EMPLOYMENT CONTRACT 1

SAMPLE CONTRACT OF EMPLOYMENT This agreement, made on the day of the
month of the year
and
Employee") WHEREAS the Employee and the Employer wish to enter into an employment
agreement governing the terms and conditions of employment; THIS AGREEMENT
WITNESSETH that in consideration of the premises and mutual covenants and agreements
hereinafter contained is hereby acknowledged and agreed by and between the parties hereto as
follows: 1. Term of Employment The employment of the Employee shall commence from the
date hereof and continue for an indefinite term until terminated in accordance with the provisions
of this agreement. 2. Probation The parties hereto agree that the initial six (6) month period of
this agreement is "Probationary" in the following respects: a. the Employer shall have an
opportunity to assess the performance, attitude, skills and other employment-related attributes
and characteristics of the Employee; b. the Employee shall have an opportunity to learn about
both the Employer and the position of employment; c. either party may terminate the
employment relationship at any time during the initial six month period with advance notice of
seven days with justifiable reason, in which case there will be no continuing obligations of the
parties to each other, financial or otherwise. 3. Compensation and Benefits In consideration of
the services to be provided by him hereunder, the Employee, during the term of his employment,
shall be paid a basic salary of Nu a month/ week, less applicable statutory deductions.
In addition, the Employee is entitled to receive benefits in accordance with the Employer's
standard benefit package, as amended from time to time. 4. Duties and Responsibilities The
Employee shall be employed in the capacity of, the current duties and
responsibilities of which are set out in Annexure "A" annexed hereto and forming part of this
agreement. These duties and responsibilities may be amended from time to time in the sole
discretion of the Employer, subject to formal notification of same being provided to the
Employee. 5. Termination of Employment Subsequent to completion of the probationary term of
employment referred to in paragraph 2 herein, the Employer may terminate the employment of
the Employee at any time: a. for just cause at common law, in which case the Employee is not
entitled to any advance notice of termination or compensation in lieu of notice; b. the Employee
and employer may terminate their employment at any time by providing at least seven days notice
for probationer and 1 month advance notice for their intention to terminate the contract of
•
employment or payment in lieu thereof. The entitlements and termination of services will be
governed by the Labour and Employment Act, 2007 and its regulations and laws of the land. 6.
Confidentiality The Employee acknowledges that, in the course of performing and fulfilling his
duties hereunder, he may have access to and be entrusted with confidential information
concerning the present and contemplated financial status and activities of the Employer, the
disclosure of any of which confidential information to competitors of the Employer would be
highly detrimental to the interests of the Employer. The Employee further acknowledges and
agrees that the right to maintain the confidentiality of such information constitutes a proprietary
right which the Employer is entitled to protect. Accordingly, the Employee covenants and agrees

with the Employer that he will not, during the continuance of this agreement, disclose any of such confidential information to any person, firm or corporation, nor shall he use same, except as required in the normal course of his engagement hereunder, and thereafter he shall not disclose or make use of the same. 7. Assignment (Transfer of Contract of Employment) This agreement shall be assigned by the Employer to any successor employer and be binding upon the successor employer with the consent of the employee. The Employer shall ensure that the successor employer shall continue the provisions of this agreement as if it were the original party of the first part. This agreement may not be assigned by the Employee. 8. Severability Each paragraph of this agreement shall be and remain separate from and independent of and severable from all and any other paragraphs herein except where otherwise indicated by the context of the agreement.

