.00	3,297.69
			971	5	43.39	7,521.00	90,252.00	3,471.23
Construction Worker	2125	MEA	195	1	21.60	3,744.00	44,928.00	1,728.00
			195	2	22.67	3,929.00	47,148.00	1,813.38
			195	3	24.00	4,160.00	49,920.00	1,920.00
			195	4	25.33	4,391.00	52,692.00	2,026.62
			195	5	26.67	4,622.00	55,464.00	2,133.23
Consumer Affairs Specialist	2373	LSS	140	1	40.21	6,969.00	83,628.00	3,216.46
			140	2	42.19	7,313.00	87,756.00	3,375.23
			140	3	44.68	7,744.00	92,928.00	3,574.15
			140	4	47.16	8,174.00	98,088.00	3,772.62
			140	5	49.64	8,604.00	103,248.00	3,971.08
Contracts Coordinator	3995	ATA	095	1	35.43	6,141.00	73,692.00	2,834.31
			095	2	37.18	6,444.00	77,328.00	2,974.15
			095	3	39.36	6,823.00	81,876.00	3,149.08
			095	4	41.55	7,202.00	86,424.00	3,324.00
			095	5	43.74	7,581.00	90,972.00	3,498.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 30 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Council Office Coordinator	3670	STA	346	1	36.32	6,295.00	75,540.00	2,905.38
			346	2	38.11	6,605.00	79,260.00	3,048.46
			346	3	40.35	6,994.00	83,928.00	3,228.00
			346	4	42.59	7,382.00	88,584.00	3,407.08
			346	5	44.83	7,771.00	93,252.00	3,586.62
Court Services Coordinator	1656	MEA	252	1	22.79	3,951.00	47,412.00	1,823.54
			252	2	23.92	4,146.00	49,752.00	1,913.54
			252	3	25.33	4,390.00	52,680.00	2,026.15
			252	4	26.73	4,634.00	55,608.00	2,138.77
			252	5	28.14	4,878.00	58,536.00	2,251.38
Crime Analyst I	3286	ATA	034	1	31.89	5,527.00	66,324.00	2,550.92
			034	2	33.46	5,800.00	69,600.00	2,676.92
			034	3	35.43	6,141.00	73,692.00	2,834.31
			034	4	37.40	6,482.00	77,784.00	2,991.69
			034	5	39.36	6,823.00	81,876.00	3,149.08
Crime Analyst II	3285	ATA	095	1	35.43	6,141.00	73,692.00	2,834.31
			095	2	37.18	6,444.00	77,328.00	2,974.15
			095	3	39.36	6,823.00	81,876.00	3,149.08
			095	4	41.55	7,202.00	86,424.00	3,324.00
			095	5	43.74	7,581.00	90,972.00	3,498.92
Crime Prevention Coord	3283	MEA	914	1	33.36	5,783.00	69,396.00	2,669.08
			914	2	35.01	6,068.00	72,816.00	2,800.62
			914	3	37.07	6,425.00	77,100.00	2,965.38
			914	4	39.13	6,782.00	81,384.00	3,130.15
			914	5	41.19	7,139.00	85,668.00	3,294.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 31 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Criminal Investigatns Sup Spec	3288	MEA	914	1	33.36	5,783.00	69,396.00	2,669.08
			914	2	35.01	6,068.00	72,816.00	2,800.62
			914	3	37.07	6,425.00	77,100.00	2,965.38
			914	4	39.13	6,782.00	81,384.00	3,130.15
			914	5	41.19	7,139.00	85,668.00	3,294.92
Crossing Guard	1730	TMP	191	1	13.82	2,395.47	28,745.60	1,105.60
Crossing Guard Supervisor	3033	STA	030	1	24.90	4,316.00	51,792.00	1,992.00
			030	2	26.13	4,529.00	54,348.00	2,090.31
			030	3	27.66	4,795.00	57,540.00	2,213.08
			030	4	29.20	5,062.00	60,744.00	2,336.31
			030	5	30.74	5,328.00	63,936.00	2,459.08
Cultural Affairs Administrator	0902	ATA	261	1	45.24	7,842.00	94,104.00	3,619.38
			261	2	47.48	8,230.00	98,760.00	3,798.46
			261	3	50.27	8,714.00	104,568.00	4,021.85
			261	4	53.07	9,198.00	110,376.00	4,245.23
			261	5	55.86	9,682.00	116,184.00	4,468.62
Cultural Affairs Coord	4874	MEA	276	1	23.11	4,005.00	48,060.00	1,848.46
			276	2	24.24	4,202.00	50,424.00	1,939.38
			276	3	25.67	4,450.00	53,400.00	2,053.85
			276	4	27.10	4,697.00	56,364.00	2,167.85
			276	5	28.52	4,944.00	59,328.00	2,281.85
Cultural Affairs Manager	0703	MTA	211	1	60.85	10,548.00	126,576.00	4,868.31
			211	2	63.86	11,069.00	132,828.00	5,108.77
			211	3	67.62	11,720.00	140,640.00	5,409.23
			211	4	71.37	12,371.00	148,452.00	5,709.69
			211	5	75.13	13,022.00	156,264.00	6,010.15



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 32 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Cultural Affairs Supervisor	0910	ATA	097	1	35.55	6,162.00	73,944.00	2,844.00
			097	2	37.31	6,467.00	77,604.00	2,984.77
			097	3	39.50	6,847.00	82,164.00	3,160.15
			097	4	41.70	7,228.00	86,736.00	3,336.00
			097	5	43.89	7,608.00	91,296.00	3,511.38
Custodial Contracts Admin	2609	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Custodial Services Admin	1715	ATA	254	1	43.90	7,610.00	91,320.00	3,512.31
			254	2	46.07	7,986.00	95,832.00	3,685.85
			254	3	48.78	8,456.00	101,472.00	3,902.77
			254	4	51.49	8,925.00	107,100.00	4,119.23
			254	5	54.20	9,395.00	112,740.00	4,336.15
Custodial Services Supt	2600	STA	442	1	39.96	6,927.00	83,124.00	3,197.08
			442	2	41.94	7,269.00	87,228.00	3,354.92
			442	3	44.41	7,697.00	92,364.00	3,552.46
			442	4	46.87	8,124.00	97,488.00	3,749.54
			442	5	49.34	8,552.00	102,624.00	3,947.08
Custodial Supervisor	2615	STA	189	1	30.78	5,335.00	64,020.00	2,462.31
			189	2	32.30	5,598.00	67,176.00	2,583.69
			189	3	34.19	5,927.00	71,124.00	2,735.54
			189	4	36.10	6,257.00	75,084.00	2,887.85
			189	5	38.00	6,586.00	79,032.00	3,039.69



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 33 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Custodian I	1750	MEA	078	1	18.28	3,169.00	38,028.00	1,462.62
			078	2	19.18	3,325.00	39,900.00	1,534.62
			078	3	20.31	3,521.00	42,252.00	1,625.08
			078	4	21.44	3,716.00	44,592.00	1,715.08
			078	5	22.57	3,912.00	46,944.00	1,805.54
Custodian II	1770	MEA	098	1	19.78	3,428.00	41,136.00	1,582.15
			098	2	20.75	3,597.00	43,164.00	1,660.15
			098	3	21.98	3,809.00	45,708.00	1,758.00
			098	4	23.19	4,020.00	48,240.00	1,855.38
			098	5	24.42	4,232.00	50,784.00	1,953.23
Customer Service Supervisor	0704	STA	180	1	30.46	5,280.00	63,360.00	2,436.92
			180	2	31.96	5,540.00	66,480.00	2,556.92
			180	3	33.84	5,866.00	70,392.00	2,707.38
			180	4	35.72	6,192.00	74,304.00	2,857.85
			180	5	37.60	6,518.00	78,216.00	3,008.31
Customer Services Assistant	7026	MEA	250	1	22.77	3,946.00	47,352.00	1,821.23
			250	2	23.88	4,140.00	49,680.00	1,910.77
			250	3	25.29	4,384.00	52,608.00	2,023.38
			250	4	26.69	4,627.00	55,524.00	2,135.54
			250	5	28.10	4,871.00	58,452.00	2,248.15
Database Administrator	1778	ATA	256	1	44.50	7,713.00	92,556.00	3,559.85
			256	2	46.70	8,094.00	97,128.00	3,735.69
			256	3	49.44	8,570.00	102,840.00	3,955.38
			256	4	52.19	9,046.00	108,552.00	4,175.08
			256	5	54.93	9,522.00	114,264.00	4,394.77
Deputy City Attorney I	0833	PAU	010	1	43.89	7,607.00	91,284.00	3,510.92
			010	2	46.32	8,029.00	96,348.00	3,705.69
			010	3	48.76	8,452.00	101,424.00	3,900.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 34 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Deputy City Attorney II	0834	PAU	020	1	54.74	9,488.00	113,856.00	4,379.08
			020	2	57.44	9,957.00	119,484.00	4,595.54
			020	3	60.83	10,543.00	126,516.00	4,866.00
			020	4	64.20	11,128.00	133,536.00	5,136.00
			020	5	67.58	11,714.00	140,568.00	5,406.46
Deputy City Attorney III	0835	PAU	035	1	84.80	14,699.00	176,388.00	6,784.15
			035	2	88.99	15,425.00	185,100.00	7,119.23
			035	3	94.22	16,332.00	195,984.00	7,537.85
			035	4	99.46	17,240.00	206,880.00	7,956.92
			035	5	104.69	18,147.00	217,764.00	8,375.54
Deputy City Clerk	6090	MEA	664	1	28.94	5,016.00	60,192.00	2,315.08
			664	2	30.37	5,264.00	63,168.00	2,429.54
			664	3	32.16	5,574.00	66,888.00	2,572.62
			664	4	33.94	5,883.00	70,596.00	2,715.23
			664	5	35.73	6,193.00	74,316.00	2,858.31
Deputy City Manager-Spec Proj	0744	EPP	055	1	70.40	12,203.00	146,436.00	5,632.15
			055	2	73.88	12,806.00	153,672.00	5,910.46
			055	3	78.23	13,559.00	162,708.00	6,258.00
			055	4	82.58	14,313.00	171,756.00	6,606.00
			055	5	86.92	15,066.00	180,792.00	6,953.54
Deputy Director-Spec Projects	1005	ATA	804	1	57.94	10,043.00	120,516.00	4,635.23
			804	2	60.80	10,539.00	126,468.00	4,864.15
			804	3	64.38	11,159.00	133,908.00	5,150.31
			804	4	67.96	11,779.00	141,348.00	5,436.46
			804	5	71.53	12,399.00	148,788.00	5,722.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 35 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Deputy Fire Chief	0677	FIR	081	1	69.14	11,984.00	143,808.00	5,531.08
			081	2	72.55	12,576.00	150,912.00	5,804.31
			081	3	76.82	13,316.00	159,792.00	6,145.85
			081	4	81.09	14,055.00	168,660.00	6,486.92
			081	5	85.36	14,795.00	177,540.00	6,828.46
Deputy Police Chief	0854	POA	050	1	65.09	11,282.00	135,384.00	5,207.08
			050	2	68.30	11,839.00	142,068.00	5,464.15
			050	3	72.32	12,535.00	150,420.00	5,785.38
			050	4	76.34	13,232.00	158,784.00	6,107.08
			050	5	80.35	13,928.00	167,136.00	6,428.31
Dir of Community/Cultural Svs	0664	EPP	340	1	90.90	15,756.00	189,072.00	7,272.00
			340	2	95.39	16,534.00	198,408.00	7,631.08
			340	3	101.00	17,507.00	210,084.00	8,080.15
			340	4	106.61	18,479.00	221,748.00	8,528.77
			340	5	112.22	19,452.00	233,424.00	8,977.85
Dir of Finance(Contr/Ci Treas)	0650	EPP	090	1	84.35	14,621.00	175,452.00	6,748.15
			090	2	88.52	15,343.00	184,116.00	7,081.38
			090	3	93.72	16,245.00	194,940.00	7,497.69
			090	4	98.93	17,148.00	205,776.00	7,914.46
			090	5	104.13	18,050.00	216,600.00	8,330.77
Dir of Housing & Economic Dev	0634	EPP	083	1	81.53	14,132.00	169,584.00	6,522.46
			083	2	85.56	14,830.00	177,960.00	6,844.62
			083	3	90.59	15,702.00	188,424.00	7,247.08
			083	4	95.63	16,575.00	198,900.00	7,650.00
			083	5	100.66	17,447.00	209,364.00	8,052.46



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 36 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Dir of Human Resources	0691	EPP	090	1	84.35	14,621.00	175,452.00	6,748.15
			090	2	88.52	15,343.00	184,116.00	7,081.38
			090	3	93.72	16,245.00	194,940.00	7,497.69
			090	4	98.93	17,148.00	205,776.00	7,914.46
			090	5	104.13	18,050.00	216,600.00	8,330.77
Dir of Library Svs/City Librn	0635	EPP	057	1	71.97	12,474.00	149,688.00	5,757.23
			057	2	75.52	13,090.00	157,080.00	6,041.54
			057	3	79.96	13,860.00	166,320.00	6,396.92
			057	4	84.40	14,630.00	175,560.00	6,752.31
			057	5	88.85	15,400.00	184,800.00	7,107.69
Dir of Planning &Community Dev	0660	EPP	340	1	90.90	15,756.00	189,072.00	7,272.00
			340	2	95.39	16,534.00	198,408.00	7,631.08
			340	3	101.00	17,507.00	210,084.00	8,080.15
			340	4	106.61	18,479.00	221,748.00	8,528.77
			340	5	112.22	19,452.00	233,424.00	8,977.85
Dir of Public Works	0625	EPP	555	1	93.57	16,219.00	194,628.00	7,485.69
			555	2	98.19	17,020.00	204,240.00	7,855.38
			555	3	103.97	18,021.00	216,252.00	8,317.38
			555	4	109.74	19,022.00	228,264.00	8,779.38
			555	5	115.52	20,023.00	240,276.00	9,241.38
Dir of Records & Election Svs	0620	EPP	058	1	73.26	12,699.00	152,388.00	5,861.08
			058	2	76.88	13,326.00	159,912.00	6,150.46
			058	3	81.40	14,110.00	169,320.00	6,512.31
			058	4	85.93	14,894.00	178,728.00	6,874.15
			058	5	90.45	15,678.00	188,136.00	7,236.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 37 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Dir of Transit Services	0670	EPP	282	1	90.25	15,644.00	187,728.00	7,220.31
			282	2	94.71	16,417.00	197,004.00	7,577.08
			282	3	100.29	17,383.00	208,596.00	8,022.92
			282	4	105.85	18,348.00	220,176.00	8,468.31
			282	5	111.43	19,314.00	231,768.00	8,914.15
Disbursements Supervisor	0680	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Dispatcher	7033	MEA	250	1	22.77	3,946.00	47,352.00	1,821.23
			250	2	23.88	4,140.00	49,680.00	1,910.77
			250	3	25.29	4,384.00	52,608.00	2,023.38
			250	4	26.69	4,627.00	55,524.00	2,135.54
			250	5	28.10	4,871.00	58,452.00	2,248.15
Downtown Services Officer	3281	MEA	224	1	22.07	3,826.00	45,912.00	1,765.85
			224	2	23.16	4,015.00	48,180.00	1,853.08
			224	3	24.53	4,252.00	51,024.00	1,962.46
			224	4	25.89	4,488.00	53,856.00	2,071.38
			224	5	27.25	4,724.00	56,688.00	2,180.31
Downtown Services Officer Supv	3264	STA	013	1	24.33	4,217.00	50,604.00	1,946.31
			013	2	25.53	4,425.00	53,100.00	2,042.31
			013	3	27.03	4,685.00	56,220.00	2,162.31
			013	4	28.53	4,946.00	59,352.00	2,282.77
			013	5	30.03	5,206.00	62,472.00	2,402.77



