



Robinhood PoC

POC Overview

Below is the full scope of the POC that was discussed as an option for the Robinhood team to test Clarity's hiring and identity fraud platform. None of the POC stages are obligatory, the Clarity team is offering to avail all of the below stages for a deep assessment of the Clarity platform features, and the Robinhood team can decide which to proceed with (or all).

Stage 1: Background verification assessment

Test: Robinhood uploads 20 CVs directly within the Clarity SAFE POC platform, Clarity reverts reports for each CV with risk score breakdown and potential remediation options (for high and medium flags)

Timing: Robinhood can upload the 20 CVS inside Clarity's self-serve SAFE POC platform at any time. Clarity commits to reverting the CVs with the associated risk reports within 1 business day of the CV submissions.

Prep for Stage 1:

Prior to uploading the CVs, Robinhood will share the following data regarding the CVs:

- What departments / roles are these CVs applying for
- Are these roles Remote/Hybrid/In-Office
- *Have you added any known bad-actors that were discovered at the CV stage (we suggest that you add a few if you can!)

** For alignment purposes, we want to clarify that at this stage we will only be able to detect bad-actors which have indicators within their CV*

Success criteria: Revert - 100%, Correctly classified (Low, Medium, High) - 90%

Stage 2: Interview security agent

Test: Robinhood employee joins a video interview with a Clarity human (acting as the recruiter), and Clarity's AI deepfake detection bot. Clarity reverts deepfake detection score (Low,Medium,High) within the Clarity SAFE POC platform.

Timing: Robinhood will schedule with Clarity based on Robinhood's availability. Clarity commits to reverting the deepfake score within maximum 2 hours after the completion of the call.

Prep for Stage 2:

Robinhood will share available timing and Clarity will send an invite to the call via Zoom.

Success criteria: Correctly classified (Low, Medium, High) - 100%

Stage 3: Identity Verification

Test: Clarity will send an IDV invite to up to 3 pre-selected Robinhood employees, via email. Clarity will revert Bio-Compare score between the IDV tests and the Robinhood employee that attended Stage 2 (Zoom interview), as well as standalone IDV scoring (High, Medium, Low) within the Clarity SAFE POC platform.

Timing: Clarity will initiate IDV tests following Stage 2 (Zoom call) completion. Clarity commits to reverting the IDV scores within maximum 1 business after the completion of the IDV.

Prep for Stage 3:

Robinhood will share up to three company emails for the IDV testing

Success criteria: Correctly classified (Low, Medium, High) - 100%