CLÉMENCE PAIEMENT

Software Engineer

CONTACT

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www.linkedin.com/in/clemence-paiement

TECHNICAL SKILLS

- HTML, CSS, SASS, Bootstrap
- Javascript ES6, Gatsby JS, React JS, GraphQl, Jest, React Testing Library, Typescript, Webpack
- Styled-Component, Material Ui, Storybook JS, Redux
- Ruby on Rails, Restful API, JSON, Rspec Postgresql, SpreeCommerce
- Git, Heroku
- Contentful, Mixpanel
- CI/CD Pipeline

DESIGN SKILLS

- Figma, Sketch, Adobe XD, InVision,
- Design principles and design systems
- Responsive design
- Wireframes, prototypes, and visual designs creations

SOFT SKILLS

- Problem Solving
- Patience
- Teamwork
- Adaptability
- Curiosity
- Empathy

EXPERIENCE

SOFTWARE ENGINEER - EVERLY HEALTH
UNITED STATES | 2022 - 2023

- Developed new features using **React Js** and **Typescript**.
- Created new CMS features via **spree commerce** in **Ruby on Rails**.
- Involved in writing secure **Graphql** API calls for Everly's front-end app
- Published and updated Everly's react component package to improve the team productivity using **Material UI**, **Storybook** and **Styled-Component.**
- Utilized **Redux** to manage API calls and handle state management in the frontend of a React JS application, resulting in improved performance and a more streamlined development process**.**
- Developed web features increasing Everly Health's mobile app downloads by 50%.
- Unit tested the code with **RSpec**, **Jest** and **React Testing Library**.
- Fixed bugs and performed code reviews across multiple Everly Health codebase in an efficient and timely manner decreasing tech debts by 30%.
- Documented spikes findings.
- Facilitated sprint plannings based on Everly's front-end backlog and led weekly stand ups.
- Created documentation to improve Everly's new products launches deployment.
- Worked with QA Engineers to assure the quality of the code and deliver accurate implementation of the user interface systems.
- Advised and collaborated with sales, product and technology stakeholders.
- Integrated **Mixpnanel** and **Contenful** to front-end codebase to refine the end user experience and provide marketing stakeholder with valuable data.

FRONT-END DEVELOPER - LEXOP
CANADA | 2021 - 2022

- Improved customer engagement of Lexop payment portal by migrating its multi-pages user experience in **Ruby on Rails** into a single-page application using **React Js**.
- Created codes to translate Lexop's **Axure** & **Figma** designs of the payment portal and CMS.
- Implemented front-end logics based on User Types.
- Performed bug fixes and code reviews.
- Coded responsive web designs.
- Developed, tested and deployed production ready code using **React Testing Libraries**, **React js** & **Ruby on Rails**.
- Mentored and guided junior and intermediate development team members

FULLSTACK DEVELOPER - CONTRACTOR
UNITED STATES & CANADA | 2020

- Built a marketplace platform from scratch using **Ruby on Rails**, **Javascript ES6**, and **SCSS**.
- Implemented a user acceptance feature that required super admin approval for new users to join the platform.
- Integrated **Cloudinary** for media asset management to enable writers to upload and share their work with potential decision makers.
- Integrated Gmail to enable messaging between decision makers and writers.
- Implemented user types for decision makers, writers, and super admin with custom permissions and access levels.
- Developed model validations based on user types and roles to ensure data integrity and security.
- Implemented **search** and **filtering** functionality for users and documents to enable users to find the most relevant content.
- Developed promotional banners to showcase featured writers and special promotions, increasing visibility and engagement on the platform.
- Collaborated with the design team to ensure a seamless user experience and consistent design throughout the platform.
- Worked closely with the product team to prioritize and implement new features based on user feedback and market trends.
- Continuously updated and maintained the platform to ensure it was up-to-date with the latest technologies and best practices.
- Launched the marketplace on **Heroku**, utilizing a multi-database architecture with seeds for the development, staging, and production environments. Developed and maintained separate environments for development, staging, and production, ensuring seamless transitions between each stage of the platform's lifecycle.

UI/UX DESIGNER - CONTRACTOR
UNITED STATES & CANADA | 2017-2020

- Collaborated with clients to define project goals, scope, and deliverables.
- Conducted competitive research and analysis to identify industry trends and best practices.
- Developed user flows, wireframes, and prototypes to illustrate design concepts and user interactions using **Figma**, **Sketch** and **InVision**.
- Designed and implemented responsive and adaptive user interfaces for web, mobile, and other platforms.
- Created user-centered design solutions that are intuitive, efficient, and meet business requirements.
- Conducted usability testing and user research to gather feedback and make necessary design improvements.
- Developed design guidelines and design systems to ensure consistency across multiple products and platforms.
- Worked with developers and engineers to ensure that design solutions are technically feasible and meet project requirements.
- Managed design projects from conception to completion, including project timelines and client communication.

WEB FRONTEND DEVELOPER - CONTRACTOR
UNITED STATES & CANADA | 2017-2020

- Designed and developed custom, responsive, and user-friendly websites using **HTML**, **CSS**, **Javascript**, **Gatsby** and **React Js** for corporate clients, small businesses, and bloggers.
- Built e-commerce websites using modern frontend frameworks like **React Js**, integrating with external CMS such as **Contentful**.
- Worked closely with clients to understand their requirements, and translated their vision into functional and visually appealing websites that met their needs.
- Optimized websites for fast loading times, smooth user experience, and mobile responsiveness, ensuring that they perform optimally across a range of devices and platforms.
- Implemented search engine optimization (SEO) strategies to improve website visibility, increase traffic, and enhance overall user experience.
- Built and maintained modular, scalable, and efficient codebases, using industry-standard tools and frameworks to ensure code quality, readability, and maintainability.
- Collaborated with cross-functional teams, including designers, developers, and project managers, to ensure timely delivery of projects and successful launch of the websites and e-commerce platforms.
- Utilized Atomic Design Principles to create modular design systems that allowed for efficient design and development workflows, resulting in faster project timelines and increased client satisfaction.

EDUCATION

COMPUTER PROGRAMMING CERTIFICATE
LE WAGON | MONTREAL, CANADA

BACHELOR OF SCIENCE IN FASHION MERCHANDISING
TEXAS CHRISTIAN UNIVERSITY | TEXAS, USA

USER EXPERIENCE (UX) DESIGN CERTIFICATE
MONROE COMMUNITY COLLEGE | NEW YORK, USA

MINOR IN GENERAL BUSINESS
TEXAS CHRISTIAN UNIVERSITY | TEXAS, USA