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 38 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Economic Development Admin	0767	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92
Economic Development Manager	0759	MTA	300	1	62.48	10,829.00	129,948.00	4,998.00
			300	2	65.56	11,364.00	136,368.00	5,244.92
			300	3	69.42	12,032.00	144,384.00	5,553.23
			300	4	73.28	12,701.00	152,412.00	5,862.00
			300	5	77.13	13,369.00	160,428.00	6,170.31
Electrical Crew Leader	1886	MEA	847	1	31.86	5,523.00	66,276.00	2,549.08
			847	2	33.44	5,796.00	69,552.00	2,675.08
			847	3	35.41	6,137.00	73,644.00	2,832.46
			847	4	37.37	6,478.00	77,736.00	2,989.85
			847	5	39.34	6,819.00	81,828.00	3,147.23
Electrician I	1895	MEA	554	1	27.14	4,705.00	56,460.00	2,171.54
			554	2	28.49	4,938.00	59,256.00	2,279.08
			554	3	30.16	5,228.00	62,736.00	2,412.92
			554	4	31.84	5,519.00	66,228.00	2,547.23
			554	5	33.51	5,809.00	69,708.00	2,681.08
Electrician II	1890	MEA	690	1	29.26	5,071.00	60,852.00	2,340.46
			690	2	30.70	5,321.00	63,852.00	2,455.85
			690	3	32.50	5,634.00	67,608.00	2,600.31
			690	4	34.31	5,947.00	71,364.00	2,744.77
			690	5	36.12	6,260.00	75,120.00	2,889.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 39 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Electronic Comm/Farebox Tech	2680	MEA	665	1	28.94	5,017.00	60,204.00	2,315.54
			665	2	30.38	5,265.00	63,180.00	2,430.00
			665	3	32.16	5,575.00	66,900.00	2,573.08
			665	4	33.95	5,884.00	70,608.00	2,715.69
			665	5	35.73	6,194.00	74,328.00	2,858.77
Emergency Services Coordinator	0796	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Emergency Services Manager	0723	MTA	148	1	57.13	9,902.00	118,824.00	4,570.15
			148	2	59.95	10,391.00	124,692.00	4,795.85
			148	3	63.48	11,003.00	132,036.00	5,078.31
			148	4	67.00	11,614.00	139,368.00	5,360.31
			148	5	70.53	12,225.00	146,700.00	5,642.31
Employee Benefits Technician	3051	MEA	658	1	28.86	5,003.00	60,036.00	2,309.08
			658	2	30.29	5,250.00	63,000.00	2,423.08
			658	3	32.07	5,558.00	66,696.00	2,565.23
			658	4	33.85	5,867.00	70,404.00	2,707.85
			658	5	35.63	6,176.00	74,112.00	2,850.46
EMS Coordinator	2035	ATA	264	1	44.77	7,760.00	93,120.00	3,581.54
			264	2	46.98	8,143.00	97,716.00	3,758.31
			264	3	49.74	8,622.00	103,464.00	3,979.38
			264	4	52.51	9,101.00	109,212.00	4,200.46
			264	5	55.27	9,580.00	114,960.00	4,421.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 40 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Energy & Green Bldgs Pgm Admin	0941	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92
Energy Efficiency Engineer	1591	ATA	216	1	42.18	7,312.00	87,744.00	3,374.77
			216	2	44.27	7,673.00	92,076.00	3,541.38
			216	3	46.87	8,124.00	97,488.00	3,749.54
			216	4	49.48	8,576.00	102,912.00	3,958.15
			216	5	52.08	9,027.00	108,324.00	4,166.31
Engineering Project Specialist	1600	MEA	976	1	38.35	6,648.00	79,776.00	3,068.31
			976	2	40.25	6,977.00	83,724.00	3,220.15
			976	3	42.62	7,387.00	88,644.00	3,409.38
			976	4	44.99	7,798.00	93,576.00	3,599.08
			976	5	47.35	8,208.00	98,496.00	3,788.31
Engineering Support Svs Supv	1587	ATA	269	1	46.16	8,001.00	96,012.00	3,692.77
			269	2	48.44	8,396.00	100,752.00	3,875.08
			269	3	51.29	8,890.00	106,680.00	4,103.08
			269	4	54.14	9,384.00	112,608.00	4,331.08
			269	5	56.99	9,878.00	118,536.00	4,559.08
Engineering Technician	1630	MEA	580	1	27.69	4,800.00	57,600.00	2,215.38
			580	2	29.06	5,037.00	60,444.00	2,324.77
			580	3	30.77	5,333.00	63,996.00	2,461.38
			580	4	32.48	5,630.00	67,560.00	2,598.46
			580	5	34.19	5,926.00	71,112.00	2,735.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 41 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Environmental Compliance Spec	4508	MEA	855	1	32.03	5,552.00	66,624.00	2,562.46
			855	2	33.61	5,826.00	69,912.00	2,688.92
			855	3	35.59	6,169.00	74,028.00	2,847.23
			855	4	37.56	6,511.00	78,132.00	3,005.08
			855	5	39.54	6,854.00	82,248.00	3,163.38
Environmental Outreach Coord	4498	MEA	972	1	35.21	6,103.00	73,236.00	2,816.77
			972	2	36.95	6,404.00	76,848.00	2,955.69
			972	3	39.12	6,781.00	81,372.00	3,129.69
			972	4	41.29	7,157.00	85,884.00	3,303.23
			972	5	43.47	7,534.00	90,408.00	3,477.23
Environmental Planner	3177	ATA	385	1	51.21	8,876.00	106,512.00	4,096.62
			385	2	53.73	9,314.00	111,768.00	4,298.77
			385	3	56.90	9,862.00	118,344.00	4,551.69
			385	4	60.06	10,410.00	124,920.00	4,804.62
			385	5	63.22	10,958.00	131,496.00	5,057.54
Environmental Prgms An-Haz Mat	4496	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Environmental Prgms An-Sust Ci	4493	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 42 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Environmental Prog Manager	0783	MTA	151	1	57.20	9,914.00	118,968.00	4,575.69
			151	2	60.02	10,404.00	124,848.00	4,801.85
			151	3	63.55	11,016.00	132,192.00	5,084.31
			151	4	67.08	11,628.00	139,536.00	5,366.77
			151	5	70.62	12,240.00	146,880.00	5,649.23
Environmental Remediation Crd	1265	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92
Equipment Operator I	1920	MEA	208	1	21.80	3,779.00	45,348.00	1,744.15
			208	2	22.88	3,966.00	47,592.00	1,830.46
			208	3	24.23	4,199.00	50,388.00	1,938.00
			208	4	25.58	4,433.00	53,196.00	2,046.00
			208	5	26.92	4,666.00	55,992.00	2,153.54
Equipment Operator II	1925	MEA	422	1	24.85	4,308.00	51,696.00	1,988.31
			422	2	26.08	4,521.00	54,252.00	2,086.62
			422	3	27.62	4,787.00	57,444.00	2,209.38
			422	4	29.15	5,053.00	60,636.00	2,332.15
			422	5	30.69	5,319.00	63,828.00	2,454.92
Equipment Operator III	1926	MEA	558	1	27.33	4,737.00	56,844.00	2,186.31
			558	2	28.68	4,971.00	59,652.00	2,294.31
			558	3	30.36	5,263.00	63,156.00	2,429.08
			558	4	32.05	5,556.00	66,672.00	2,564.31
			558	5	33.74	5,848.00	70,176.00	2,699.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 43 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Event Attendant I	1930	MEA	085	1	18.66	3,234.00	38,808.00	1,492.62
			085	2	19.58	3,394.00	40,728.00	1,566.46
			085	3	20.73	3,594.00	43,128.00	1,658.77
			085	4	21.88	3,793.00	45,516.00	1,750.62
			085	5	23.04	3,993.00	47,916.00	1,842.92
Event Attendant II	1950	MEA	208	1	21.80	3,779.00	45,348.00	1,744.15
			208	2	22.88	3,966.00	47,592.00	1,830.46
			208	3	24.23	4,199.00	50,388.00	1,938.00
			208	4	25.58	4,433.00	53,196.00	2,046.00
			208	5	26.92	4,666.00	55,992.00	2,153.54
Event Attendant III	1971	MEA	520	1	26.50	4,594.00	55,128.00	2,120.31
			520	2	27.81	4,820.00	57,840.00	2,224.62
			520	3	29.45	5,104.00	61,248.00	2,355.69
			520	4	31.08	5,387.00	64,644.00	2,486.31
			520	5	32.72	5,671.00	68,052.00	2,617.38
Event Coordinator	7015	MEA	639	1	28.63	4,962.00	59,544.00	2,290.15
			639	2	30.04	5,207.00	62,484.00	2,403.23
			639	3	31.81	5,513.00	66,156.00	2,544.46
			639	4	33.58	5,820.00	69,840.00	2,686.15
			639	5	35.34	6,126.00	73,512.00	2,827.38
Event Operations Attendant	9865	TMP	202	1	15.82	2,742.13	32,905.60	1,265.60
Executive Admin Asst	6500	MEA	664	1	28.94	5,016.00	60,192.00	2,315.08
			664	2	30.37	5,264.00	63,168.00	2,429.54
			664	3	32.16	5,574.00	66,888.00	2,572.62
			664	4	33.94	5,883.00	70,596.00	2,715.23
			664	5	35.73	6,193.00	74,316.00	2,858.31



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 44 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Executive Asst (Unclassified)	6510	MEA	664	1	28.94	5,016.00	60,192.00	2,315.08
			664	2	30.37	5,264.00	63,168.00	2,429.54
			664	3	32.16	5,574.00	66,888.00	2,572.62
			664	4	33.94	5,883.00	70,596.00	2,715.23
			664	5	35.73	6,193.00	74,316.00	2,858.31
Facilities Attendant	9875	TMP	191	1	13.82	2,395.47	28,745.60	1,105.60
Facilities Maint Contracts Adm	1851	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Facilities Maintenance Manager	0726	MTA	170	1	58.75	10,183.00	122,196.00	4,699.85
			170	2	61.65	10,686.00	128,232.00	4,932.00
			170	3	65.28	11,315.00	135,780.00	5,222.31
			170	4	68.90	11,943.00	143,316.00	5,512.15
			170	5	72.53	12,572.00	150,864.00	5,802.46
Facilities Services Admin	1850	ATA	246	1	45.42	7,872.00	94,464.00	3,633.23
			246	2	47.66	8,261.00	99,132.00	3,812.77
			246	3	50.46	8,747.00	104,964.00	4,037.08
			246	4	53.27	9,233.00	110,796.00	4,261.38
			246	5	56.07	9,719.00	116,628.00	4,485.69
Facilities Supervisor	1852	STA	358	1	36.75	6,370.00	76,440.00	2,940.00
			358	2	38.56	6,684.00	80,208.00	3,084.92
			358	3	40.83	7,078.00	84,936.00	3,266.77
			358	4	43.10	7,471.00	89,652.00	3,448.15
			358	5	45.37	7,864.00	94,368.00	3,629.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 45 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Farmers Market Coordinator I	2011	MEA	391	1	24.42	4,232.00	50,784.00	1,953.23
			391	2	25.62	4,441.00	53,292.00	2,049.69
			391	3	27.13	4,703.00	56,436.00	2,170.62
			391	4	28.64	4,964.00	59,568.00	2,291.08
			391	5	30.14	5,225.00	62,700.00	2,411.54
Farmers Market Coordinator II	2010	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Farmers' Market Supervisor	2005	STA	312	1	35.24	6,108.00	73,296.00	2,819.08
			312	2	36.98	6,410.00	76,920.00	2,958.46
			312	3	39.16	6,787.00	81,444.00	3,132.46
			312	4	41.33	7,164.00	85,968.00	3,306.46
			312	5	43.51	7,541.00	90,492.00	3,480.46
Field Attendant	4900	MEA	023	1	14.97	2,595.00	31,140.00	1,197.69
			023	2	15.71	2,723.00	32,676.00	1,256.77
			023	3	16.64	2,884.00	34,608.00	1,331.08
			023	4	17.56	3,044.00	36,528.00	1,404.92
			023	5	18.48	3,204.00	38,448.00	1,478.77
Field Inspector I	1995	MEA	420	1	24.85	4,307.00	51,684.00	1,987.85
			420	2	26.07	4,519.00	54,228.00	2,085.69
			420	3	27.61	4,785.00	57,420.00	2,208.46
			420	4	29.14	5,051.00	60,612.00	2,331.23
			420	5	30.68	5,317.00	63,804.00	2,454.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 46 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Field Inspector II	1990	MEA	854	1	32.02	5,550.00	66,600.00	2,561.54
			854	2	33.60	5,824.00	69,888.00	2,688.00
			854	3	35.58	6,167.00	74,004.00	2,846.31
			854	4	37.55	6,509.00	78,108.00	3,004.15
			854	5	39.53	6,852.00	82,224.00	3,162.46
Financial Operations Manager	0655	MTA	405	1	63.45	10,998.00	131,976.00	5,076.00
			405	2	66.58	11,541.00	138,492.00	5,326.62
			405	3	70.50	12,220.00	146,640.00	5,640.00
			405	4	74.42	12,899.00	154,788.00	5,953.38
			405	5	78.33	13,578.00	162,936.00	6,266.77
Financial Reporting Supervisor	0683	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Financial Systems Analyst	1102	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Financial Systems Dev Coord	0781	ATA	265	1	45.79	7,937.00	95,244.00	3,663.23
			265	2	48.05	8,329.00	99,948.00	3,844.15
			265	3	50.88	8,819.00	105,828.00	4,070.31
			265	4	53.71	9,309.00	111,708.00	4,296.46
			265	5	56.53	9,799.00	117,588.00	4,522.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 47 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Fire Captain - Prevention	0951	FIR	031	1	49.52	8,584.00	103,008.00	3,961.85
			031	2	51.97	9,008.00	108,096.00	4,157.54
			031	3	55.03	9,538.00	114,456.00	4,402.15
			031	4	58.08	10,068.00	120,816.00	4,646.77
			031	5	61.14	10,598.00	127,176.00	4,891.38
Fire Captain - Suppression	0950	FIR	031	1	35.37	8,584.00	103,008.00	3,961.85
			031	2	37.12	9,008.00	108,096.00	4,157.54
			031	3	39.30	9,538.00	114,456.00	4,402.15
			031	4	41.49	10,068.00	120,816.00	4,646.77
			031	5	43.67	10,598.00	127,176.00	4,891.38
Fire Chief	0675	EPP	701	1	95.38	16,532.00	198,384.00	7,630.15
			701	2	100.09	17,349.00	208,188.00	8,007.23
			701	3	105.98	18,369.00	220,428.00	8,478.00
			701	4	111.87	19,390.00	232,680.00	8,949.23
			701	5	117.75	20,410.00	244,920.00	9,420.00
Fire Code Enforcemt Officer I	2066	MEA	673	1	29.03	5,031.00	60,372.00	2,322.00
			673	2	30.46	5,279.00	63,348.00	2,436.46
			673	3	32.25	5,590.00	67,080.00	2,580.00
			673	4	34.04	5,900.00	70,800.00	2,723.08
			673	5	35.83	6,211.00	74,532.00	2,866.62
Fire Code Enforcemt Officer II	2063	MEA	941	1	33.99	5,891.00	70,692.00	2,718.92
			941	2	35.67	6,182.00	74,184.00	2,853.23
			941	3	37.77	6,546.00	78,552.00	3,021.23
			941	4	39.86	6,909.00	82,908.00	3,188.77
			941	5	41.96	7,273.00	87,276.00	3,356.77



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 48 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Fire Engineer - Prevention	2031	FIR	021	1	41.98	7,277.00	87,324.00	3,358.62
			021	2	44.05	7,636.00	91,632.00	3,524.31
			021	3	46.65	8,086.00	97,032.00	3,732.00
			021	4	49.24	8,535.00	102,420.00	3,939.23
			021	5	51.83	8,984.00	107,808.00	4,146.46
Fire Engineer - Suppression	2030	FIR	021	1	29.99	7,277.00	87,324.00	3,358.62
			021	2	31.47	7,636.00	91,632.00	3,524.31
			021	3	33.32	8,086.00	97,032.00	3,732.00
			021	4	35.17	8,535.00	102,420.00	3,939.23
			021	5	37.02	8,984.00	107,808.00	4,146.46
Fire Inspector	2032	FIR	021	1	41.98	7,277.00	87,324.00	3,358.62
			021	2	44.05	7,636.00	91,632.00	3,524.31
			021	3	46.65	8,086.00	97,032.00	3,732.00
			021	4	49.24	8,535.00	102,420.00	3,939.23
			021	5	51.83	8,984.00	107,808.00	4,146.46
Fire Marshal	0679	FIR	041	1	62.64	10,857.00	130,284.00	5,010.92
			041	2	65.73	11,393.00	136,716.00	5,258.31
			041	3	69.60	12,064.00	144,768.00	5,568.00
			041	4	73.47	12,734.00	152,808.00	5,877.23
			041	5	77.33	13,404.00	160,848.00	6,186.46
Fire Safety Coordinator	2065	MEA	922	1	33.53	5,812.00	69,744.00	2,682.46
			922	2	35.19	6,099.00	73,188.00	2,814.92
			922	3	37.26	6,458.00	77,496.00	2,980.62
			922	4	39.32	6,816.00	81,792.00	3,145.85
			922	5	41.39	7,175.00	86,100.00	3,311.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 49 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Firefighter	2050	FIR	010	1	25.38	6,158.00	73,896.00	2,842.15
			010	2	26.63	6,463.00	77,556.00	2,982.92
			010	3	28.20	6,843.00	82,116.00	3,158.31
			010	4	29.77	7,223.00	86,676.00	3,333.69
			010	5	31.33	7,603.00	91,236.00	3,509.08
Firefighter - Lateral Transfer	2049	FIR	010	1	25.38	6,158.00	73,896.00	2,842.15
			010	2	26.63	6,463.00	77,556.00	2,982.92
			010	3	28.20	6,843.00	82,116.00	3,158.31
			010	4	29.77	7,223.00	86,676.00	3,333.69
			010	5	31.33	7,603.00	91,236.00	3,509.08
Firefighter - Prevention	2051	FIR	010	1	35.53	6,158.00	73,896.00	2,842.15
			010	2	37.29	6,463.00	77,556.00	2,982.92
			010	3	39.48	6,843.00	82,116.00	3,158.31
			010	4	41.67	7,223.00	86,676.00	3,333.69
			010	5	43.86	7,603.00	91,236.00	3,509.08
Firefighter Recruit	2056	MEA	934	1	33.83	5,864.00	70,368.00	2,706.46
			934	2	35.50	6,153.00	73,836.00	2,839.85
			934	3	37.59	6,515.00	78,180.00	3,006.92
			934	4	39.68	6,877.00	82,524.00	3,174.00
			934	5	41.76	7,239.00	86,868.00	3,341.08
Fiscal Staff Asst I	7001	MEA	150	1	20.59	3,569.00	42,828.00	1,647.23
			150	2	21.61	3,745.00	44,940.00	1,728.46
			150	3	22.88	3,965.00	47,580.00	1,830.00
			150	4	24.15	4,186.00	50,232.00	1,932.00
			150	5	25.42	4,406.00	52,872.00	2,033.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 50 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Fiscal Staff Asst II	7002	MEA	290	1	23.41	4,057.00	48,684.00	1,872.46
			290	2	24.57	4,258.00	51,096.00	1,965.23
			290	3	26.01	4,508.00	54,096.00	2,080.62
			290	4	27.46	4,759.00	57,108.00	2,196.46
			290	5	28.90	5,009.00	60,108.00	2,311.85
Fiscal Staff Asst III	7012	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
Fiscal Support Assistant	9840	TMP	224	1	18.78	3,255.20	39,062.40	1,502.40
Fleet Maintenance Supt	0850	STA	501	1	43.54	7,547.00	90,564.00	3,483.23
			501	2	45.69	7,919.00	95,028.00	3,654.92
			501	3	48.38	8,385.00	100,620.00	3,870.00
			501	4	51.06	8,851.00	106,212.00	4,085.08
			501	5	53.75	9,317.00	111,804.00	4,300.15
Fleet Maintenance Supv	1084	STA	282	1	34.36	5,955.00	71,460.00	2,748.46
			282	2	36.05	6,249.00	74,988.00	2,884.15
			282	3	38.18	6,617.00	79,404.00	3,054.00
			282	4	40.29	6,984.00	83,808.00	3,223.38
			282	5	42.42	7,352.00	88,224.00	3,393.23
Forensic Artist As-Needed	9801	TMP	281	1	25.33	4,390.53	52,686.40	2,026.40
Forensic Section Supervisor	3770	STA	405	1	38.37	6,650.00	79,800.00	3,069.23
			405	2	40.26	6,979.00	83,748.00	3,221.08
			405	3	42.63	7,389.00	88,668.00	3,410.31
			405	4	45.00	7,800.00	93,600.00	3,600.00
			405	5	47.37	8,210.00	98,520.00	3,789.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 51 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Forensic Specialist	2230	MEA	914	1	33.36	5,783.00	69,396.00	2,669.08
			914	2	35.01	6,068.00	72,816.00	2,800.62
			914	3	37.07	6,425.00	77,100.00	2,965.38
			914	4	39.13	6,782.00	81,384.00	3,130.15
			914	5	41.19	7,139.00	85,668.00	3,294.92
Funeral Services Technician	6977	MEA	517	1	26.41	4,578.00	54,936.00	2,112.92
			517	2	27.72	4,804.00	57,648.00	2,217.23
			517	3	29.35	5,087.00	61,044.00	2,347.85
			517	4	30.98	5,369.00	64,428.00	2,478.00
			517	5	32.61	5,652.00	67,824.00	2,608.62
GIS Systems Analyst	1802	ATA	250	1	43.68	7,572.00	90,864.00	3,494.77
			250	2	45.84	7,946.00	95,352.00	3,667.38
			250	3	48.54	8,413.00	100,956.00	3,882.92
			250	4	51.24	8,881.00	106,572.00	4,098.92
			250	5	53.93	9,348.00	112,176.00	4,314.46
Graffiti Removal Technician	4025	MEA	240	1	22.50	3,900.00	46,800.00	1,800.00
			240	2	23.61	4,093.00	49,116.00	1,889.08
			240	3	25.00	4,334.00	52,008.00	2,000.31
			240	4	26.39	4,574.00	54,888.00	2,111.08
			240	5	27.78	4,815.00	57,780.00	2,222.31
Green Building Program Advisor	4490	ATA	177	1	39.58	6,860.00	82,320.00	3,166.15
			177	2	41.53	7,199.00	86,388.00	3,322.62
			177	3	43.97	7,622.00	91,464.00	3,517.85
			177	4	46.42	8,046.00	96,552.00	3,713.54
			177	5	48.86	8,469.00	101,628.00	3,908.77



