



LUNGA MAZIKANA
INVESTMENT AND CORPORATE ATTORNEYS

COMPANY PROFILE 20 24

ABOUT US



Investment and Corporate lawyers with limitless potential

Our Mission

Our mission is to provide our clients with skilled legal advice in a timely and efficient manner. We are committed to the honest, competent, responsive, creative and courteous practice of law, with accountability from top to bottom in the organisation.

Our Vision

To be a leading, client focused firm recognised for excellence in the legal services field by creating value for our clients in the accomplishment of their legal service needs through the unique application of innovative, consistent and dependable services.

Our Values

Forethought
Advantage
Consistency
Integrity
Accountability
Excellence

OUR FOCUS

Investment and Corporate law

We advise and assist in company development from inception. We also provide the following services;

- Advisory Services for corporate investments and transactions
- Facilitation of in-bound and out-bound investments
- Assistance in implementation of indigenization transactions
- Preparation of all corporate agreements including but not limited to shareholder agreements, partnership agreements and etc
- Drawing up of all manner of contracts including service level agreements, lease agreements, etc
- General consultancy on compliance issues, corporate governance and other issues

Labour law

We offer comprehensive, effective, progressive and innovative advice to a large and growing number of major clients in all aspects of employment law in Zimbabwe including:

- General Employment Law;
- Arbitration and Mediation;
- Collective Bargaining Issues and Strike Management;
- Disciplinary investigations and enquiries;
- Due Diligence Exercises and Corporate Transactions;
- Employment Contracts;
- Employment Discrimination;
- Employment Legislation;
- Employment Litigation (Labour and Supreme Court litigation)
- Litigation: Alternative Dispute Resolutions
- Internal Policy development and drafting;
- Restructuring and retrenchment planning;
- Employment Law Updates. • Facilitation of in-bound and out-bound investments



OUR FOCUS



Conveyancing and Property law

We provide high quality definitive advice and services in:

- Advising on and drafting of commercial and residential leases
- Conventional transfers of properties, as well as transfers as a result of or in terms of liquidations, auctions, court orders, foreclosures, divorces, donations and deceased and insolvent estates
- Financial planning and structuring of share block and time share schemes;
- Financial structuring of property transactions;
- Miscellaneous applications, consents and endorsements required in the conveyancing process
- Negotiating and drafting agreements relating to the sale of properties, both residential and commercial

Competition law

We provide sound legal assistance and advice on:

- Merger control regulations;
- Bidding and public procurement;
- Commercial agreements (such as distributor/ agency agreements, joint venture agreements, cooperation agreements, licensing agreements etc.)
- Competition law compliance strategies, programs and audits
- Competition litigation and trade disputes

Notarial Services

We provide the following services:

- Drawing up and attesting Notarial Deeds;
- Drawing up and registering Deeds of Trusts;
- Authentication of Documents (for use internationally);
- Drawing up, attestation and registration of commercial notarial deeds e.g notarial cession of book debts;

OUR FOCUS



Civil Litigation Services

We provide the following services:

- All types of negligence actions, from negligent misstatements to personal injury, etc.
- Contractual remedies and enforcement, including damage claims, interpretation, injunctions and specific performance, with a particular expertise in complex or commercial disputes;
- Municipal law, including issues relating to land development, disputes by or with municipalities and their related entities, by-law interpretation and enforcement, etc.;
- Shareholder and corporate disputes, from oppression remedy cases, to enforcement of shareholders agreements, to directors' and officers' liability
- Family law including divorce



OUR FOCUS



Construction Law Advisory Services



OUR PARTNERS



Zwelibanzi Lunga

LLB (HONS) UZ, LLM (PRETORIA), LLM COMMERCIAL LAW (UNISA)

Zweli is the holder of a Master's degree from the University of Pretoria, another Master's degree in Commercial Law from the University of South Africa, and a Bachelor of Laws degree from the University of Zimbabwe. Zweli has ten (10) years of experience as an attorney in Zimbabwe, specializing in commercial law practice and labour law litigation. During private practice, Zweli represented and trained a number of employee and employer organizations in the country on various aspects of labour law. His areas of expertise are discipline at the workplace, retrenchment, termination of employment, and collective bargaining. Zweli is also experienced in drafting and managing employment contracts.

Zweli briefly left private practice in 2010 to work for the National Indigenisation and Economic Empowerment Board (NIEEB) as General Manager Compliance, tasked with formulating and implementing the indigenisation programme. Having joined NIEEB at its inception, Zweli successfully set up the systems and procedures for the entire indigenisation and empowerment programme. In addition to this, Zweli has been responsible for drafting, applying, and interpreting indigenisation legislation, advising businesses and other stakeholders on the regulatory aspects of indigenisation law, and assessing indigenisation transactions and other applications by businesses. Zweli has left NIEEB to pursue groundbreaking ventures in business. Zweli is married with two children. He is a keen karateka and golfer.

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Tsitsi Mazikana

UZ(LLBS)

Tsitsi Mazikana is a graduate of the University of Zimbabwe with a Bachelor of Laws (LLB) degree. She possesses extensive experience in commercial drafting, conveyancing, notarial work, labour law, civil litigation, family law, construction law advisory and handling the firm's civil and criminal cases while facilitating commercial transactions.

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OUR ASSOCIATES



OUR ASSOCIATES

Mthandazo Ndlovu BAH Politics and LLB (Rhodes University)

Shylet Mapanje LLB MSU

Sharon Pickup LLB (UNISA)

Kim Theodore Mutambo LLB (UNISA)

Farirai Madare LLB Hons (Essex)

Walter Kamusasa LLB (UKZN) LLM (UKZN)

Perserverance Tshuma LLB (ZEGU)

OUR CLIENTS



OUR TOP CLIENTS

SIMBISA BRANDS// BRECKRIDGE MINE// ARISTON // DGA ZIMBABWE // AGS ZIMBABWE // NATIONAL FOODS LIMITED // TV SALES AND HOME // AXIA OPERATIONS // PROFEEDS // PROBRANDS // COLCOM MEATS // AMP MEATS // BAKERS INN // BAINES IMAGING GROUP // RESTAPEDIC // TRANSERV // CELESTE TISSUES // BONVIE MEDICAL AID // DALLAGLIO MINE.

OUR CONTACTS



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