

Quarterly Commitment Summary

Executive Summary

Facilitate a Roundtable series with senior field leaders to improve alignment, surface operational issues, and strengthen leadership bench depth. The series will be completed by September 10, with post-session feedback averaging at least 8/10 for relevance and value. Led by Chance, this initiative supports leadership continuity, cultural connection, and decentralized team alignment.

SMART Breakdown

Specific: Facilitate a Roundtable series with senior field leaders to improve alignment, surface issues, and strengthen bench depth

Measurable: Post-session feedback scores average 8/10 or higher on relevance and value

Achievable: Chance will facilitate the sessions and has the capacity and determination to make it world-class

Relevant: Supports continuity, culture, issue visibility, and alignment in a decentralized operation

Time-bound: Fully completed by September 10, 2025

Milestone Roadmap

Design Session Framework - by August 2

- Finalize format, topics, and objectives for each session
- Identify and confirm 6-8 key senior field leaders to participate
- Success = Clear session plan and invites sent

Conduct Roundtable #1 - by August 9

- Facilitate first session
- Capture key takeaways and feedback
- Success = Completed session + feedback average 8/10

Conduct Roundtable #2 - by August 23

- Build on insights from Roundtable #1
- Identify emerging patterns or leadership gaps
- Success = Completed session + updated notes and participation log

Final Roundtable + Summary Report - by September 10

- Complete third session
- Deliver concise summary report with aligned priorities, leadership gaps, and next steps
- Success = Final session completed + report delivered to leadership

Owner

Chance Aguirre

Weekly Metrics

- Number of Roundtable Sessions Scheduled - tracks logistical progress and leader engagement
- Percentage of Confirmed Senior Leaders Committed to Attend - measures participation buy-in
- Session Materials or Agenda Prepared (Yes/No) - ensures quality and preparation
- Post-Session Feedback Score - real-time insight into value delivered
- Number of Key Issues or Leadership Gaps Documented - shows depth of insight and output value