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 52 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Groundskeeper	2070	MEA	157	1	20.65	3,580.00	42,960.00	1,652.31
			157	2	21.68	3,757.00	45,084.00	1,734.00
			157	3	22.95	3,978.00	47,736.00	1,836.00
			157	4	24.23	4,199.00	50,388.00	1,938.00
			157	5	25.50	4,420.00	53,040.00	2,040.00
Guest Services Assistant	7031	MEA	171	1	20.85	3,614.00	43,368.00	1,668.00
			171	2	21.88	3,793.00	45,516.00	1,750.62
			171	3	23.17	4,016.00	48,192.00	1,853.54
			171	4	24.46	4,239.00	50,868.00	1,956.46
			171	5	25.74	4,462.00	53,544.00	2,059.38
Guest Services Coordinator	7029	MEA	275	1	23.10	4,004.00	48,048.00	1,848.00
			275	2	24.24	4,202.00	50,424.00	1,939.38
			275	3	25.67	4,449.00	53,388.00	2,053.38
			275	4	27.09	4,696.00	56,352.00	2,167.38
			275	5	28.52	4,943.00	59,316.00	2,281.38
Hazardous Materials Technician	4504	MEA	420	1	24.85	4,307.00	51,684.00	1,987.85
			420	2	26.07	4,519.00	54,228.00	2,085.69
			420	3	27.61	4,785.00	57,420.00	2,208.46
			420	4	29.14	5,051.00	60,612.00	2,331.23
			420	5	30.68	5,317.00	63,804.00	2,454.00
Helpdesk Coordinator	1818	MEA	972	1	35.21	6,103.00	73,236.00	2,816.77
			972	2	36.95	6,404.00	76,848.00	2,955.69
			972	3	39.12	6,781.00	81,372.00	3,129.69
			972	4	41.29	7,157.00	85,884.00	3,303.23
			972	5	43.47	7,534.00	90,408.00	3,477.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 53 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Horse Attendant	1219	MEA	203	1	21.73	3,767.00	45,204.00	1,738.62
			203	2	22.81	3,953.00	47,436.00	1,824.46
			203	3	24.15	4,186.00	50,232.00	1,932.00
			203	4	25.49	4,418.00	53,016.00	2,039.08
			203	5	26.83	4,651.00	55,812.00	2,146.62
Housing Admin-Prod & Preserv	0815	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92
Housing Applications Assistant	0805	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
Housing Authority Administratr	0769	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92
Housing Inspector	3798	MEA	303	1	23.60	4,091.00	49,092.00	1,888.15
			303	2	24.77	4,293.00	51,516.00	1,981.38
			303	3	26.23	4,546.00	54,552.00	2,098.15
			303	4	27.68	4,798.00	57,576.00	2,214.46
			303	5	29.14	5,051.00	60,612.00	2,331.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 54 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Housing Manager	0760	MTA	300	1	62.48	10,829.00	129,948.00	4,998.00
			300	2	65.56	11,364.00	136,368.00	5,244.92
			300	3	69.42	12,032.00	144,384.00	5,553.23
			300	4	73.28	12,701.00	152,412.00	5,862.00
			300	5	77.13	13,369.00	160,428.00	6,170.31
Housing Specialist	0811	MEA	830	1	31.47	5,455.00	65,460.00	2,517.69
			830	2	33.02	5,724.00	68,688.00	2,641.85
			830	3	34.97	6,061.00	72,732.00	2,797.38
			830	4	36.91	6,397.00	76,764.00	2,952.46
			830	5	38.85	6,734.00	80,808.00	3,108.00
HR Sys/Empl-Employee Rel An	3059	ATA	260	1	45.20	7,834.00	94,008.00	3,615.69
			260	2	47.43	8,221.00	98,652.00	3,794.31
			260	3	50.22	8,705.00	104,460.00	4,017.69
			260	4	53.01	9,188.00	110,256.00	4,240.62
			260	5	55.80	9,672.00	116,064.00	4,464.00
Human Resources Analyst	3050	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Human Resources Assistant	6950	MEA	273	1	23.08	4,000.00	48,000.00	1,846.15
			273	2	24.21	4,197.00	50,364.00	1,937.08
			273	3	25.64	4,444.00	53,328.00	2,051.08
			273	4	27.06	4,691.00	56,292.00	2,165.08
			273	5	28.49	4,938.00	59,256.00	2,279.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 55 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Human Resources Manager	0775	MTA	300	1	62.48	10,829.00	129,948.00	4,998.00
			300	2	65.56	11,364.00	136,368.00	5,244.92
			300	3	69.42	12,032.00	144,384.00	5,553.23
			300	4	73.28	12,701.00	152,412.00	5,862.00
			300	5	77.13	13,369.00	160,428.00	6,170.31
Human Resources Specialist	3063	MEA	687	1	29.23	5,066.00	60,792.00	2,338.15
			687	2	30.67	5,316.00	63,792.00	2,453.54
			687	3	32.48	5,629.00	67,548.00	2,598.00
			687	4	34.28	5,941.00	71,292.00	2,742.00
			687	5	36.08	6,254.00	75,048.00	2,886.46
Human Resources Staff Asst	7027	MEA	100	1	19.94	3,457.00	41,484.00	1,595.54
			100	2	20.93	3,628.00	43,536.00	1,674.46
			100	3	22.16	3,841.00	46,092.00	1,772.77
			100	4	23.39	4,055.00	48,660.00	1,871.54
			100	5	24.62	4,268.00	51,216.00	1,969.85
Human Resources Technician	3066	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
Human Services Administrator	0646	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 56 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Human Services Admin-Neigh/Prk	0649	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92
Human Services Admin-Youth/Fam	0647	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92
Human Services Manager	0645	MTA	780	1	66.85	11,588.00	139,056.00	5,348.31
			780	2	70.15	12,160.00	145,920.00	5,612.31
			780	3	74.28	12,875.00	154,500.00	5,942.31
			780	4	78.41	13,591.00	163,092.00	6,272.77
			780	5	82.53	14,306.00	171,672.00	6,602.77
HVAC Crew Leader	1896	MEA	847	1	31.86	5,523.00	66,276.00	2,549.08
			847	2	33.44	5,796.00	69,552.00	2,675.08
			847	3	35.41	6,137.00	73,644.00	2,832.46
			847	4	37.37	6,478.00	77,736.00	2,989.85
			847	5	39.34	6,819.00	81,828.00	3,147.23
HVAC Technician	1898	MEA	715	1	29.65	5,139.00	61,668.00	2,371.85
			715	2	31.11	5,393.00	64,716.00	2,489.08
			715	3	32.95	5,711.00	68,532.00	2,635.85
			715	4	34.78	6,028.00	72,336.00	2,782.15
			715	5	36.61	6,345.00	76,140.00	2,928.46



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 57 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Identification Technician	2235	MEA	370	1	24.09	4,176.00	50,112.00	1,927.38
			370	2	25.29	4,383.00	52,596.00	2,022.92
			370	3	26.77	4,640.00	55,680.00	2,141.54
			370	4	28.26	4,898.00	58,776.00	2,260.62
			370	5	29.75	5,156.00	61,872.00	2,379.69
Information Systems Intern	9857	TMP	198	1	14.20	2,461.33	29,536.00	1,136.00
Inspection Supervisor	0932	STA	508	1	44.09	7,642.00	91,704.00	3,527.08
			508	2	46.27	8,020.00	96,240.00	3,701.54
			508	3	48.99	8,492.00	101,904.00	3,919.38
			508	4	51.71	8,963.00	107,556.00	4,136.77
			508	5	54.43	9,435.00	113,220.00	4,354.62
Internal Audit Manager	0794	MTA	608	1	65.26	11,312.00	135,744.00	5,220.92
			608	2	68.49	11,871.00	142,452.00	5,478.92
			608	3	72.51	12,569.00	150,828.00	5,801.08
			608	4	76.55	13,268.00	159,216.00	6,123.69
			608	5	80.57	13,966.00	167,592.00	6,445.85
Internet Systems Analyst	1800	ATA	250	1	43.68	7,572.00	90,864.00	3,494.77
			250	2	45.84	7,946.00	95,352.00	3,667.38
			250	3	48.54	8,413.00	100,956.00	3,882.92
			250	4	51.24	8,881.00	106,572.00	4,098.92
			250	5	53.93	9,348.00	112,176.00	4,314.46
Investigator-Consumer Protect	2366	LSS	028	1	36.36	6,302.00	75,624.00	2,908.62
			028	2	38.15	6,613.00	79,356.00	3,052.15
			028	3	40.40	7,002.00	84,024.00	3,231.69
			028	4	42.64	7,391.00	88,692.00	3,411.23
			028	5	44.88	7,780.00	93,360.00	3,590.77



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 58 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Investigator-Criminal Div	2365	LSS	035	1	38.27	6,634.00	79,608.00	3,061.85
			035	2	40.17	6,962.00	83,544.00	3,213.23
			035	3	42.53	7,371.00	88,452.00	3,402.00
			035	4	44.89	7,781.00	93,372.00	3,591.23
			035	5	47.25	8,190.00	98,280.00	3,780.00
Irrigation Crew Leader	2671	MEA	445	1	25.50	4,420.00	53,040.00	2,040.00
			445	2	26.76	4,638.00	55,656.00	2,140.62
			445	3	28.33	4,911.00	58,932.00	2,266.62
			445	4	29.91	5,184.00	62,208.00	2,392.62
			445	5	31.48	5,457.00	65,484.00	2,518.62
Irrigation Technician	2672	MEA	345	1	23.86	4,136.00	49,632.00	1,908.92
			345	2	25.04	4,340.00	52,080.00	2,003.08
			345	3	26.51	4,595.00	55,140.00	2,120.77
			345	4	27.99	4,851.00	58,212.00	2,238.92
			345	5	29.46	5,106.00	61,272.00	2,356.62
Jail Management Supervisor	2683	STA	405	1	38.37	6,650.00	79,800.00	3,069.23
			405	2	40.26	6,979.00	83,748.00	3,221.08
			405	3	42.63	7,389.00	88,668.00	3,410.31
			405	4	45.00	7,800.00	93,600.00	3,600.00
			405	5	47.37	8,210.00	98,520.00	3,789.23
Jail Services Attendant	1751	MEA	078	1	18.28	3,169.00	38,028.00	1,462.62
			078	2	19.18	3,325.00	39,900.00	1,534.62
			078	3	20.31	3,521.00	42,252.00	1,625.08
			078	4	21.44	3,716.00	44,592.00	1,715.08
			078	5	22.57	3,912.00	46,944.00	1,805.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 59 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Jailer	2681	MEA	370	1	24.09	4,176.00	50,112.00	1,927.38
			370	2	25.29	4,383.00	52,596.00	2,022.92
			370	3	26.77	4,640.00	55,680.00	2,141.54
			370	4	28.26	4,898.00	58,776.00	2,260.62
			370	5	29.75	5,156.00	61,872.00	2,379.69
Jr Lifeguard	1551	TMP	010	1	8.00	1,386.67	16,640.00	640.00
Laborer Trainee	2640	TMP	191	1	13.82	2,395.47	28,745.60	1,105.60
Lead Airport Services Officer	1200	MEA	303	1	23.60	4,091.00	49,092.00	1,888.15
			303	2	24.77	4,293.00	51,516.00	1,981.38
			303	3	26.23	4,546.00	54,552.00	2,098.15
			303	4	27.68	4,798.00	57,576.00	2,214.46
			303	5	29.14	5,051.00	60,612.00	2,331.23
Lead Building & Safe Permit Sp	3909	MEA	645	1	28.69	4,973.00	59,676.00	2,295.23
			645	2	30.10	5,218.00	62,616.00	2,408.31
			645	3	31.88	5,525.00	66,300.00	2,550.00
			645	4	33.65	5,832.00	69,984.00	2,691.69
			645	5	35.42	6,139.00	73,668.00	2,833.38
Lead Code Compliance Officer	4225	MEA	983	1	36.54	6,333.00	75,996.00	2,922.92
			983	2	38.34	6,646.00	79,752.00	3,067.38
			983	3	40.60	7,037.00	84,444.00	3,247.85
			983	4	42.85	7,428.00	89,136.00	3,428.31
			983	5	45.11	7,819.00	93,828.00	3,608.77
Lead Combination Building Insp	0927	MEA	984	1	40.08	6,947.00	83,364.00	3,206.31
			984	2	42.06	7,290.00	87,480.00	3,364.62
			984	3	44.53	7,719.00	92,628.00	3,562.62
			984	4	47.01	8,148.00	97,776.00	3,760.62
			984	5	49.48	8,577.00	102,924.00	3,958.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 60 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Community Svs Officer II	3267	MEA	546	1	26.80	4,645.00	55,740.00	2,143.85
			546	2	28.13	4,875.00	58,500.00	2,250.00
			546	3	29.78	5,162.00	61,944.00	2,382.46
			546	4	31.43	5,448.00	65,376.00	2,514.46
			546	5	33.09	5,735.00	68,820.00	2,646.92
Lead Crime Prevention Coord	3287	MEA	982	1	35.86	6,216.00	74,592.00	2,868.92
			982	2	37.63	6,523.00	78,276.00	3,010.62
			982	3	39.85	6,907.00	82,884.00	3,187.85
			982	4	42.06	7,290.00	87,480.00	3,364.62
			982	5	44.27	7,674.00	92,088.00	3,541.85
Lead Crossing Guard	1729	MEA	050	1	17.48	3,029.00	36,348.00	1,398.00
			050	2	18.33	3,178.00	38,136.00	1,466.77
			050	3	19.41	3,365.00	40,380.00	1,553.08
			050	4	20.49	3,552.00	42,624.00	1,639.38
			050	5	21.57	3,739.00	44,868.00	1,725.69
Lead Customer Services Asst	6981	MEA	394	1	24.47	4,242.00	50,904.00	1,957.85
			394	2	25.68	4,451.00	53,412.00	2,054.31
			394	3	27.19	4,713.00	56,556.00	2,175.23
			394	4	28.70	4,975.00	59,700.00	2,296.15
			394	5	30.21	5,237.00	62,844.00	2,417.08
Lead Forensic Specialist	2225	MEA	968	1	35.03	6,072.00	72,864.00	2,802.46
			968	2	36.76	6,372.00	76,464.00	2,940.92
			968	3	38.92	6,746.00	80,952.00	3,113.54
			968	4	41.08	7,121.00	85,452.00	3,286.62
			968	5	43.25	7,496.00	89,952.00	3,459.69



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 61 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Jailer	2678	MEA	433	1	25.30	4,385.00	52,620.00	2,023.85
			433	2	26.55	4,602.00	55,224.00	2,124.00
			433	3	28.11	4,873.00	58,476.00	2,249.08
			433	4	29.67	5,143.00	61,716.00	2,373.69
			433	5	31.23	5,414.00	64,968.00	2,498.77
Lead Motor Coach Cleaner	2880	MEA	184	1	21.27	3,686.00	44,232.00	1,701.23
			184	2	22.32	3,868.00	46,416.00	1,785.23
			184	3	23.63	4,095.00	49,140.00	1,890.00
			184	4	24.94	4,323.00	51,876.00	1,995.23
			184	5	26.25	4,550.00	54,600.00	2,100.00
Lead Park Ranger	2618	MEA	275	1	23.10	4,004.00	48,048.00	1,848.00
			275	2	24.24	4,202.00	50,424.00	1,939.38
			275	3	25.67	4,449.00	53,388.00	2,053.38
			275	4	27.09	4,696.00	56,352.00	2,167.38
			275	5	28.52	4,943.00	59,316.00	2,281.38
Lead Parking Meter Technician	2829	MEA	510	1	26.24	4,549.00	54,588.00	2,099.54
			510	2	27.54	4,774.00	57,288.00	2,203.38
			510	3	29.16	5,054.00	60,648.00	2,332.62
			510	4	30.78	5,335.00	64,020.00	2,462.31
			510	5	32.40	5,616.00	67,392.00	2,592.00
Lead Res Rec & Recyc Bil Spec	6979	MEA	592	1	27.91	4,837.00	58,044.00	2,232.46
			592	2	29.28	5,075.00	60,900.00	2,342.31
			592	3	31.00	5,374.00	64,488.00	2,480.31
			592	4	32.72	5,672.00	68,064.00	2,617.85
			592	5	34.45	5,971.00	71,652.00	2,755.85



