**OMB MVP – Live Digital Assignment**

**Rating Form**

**FOR PROGRAM PARTICIPANTS**

Overview & Assessment Dimensions

The goals of the Live Digital Assignment (LDA) are to provide a small group forum for you and your fellow program participants to apply your growing knowledge of digital service acquisition and contribute to your colleagues’ mutual growth, to others within the profession, to the agencies you support, and ultimately to the American taxpayer. We ask that you use the two rating dimensions defined below to rate yourself (self-assessment) and rate the other members of your team (peer assessments). **When rating your peers, please consider the range of their contributions to the Live Digital Assignment over the lifespan of your team. Please complete and submit the rating form by the end of Tuesday, Jan. 10.**

Please review the definitions presented below for each of the two (2) rating dimensions:

* Engaged Contribution
* Collaborative Action

|  |  |  |
| --- | --- | --- |
| **Engaged Contribution**  Displays and applies adequate individual effort and tangible contributions to creating team work products, attends and actively participates in team events, motivates self and others to sustain enthusiasm and effective participation | | |
| **Low** | **Medium** | **High** |
| Does not display a “fire in the belly” or “quiet intensity of purpose,” participates at a low and/or inconsistent level, does not encourage fellow team members’ contributions | Tentative or intermittent willingness to “stretch” and apply his/her passion for the work, participates at a moderate level, inconsistent enthusiasm and support for fellow team members | Consistently displays passion for team excellence, strives to achieve “stretch” goals or overcome task challenges with a positive attitude, consistently participates at a high level, consistently inspires the best from fellow team members |

|  |  |  |
| --- | --- | --- |
| **Collaborative Action**  Contributes to a cohesive, inclusive and motivated team atmosphere, assesses relative team members’ areas of strength and works to combine efforts to create quality team products, identifies performance problems in a fact-based manner that facilitates mutual problem-solving, contributes to moving the group forward to achieving results | | |
| **Low** | **Medium** | **High** |
| At times, displays difficulty defining his/her role in the team, may engage in power dynamics (push-pull) when navigating team members’ contributions, and may not address performance problems constructively. | Understands his/her role and authority dynamics within the team, has moderate understanding of how to combine/synthesize team members’ contributions, displays behaviors that include multiple perspectives, and acknowledges performance problems. | Displays command of his/her role and useful ways of leveraging his/her expertise for the combined benefit of the group, regularly moves the team forward towards achieving results, maximizes the power of multiple perspectives within the team, and addresses performance problems in a fact-based manner to facilitate mutual problem-solving. |

Please proceed to the next page to record your ratings.

**Rater Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Rater Affiliation/Agency:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

OMB MVP Live Digital Assignment Rating Form – Participant Version

For yourself (self-assessment) and for each of your peers in your team (peer assessments), please place an “X” in the appropriate column for each rating dimension. **Please only rate your own team – leave all other portions of this rating form blank.**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | **Engaged Contribution** | | | | **Collaborative Action** | | | |
|  | | Low | Medium | High | N/A | Low | Medium | High | N/A |
| WebExers | (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
|  | | | | | | | | | |
| Pied Piper | (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
| Michael Fischer |  |  |  |  |  |  |  |  |
|  | | | | | | | | | |
| Stone Ponies | (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
| (name removed) |  |  |  |  |  |  |  |  |
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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **Engaged Contribution** | | | | | **Collaborative Action** | | | |
|  |  | Low | Medium | High | | N/A | Low | Medium | High | N/A |
| Team US | (name removed) |  |  |  | |  |  |  |  |  |
| (name removed) |  |  |  | |  |  |  |  |  |
| (name removed) |  |  |  | |  |  |  |  |  |
|  | | | | | | | | | | |
| Scrums-n-Roses | (name removed) |  |  |  |  | |  |  |  |  |
| (name removed) |  |  |  |  | |  |  |  |  |
| (name removed) |  |  |  |  | |  |  |  |  |
| (name removed) |  |  |  |  | |  |  |  |  |
| (name removed) |  |  |  |  | |  |  |  |  |
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|  | (name removed) |  |  |  |  | |  |  |  |  |
| Fragile Development | (name removed) |  |  |  |  | |  |  |  |  |
|  | (name removed) |  |  |  |  | |  |  |  |  |
| (name removed) |  |  |  |  | |  |  |  |  |
|  | | | | | | | | | | |

Thank you for investing your time in providing these ratings!