10. Notice Any notice required to be given hereunder shall be deemed to have been properly given if delivered personally or sent by pre-paid registered mail as follows: a. to the Employee: [address] b. to the Employer: [address] and if sent by registered mail shall be deemed to have been received on the 5 working days of uninterrupted postal service following the date of mailing. Either party may change its address for notice at any time, by giving notice to the other party pursuant to the provisions of this agreement. 11. Interpretation of Agreement The validity, interpretation, construction and performance of this agreement shall be governed by the Labour and Employment Act, 2007 and its Regulations. This agreement shall be interpreted with all necessary changes in gender and in number as the context may require and shall ensure to the benefit of and be binding upon the respective successors and assigns of the parties hereto. IN WITNESS WHEREOF the parties hereto have caused this agreement to be executed as ofday..... month.....year and shall each retain a copy of the agreement in original. (Affix legal stamp) (Affix legal stamp) Signed by the employer Signed by the employee ID No: at WITNESS WITNESS Name: ID No: ID No:....

Employment Contract 2

EMPLOYMENT AGREEMENT

This Agreement, effective [Date], is entered into between TechNova Ltd. ("Employer") and Jane Doe ("Employee").

1. Position

Employee is hired as a **Software Engineer**.

2. Compensation

Salary: \$85,000/year, paid monthly.

3. Benefits

Employee is entitled to health insurance and 15 days annual leave.

4. Term

This Agreement continues unless terminated under Section 5.

5. Termination

Either party may terminate with 30 days' written notice.

This Agreement is governed by California, USA law.



Employment Contract 3

CONTRACT OF EMPLOYMENT

This Employment Contract is made on [Date] by and between GreenFoods Corp. and Michael Smith.

1. Role

Employee will serve as a **Logistics Coordinator**.

2. Salary

Compensation: \$3,800/month, payable on the last day of each month.

3. Working Hours

40 hours per week, Monday to Friday.

4. Leave

20 days of paid vacation per year.

5. Termination

Employer may terminate for cause; otherwise, 14 days' notice is required.



Employment Contract 4

EMPLOYMENT AGREEMENT

Between BlueWave Healthcare ("Employer") and Sara Johnson ("Employee").

1. Position

Employee will work as a **Registered Nurse**.

2. Compensation

\$28/hour, paid bi-weekly.

3. Overtime

Overtime will be paid at 1.5x standard rate.

4. Probation

Employee will undergo a **3-month probationary period**.

5. Termination

Employer may terminate without cause after probation, with 2 weeks' notice.



Employment Contract 5

SHORT-TERM EMPLOYMENT CONTRACT

This Contract is entered into on [Date] between Skyline Events Ltd. and David Kim.

1. Job Title

Event Assistant.

2. Duration

Fixed-term: 3 months.

3. Compensation

\$18/hour, payable weekly.

4. Duties

Assist with event setup, client support, and logistics.

5. Termination

Either party may terminate with 7 days' notice.



Employment Contract 6

EMPLOYMENT AGREEMENT

Between InnovateX Labs and Priya Patel.

1. Position

Employee will serve as a **Data Analyst**.

2. Salary

Annual salary: \$65,000, paid semi-monthly.

3. Benefits

- Health insurance
- Retirement plan contribution
- 10 paid holidays per year

4. Confidentiality

Employee shall not disclose company trade secrets.

5. Termination

Immediate termination permitted for **misconduct or breach**.

Employment Contract 7

EMPLOYMENT CONTRACT

This Agreement is made between **BrightEdu Academy** and **James Lee**.

1. Role

Teacher (Mathematics).

2. Compensation

\$50,000/year, payable in 12 monthly installments.

3. Schedule

Employee must work during **school terms**, with breaks aligned to academic holidays.

4. Benefits

Tuition discount for employee's dependents.

5. Termination

Employer may terminate with **30 days' notice** or immediately for misconduct.



Employment Contract 8

CONTRACT OF EMPLOYMENT

Parties: UrbanDesign Studio ("Employer") and Emma Brown ("Employee").

1. Position

Graphic Designer.

2. Compensation

\$4,200/month plus performance bonuses.

3. Working Hours

Standard: 9am–5pm, Monday to Friday.

4. Leave

Employee entitled to 12 vacation days annually.

5. Termination

Either party may terminate with **21 days' notice**.

6. Governing Law

This Agreement shall be governed by the laws of New York, USA.