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 62 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Systems Analyst-ERP	1798	ATA	266	1	45.87	7,950.00	95,400.00	3,669.23
			266	2	48.13	8,343.00	100,116.00	3,850.62
			266	3	50.97	8,834.00	106,008.00	4,077.23
			266	4	53.79	9,324.00	111,888.00	4,303.38
			266	5	56.63	9,815.00	117,780.00	4,530.00
Lead Systems Analyst-Libr Syst	1796	ATA	266	1	45.87	7,950.00	95,400.00	3,669.23
			266	2	48.13	8,343.00	100,116.00	3,850.62
			266	3	50.97	8,834.00	106,008.00	4,077.23
			266	4	53.79	9,324.00	111,888.00	4,303.38
			266	5	56.63	9,815.00	117,780.00	4,530.00
Lead Systems Analyst-Publ Safe	1790	ATA	266	1	45.87	7,950.00	95,400.00	3,669.23
			266	2	48.13	8,343.00	100,116.00	3,850.62
			266	3	50.97	8,834.00	106,008.00	4,077.23
			266	4	53.79	9,324.00	111,888.00	4,303.38
			266	5	56.63	9,815.00	117,780.00	4,530.00
Lead Systems Analyst-Water Res	1795	ATA	266	1	45.87	7,950.00	95,400.00	3,669.23
			266	2	48.13	8,343.00	100,116.00	3,850.62
			266	3	50.97	8,834.00	106,008.00	4,077.23
			266	4	53.79	9,324.00	111,888.00	4,303.38
			266	5	56.63	9,815.00	117,780.00	4,530.00
Lead Traffic Painter	4068	MEA	465	1	25.81	4,474.00	53,688.00	2,064.92
			465	2	27.09	4,695.00	56,340.00	2,166.92
			465	3	28.68	4,972.00	59,664.00	2,294.77
			465	4	30.28	5,248.00	62,976.00	2,422.15
			465	5	31.87	5,524.00	66,288.00	2,549.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 63 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Traffic Services Officer	2341	MEA	468	1	25.90	4,489.00	53,868.00	2,071.85
			468	2	27.18	4,711.00	56,532.00	2,174.31
			468	3	28.78	4,988.00	59,856.00	2,302.15
			468	4	30.38	5,265.00	63,180.00	2,430.00
			468	5	31.97	5,542.00	66,504.00	2,557.85
Lead Traffic Signal Technician	1888	MEA	836	1	31.60	5,477.00	65,724.00	2,527.85
			836	2	33.16	5,748.00	68,976.00	2,652.92
			836	3	35.11	6,086.00	73,032.00	2,808.92
			836	4	37.06	6,424.00	77,088.00	2,964.92
			836	5	39.01	6,762.00	81,144.00	3,120.92
Lead Water Chemist	4163	ATA	209	1	41.64	7,217.00	86,604.00	3,330.92
			209	2	43.70	7,574.00	90,888.00	3,495.69
			209	3	46.26	8,019.00	96,228.00	3,701.08
			209	4	48.84	8,465.00	101,580.00	3,906.92
			209	5	51.40	8,910.00	106,920.00	4,112.31
Legal Admin Staff Asst	2369	LSS	040	1	39.69	6,879.00	82,548.00	3,174.92
			040	2	41.64	7,218.00	86,616.00	3,331.38
			040	3	44.09	7,643.00	91,716.00	3,527.54
			040	4	46.54	8,067.00	96,804.00	3,723.23
			040	5	48.99	8,492.00	101,904.00	3,919.38
Legal Assistant	2372	LSS	025	1	35.25	6,110.00	73,320.00	2,820.00
			025	2	36.99	6,412.00	76,944.00	2,959.38
			025	3	39.17	6,789.00	81,468.00	3,133.38
			025	4	41.34	7,166.00	85,992.00	3,307.38
			025	5	43.52	7,543.00	90,516.00	3,481.38



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 64 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Legal Secretary I	2378	LSS	007	1	24.65	4,272.00	51,264.00	1,971.69
			007	2	25.86	4,483.00	53,796.00	2,069.08
			007	3	27.39	4,747.00	56,964.00	2,190.92
			007	4	28.90	5,010.00	60,120.00	2,312.31
			007	5	30.43	5,274.00	63,288.00	2,434.15
Legal Secretary II	2371	LSS	010	1	31.78	5,508.00	66,096.00	2,542.15
			010	2	33.35	5,780.00	69,360.00	2,667.69
			010	3	35.31	6,120.00	73,440.00	2,824.62
			010	4	37.27	6,460.00	77,520.00	2,981.54
			010	5	39.23	6,800.00	81,600.00	3,138.46
Liability Claims Adjuster	0713	ATA	100	1	35.73	6,193.00	74,316.00	2,858.31
			100	2	37.49	6,499.00	77,988.00	2,999.54
			100	3	39.70	6,881.00	82,572.00	3,175.85
			100	4	41.91	7,264.00	87,168.00	3,352.62
			100	5	44.11	7,646.00	91,752.00	3,528.92
Librarian I	2390	ATA	010	1	29.72	5,152.00	61,824.00	2,377.85
			010	2	31.19	5,406.00	64,872.00	2,495.08
			010	3	33.02	5,724.00	68,688.00	2,641.85
			010	4	34.86	6,042.00	72,504.00	2,788.62
			010	5	36.69	6,360.00	76,320.00	2,935.38
Librarian II	2410	ATA	050	1	33.82	5,862.00	70,344.00	2,705.54
			050	2	35.49	6,151.00	73,812.00	2,838.92
			050	3	37.58	6,513.00	78,156.00	3,006.00
			050	4	39.66	6,875.00	82,500.00	3,173.08
			050	5	41.75	7,237.00	86,844.00	3,340.15



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 65 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Librarian III	0840	ATA	166	1	38.87	6,738.00	80,856.00	3,109.85
			166	2	40.79	7,070.00	84,840.00	3,263.08
			166	3	43.19	7,486.00	89,832.00	3,455.08
			166	4	45.59	7,902.00	94,824.00	3,647.08
			166	5	47.99	8,318.00	99,816.00	3,839.08
Librarian III-Branch Services	0843	ATA	166	1	38.87	6,738.00	80,856.00	3,109.85
			166	2	40.79	7,070.00	84,840.00	3,263.08
			166	3	43.19	7,486.00	89,832.00	3,455.08
			166	4	45.59	7,902.00	94,824.00	3,647.08
			166	5	47.99	8,318.00	99,816.00	3,839.08
Librarian III-Information Mgmt	0841	ATA	166	1	38.87	6,738.00	80,856.00	3,109.85
			166	2	40.79	7,070.00	84,840.00	3,263.08
			166	3	43.19	7,486.00	89,832.00	3,455.08
			166	4	45.59	7,902.00	94,824.00	3,647.08
			166	5	47.99	8,318.00	99,816.00	3,839.08
Librarian III-Reference Svs	0842	ATA	166	1	38.87	6,738.00	80,856.00	3,109.85
			166	2	40.79	7,070.00	84,840.00	3,263.08
			166	3	43.19	7,486.00	89,832.00	3,455.08
			166	4	45.59	7,902.00	94,824.00	3,647.08
			166	5	47.99	8,318.00	99,816.00	3,839.08
Librarian III-Youth Services	0844	ATA	166	1	38.87	6,738.00	80,856.00	3,109.85
			166	2	40.79	7,070.00	84,840.00	3,263.08
			166	3	43.19	7,486.00	89,832.00	3,455.08
			166	4	45.59	7,902.00	94,824.00	3,647.08
			166	5	47.99	8,318.00	99,816.00	3,839.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 66 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Library Assistant II	2468	MEA	250	1	22.77	3,946.00	47,352.00	1,821.23
			250	2	23.88	4,140.00	49,680.00	1,910.77
			250	3	25.29	4,384.00	52,608.00	2,023.38
			250	4	26.69	4,627.00	55,524.00	2,135.54
			250	5	28.10	4,871.00	58,452.00	2,248.15
Library Assistant III	7003	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
Library Page	2470	TMP	191	1	13.82	2,395.47	28,745.60	1,105.60
Library Services Officer	2450	MEA	224	1	22.07	3,826.00	45,912.00	1,765.85
			224	2	23.16	4,015.00	48,180.00	1,853.08
			224	3	24.53	4,252.00	51,024.00	1,962.46
			224	4	25.89	4,488.00	53,856.00	2,071.38
			224	5	27.25	4,724.00	56,688.00	2,180.31
Library Services Officer Supv	2440	STA	013	1	24.33	4,217.00	50,604.00	1,946.31
			013	2	25.53	4,425.00	53,100.00	2,042.31
			013	3	27.03	4,685.00	56,220.00	2,162.31
			013	4	28.53	4,946.00	59,352.00	2,282.77
			013	5	30.03	5,206.00	62,472.00	2,402.77
Mail Courier	4604	MEA	100	1	19.94	3,457.00	41,484.00	1,595.54
			100	2	20.93	3,628.00	43,536.00	1,674.46
			100	3	22.16	3,841.00	46,092.00	1,772.77
			100	4	23.39	4,055.00	48,660.00	1,871.54
			100	5	24.62	4,268.00	51,216.00	1,969.85



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 67 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Maintenance Crew Leader	2628	MEA	544	1	26.72	4,632.00	55,584.00	2,137.85
			544	2	28.04	4,861.00	58,332.00	2,243.54
			544	3	29.69	5,147.00	61,764.00	2,375.54
			544	4	31.34	5,433.00	65,196.00	2,507.54
			544	5	32.99	5,719.00	68,628.00	2,639.54
Maintenance Supervisor	1401	STA	430	1	38.82	6,728.00	80,736.00	3,105.23
			430	2	40.73	7,060.00	84,720.00	3,258.46
			430	3	43.13	7,475.00	89,700.00	3,450.00
			430	4	45.53	7,891.00	94,692.00	3,642.00
			430	5	47.92	8,306.00	99,672.00	3,833.54
Maintenance Worker	2658	MEA	102	1	19.97	3,461.00	41,532.00	1,597.38
			102	2	20.95	3,632.00	43,584.00	1,676.31
			102	3	22.19	3,846.00	46,152.00	1,775.08
			102	4	23.42	4,059.00	48,708.00	1,873.38
			102	5	24.65	4,273.00	51,276.00	1,972.15
Maintenance Worker I - Asphalt	2631	MEA	195	1	21.60	3,744.00	44,928.00	1,728.00
			195	2	22.67	3,929.00	47,148.00	1,813.38
			195	3	24.00	4,160.00	49,920.00	1,920.00
			195	4	25.33	4,391.00	52,692.00	2,026.62
			195	5	26.67	4,622.00	55,464.00	2,133.23
Maintenance Worker II-Asphalt	2651	MEA	216	1	21.92	3,800.00	45,600.00	1,753.85
			216	2	23.00	3,987.00	47,844.00	1,840.15
			216	3	24.36	4,222.00	50,664.00	1,948.62
			216	4	25.71	4,456.00	53,472.00	2,056.62
			216	5	27.06	4,691.00	56,292.00	2,165.08
Mayor	9895		020	1	7.76	1,344.93	16,139.16	620.74



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 68 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Mechanic I	2710	MEA	483	1	26.05	4,516.00	54,192.00	2,084.31
			483	2	27.34	4,739.00	56,868.00	2,187.23
			483	3	28.95	5,018.00	60,216.00	2,316.00
			483	4	30.55	5,296.00	63,552.00	2,444.31
			483	5	32.16	5,575.00	66,900.00	2,573.08
Mechanic II	2690	MEA	665	1	28.94	5,017.00	60,204.00	2,315.54
			665	2	30.38	5,265.00	63,180.00	2,430.00
			665	3	32.16	5,575.00	66,900.00	2,573.08
			665	4	33.95	5,884.00	70,608.00	2,715.69
			665	5	35.73	6,194.00	74,328.00	2,858.77
Motor Coach Cleaner	2890	MEA	098	1	19.78	3,428.00	41,136.00	1,582.15
			098	2	20.75	3,597.00	43,164.00	1,660.15
			098	3	21.98	3,809.00	45,708.00	1,758.00
			098	4	23.19	4,020.00	48,240.00	1,855.38
			098	5	24.42	4,232.00	50,784.00	1,953.23
Motor Coach Oper Training Crd	0974	MEA	794	1	30.95	5,365.00	64,380.00	2,476.15
			794	2	32.48	5,630.00	67,560.00	2,598.46
			794	3	34.39	5,961.00	71,532.00	2,751.23
			794	4	36.30	6,292.00	75,504.00	2,904.00
			794	5	38.21	6,623.00	79,476.00	3,056.77
Motor Coach Operator	2911	UTU	010	1	16.13	2,795.87	33,550.40	1,290.40
			010	2	18.82	3,262.13	39,145.60	1,505.60
			010	3	20.16	3,494.40	41,932.80	1,612.80
			010	4	22.85	3,960.67	47,528.00	1,828.00
			010	5	24.19	4,192.93	50,315.20	1,935.20
			010	6	26.88	4,659.20	55,910.40	2,150.40



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 69 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Motor Coach Operator Supv	0965	STA	194	1	30.95	5,365.00	64,380.00	2,476.15
			194	2	32.48	5,630.00	67,560.00	2,598.46
			194	3	34.39	5,961.00	71,532.00	2,751.23
			194	4	36.30	6,292.00	75,504.00	2,904.00
			194	5	38.21	6,623.00	79,476.00	3,056.77
Motor Coach Operator Trainee	3961	UTU	005	1	13.82	2,395.47	28,745.60	1,105.60
Motor Sweeper Operator	2930	MEA	542	1	26.65	4,620.00	55,440.00	2,132.31
			542	2	27.97	4,848.00	58,176.00	2,237.54
			542	3	29.62	5,134.00	61,608.00	2,369.54
			542	4	31.26	5,419.00	65,028.00	2,501.08
			542	5	32.91	5,704.00	68,448.00	2,632.62
Network Engineer	1789	ATA	258	1	45.11	7,819.00	93,828.00	3,608.77
			258	2	47.34	8,205.00	98,460.00	3,786.92
			258	3	50.12	8,688.00	104,256.00	4,009.85
			258	4	52.90	9,170.00	110,040.00	4,232.31
			258	5	55.69	9,653.00	115,836.00	4,455.23
Office Administrator	2360		154	1	55.30	9,586.00	115,032.00	4,424.31
			154	2	58.04	10,060.00	120,720.00	4,643.08
			154	3	61.45	10,652.00	127,824.00	4,916.31
			154	4	64.86	11,243.00	134,916.00	5,189.08
			154	5	68.28	11,835.00	142,020.00	5,462.31
Office Manager to the City Mgr	3592	STA	399	1	38.23	6,627.00	79,524.00	3,058.62
			399	2	40.12	6,954.00	83,448.00	3,209.54
			399	3	42.48	7,363.00	88,356.00	3,398.31
			399	4	44.84	7,772.00	93,264.00	3,587.08
			399	5	47.20	8,181.00	98,172.00	3,775.85



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 70 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Organizational Dev & Train Adm	3056	ATA	260	1	45.20	7,834.00	94,008.00	3,615.69
			260	2	47.43	8,221.00	98,652.00	3,794.31
			260	3	50.22	8,705.00	104,460.00	4,017.69
			260	4	53.01	9,188.00	110,256.00	4,240.62
			260	5	55.80	9,672.00	116,064.00	4,464.00
Painter	2990	MEA	440	1	25.47	4,414.00	52,968.00	2,037.23
			440	2	26.72	4,632.00	55,584.00	2,137.85
			440	3	28.29	4,904.00	58,848.00	2,263.38
			440	4	29.87	5,177.00	62,124.00	2,389.38
			440	5	31.44	5,449.00	65,388.00	2,514.92
Painter Crew Leader	4013	MEA	600	1	28.00	4,854.00	58,248.00	2,240.31
			600	2	29.39	5,094.00	61,128.00	2,351.08
			600	3	31.12	5,394.00	64,728.00	2,489.54
			600	4	32.84	5,693.00	68,316.00	2,627.54
			600	5	34.58	5,993.00	71,916.00	2,766.00
Paralegal	2375	LSS	025	1	35.25	6,110.00	73,320.00	2,820.00
			025	2	36.99	6,412.00	76,944.00	2,959.38
			025	3	39.17	6,789.00	81,468.00	3,133.38
			025	4	41.34	7,166.00	85,992.00	3,307.38
			025	5	43.52	7,543.00	90,516.00	3,481.38
Park Ranger	2617	MEA	222	1	22.00	3,813.00	45,756.00	1,759.85
			222	2	23.09	4,002.00	48,024.00	1,847.08
			222	3	24.44	4,237.00	50,844.00	1,955.54
			222	4	25.81	4,473.00	53,676.00	2,064.46
			222	5	27.16	4,708.00	56,496.00	2,172.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 71 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Parking Administrator	1292	ATA	290	1	49.62	8,601.00	103,212.00	3,969.69
			290	2	52.07	9,025.00	108,300.00	4,165.38
			290	3	55.13	9,556.00	114,672.00	4,410.46
			290	4	58.19	10,087.00	121,044.00	4,655.54
			290	5	61.26	10,618.00	127,416.00	4,900.62
Parking Citation Review Offc	2338	MEA	382	1	24.30	4,212.00	50,544.00	1,944.00
			382	2	25.50	4,420.00	53,040.00	2,040.00
			382	3	27.00	4,680.00	56,160.00	2,160.00
			382	4	28.50	4,940.00	59,280.00	2,280.00
			382	5	30.00	5,200.00	62,400.00	2,400.00
Parking Meter Technician	2830	MEA	380	1	24.27	4,206.00	50,472.00	1,941.23
			380	2	25.46	4,413.00	52,956.00	2,036.77
			380	3	26.96	4,673.00	56,076.00	2,156.77
			380	4	28.45	4,932.00	59,184.00	2,276.31
			380	5	29.95	5,192.00	62,304.00	2,396.31
Parking Operations Specialist	1296	MEA	855	1	32.03	5,552.00	66,624.00	2,562.46
			855	2	33.61	5,826.00	69,912.00	2,688.92
			855	3	35.59	6,169.00	74,028.00	2,847.23
			855	4	37.56	6,511.00	78,132.00	3,005.08
			855	5	39.54	6,854.00	82,248.00	3,163.38
Parking Permits Asst	7050	MEA	146	1	20.54	3,560.00	42,720.00	1,643.08
			146	2	21.55	3,736.00	44,832.00	1,724.31
			146	3	22.82	3,956.00	47,472.00	1,825.85
			146	4	24.09	4,175.00	50,100.00	1,926.92
			146	5	25.36	4,395.00	52,740.00	2,028.46



