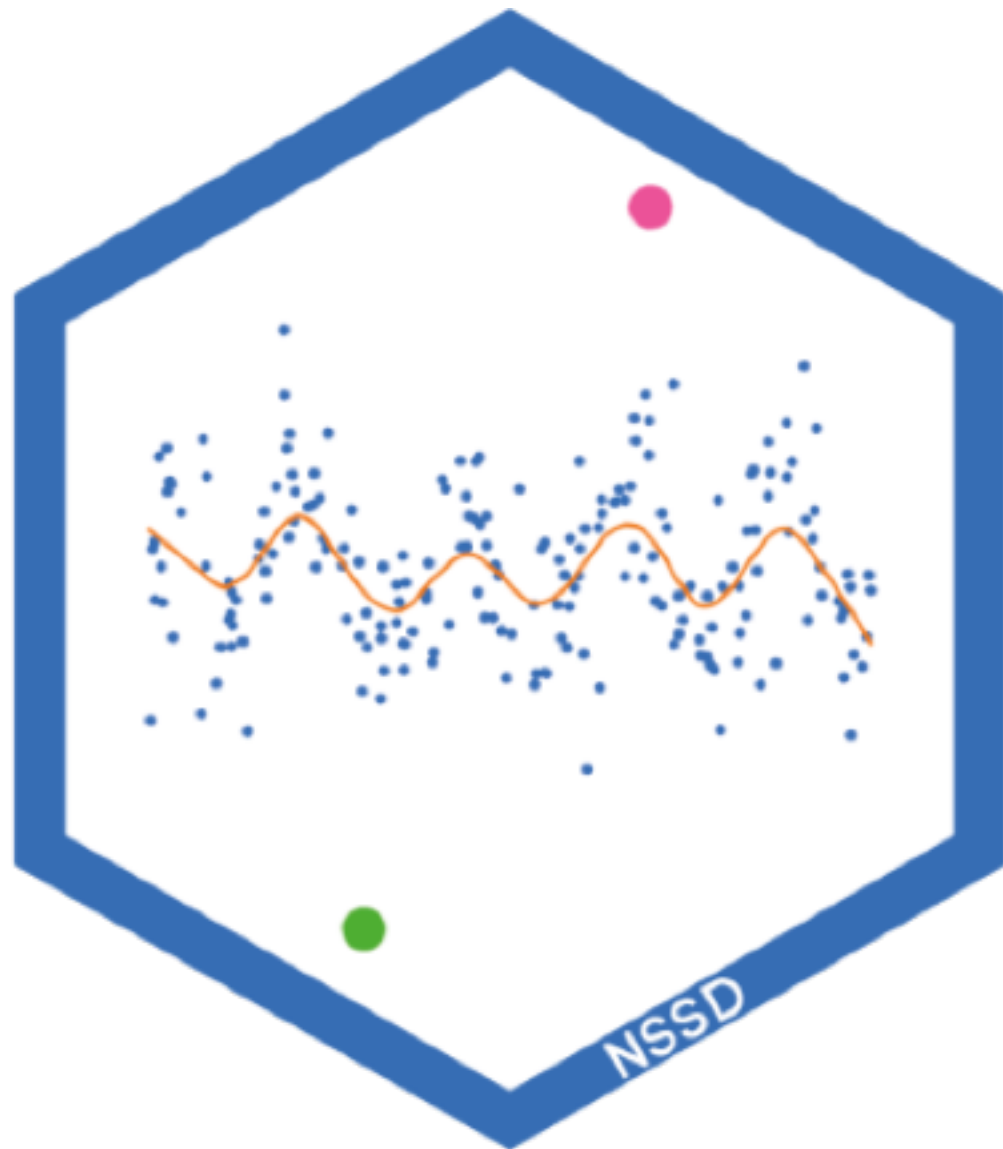


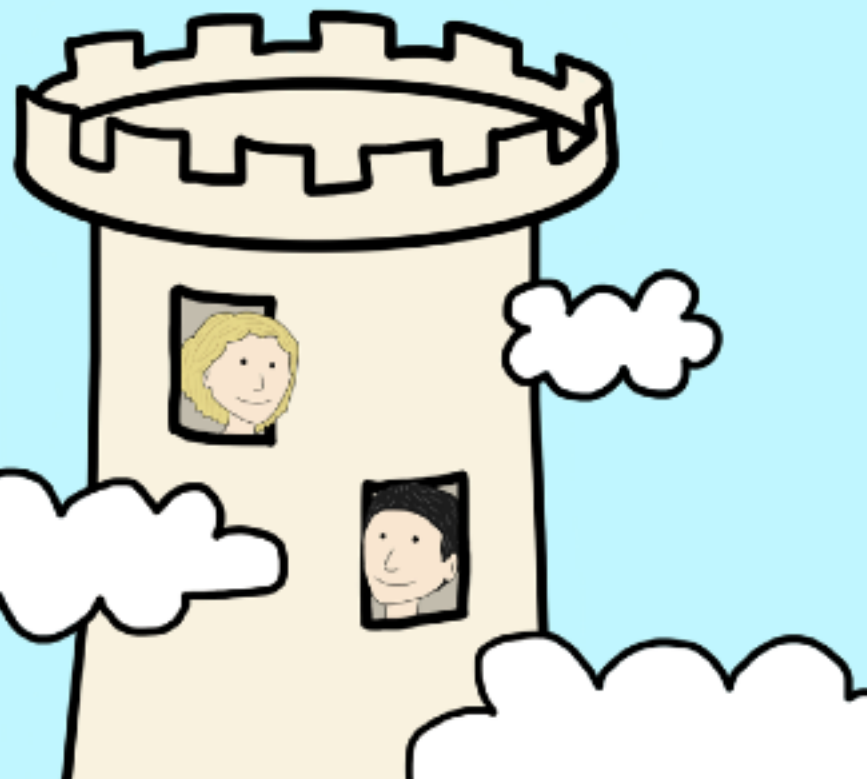
# Not So Standard Deviations

(w/Hilary Parker of Stitch Fix)



[nssdeviations.com](https://nssdeviations.com)

# THE EFFORT REPORT



# The Effort Report

(w/Elizabeth Matsui of JHMI)



[effortreport.libsyn.com](http://effortreport.libsyn.com)