

Cloud Operations Monday Spotlight

May 26, 2025 | Weekly Announcements

PEOPLE

Self-Assessments Due June 6

Author's Name Removed (PII)

On May 16, you received an email announcing the FY25 Annual Performance and FY26 Goal Setting exercise. Employees hired on or before March 1, 2025 will participate in this evaluation process.

Actions

- **May 16 to June 6:** Complete your self-assessment in HCM: Go to [Career and Performance](#), select *Performance*, and select the *Manage Performance Evaluation* tab. To enrich the process, you can ask other employees to provide participant feedback on your performance.
- **June 6 to June 30:** Managers deliver performance evaluations.
- **July 1 to July 31:** All employees align with their manager on FY26 goals and document them in HCM.

Resources

- Learn more about performance management, goals, and feedback at Oracle here: [Performance Management](#)
- Join the FY25 Annual Performance and FY26 Goals Setting training webinar that fits your schedule:
 - May 27, 2025, 10:00 – 11:00 AM PDT ([Enroll here](#))
 - May 28, 2025, 5:00 – 6:00 PM PDT ([Enroll here](#))

Germany disclaimer for HCM Talent applications

"Please note that in Germany there is ongoing consultation with the Workers Council concerning the use of the HCM modules Goals, Performance & Career, as well as Talent Review. Until this is approved, German employees may not participate in processes using the GPC modules and the talent management processes using Fusion Talent Review. German managers with employees outside Germany may use the GPC modules for their employees based outside Germany and they may review their employees outside the German organization through Fusion Talent Management. Germany based Executive Managers (M6+ and/or a member of the CLT) are allowed to use the HCM modules mentioned above for themselves, or their employees based outside Germany."

TIPS AND TOOLS

Continue to Use the Cloud Operations PowerPoint Template

Author's Name Removed (PII)

On May 20, Oracle introduced the new Oracle-wide PowerPoint template; however, NetSuite is not making any updates to our template at this time. The [Cloud Operations PowerPoint template](#) remains current and must be used for all presentations within Cloud Operations.

Here is everything you need to make your next presentation a success:

- [Download the Cloud Operations PowerPoint template](#)
- [Watch video tutorials](#)
- [Reference the Style Guide](#)
- [Explore compatible slides and the icon library](#)

Reach out to us via [email](#) or at [#cloud-ops-communication-services](#) with questions.

Submit Your Spotlight Announcement

Cicerio Muñoz

Announcement requests for the following Monday are due before Tuesday at 11:59 PM PT each week.

1. Join the [#spotlight-announcement-requests](#) Slack channel
2. Follow the instructions to fill out the form
3. The internal comms team will contact you via the message thread with any updates or questions

For more information, visit [Cloud Operations Monday Spotlight](#) or contact us at [#cloud-ops-communication-services](#).

Find past editions of the Spotlight at [#cloud-operations-weekly-spotlight](#).