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 72 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Parks Equipment Technician	3939	MEA	437	1	25.40	4,402.00	52,824.00	2,031.69
			437	2	26.65	4,620.00	55,440.00	2,132.31
			437	3	28.22	4,892.00	58,704.00	2,257.85
			437	4	29.79	5,163.00	61,956.00	2,382.92
			437	5	31.36	5,435.00	65,220.00	2,508.46
Parks Maintenance Crew Leader	3660	MEA	544	1	26.72	4,632.00	55,584.00	2,137.85
			544	2	28.04	4,861.00	58,332.00	2,243.54
			544	3	29.69	5,147.00	61,764.00	2,375.54
			544	4	31.34	5,433.00	65,196.00	2,507.54
			544	5	32.99	5,719.00	68,628.00	2,639.54
Parks Maintenance Supervisor	2095	STA	250	1	33.31	5,774.00	69,288.00	2,664.92
			250	2	34.96	6,059.00	72,708.00	2,796.46
			250	3	37.01	6,415.00	76,980.00	2,960.77
			250	4	39.07	6,772.00	81,264.00	3,125.54
			250	5	41.12	7,128.00	85,536.00	3,289.85
Payroll Administrator	0685	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Payroll Analyst	3985	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 73 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Payroll Specialist	3994	MEA	687	1	29.23	5,066.00	60,792.00	2,338.15
			687	2	30.67	5,316.00	63,792.00	2,453.54
			687	3	32.48	5,629.00	67,548.00	2,598.00
			687	4	34.28	5,941.00	71,292.00	2,742.00
			687	5	36.08	6,254.00	75,048.00	2,886.46
Payroll Supervisor	3990	ATA	187	1	40.21	6,969.00	83,628.00	3,216.46
			187	2	42.19	7,313.00	87,756.00	3,375.23
			187	3	44.68	7,744.00	92,928.00	3,574.15
			187	4	47.16	8,174.00	98,088.00	3,772.62
			187	5	49.64	8,604.00	103,248.00	3,971.08
Permit Specialist	1006	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
Pier & Harbor Services Officer	2131	MEA	836	1	31.60	5,477.00	65,724.00	2,527.85
			836	2	33.16	5,748.00	68,976.00	2,652.92
			836	3	35.11	6,086.00	73,032.00	2,808.92
			836	4	37.06	6,424.00	77,088.00	2,964.92
			836	5	39.01	6,762.00	81,144.00	3,120.92
Pier Maintenance Worker	2655	MEA	216	1	21.92	3,800.00	45,600.00	1,753.85
			216	2	23.00	3,987.00	47,844.00	1,840.15
			216	3	24.36	4,222.00	50,664.00	1,948.62
			216	4	25.71	4,456.00	53,472.00	2,056.62
			216	5	27.06	4,691.00	56,292.00	2,165.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 74 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pier Manager	0728	MTA	193	1	60.06	10,411.00	124,932.00	4,805.08
			193	2	63.03	10,925.00	131,100.00	5,042.31
			193	3	66.74	11,568.00	138,816.00	5,339.08
			193	4	70.44	12,210.00	146,520.00	5,635.38
			193	5	74.15	12,853.00	154,236.00	5,932.15
Pipe Fitter	3070	MEA	461	1	25.74	4,462.00	53,544.00	2,059.38
			461	2	27.02	4,683.00	56,196.00	2,161.38
			461	3	28.60	4,958.00	59,496.00	2,288.31
			461	4	30.20	5,234.00	62,808.00	2,415.69
			461	5	31.78	5,509.00	66,108.00	2,542.62
Plan Check Supervisor	3178	ATA	493	1	53.25	9,230.00	110,760.00	4,260.00
			493	2	55.88	9,686.00	116,232.00	4,470.46
			493	3	59.17	10,256.00	123,072.00	4,733.54
			493	4	62.45	10,825.00	129,900.00	4,996.15
			493	5	65.74	11,395.00	136,740.00	5,259.23
Planning Manager	3181	MTA	700	1	66.10	11,457.00	137,484.00	5,287.85
			700	2	69.36	12,023.00	144,276.00	5,549.08
			700	3	73.45	12,731.00	152,772.00	5,875.85
			700	4	77.53	13,438.00	161,256.00	6,202.15
			700	5	81.61	14,145.00	169,740.00	6,528.46
Plans Examiner I - Mech/Plumb	3196	MEA	787	1	30.85	5,347.00	64,164.00	2,467.85
			787	2	32.37	5,611.00	67,332.00	2,589.69
			787	3	34.28	5,941.00	71,292.00	2,742.00
			787	4	36.18	6,271.00	75,252.00	2,894.31
			787	5	38.08	6,601.00	79,212.00	3,046.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 75 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Plans Examiner I-Electrical	3193	MEA	787	1	30.85	5,347.00	64,164.00	2,467.85
			787	2	32.37	5,611.00	67,332.00	2,589.69
			787	3	34.28	5,941.00	71,292.00	2,742.00
			787	4	36.18	6,271.00	75,252.00	2,894.31
			787	5	38.08	6,601.00	79,212.00	3,046.62
Plans Examiner II - Mech/Plumb	3195	MEA	973	1	35.26	6,112.00	73,344.00	2,820.92
			973	2	37.00	6,414.00	76,968.00	2,960.31
			973	3	39.18	6,791.00	81,492.00	3,134.31
			973	4	41.36	7,169.00	86,028.00	3,308.77
			973	5	43.53	7,546.00	90,552.00	3,482.77
Plans Examiner II-Electrical	3192	MEA	973	1	35.26	6,112.00	73,344.00	2,820.92
			973	2	37.00	6,414.00	76,968.00	2,960.31
			973	3	39.18	6,791.00	81,492.00	3,134.31
			973	4	41.36	7,169.00	86,028.00	3,308.77
			973	5	43.53	7,546.00	90,552.00	3,482.77
Plans Examiner III -Mech/Plumb	3194	MEA	981	1	47.13	8,169.00	98,028.00	3,770.31
Plans Examiner III-Electrical	3191	MEA	981	1	47.13	8,169.00	98,028.00	3,770.31
Plumber	3190	MEA	550	1	27.02	4,683.00	56,196.00	2,161.38
			550	2	28.35	4,914.00	58,968.00	2,268.00
			550	3	30.02	5,203.00	62,436.00	2,401.38
			550	4	31.68	5,492.00	65,904.00	2,534.77
			550	5	33.35	5,781.00	69,372.00	2,668.15
Plumber Crew Leader	1887	MEA	720	1	29.72	5,152.00	61,824.00	2,377.85
			720	2	31.19	5,406.00	64,872.00	2,495.08
			720	3	33.02	5,724.00	68,688.00	2,641.85
			720	4	34.86	6,042.00	72,504.00	2,788.62
			720	5	36.69	6,360.00	76,320.00	2,935.38



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 76 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Police Cadet	3240	TMP	198	1	14.20	2,461.33	29,536.00	1,136.00
Police Captain	0860	POA	040	1	59.17	10,256.00	123,072.00	4,733.54
			040	2	62.09	10,763.00	129,156.00	4,967.54
			040	3	65.75	11,396.00	136,752.00	5,259.69
			040	4	69.40	12,029.00	144,348.00	5,551.85
			040	5	73.05	12,662.00	151,944.00	5,844.00
Police Chief	0690	EPP	855	1	110.45	19,144.00	229,728.00	8,835.69
			855	2	115.90	20,090.00	241,080.00	9,272.31
			855	3	122.72	21,272.00	255,264.00	9,817.85
			855	4	129.54	22,453.00	269,436.00	10,362.92
			855	5	136.36	23,635.00	283,620.00	10,908.46
Police Lieutenant	0970	POA	030	1	51.93	9,002.00	108,024.00	4,154.77
			030	2	54.50	9,447.00	113,364.00	4,360.15
			030	3	57.71	10,003.00	120,036.00	4,616.77
			030	4	60.91	10,558.00	126,696.00	4,872.92
			030	5	64.12	11,114.00	133,368.00	5,129.54
Police Officer	3270	POA	010	1	35.98	6,236.00	74,832.00	2,878.15
			010	2	37.75	6,544.00	78,528.00	3,020.31
			010	3	39.98	6,929.00	83,148.00	3,198.00
			010	4	42.20	7,314.00	87,768.00	3,375.69
			010	5	44.42	7,699.00	92,388.00	3,553.38
Police Officer - Pre-service	3268	POA	010	1	35.98	6,236.00	74,832.00	2,878.15
			010	2	37.75	6,544.00	78,528.00	3,020.31
			010	3	39.98	6,929.00	83,148.00	3,198.00
			010	4	42.20	7,314.00	87,768.00	3,375.69
			010	5	44.42	7,699.00	92,388.00	3,553.38



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 77 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Police Officer-Lateral Transfr	3269	POA	010	1	35.98	6,236.00	74,832.00	2,878.15
			010	2	37.75	6,544.00	78,528.00	3,020.31
			010	3	39.98	6,929.00	83,148.00	3,198.00
			010	4	42.20	7,314.00	87,768.00	3,375.69
			010	5	44.42	7,699.00	92,388.00	3,553.38
Police Officer-Trainee	3271	MEA	010	1	35.98	6,236.00	74,832.00	2,878.15
			010	2	37.75	6,544.00	78,528.00	3,020.31
			010	3	39.98	6,929.00	83,148.00	3,198.00
			010	4	42.20	7,314.00	87,768.00	3,375.69
			010	5	44.42	7,699.00	92,388.00	3,553.38
Police Personnel Services Tech	3067	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
Police Property Evidence Clerk	3310	MEA	290	1	23.41	4,057.00	48,684.00	1,872.46
			290	2	24.57	4,258.00	51,096.00	1,965.23
			290	3	26.01	4,508.00	54,096.00	2,080.62
			290	4	27.46	4,759.00	57,108.00	2,196.46
			290	5	28.90	5,009.00	60,108.00	2,311.85
Police Records Supervisor	3320	STA	170	1	30.19	5,233.00	62,796.00	2,415.23
			170	2	31.68	5,491.00	65,892.00	2,534.31
			170	3	33.54	5,814.00	69,768.00	2,683.38
			170	4	35.41	6,137.00	73,644.00	2,832.46
			170	5	37.27	6,460.00	77,520.00	2,981.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 78 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Police Records Technician	7013	MEA	290	1	23.41	4,057.00	48,684.00	1,872.46
			290	2	24.57	4,258.00	51,096.00	1,965.23
			290	3	26.01	4,508.00	54,096.00	2,080.62
			290	4	27.46	4,759.00	57,108.00	2,196.46
			290	5	28.90	5,009.00	60,108.00	2,311.85
Police Safety Dive Instr A/N	9802	TMP	280	1	25.31	4,387.07	52,644.80	2,024.80
Police Sergeant	3290	POA	020	1	47.83	8,291.00	99,492.00	3,826.62
			020	2	50.20	8,701.00	104,412.00	4,015.85
			020	3	53.15	9,212.00	110,544.00	4,251.69
			020	4	56.10	9,724.00	116,688.00	4,488.00
			020	5	59.05	10,236.00	122,832.00	4,724.31
Police Services Assistant	9855	TMP	229	1	20.13	3,489.20	41,870.40	1,610.40
Police Services Management Sup	1661	STA	405	1	38.37	6,650.00	79,800.00	3,069.23
			405	2	40.26	6,979.00	83,748.00	3,221.08
			405	3	42.63	7,389.00	88,668.00	3,410.31
			405	4	45.00	7,800.00	93,600.00	3,600.00
			405	5	47.37	8,210.00	98,520.00	3,789.23
Police Surveillance Pilot	3274	TMP	450	1	36.23	6,279.87	75,358.40	2,898.40
Pool Lifeguard	2500	TMP	226	1	18.93	3,281.20	39,374.40	1,514.40
Pr Admin Analyst	0733	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 79 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Admin Analyst-City Mgr Off	0882	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Pr Admin Analyst-Fire	0734	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Pr Budget Analyst	0779	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Pr Civil Engineer	1580	ATA	825	1	58.79	10,191.00	122,292.00	4,703.54
			825	2	61.70	10,694.00	128,328.00	4,935.69
			825	3	65.33	11,323.00	135,876.00	5,226.00
			825	4	68.95	11,952.00	143,424.00	5,516.31
			825	5	72.58	12,581.00	150,972.00	5,806.62
Pr Community Services Supv	4710	STA	290	1	34.93	6,055.00	72,660.00	2,794.62
			290	2	36.66	6,354.00	76,248.00	2,932.62
			290	3	38.82	6,728.00	80,736.00	3,105.23
			290	4	40.97	7,101.00	85,212.00	3,277.38
			290	5	43.13	7,475.00	89,700.00	3,450.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 80 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Community Svs Sup-Aquatics	4713	STA	290	1	34.93	6,055.00	72,660.00	2,794.62
			290	2	36.66	6,354.00	76,248.00	2,932.62
			290	3	38.82	6,728.00	80,736.00	3,105.23
			290	4	40.97	7,101.00	85,212.00	3,277.38
			290	5	43.13	7,475.00	89,700.00	3,450.00
Pr Community Svs Sup-Youth/Fam	4700	ATA	133	1	37.10	6,430.00	77,160.00	2,967.69
			133	2	38.93	6,747.00	80,964.00	3,114.00
			133	3	41.22	7,144.00	85,728.00	3,297.23
			133	4	43.51	7,541.00	90,492.00	3,480.46
			133	5	45.80	7,938.00	95,256.00	3,663.69
Pr Environmental Analyst	0859	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Pr Librarian	0845	MTA	086	1	52.66	9,128.00	109,536.00	4,212.92
			086	2	55.26	9,579.00	114,948.00	4,421.08
			086	3	58.51	10,142.00	121,704.00	4,680.92
			086	4	61.77	10,706.00	128,472.00	4,941.23
			086	5	65.01	11,269.00	135,228.00	5,201.08
Pr Librarian-Information Mgmt	0846	MTA	086	1	52.66	9,128.00	109,536.00	4,212.92
			086	2	55.26	9,579.00	114,948.00	4,421.08
			086	3	58.51	10,142.00	121,704.00	4,680.92
			086	4	61.77	10,706.00	128,472.00	4,941.23
			086	5	65.01	11,269.00	135,228.00	5,201.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 81 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Librarian-Publ & Branch Svs	0847	MTA	086	1	52.66	9,128.00	109,536.00	4,212.92
			086	2	55.26	9,579.00	114,948.00	4,421.08
			086	3	58.51	10,142.00	121,704.00	4,680.92
			086	4	61.77	10,706.00	128,472.00	4,941.23
			086	5	65.01	11,269.00	135,228.00	5,201.08
Pr Librarian-Reference Svs	0848	MTA	086	1	52.66	9,128.00	109,536.00	4,212.92
			086	2	55.26	9,579.00	114,948.00	4,421.08
			086	3	58.51	10,142.00	121,704.00	4,680.92
			086	4	61.77	10,706.00	128,472.00	4,941.23
			086	5	65.01	11,269.00	135,228.00	5,201.08
Pr Plan Check Engineer	3174	ATA	280	1	49.53	8,585.00	103,020.00	3,962.31
			280	2	51.98	9,009.00	108,108.00	4,158.00
			280	3	55.03	9,539.00	114,468.00	4,402.62
			280	4	58.09	10,069.00	120,828.00	4,647.23
			280	5	61.15	10,599.00	127,188.00	4,891.85
Pr Planner	0868	ATA	500	1	53.34	9,246.00	110,952.00	4,267.38
			500	2	55.98	9,703.00	116,436.00	4,478.31
			500	3	59.27	10,274.00	123,288.00	4,741.85
			500	4	62.56	10,844.00	130,128.00	5,004.92
			500	5	65.86	11,415.00	136,980.00	5,268.46
Pr Planning & Cmty Dev Analyst	1070	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 82 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Public Works Analyst	0905	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00
Pr Transportation Planner	1275	ATA	574	1	53.56	9,283.00	111,396.00	4,284.46
			574	2	56.20	9,741.00	116,892.00	4,495.85
			574	3	59.50	10,314.00	123,768.00	4,760.31
			574	4	62.81	10,887.00	130,644.00	5,024.77
			574	5	66.12	11,460.00	137,520.00	5,289.23
Pr Urban Designer	3175	ATA	757	1	56.01	9,709.00	116,508.00	4,481.08
			757	2	58.78	10,188.00	122,256.00	4,702.15
			757	3	62.23	10,787.00	129,444.00	4,978.62
			757	4	65.69	11,387.00	136,644.00	5,255.54
			757	5	69.15	11,986.00	143,832.00	5,532.00
Procurement Supervisor	3928	ATA	038	1	32.28	5,595.00	67,140.00	2,582.31
			038	2	33.87	5,871.00	70,452.00	2,709.69
			038	3	35.86	6,216.00	74,592.00	2,868.92
			038	4	37.86	6,562.00	78,744.00	3,028.62
			038	5	39.85	6,907.00	82,884.00	3,187.85
Project Manager	1588	ATA	280	1	49.53	8,585.00	103,020.00	3,962.31
			280	2	51.98	9,009.00	108,108.00	4,158.00
			280	3	55.03	9,539.00	114,468.00	4,402.62
			280	4	58.09	10,069.00	120,828.00	4,647.23
			280	5	61.15	10,599.00	127,188.00	4,891.85



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 83 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Project Support Assistant	6978	MEA	517	1	26.41	4,578.00	54,936.00	2,112.92
			517	2	27.72	4,804.00	57,648.00	2,217.23
			517	3	29.35	5,087.00	61,044.00	2,347.85
			517	4	30.98	5,369.00	64,428.00	2,478.00
			517	5	32.61	5,652.00	67,824.00	2,608.62
Promenade Maintenance Supv	1915	STA	225	1	32.46	5,626.00	67,512.00	2,596.62
			225	2	34.06	5,904.00	70,848.00	2,724.92
			225	3	36.06	6,251.00	75,012.00	2,885.08
			225	4	38.07	6,599.00	79,188.00	3,045.69
			225	5	40.07	6,946.00	83,352.00	3,205.85
Property/Evidence Supervisor	3931	STA	170	1	30.19	5,233.00	62,796.00	2,415.23
			170	2	31.68	5,491.00	65,892.00	2,534.31
			170	3	33.54	5,814.00	69,768.00	2,683.38
			170	4	35.41	6,137.00	73,644.00	2,832.46
			170	5	37.27	6,460.00	77,520.00	2,981.54
Public Information Coordinator	0863	ATA	251	1	43.74	7,581.00	90,972.00	3,498.92
			251	2	45.89	7,955.00	95,460.00	3,671.54
			251	3	48.59	8,423.00	101,076.00	3,887.54
			251	4	51.29	8,891.00	106,692.00	4,103.54
			251	5	53.99	9,359.00	112,308.00	4,319.54
Public Landscape Manager	0754	MTA	129	1	55.92	9,692.00	116,304.00	4,473.23
			129	2	58.68	10,171.00	122,052.00	4,694.31
			129	3	62.13	10,769.00	129,228.00	4,970.31
			129	4	65.58	11,368.00	136,416.00	5,246.77
			129	5	69.03	11,966.00	143,592.00	5,522.77



