

Identifying current and future IT skill requirements

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## OUTLINE



- Executive Summary
- Introduction
- Methodology
- Results
  - Visualization Charts
  - Dashboard
- Discussion
  - Findings & Implications
- Conclusion
- Appendix

### EXECUTIVE SUMMARY



- We are using the subset of the online survey conducted by stack overflow
- Finding different insights from the technology trends in a current and future year.
  - Python is getting more popular
  - More developers are using NoSQL technology
  - USA is the country dominant in the IT industry
- Major of the despondences are from the age 24-36 and men
- Trends in different languages, platforms, and database



### INTRODUCTION



- Technologies are rapidly increasing in the recent decade
- Goals of the Presentation is to identify the current and future skills IT skill requirements
- Finding the most demand from various sources from:
  - Job postings
  - Training portals
  - Surveys
- Analyzing and identify insights and trends from the following:
  - Top programming languages in demand
  - Top database skills in demand
  - Popular IDEs
- Audiences: Developers, IT leaders, educators, and IT students

## METHODOLOGY

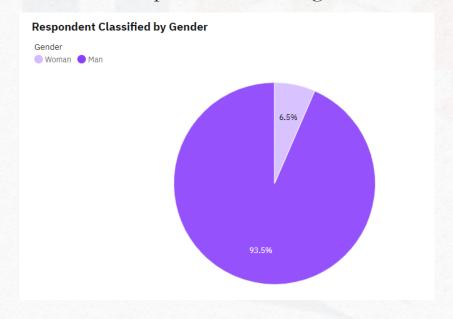


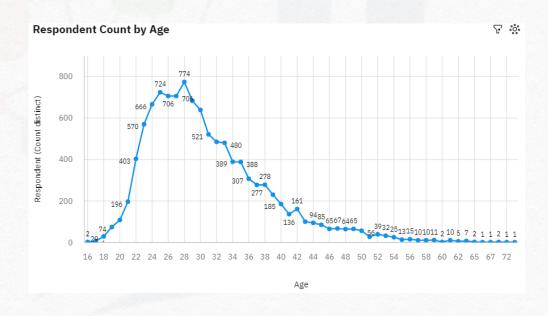
- Data Source: Subset of an online survey from Stack Overflow with  $\sim$ 90,000 responses (link) in 2019
- Data Wrangling: Removing duplicate values and handling missing values
- Data Analysis: Identifying the distribution, outlier, and correlation in the data set
- Data Visualization
  - Python
  - IBM Cognos
- Share Result



## RESULTS

- In the survey, the majority (>90%) of the respondents are Men in the Tech industry
- Most of the respondent has an age between 22-34

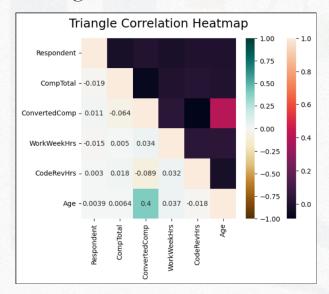


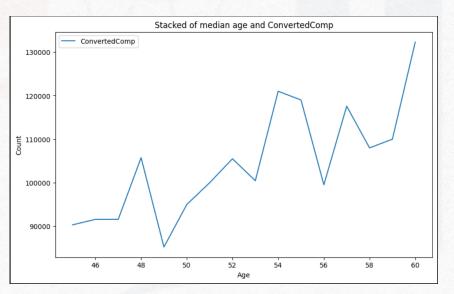




### RESULTS

- There is no correlation between any two features. However, there is some positive correlation between age and Convertedcomp (Annual salary in USD)
- As the age increase, the annual salary will also increase.



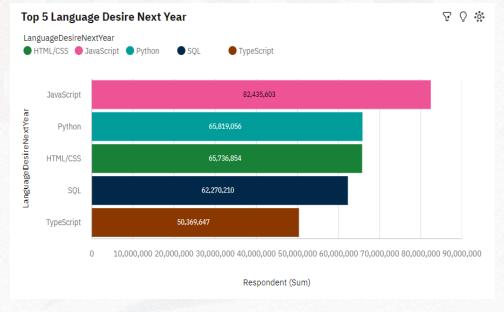


### PROGRAMMING LANGUAGE TRENDS

#### Current Year



#### Next Year





### PROGRAMMING LANGUAGE TRENDS - FINDINGS & **IMPLICATIONS**

#### **Findings**

- JavaScript is the top 1 in both current and future trends
- Python and TypeScript will become more popular in the future
- PowerShell/ Bash becomes less popular

### **Implications**

- JavaScaript is still in high demand; however, python and typescript may take over in the future
- SQL remains the same trends for big data querying and storage
- Python is becoming popular with developers due to its AI, ML, and big data flexibility.