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 84 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Public Landscape Supt	2090	STA	500	1	43.49	7,539.00	90,468.00	3,479.54
			500	2	45.64	7,911.00	94,932.00	3,651.23
			500	3	48.32	8,376.00	100,512.00	3,865.85
			500	4	51.01	8,842.00	106,104.00	4,080.92
			500	5	53.69	9,307.00	111,684.00	4,295.54
Public Works Inspector	1345	MEA	660	1	28.87	5,004.00	60,048.00	2,309.54
			660	2	30.29	5,251.00	63,012.00	2,423.54
			660	3	32.08	5,560.00	66,720.00	2,566.15
			660	4	33.86	5,869.00	70,428.00	2,708.77
			660	5	35.64	6,178.00	74,136.00	2,851.38
Public Works Utility Inspector	3792	MEA	854	1	32.02	5,550.00	66,600.00	2,561.54
			854	2	33.60	5,824.00	69,888.00	2,688.00
			854	3	35.58	6,167.00	74,004.00	2,846.31
			854	4	37.55	6,509.00	78,108.00	3,004.15
			854	5	39.53	6,852.00	82,224.00	3,162.46
Purchasing Services Manager	0662	ATA	373	1	50.99	8,838.00	106,056.00	4,079.08
			373	2	53.50	9,274.00	111,288.00	4,280.31
			373	3	56.65	9,820.00	117,840.00	4,532.31
			373	4	59.80	10,365.00	124,380.00	4,783.85
			373	5	62.95	10,911.00	130,932.00	5,035.85
Receptionist	7022	LSS	005	1	24.36	4,223.00	50,676.00	1,949.08
			005	2	25.56	4,431.00	53,172.00	2,045.08
			005	3	27.07	4,692.00	56,304.00	2,165.54
			005	4	28.57	4,952.00	59,424.00	2,285.54
			005	5	30.08	5,213.00	62,556.00	2,406.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 85 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Records Management Assistant	3581	MEA	100	1	19.94	3,457.00	41,484.00	1,595.54
			100	2	20.93	3,628.00	43,536.00	1,674.46
			100	3	22.16	3,841.00	46,092.00	1,772.77
			100	4	23.39	4,055.00	48,660.00	1,871.54
			100	5	24.62	4,268.00	51,216.00	1,969.85
Records Management Coordinator	3580	ATA	048	1	32.55	5,642.00	67,704.00	2,604.00
			048	2	34.15	5,920.00	71,040.00	2,732.31
			048	3	36.17	6,269.00	75,228.00	2,893.38
			048	4	38.18	6,617.00	79,404.00	3,054.00
			048	5	40.18	6,965.00	83,580.00	3,214.62
Recycling Assistant	2675	MEA	004	1	14.30	2,479.00	29,748.00	1,144.15
Recycling Coordinator	1904	MEA	972	1	35.21	6,103.00	73,236.00	2,816.77
			972	2	36.95	6,404.00	76,848.00	2,955.69
			972	3	39.12	6,781.00	81,372.00	3,129.69
			972	4	41.29	7,157.00	85,884.00	3,303.23
			972	5	43.47	7,534.00	90,408.00	3,477.23
Reprographics Specialist I	4601	MEA	100	1	19.94	3,457.00	41,484.00	1,595.54
			100	2	20.93	3,628.00	43,536.00	1,674.46
			100	3	22.16	3,841.00	46,092.00	1,772.77
			100	4	23.39	4,055.00	48,660.00	1,871.54
			100	5	24.62	4,268.00	51,216.00	1,969.85
Reprographics Specialist II	4602	MEA	250	1	22.77	3,946.00	47,352.00	1,821.23
			250	2	23.88	4,140.00	49,680.00	1,910.77
			250	3	25.29	4,384.00	52,608.00	2,023.38
			250	4	26.69	4,627.00	55,524.00	2,135.54
			250	5	28.10	4,871.00	58,452.00	2,248.15



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 86 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Resource Rec & Rec Bill Spec	7023	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
Resource Rec & Recyc Admin	0888	ATA	278	1	49.43	8,567.00	102,804.00	3,954.00
			278	2	51.87	8,990.00	107,880.00	4,149.23
			278	3	54.91	9,518.00	114,216.00	4,392.92
			278	4	57.96	10,047.00	120,564.00	4,637.08
			278	5	61.02	10,576.00	126,912.00	4,881.23
Resource Rec & Recyc Busn Supv	1910	STA	210	1	31.54	5,467.00	65,604.00	2,523.23
			210	2	33.10	5,737.00	68,844.00	2,647.85
			210	3	35.04	6,074.00	72,888.00	2,803.38
			210	4	36.99	6,412.00	76,944.00	2,959.38
			210	5	38.94	6,749.00	80,988.00	3,114.92
Resource Rec & Recyc Coll Supt	0890	STA	500	1	43.49	7,539.00	90,468.00	3,479.54
			500	2	45.64	7,911.00	94,932.00	3,651.23
			500	3	48.32	8,376.00	100,512.00	3,865.85
			500	4	51.01	8,842.00	106,104.00	4,080.92
			500	5	53.69	9,307.00	111,684.00	4,295.54
Resource Rec & Recyc Crw Ldr	3540	MEA	695	1	29.31	5,081.00	60,972.00	2,345.08
			695	2	30.76	5,332.00	63,984.00	2,460.92
			695	3	32.57	5,646.00	67,752.00	2,605.85
			695	4	34.38	5,959.00	71,508.00	2,750.31
			695	5	36.19	6,273.00	75,276.00	2,895.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 87 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Resource Rec & Recyc Equip Op	3550	MEA	263	1	22.89	3,968.00	47,616.00	1,831.38
			263	2	24.02	4,164.00	49,968.00	1,921.85
			263	3	25.44	4,409.00	52,908.00	2,034.92
			263	4	26.85	4,654.00	55,848.00	2,148.00
			263	5	28.26	4,899.00	58,788.00	2,261.08
Resource Rec & Recyc Supv	3530	STA	225	1	32.46	5,626.00	67,512.00	2,596.62
			225	2	34.06	5,904.00	70,848.00	2,724.92
			225	3	36.06	6,251.00	75,012.00	2,885.08
			225	4	38.07	6,599.00	79,188.00	3,045.69
			225	5	40.07	6,946.00	83,352.00	3,205.85
Resource Rec and Recyc Manager	0886	MTA	203	1	60.72	10,524.00	126,288.00	4,857.23
			203	2	63.71	11,043.00	132,516.00	5,096.77
			203	3	67.46	11,693.00	140,316.00	5,396.77
			203	4	71.20	12,342.00	148,104.00	5,696.31
			203	5	74.95	12,992.00	155,904.00	5,996.31
Revenue Collections Asst	6115	MEA	120	1	20.28	3,515.00	42,180.00	1,622.31
			120	2	21.28	3,688.00	44,256.00	1,702.15
			120	3	22.53	3,905.00	46,860.00	1,802.31
			120	4	23.78	4,122.00	49,464.00	1,902.46
			120	5	25.03	4,339.00	52,068.00	2,002.62
Revenue Collections Supv	6110	STA	177	1	30.39	5,268.00	63,216.00	2,431.38
			177	2	31.89	5,528.00	66,336.00	2,551.38
			177	3	33.77	5,854.00	70,248.00	2,701.85
			177	4	35.65	6,179.00	74,148.00	2,851.85
			177	5	37.52	6,504.00	78,048.00	3,001.85



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 88 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Revenue Operations Analyst	0936	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Revenue Operations Asst I	6096	MEA	150	1	20.59	3,569.00	42,828.00	1,647.23
			150	2	21.61	3,745.00	44,940.00	1,728.46
			150	3	22.88	3,965.00	47,580.00	1,830.00
			150	4	24.15	4,186.00	50,232.00	1,932.00
			150	5	25.42	4,406.00	52,872.00	2,033.54
Revenue Operations Asst II	6095	MEA	290	1	23.41	4,057.00	48,684.00	1,872.46
			290	2	24.57	4,258.00	51,096.00	1,965.23
			290	3	26.01	4,508.00	54,096.00	2,080.62
			290	4	27.46	4,759.00	57,108.00	2,196.46
			290	5	28.90	5,009.00	60,108.00	2,311.85
Risk Control Officer	0714	ATA	247	1	43.60	7,557.00	90,684.00	3,487.85
			247	2	45.76	7,931.00	95,172.00	3,660.46
			247	3	48.44	8,397.00	100,764.00	3,875.54
			247	4	51.14	8,864.00	106,368.00	4,091.08
			247	5	53.83	9,330.00	111,960.00	4,306.15
Risk Management Claims Tech	6983	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 89 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Risk Manager	0706	MTA	405	1	63.45	10,998.00	131,976.00	5,076.00
			405	2	66.58	11,541.00	138,492.00	5,326.62
			405	3	70.50	12,220.00	146,640.00	5,640.00
			405	4	74.42	12,899.00	154,788.00	5,953.38
			405	5	78.33	13,578.00	162,936.00	6,266.77
Sales & Marketing Coordinator	0993	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Sewer Maintenance Worker I	2626	MEA	183	1	21.25	3,684.00	44,208.00	1,700.31
			183	2	22.30	3,866.00	46,392.00	1,784.31
			183	3	23.61	4,093.00	49,116.00	1,889.08
			183	4	24.93	4,321.00	51,852.00	1,994.31
			183	5	26.24	4,548.00	54,576.00	2,099.08
Sewer Maintenance Worker II	2625	MEA	268	1	22.98	3,984.00	47,808.00	1,838.77
			268	2	24.12	4,180.00	50,160.00	1,929.23
			268	3	25.53	4,426.00	53,112.00	2,042.77
			268	4	26.95	4,672.00	56,064.00	2,156.31
			268	5	28.37	4,918.00	59,016.00	2,269.85
Software Syst Analyst-Water Re	1811	ATA	210	1	41.65	7,219.00	86,628.00	3,331.85
			210	2	43.70	7,575.00	90,900.00	3,496.15
			210	3	46.28	8,021.00	96,252.00	3,702.00
			210	4	48.84	8,466.00	101,592.00	3,907.38
			210	5	51.42	8,912.00	106,944.00	4,113.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 90 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Software Systems Analyst-ERP	1812	ATA	210	1	41.65	7,219.00	86,628.00	3,331.85
			210	2	43.70	7,575.00	90,900.00	3,496.15
			210	3	46.28	8,021.00	96,252.00	3,702.00
			210	4	48.84	8,466.00	101,592.00	3,907.38
			210	5	51.42	8,912.00	106,944.00	4,113.23
Software Systems Analyst-Trans	1792	ATA	210	1	41.65	7,219.00	86,628.00	3,331.85
			210	2	43.70	7,575.00	90,900.00	3,496.15
			210	3	46.28	8,021.00	96,252.00	3,702.00
			210	4	48.84	8,466.00	101,592.00	3,907.38
			210	5	51.42	8,912.00	106,944.00	4,113.23
Software Systems Manager	1774	MTA	247	1	61.51	10,662.00	127,944.00	4,920.92
			247	2	64.55	11,189.00	134,268.00	5,164.15
			247	3	68.35	11,847.00	142,164.00	5,467.85
			247	4	72.14	12,505.00	150,060.00	5,771.54
			247	5	75.94	13,163.00	157,956.00	6,075.23
Special Projects Engineer	0925	ATA	270	1	47.21	8,183.00	98,196.00	3,776.77
			270	2	49.55	8,588.00	103,056.00	3,963.69
			270	3	52.46	9,093.00	109,116.00	4,196.77
			270	4	55.37	9,598.00	115,176.00	4,429.85
			270	5	58.29	10,103.00	121,236.00	4,662.92
Special Projects Manager	1020	ATA	351	1	51.62	8,948.00	107,376.00	4,129.85
			351	2	54.17	9,390.00	112,680.00	4,333.85
			351	3	57.36	9,942.00	119,304.00	4,588.62
			351	4	60.55	10,495.00	125,940.00	4,843.85
			351	5	63.73	11,047.00	132,564.00	5,098.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 91 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Accountant	3629	ATA	149	1	37.97	6,581.00	78,972.00	3,037.38
			149	2	39.84	6,906.00	82,872.00	3,187.38
			149	3	42.19	7,313.00	87,756.00	3,375.23
			149	4	44.53	7,719.00	92,628.00	3,562.62
			149	5	46.88	8,125.00	97,500.00	3,750.00
Sr Admin Analyst	0808	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Architecture	0839	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Child/Fam Res	0838	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Community Use	0821	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 92 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Admin Analyst-Financial An	0785	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Homeless Svs	0837	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Housing Auth	0802	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Human Sv/Fisc	0800	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Info Systems	0824	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 93 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Admin Analyst-Open Space Mg	0831	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Parks & CFP	0791	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Public Works	0803	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Transit Grant	0963	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Transit Ops	0874	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 94 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Admin Analyst-Urban Runoff	0818	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Admin Analyst-Water Resourc	0875	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Animal Control Officer	0972	MEA	543	1	26.67	4,623.00	55,476.00	2,133.69
			543	2	27.99	4,852.00	58,224.00	2,239.38
			543	3	29.64	5,137.00	61,644.00	2,370.92
			543	4	31.29	5,423.00	65,076.00	2,502.92
			543	5	32.93	5,708.00	68,496.00	2,634.46
Sr Architect	1571	ATA	650	1	54.49	9,445.00	113,340.00	4,359.23
			650	2	57.18	9,911.00	118,932.00	4,574.31
			650	3	60.54	10,494.00	125,928.00	4,843.38
			650	4	63.91	11,077.00	132,924.00	5,112.46
			650	5	67.27	11,660.00	139,920.00	5,381.54
Sr Budget Analyst	0804	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 95 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Buyer	1365	ATA	135	1	37.40	6,482.00	77,784.00	2,991.69
			135	2	39.25	6,803.00	81,636.00	3,139.85
			135	3	41.56	7,203.00	86,436.00	3,324.46
			135	4	43.86	7,603.00	91,236.00	3,509.08
			135	5	46.17	8,003.00	96,036.00	3,693.69
Sr Computer Support Specialist	1823	MEA	849	1	31.90	5,529.00	66,348.00	2,551.85
			849	2	33.47	5,802.00	69,624.00	2,677.85
			849	3	35.44	6,143.00	73,716.00	2,835.23
			849	4	37.41	6,485.00	77,820.00	2,993.08
			849	5	39.38	6,826.00	81,912.00	3,150.46
Sr Development Analyst	0772	ATA	226	1	42.72	7,405.00	88,860.00	3,417.69
			226	2	44.83	7,771.00	93,252.00	3,586.62
			226	3	47.47	8,228.00	98,736.00	3,797.54
			226	4	50.11	8,685.00	104,220.00	4,008.46
			226	5	52.74	9,142.00	109,704.00	4,219.38
Sr Drafting Technician	1620	MEA	730	1	29.92	5,186.00	62,232.00	2,393.54
			730	2	31.40	5,442.00	65,304.00	2,511.69
			730	3	33.24	5,762.00	69,144.00	2,659.38
			730	4	35.09	6,082.00	72,984.00	2,807.08
			730	5	36.93	6,402.00	76,824.00	2,954.77
Sr Environ Analyst-Haz Mat	0822	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 96 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Fire Inspector	2025	FIR	026	1	45.76	7,931.00	95,172.00	3,660.46
			026	2	48.01	8,322.00	99,864.00	3,840.92
			026	3	50.84	8,812.00	105,744.00	4,067.08
			026	4	53.66	9,301.00	111,612.00	4,292.77
			026	5	56.49	9,791.00	117,492.00	4,518.92
Sr HR Analyst	3055	ATA	260	1	45.20	7,834.00	94,008.00	3,615.69
			260	2	47.43	8,221.00	98,652.00	3,794.31
			260	3	50.22	8,705.00	104,460.00	4,017.69
			260	4	53.01	9,188.00	110,256.00	4,240.62
			260	5	55.80	9,672.00	116,064.00	4,464.00
Sr HR Analyst-Labor & Empl Rel	3040	ATA	260	1	45.20	7,834.00	94,008.00	3,615.69
			260	2	47.43	8,221.00	98,652.00	3,794.31
			260	3	50.22	8,705.00	104,460.00	4,017.69
			260	4	53.01	9,188.00	110,256.00	4,240.62
			260	5	55.80	9,672.00	116,064.00	4,464.00
Sr Human Services Prog Analyst	0832	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Mechanic	2682	MEA	806	1	31.14	5,397.00	64,764.00	2,490.92
			806	2	32.68	5,664.00	67,968.00	2,614.15
			806	3	34.60	5,997.00	71,964.00	2,767.85
			806	4	36.52	6,330.00	75,960.00	2,921.54
			806	5	38.44	6,663.00	79,956.00	3,075.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 97 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Plan Check Engineer	3179	ATA	263	1	45.40	7,870.00	94,440.00	3,632.31
			263	2	47.65	8,259.00	99,108.00	3,811.85
			263	3	50.45	8,744.00	104,928.00	4,035.69
			263	4	53.25	9,230.00	110,760.00	4,260.00
			263	5	56.05	9,716.00	116,592.00	4,484.31
Sr Planner	3182	ATA	259	1	45.03	7,806.00	93,672.00	3,602.77
			259	2	47.26	8,191.00	98,292.00	3,780.46
			259	3	50.04	8,673.00	104,076.00	4,002.92
			259	4	52.82	9,155.00	109,860.00	4,225.38
			259	5	55.60	9,637.00	115,644.00	4,447.85
Sr Public Works Inspector	3790	MEA	910	1	33.21	5,757.00	69,084.00	2,657.08
			910	2	34.86	6,042.00	72,504.00	2,788.62
			910	3	36.91	6,397.00	76,764.00	2,952.46
			910	4	38.96	6,753.00	81,036.00	3,116.77
			910	5	41.01	7,108.00	85,296.00	3,280.62
Sr Revenue Collections Asst	6112	MEA	290	1	23.41	4,057.00	48,684.00	1,872.46
			290	2	24.57	4,258.00	51,096.00	1,965.23
			290	3	26.01	4,508.00	54,096.00	2,080.62
			290	4	27.46	4,759.00	57,108.00	2,196.46
			290	5	28.90	5,009.00	60,108.00	2,311.85
Sr Revenue Operations Asst	6094	MEA	664	1	28.94	5,016.00	60,192.00	2,315.08
			664	2	30.37	5,264.00	63,168.00	2,429.54
			664	3	32.16	5,574.00	66,888.00	2,572.62
			664	4	33.94	5,883.00	70,596.00	2,715.23
			664	5	35.73	6,193.00	74,316.00	2,858.31



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 98 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Transit Programs Analyst	0790	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Sr Transportation Planner	1280	ATA	271	1	46.56	8,071.00	96,852.00	3,725.08
			271	2	48.86	8,469.00	101,628.00	3,908.77
			271	3	51.74	8,968.00	107,616.00	4,139.08
			271	4	54.61	9,466.00	113,592.00	4,368.92
			271	5	57.48	9,964.00	119,568.00	4,598.77
Sr Tree Trimmer	4096	MEA	460	1	25.71	4,457.00	53,484.00	2,057.08
			460	2	26.98	4,677.00	56,124.00	2,158.62
			460	3	28.57	4,952.00	59,424.00	2,285.54
			460	4	30.16	5,227.00	62,724.00	2,412.46
			460	5	31.74	5,502.00	66,024.00	2,539.38
Sr Water Resources Protect Spc	4500	ATA	134	1	37.60	6,518.00	78,216.00	3,008.31
			134	2	39.46	6,840.00	82,080.00	3,156.92
			134	3	41.78	7,242.00	86,904.00	3,342.46
			134	4	44.11	7,645.00	91,740.00	3,528.46
			134	5	46.43	8,047.00	96,564.00	3,714.00
Staff Assistant - CAO	7040	LSS	001	1	20.70	3,588.00	43,056.00	1,656.00
			001	2	21.73	3,766.00	45,192.00	1,738.15
			001	3	23.00	3,987.00	47,844.00	1,840.15
			001	4	24.28	4,209.00	50,508.00	1,942.62
			001	5	25.56	4,430.00	53,160.00	2,044.62



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 99 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Staff Assistant I	7004	MEA	065	1	17.79	3,083.00	36,996.00	1,422.92
			065	2	18.66	3,235.00	38,820.00	1,493.08
			065	3	19.76	3,425.00	41,100.00	1,580.77
			065	4	20.86	3,616.00	43,392.00	1,668.92
			065	5	21.96	3,806.00	45,672.00	1,756.62
Staff Assistant II	7005	MEA	171	1	20.85	3,614.00	43,368.00	1,668.00
			171	2	21.88	3,793.00	45,516.00	1,750.62
			171	3	23.17	4,016.00	48,192.00	1,853.54
			171	4	24.46	4,239.00	50,868.00	1,956.46
			171	5	25.74	4,462.00	53,544.00	2,059.38
Staff Assistant III	7006	MEA	275	1	23.10	4,004.00	48,048.00	1,848.00
			275	2	24.24	4,202.00	50,424.00	1,939.38
			275	3	25.67	4,449.00	53,388.00	2,053.38
			275	4	27.09	4,696.00	56,352.00	2,167.38
			275	5	28.52	4,943.00	59,316.00	2,281.38
Storekeeper I	3935	MEA	210	1	21.83	3,784.00	45,408.00	1,746.46
			210	2	22.91	3,971.00	47,652.00	1,832.77
			210	3	24.26	4,205.00	50,460.00	1,940.77
			210	4	25.60	4,438.00	53,256.00	2,048.31
			210	5	26.95	4,672.00	56,064.00	2,156.31
Storekeeper II	3929	MEA	300	1	23.47	4,068.00	48,816.00	1,877.54
			300	2	24.63	4,269.00	51,228.00	1,970.31
			300	3	26.08	4,520.00	54,240.00	2,086.15
			300	4	27.53	4,771.00	57,252.00	2,202.00
			300	5	28.97	5,022.00	60,264.00	2,317.85



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 100 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Storekeeper II - Grandfathered	3930	MEA	462	1	25.75	4,464.00	53,568.00	2,060.31
			462	2	27.02	4,684.00	56,208.00	2,161.85
			462	3	28.62	4,960.00	59,520.00	2,289.23
			462	4	30.20	5,235.00	62,820.00	2,416.15
			462	5	31.79	5,511.00	66,132.00	2,543.54
Street and Fleet Services Mgr	0727	MTA	170	1	58.75	10,183.00	122,196.00	4,699.85
			170	2	61.65	10,686.00	128,232.00	4,932.00
			170	3	65.28	11,315.00	135,780.00	5,222.31
			170	4	68.90	11,943.00	143,316.00	5,512.15
			170	5	72.53	12,572.00	150,864.00	5,802.46
Street Maintenance Supervisor	1480	STA	223	1	32.41	5,617.00	67,404.00	2,592.46
			223	2	34.00	5,894.00	70,728.00	2,720.31
			223	3	36.01	6,241.00	74,892.00	2,880.46
			223	4	38.00	6,587.00	79,044.00	3,040.15
			223	5	40.00	6,934.00	83,208.00	3,200.31
Street Maintenance Supt	0935	STA	460	1	41.58	7,207.00	86,484.00	3,326.31
			460	2	43.63	7,562.00	90,744.00	3,490.15
			460	3	46.19	8,007.00	96,084.00	3,695.54
			460	4	48.76	8,452.00	101,424.00	3,900.92
			460	5	51.33	8,897.00	106,764.00	4,106.31
Student Worker	3970	TMP	010	1	8.00	1,386.67	16,640.00	640.00
Supervising Civil Engineer	1577	ATA	493	1	53.25	9,230.00	110,760.00	4,260.00
			493	2	55.88	9,686.00	116,232.00	4,470.46
			493	3	59.17	10,256.00	123,072.00	4,733.54
			493	4	62.45	10,825.00	129,900.00	4,996.15
			493	5	65.74	11,395.00	136,740.00	5,259.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 101 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Supervising Wrks Comp Clm Exam	0719	ATA	185	1	40.10	6,951.00	83,412.00	3,208.15
			185	2	42.09	7,295.00	87,540.00	3,366.92
			185	3	44.56	7,724.00	92,688.00	3,564.92
			185	4	47.04	8,153.00	97,836.00	3,762.92
			185	5	49.51	8,582.00	102,984.00	3,960.92
Support Services Analyst	1813	ATA	088	1	35.21	6,103.00	73,236.00	2,816.77
			088	2	36.95	6,404.00	76,848.00	2,955.69
			088	3	39.12	6,781.00	81,372.00	3,129.69
			088	4	41.29	7,157.00	85,884.00	3,303.23
			088	5	43.47	7,534.00	90,408.00	3,477.23
Support Services Manager	1771	MTA	247	1	61.51	10,662.00	127,944.00	4,920.92
			247	2	64.55	11,189.00	134,268.00	5,164.15
			247	3	68.35	11,847.00	142,164.00	5,467.85
			247	4	72.14	12,505.00	150,060.00	5,771.54
			247	5	75.94	13,163.00	157,956.00	6,075.23
Support Services Supervisor	4600	STA	180	1	30.46	5,280.00	63,360.00	2,436.92
			180	2	31.96	5,540.00	66,480.00	2,556.92
			180	3	33.84	5,866.00	70,392.00	2,707.38
			180	4	35.72	6,192.00	74,304.00	2,857.85
			180	5	37.60	6,518.00	78,216.00	3,008.31
Swim Instructor/Lifeguard	2495	MEA	163	1	20.72	3,592.00	43,104.00	1,657.85
			163	2	21.75	3,770.00	45,240.00	1,740.00
			163	3	23.03	3,992.00	47,904.00	1,842.46
			163	4	24.31	4,213.00	50,556.00	1,944.46
			163	5	25.59	4,435.00	53,220.00	2,046.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 102 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Systems & Network Manager	1775	MTA	247	1	61.51	10,662.00	127,944.00	4,920.92
			247	2	64.55	11,189.00	134,268.00	5,164.15
			247	3	68.35	11,847.00	142,164.00	5,467.85
			247	4	72.14	12,505.00	150,060.00	5,771.54
			247	5	75.94	13,163.00	157,956.00	6,075.23
Systems Administrator	1821	ATA	258	1	45.11	7,819.00	93,828.00	3,608.77
			258	2	47.34	8,205.00	98,460.00	3,786.92
			258	3	50.12	8,688.00	104,256.00	4,009.85
			258	4	52.90	9,170.00	110,040.00	4,232.31
			258	5	55.69	9,653.00	115,836.00	4,455.23
Systems Analyst	1779	ATA	250	1	43.68	7,572.00	90,864.00	3,494.77
			250	2	45.84	7,946.00	95,352.00	3,667.38
			250	3	48.54	8,413.00	100,956.00	3,882.92
			250	4	51.24	8,881.00	106,572.00	4,098.92
			250	5	53.93	9,348.00	112,176.00	4,314.46
Systems Analyst-Permittng Syst	1787	ATA	250	1	43.68	7,572.00	90,864.00	3,494.77
			250	2	45.84	7,946.00	95,352.00	3,667.38
			250	3	48.54	8,413.00	100,956.00	3,882.92
			250	4	51.24	8,881.00	106,572.00	4,098.92
			250	5	53.93	9,348.00	112,176.00	4,314.46
Systems Analyst-Public Safety	1791	ATA	250	1	43.68	7,572.00	90,864.00	3,494.77
			250	2	45.84	7,946.00	95,352.00	3,667.38
			250	3	48.54	8,413.00	100,956.00	3,882.92
			250	4	51.24	8,881.00	106,572.00	4,098.92
			250	5	53.93	9,348.00	112,176.00	4,314.46



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 103 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Systems Analyst-Share Point	1803	ATA	250	1	43.68	7,572.00	90,864.00	3,494.77
			250	2	45.84	7,946.00	95,352.00	3,667.38
			250	3	48.54	8,413.00	100,956.00	3,882.92
			250	4	51.24	8,881.00	106,572.00	4,098.92
			250	5	53.93	9,348.00	112,176.00	4,314.46
Systems Analyst-Transit System	1788	ATA	250	1	43.68	7,572.00	90,864.00	3,494.77
			250	2	45.84	7,946.00	95,352.00	3,667.38
			250	3	48.54	8,413.00	100,956.00	3,882.92
			250	4	51.24	8,881.00	106,572.00	4,098.92
			250	5	53.93	9,348.00	112,176.00	4,314.46
Systems Policy Engineer	1810	ATA	210	1	41.65	7,219.00	86,628.00	3,331.85
			210	2	43.70	7,575.00	90,900.00	3,496.15
			210	3	46.28	8,021.00	96,252.00	3,702.00
			210	4	48.84	8,466.00	101,592.00	3,907.38
			210	5	51.42	8,912.00	106,944.00	4,113.23
Technical Staff Assistant	1785	MEA	671	1	29.00	5,026.00	60,312.00	2,319.69
			671	2	30.43	5,274.00	63,288.00	2,434.15
			671	3	32.22	5,585.00	67,020.00	2,577.69
			671	4	34.01	5,895.00	70,740.00	2,720.77
			671	5	35.80	6,205.00	74,460.00	2,863.85
Trades Intern	3975	MEA	004	1	14.30	2,479.00	29,748.00	1,144.15
Traffic Control Officer	2342	TMP	223	1	18.60	3,224.00	38,688.00	1,488.00
Traffic Painter	4070	MEA	350	1	23.89	4,141.00	49,692.00	1,911.23
			350	2	25.07	4,345.00	52,140.00	2,005.38
			350	3	26.54	4,601.00	55,212.00	2,123.54
			350	4	28.02	4,856.00	58,272.00	2,241.23
			350	5	29.49	5,112.00	61,344.00	2,359.38



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 104 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Traffic Services Officer	2340	MEA	370	1	24.09	4,176.00	50,112.00	1,927.38
			370	2	25.29	4,383.00	52,596.00	2,022.92
			370	3	26.77	4,640.00	55,680.00	2,141.54
			370	4	28.26	4,898.00	58,776.00	2,260.62
			370	5	29.75	5,156.00	61,872.00	2,379.69
Traffic Services Supervisor	3035	STA	170	1	30.19	5,233.00	62,796.00	2,415.23
			170	2	31.68	5,491.00	65,892.00	2,534.31
			170	3	33.54	5,814.00	69,768.00	2,683.38
			170	4	35.41	6,137.00	73,644.00	2,832.46
			170	5	37.27	6,460.00	77,520.00	2,981.54
Traffic Signal Supervisor	4051	STA	288	1	34.77	6,026.00	72,312.00	2,781.23
			288	2	36.48	6,323.00	75,876.00	2,918.31
			288	3	38.63	6,695.00	80,340.00	3,090.00
			288	4	40.77	7,067.00	84,804.00	3,261.69
			288	5	42.92	7,439.00	89,268.00	3,433.38
Traffic Signal Technician	1891	MEA	690	1	29.26	5,071.00	60,852.00	2,340.46
			690	2	30.70	5,321.00	63,852.00	2,455.85
			690	3	32.50	5,634.00	67,608.00	2,600.31
			690	4	34.31	5,947.00	71,364.00	2,744.77
			690	5	36.12	6,260.00	75,120.00	2,889.23
Transit Community Relation Off	0877	ATA	197	1	40.92	7,092.00	85,104.00	3,273.23
			197	2	42.93	7,442.00	89,304.00	3,434.77
			197	3	45.46	7,880.00	94,560.00	3,636.92
			197	4	47.98	8,317.00	99,804.00	3,838.62
			197	5	50.51	8,755.00	105,060.00	4,040.77



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 105 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Community Relations Cd	1002	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Transit Facilities Maint Supv	1735	STA	229	1	32.56	5,643.00	67,716.00	2,604.46
			229	2	34.17	5,922.00	71,064.00	2,733.23
			229	3	36.17	6,270.00	75,240.00	2,893.85
			229	4	38.19	6,619.00	79,428.00	3,054.92
			229	5	40.19	6,967.00	83,604.00	3,215.54
Transit Finance and Grants Mgr	0763	MTA	132	1	56.09	9,722.00	116,664.00	4,487.08
			132	2	58.86	10,203.00	122,436.00	4,709.08
			132	3	62.33	10,803.00	129,636.00	4,986.00
			132	4	65.79	11,403.00	136,836.00	5,262.92
			132	5	69.25	12,003.00	144,036.00	5,539.85
Transit Gov &Cmtty Relations Mg	0742	MTA	116	1	55.11	9,552.00	114,624.00	4,408.62
			116	2	57.83	10,023.00	120,276.00	4,626.00
			116	3	61.23	10,613.00	127,356.00	4,898.31
			116	4	64.63	11,202.00	134,424.00	5,170.15
			116	5	68.03	11,792.00	141,504.00	5,442.46
Transit Gov Relations Officer	0770	ATA	262	1	45.26	7,845.00	94,140.00	3,620.77
			262	2	47.49	8,232.00	98,784.00	3,799.38
			262	3	50.29	8,717.00	104,604.00	4,023.23
			262	4	53.08	9,201.00	110,412.00	4,246.62
			262	5	55.88	9,685.00	116,220.00	4,470.00



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 106 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Maintenance Manager	2687	MTA	170	1	58.75	10,183.00	122,196.00	4,699.85
			170	2	61.65	10,686.00	128,232.00	4,932.00
			170	3	65.28	11,315.00	135,780.00	5,222.31
			170	4	68.90	11,943.00	143,316.00	5,512.15
			170	5	72.53	12,572.00	150,864.00	5,802.46
Transit Maintenance Officer	2693	STA	514	1	44.80	7,765.00	93,180.00	3,583.85
			514	2	47.01	8,148.00	97,776.00	3,760.62
			514	3	49.77	8,627.00	103,524.00	3,981.69
			514	4	52.54	9,107.00	109,284.00	4,203.23
			514	5	55.30	9,586.00	115,032.00	4,424.31
Transit Maintenance Train Crd	2720	MEA	974	1	35.79	6,203.00	74,436.00	2,862.92
			974	2	37.55	6,509.00	78,108.00	3,004.15
			974	3	39.76	6,892.00	82,704.00	3,180.92
			974	4	41.97	7,275.00	87,300.00	3,357.69
			974	5	44.18	7,658.00	91,896.00	3,534.46
Transit Maintenance Worker	2653	MEA	208	1	21.80	3,779.00	45,348.00	1,744.15
			208	2	22.88	3,966.00	47,592.00	1,830.46
			208	3	24.23	4,199.00	50,388.00	1,938.00
			208	4	25.58	4,433.00	53,196.00	2,046.00
			208	5	26.92	4,666.00	55,992.00	2,153.54
Transit Marketing Coordinator	1008	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 107 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Mechanic I	2695	MEA	483	1	26.05	4,516.00	54,192.00	2,084.31
			483	2	27.34	4,739.00	56,868.00	2,187.23
			483	3	28.95	5,018.00	60,216.00	2,316.00
			483	4	30.55	5,296.00	63,552.00	2,444.31
			483	5	32.16	5,575.00	66,900.00	2,573.08
Transit Mechanic II	2685	MEA	665	1	28.94	5,017.00	60,204.00	2,315.54
			665	2	30.38	5,265.00	63,180.00	2,430.00
			665	3	32.16	5,575.00	66,900.00	2,573.08
			665	4	33.95	5,884.00	70,608.00	2,715.69
			665	5	35.73	6,194.00	74,328.00	2,858.77
Transit Mechanic Supv	2740	STA	340	1	35.79	6,203.00	74,436.00	2,862.92
			340	2	37.55	6,509.00	78,108.00	3,004.15
			340	3	39.76	6,892.00	82,704.00	3,180.92
			340	4	41.97	7,275.00	87,300.00	3,357.69
			340	5	44.18	7,658.00	91,896.00	3,534.46
Transit Operations Assistant	7017	MEA	250	1	22.77	3,946.00	47,352.00	1,821.23
			250	2	23.88	4,140.00	49,680.00	1,910.77
			250	3	25.29	4,384.00	52,608.00	2,023.38
			250	4	26.69	4,627.00	55,524.00	2,135.54
			250	5	28.10	4,871.00	58,452.00	2,248.15
Transit Operations Manager	0819	MTA	170	1	58.75	10,183.00	122,196.00	4,699.85
			170	2	61.65	10,686.00	128,232.00	4,932.00
			170	3	65.28	11,315.00	135,780.00	5,222.31
			170	4	68.90	11,943.00	143,316.00	5,512.15
			170	5	72.53	12,572.00	150,864.00	5,802.46