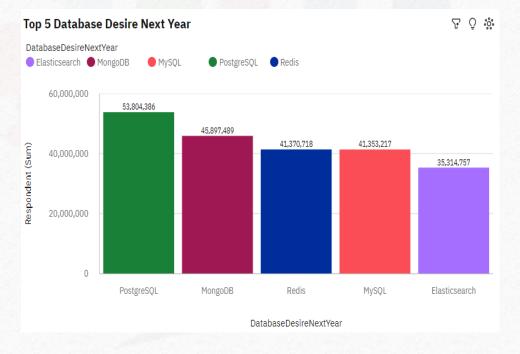


## DATABASE TRENDS

#### Current Year



#### Next Year





# DATABASE TRENDS - FINDINGS & **IMPLICATIONS**

### Findings

- MySQL & Microsoft SQL Server are getting less popular
- MongoDB and Redis become more popular for NoSQL database
- The popularity of PostgreSQL remains the same in both current and future

### **Implications**

- There is an increased preference for open-source database
- NoSQL database is getting more popular in the future due to the amount increase in non-relational and unstructured data
- SQL is skill required in Big Data field



### DASHBOARD



The following link contains current and future technology trends, and Demographics based on the online survey from Stack Overflow.

https://github.com/Cliffsiu/IBM-Data-Analyst-Capstone-Project/blob/main/w5%20project.pdf

### DASHBOARD TAB 1





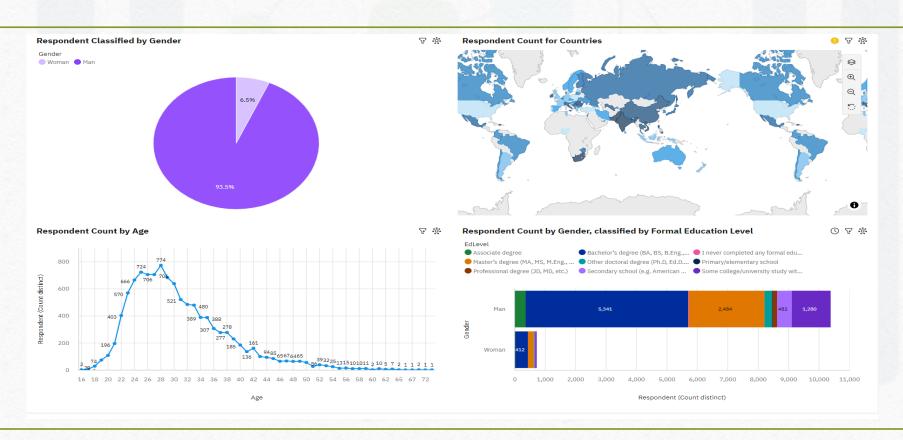
### DASHBOARD TAB 2







### DASHBOARD TAB 3





## DISCUSSION



• The technology trend in the current day and in the future

• The impact of gender, age, education level, and living country.

### OVERALL FINDINGS & IMPLICATIONS

### Findings

- Technology always changing every year.
- USA is the country dominant in the IT industry
- IT industry is more toward to the men and young

### **Implications**

- Developers need to be adept in new environments and technology all the time
- More countries should be exposed to new technology
- The is a huge gap in gender and age, employers should not be judged by these feature



### CONCLUSION

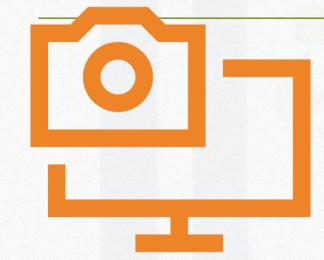


- A subset collected data from Stack Overflow online survey in 2019
- Finding different insights from the technology trends in a current and future year.
- Insights from demographic trends
- Different in gender and age
- Trends in different languages, platform, and database

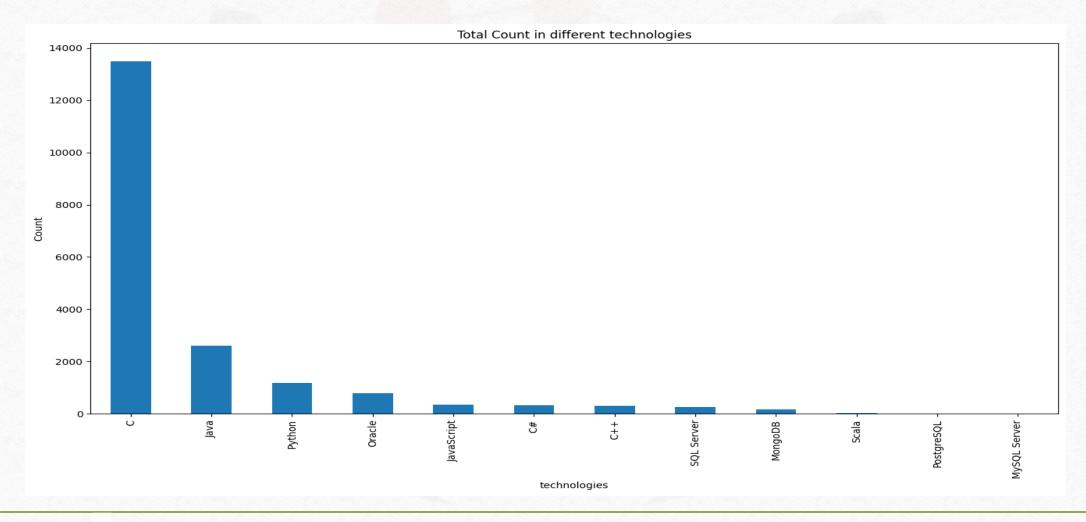


## APPENDIX

• Include any relevant additional charts, or tables that you may have created during the analysis phase.



# APPENDIX A: JOB POSTINGS



### APPENDIX B: POPULAR LANGUAGES