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 108 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Planner	0878	ATA	200	1	41.13	7,130.00	85,560.00	3,290.77
			200	2	43.17	7,483.00	89,796.00	3,453.69
			200	3	45.71	7,923.00	95,076.00	3,656.77
			200	4	48.25	8,363.00	100,356.00	3,859.85
			200	5	50.79	8,803.00	105,636.00	4,062.92
Transit Planning Administrator	0861	ATA	500	1	53.34	9,246.00	110,952.00	4,267.38
			500	2	55.98	9,703.00	116,436.00	4,478.31
			500	3	59.27	10,274.00	123,288.00	4,741.85
			500	4	62.56	10,844.00	130,128.00	5,004.92
			500	5	65.86	11,415.00	136,980.00	5,268.46
Transit Safety & Security Crd	4310	MEA	794	1	30.95	5,365.00	64,380.00	2,476.15
			794	2	32.48	5,630.00	67,560.00	2,598.46
			794	3	34.39	5,961.00	71,532.00	2,751.23
			794	4	36.30	6,292.00	75,504.00	2,904.00
			794	5	38.21	6,623.00	79,476.00	3,056.77
Transit Safety & Train Prg Mgr	0732	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92
Transit Scheduler	1011	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 109 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Systems Technician	1840	MEA	385	1	24.36	4,222.00	50,664.00	1,948.62
			385	2	25.56	4,430.00	53,160.00	2,044.62
			385	3	27.06	4,691.00	56,292.00	2,165.08
			385	4	28.56	4,951.00	59,412.00	2,285.08
			385	5	30.07	5,212.00	62,544.00	2,405.54
Transportation Demand Prog Mgr	0869	ATA	500	1	53.34	9,246.00	110,952.00	4,267.38
			500	2	55.98	9,703.00	116,436.00	4,478.31
			500	3	59.27	10,274.00	123,288.00	4,741.85
			500	4	62.56	10,844.00	130,128.00	5,004.92
			500	5	65.86	11,415.00	136,980.00	5,268.46
Transportation Engineer	1584	ATA	280	1	49.53	8,585.00	103,020.00	3,962.31
			280	2	51.98	9,009.00	108,108.00	4,158.00
			280	3	55.03	9,539.00	114,468.00	4,402.62
			280	4	58.09	10,069.00	120,828.00	4,647.23
			280	5	61.15	10,599.00	127,188.00	4,891.85
Transportation Management Crd	1290	ATA	230	1	42.83	7,424.00	89,088.00	3,426.46
			230	2	44.95	7,791.00	93,492.00	3,595.85
			230	3	47.59	8,249.00	98,988.00	3,807.23
			230	4	50.24	8,708.00	104,496.00	4,019.08
			230	5	52.88	9,166.00	109,992.00	4,230.46
Transportation Management Spec	1295	MEA	855	1	32.03	5,552.00	66,624.00	2,562.46
			855	2	33.61	5,826.00	69,912.00	2,688.92
			855	3	35.59	6,169.00	74,028.00	2,847.23
			855	4	37.56	6,511.00	78,132.00	3,005.08
			855	5	39.54	6,854.00	82,248.00	3,163.38



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 110 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transportation Planning Assoc	1293	ATA	170	1	39.35	6,821.00	81,852.00	3,148.15
			170	2	41.30	7,158.00	85,896.00	3,303.69
			170	3	43.73	7,579.00	90,948.00	3,498.00
			170	4	46.15	8,000.00	96,000.00	3,692.31
			170	5	48.58	8,421.00	101,052.00	3,886.62
Transportation Planning Asst	0873	ATA	098	1	35.61	6,172.00	74,064.00	2,848.62
			098	2	37.37	6,477.00	77,724.00	2,989.38
			098	3	39.57	6,858.00	82,296.00	3,165.23
			098	4	41.76	7,239.00	86,868.00	3,341.08
			098	5	43.96	7,620.00	91,440.00	3,516.92
Transportation Planning Tech	1905	MEA	580	1	27.69	4,800.00	57,600.00	2,215.38
			580	2	29.06	5,037.00	60,444.00	2,324.77
			580	3	30.77	5,333.00	63,996.00	2,461.38
			580	4	32.48	5,630.00	67,560.00	2,598.46
			580	5	34.19	5,926.00	71,112.00	2,735.08
Tree Trimmer	4091	MEA	286	1	23.28	4,036.00	48,432.00	1,862.77
			286	2	24.44	4,236.00	50,832.00	1,955.08
			286	3	25.88	4,485.00	53,820.00	2,070.00
			286	4	27.31	4,734.00	56,808.00	2,184.92
			286	5	28.75	4,983.00	59,796.00	2,299.85
Underground Utilities Locator	1901	MEA	553	1	27.13	4,702.00	56,424.00	2,170.15
			553	2	28.47	4,934.00	59,208.00	2,277.23
			553	3	30.14	5,225.00	62,700.00	2,411.54
			553	4	31.82	5,515.00	66,180.00	2,545.38
			553	5	33.49	5,805.00	69,660.00	2,679.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 111 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Urban Designer	3187	ATA	272	1	47.28	8,196.00	98,352.00	3,782.77
			272	2	49.62	8,601.00	103,212.00	3,969.69
			272	3	52.54	9,107.00	109,284.00	4,203.23
			272	4	55.46	9,613.00	115,356.00	4,436.77
			272	5	58.38	10,119.00	121,428.00	4,670.31
Utilities Billing Specialist	6985	MEA	470	1	25.96	4,499.00	53,988.00	2,076.46
			470	2	27.24	4,721.00	56,652.00	2,178.92
			470	3	28.84	4,999.00	59,988.00	2,307.23
			470	4	30.44	5,276.00	63,312.00	2,435.08
			470	5	32.04	5,554.00	66,648.00	2,563.38
Utilities Billing Supervisor	7019	STA	180	1	30.46	5,280.00	63,360.00	2,436.92
			180	2	31.96	5,540.00	66,480.00	2,556.92
			180	3	33.84	5,866.00	70,392.00	2,707.38
			180	4	35.72	6,192.00	74,304.00	2,857.85
			180	5	37.60	6,518.00	78,216.00	3,008.31
Venue Services Assistant	9852	TMP	257	1	23.10	4,004.00	48,048.00	1,848.00
Video Camera Operator	2966	TMP	237	1	21.09	3,655.60	43,867.20	1,687.20
Video Engineer	2965	TMP	275	1	24.88	4,312.53	51,750.40	1,990.40
Video Intern	2970	TMP	191	1	13.82	2,395.47	28,745.60	1,105.60
Video Non-Linear Editor	2962	TMP	275	1	24.88	4,312.53	51,750.40	1,990.40
Video On-Line Editor I	2963	TMP	275	1	24.88	4,312.53	51,750.40	1,990.40
Video On-Line Editor II	2964	TMP	350	1	30.28	5,248.53	62,982.40	2,422.40



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 112 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Video Production Coord I	2960	MEA	438	1	25.41	4,404.00	52,848.00	2,032.62
			438	2	26.66	4,621.00	55,452.00	2,132.77
			438	3	28.23	4,893.00	58,716.00	2,258.31
			438	4	29.80	5,165.00	61,980.00	2,383.85
			438	5	31.37	5,437.00	65,244.00	2,509.38
Video Production Coord II	2959	MEA	916	1	33.38	5,786.00	69,432.00	2,670.46
			916	2	35.03	6,072.00	72,864.00	2,802.46
			916	3	37.09	6,429.00	77,148.00	2,967.23
			916	4	39.15	6,786.00	81,432.00	3,132.00
			916	5	41.21	7,143.00	85,716.00	3,296.77
Video Student Intern	2969	TMP	010	1	8.00	1,386.67	16,640.00	640.00
Video Technician I	2975	TMP	201	1	15.14	2,624.27	31,491.20	1,211.20
Video Technician II	2976	TMP	216	1	17.31	3,000.40	36,004.80	1,384.80
Warehouse Worker	4130	MEA	130	1	20.40	3,536.00	42,432.00	1,632.00
			130	2	21.40	3,710.00	44,520.00	1,712.31
			130	3	22.67	3,929.00	47,148.00	1,813.38
			130	4	23.93	4,147.00	49,764.00	1,914.00
			130	5	25.18	4,365.00	52,380.00	2,014.62
Wastewater Crew Leader	3681	MEA	703	1	29.45	5,105.00	61,260.00	2,356.15
			703	2	30.91	5,358.00	64,296.00	2,472.92
			703	3	32.73	5,673.00	68,076.00	2,618.31
			703	4	34.55	5,988.00	71,856.00	2,763.69
			703	5	36.36	6,303.00	75,636.00	2,909.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 113 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Wastewater Supervisor	3690	STA	365	1	36.92	6,400.00	76,800.00	2,953.85
			365	2	38.75	6,716.00	80,592.00	3,099.69
			365	3	41.03	7,111.00	85,332.00	3,282.00
			365	4	43.30	7,506.00	90,072.00	3,464.31
			365	5	45.58	7,901.00	94,812.00	3,646.62
Wastewater Treatment Plant Opr	3700	MEA	806	1	31.14	5,397.00	64,764.00	2,490.92
			806	2	32.68	5,664.00	67,968.00	2,614.15
			806	3	34.60	5,997.00	71,964.00	2,767.85
			806	4	36.52	6,330.00	75,960.00	2,921.54
			806	5	38.44	6,663.00	79,956.00	3,075.23
Water Chemist	4160	ATA	180	1	39.65	6,873.00	82,476.00	3,172.15
			180	2	41.61	7,212.00	86,544.00	3,328.62
			180	3	44.06	7,637.00	91,644.00	3,524.77
			180	4	46.51	8,061.00	96,732.00	3,720.46
			180	5	48.95	8,485.00	101,820.00	3,916.15
Water Construction Crew Leader	4179	MEA	715	1	29.65	5,139.00	61,668.00	2,371.85
			715	2	31.11	5,393.00	64,716.00	2,489.08
			715	3	32.95	5,711.00	68,532.00	2,635.85
			715	4	34.78	6,028.00	72,336.00	2,782.15
			715	5	36.61	6,345.00	76,140.00	2,928.46
Water Crew Leader	4181	MEA	703	1	29.45	5,105.00	61,260.00	2,356.15
			703	2	30.91	5,358.00	64,296.00	2,472.92
			703	3	32.73	5,673.00	68,076.00	2,618.31
			703	4	34.55	5,988.00	71,856.00	2,763.69
			703	5	36.36	6,303.00	75,636.00	2,909.08



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 114 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water Maintenance Worker	2652	MEA	287	1	23.30	4,039.00	48,468.00	1,864.15
			287	2	24.46	4,239.00	50,868.00	1,956.46
			287	3	25.89	4,488.00	53,856.00	2,071.38
			287	4	27.33	4,738.00	56,856.00	2,186.77
			287	5	28.77	4,987.00	59,844.00	2,301.69
Water Prod & Treatment Admin	0914	ATA	489	1	53.18	9,218.00	110,616.00	4,254.46
			489	2	55.81	9,673.00	116,076.00	4,464.46
			489	3	59.09	10,242.00	122,904.00	4,727.08
			489	4	62.37	10,811.00	129,732.00	4,989.69
			489	5	65.65	11,380.00	136,560.00	5,252.31
Water Prod/Treatment Oper	4205	MEA	806	1	31.14	5,397.00	64,764.00	2,490.92
			806	2	32.68	5,664.00	67,968.00	2,614.15
			806	3	34.60	5,997.00	71,964.00	2,767.85
			806	4	36.52	6,330.00	75,960.00	2,921.54
			806	5	38.44	6,663.00	79,956.00	3,075.23
Water Prod/Treatment Oper Trn	4210	MEA	160	1	20.67	3,583.00	42,996.00	1,653.69
			160	2	21.69	3,760.00	45,120.00	1,735.38
			160	3	22.97	3,982.00	47,784.00	1,837.85
			160	4	24.25	4,203.00	50,436.00	1,939.85
			160	5	25.52	4,424.00	53,088.00	2,041.85
Water Production/Treatment Sup	4201	STA	433	1	38.98	6,757.00	81,084.00	3,118.62
			433	2	40.91	7,091.00	85,092.00	3,272.77
			433	3	43.32	7,508.00	90,096.00	3,465.23
			433	4	45.72	7,925.00	95,100.00	3,657.69
			433	5	48.13	8,342.00	100,104.00	3,850.15



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 115 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water Quality Analyst I	0996	ATA	028	1	29.92	5,186.00	62,232.00	2,393.54
			028	2	31.40	5,442.00	65,304.00	2,511.69
			028	3	33.24	5,762.00	69,144.00	2,659.38
			028	4	35.09	6,082.00	72,984.00	2,807.08
			028	5	36.93	6,402.00	76,824.00	2,954.77
Water Quality Analyst II	0991	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54
Water Resources Manager	0898	MTA	850	1	67.52	11,703.00	140,436.00	5,401.38
			850	2	70.85	12,281.00	147,372.00	5,668.15
			850	3	75.02	13,003.00	156,036.00	6,001.38
			850	4	79.19	13,726.00	164,712.00	6,335.08
			850	5	83.35	14,448.00	173,376.00	6,668.31
Water Resources Outreach Asst	4550	MEA	639	1	28.63	4,962.00	59,544.00	2,290.15
			639	2	30.04	5,207.00	62,484.00	2,403.23
			639	3	31.81	5,513.00	66,156.00	2,544.46
			639	4	33.58	5,820.00	69,840.00	2,686.15
			639	5	35.34	6,126.00	73,512.00	2,827.38
Water Resources Protect Pgm Cd	4506	STA	490	1	43.43	7,528.00	90,336.00	3,474.46
			490	2	45.58	7,900.00	94,800.00	3,646.15
			490	3	48.26	8,365.00	100,380.00	3,860.77
			490	4	50.94	8,829.00	105,948.00	4,074.92
			490	5	53.62	9,294.00	111,528.00	4,289.54



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 116 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water Resources Protection Spc	4502	ATA	080	1	34.98	6,064.00	72,768.00	2,798.77
			080	2	36.72	6,364.00	76,368.00	2,937.23
			080	3	38.87	6,738.00	80,856.00	3,109.85
			080	4	41.04	7,113.00	85,356.00	3,282.92
			080	5	43.19	7,487.00	89,844.00	3,455.54
Water Resources Specialist	4503	MEA	854	1	32.02	5,550.00	66,600.00	2,561.54
			854	2	33.60	5,824.00	69,888.00	2,688.00
			854	3	35.58	6,167.00	74,004.00	2,846.31
			854	4	37.55	6,509.00	78,108.00	3,004.15
			854	5	39.53	6,852.00	82,224.00	3,162.46
Water Resources Technician	2831	MEA	340	1	23.81	4,127.00	49,524.00	1,904.77
			340	2	24.99	4,331.00	51,972.00	1,998.92
			340	3	26.46	4,586.00	55,032.00	2,116.62
			340	4	27.92	4,840.00	58,080.00	2,233.85
			340	5	29.39	5,095.00	61,140.00	2,351.54
Water Supervisor- Construction	1270	STA	270	1	34.11	5,913.00	70,956.00	2,729.08
			270	2	35.80	6,205.00	74,460.00	2,863.85
			270	3	37.90	6,570.00	78,840.00	3,032.31
			270	4	40.01	6,935.00	83,220.00	3,200.77
			270	5	42.12	7,300.00	87,600.00	3,369.23
Water Supervisor- Meters	1271	STA	270	1	34.11	5,913.00	70,956.00	2,729.08
			270	2	35.80	6,205.00	74,460.00	2,863.85
			270	3	37.90	6,570.00	78,840.00	3,032.31
			270	4	40.01	6,935.00	83,220.00	3,200.77
			270	5	42.12	7,300.00	87,600.00	3,369.23



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 117 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water/Wastewater Administrator	0916	ATA	489	1	53.18	9,218.00	110,616.00	4,254.46
			489	2	55.81	9,673.00	116,076.00	4,464.46
			489	3	59.09	10,242.00	122,904.00	4,727.08
			489	4	62.37	10,811.00	129,732.00	4,989.69
			489	5	65.65	11,380.00	136,560.00	5,252.31
Web Developer	1801	ATA	250	1	43.68	7,572.00	90,864.00	3,494.77
			250	2	45.84	7,946.00	95,352.00	3,667.38
			250	3	48.54	8,413.00	100,956.00	3,882.92
			250	4	51.24	8,881.00	106,572.00	4,098.92
			250	5	53.93	9,348.00	112,176.00	4,314.46
Web Development Manager	1772	MTA	247	1	61.51	10,662.00	127,944.00	4,920.92
			247	2	64.55	11,189.00	134,268.00	5,164.15
			247	3	68.35	11,847.00	142,164.00	5,467.85
			247	4	72.14	12,505.00	150,060.00	5,771.54
			247	5	75.94	13,163.00	157,956.00	6,075.23
Welder Fabricator	2750	MEA	510	1	26.24	4,549.00	54,588.00	2,099.54
			510	2	27.54	4,774.00	57,288.00	2,203.38
			510	3	29.16	5,054.00	60,648.00	2,332.62
			510	4	30.78	5,335.00	64,020.00	2,462.31
			510	5	32.40	5,616.00	67,392.00	2,592.00
Workers' Comp Administrator	0709	ATA	268	1	46.12	7,994.00	95,928.00	3,689.54
			268	2	48.40	8,389.00	100,668.00	3,871.85
			268	3	51.24	8,882.00	106,584.00	4,099.38
			268	4	54.09	9,376.00	112,512.00	4,327.38
			268	5	56.94	9,869.00	118,428.00	4,554.92



City of Santa Monica
Salary Schedule

Run Date: 2/1/2013

Page No. 118 of 118

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Workers' Comp Claims Examiner	0716	ATA	100	1	35.73	6,193.00	74,316.00	2,858.31
			100	2	37.49	6,499.00	77,988.00	2,999.54
			100	3	39.70	6,881.00	82,572.00	3,175.85
			100	4	41.91	7,264.00	87,168.00	3,352.62
			100	5	44.11	7,646.00	91,752.00	3,528.92
Workers' Comp Claims Tech	6984	MEA	344	1	23.86	4,135.00	49,620.00	1,908.46
			344	2	25.03	4,339.00	52,068.00	2,002.62
			344	3	26.51	4,595.00	55,140.00	2,120.77
			344	4	27.98	4,850.00	58,200.00	2,238.46
			344	5	29.45	5,105.00	61,260.00	2,356.15
Youth Services Counselor	3265	MEA	975	1	35.94	6,230.00	74,760.00	2,875.38
			975	2	37.71	6,537.00	78,444.00	3,017.08
			975	3	39.93	6,922.00	83,064.00	3,194.77
			975	4	42.15	7,306.00	87,672.00	3,372.00
			975	5	44.37	7,691.00	92,292.00	3,549.69
Zero Waste Coordinator	1012	ATA	060	1	34.02	5,896.00	70,752.00	2,721.23
			060	2	35.69	6,187.00	74,244.00	2,855.54
			060	3	37.79	6,551.00	78,612.00	3,023.54
			060	4	39.89	6,915.00	82,980.00	3,191.54
			060	5	41.99	7,279.00	87,348.00	3,359.54