



# CLINT AND SI THE HACKERS

## Ethical Hacker (Penetration Tester)

### Salary

UK: £ 25 000 - 35 000

US: \$ 60 000 - 80 000

### Description

An ethical hacker, also known as a penetration tester, plays a critical role in identifying and addressing security vulnerabilities in computer systems, networks, and applications. Ethical hackers use the same tools and techniques as malicious hackers, but with permission and within legal boundaries to test the security of an organization's infrastructure. Their primary goal is to discover weaknesses before cybercriminals can exploit them, ensuring that sensitive data remains protected and systems are resilient against attacks.

Penetration testers conduct thorough assessments, including reconnaissance, vulnerability scanning, exploitation, and post-exploitation activities. They simulate real-world attack scenarios to uncover potential security flaws, from unpatched software and misconfigurations to weak passwords and flawed access controls. After identifying vulnerabilities, ethical hackers provide detailed reports to their clients, recommending remediation steps to mitigate the risks.

In addition to technical skills in areas like networking, cryptography, and software development, ethical hackers must also possess strong analytical thinking, problem-solving abilities, and a solid understanding of legal and regulatory frameworks. Their work is vital to strengthening an organization's overall security posture, helping businesses comply with industry standards, protect sensitive information, and reduce the likelihood of cyberattacks.

## Security Analyst

### Salary

UK: £ 22 000 - 32 000

US: \$ 55 000 - 75 000

### Description

A Security Analyst monitors an organization's systems, networks, and infrastructure to detect potential security threats and vulnerabilities. Their primary task is to analyze security alerts, logs, and data from intrusion detection systems to ensure no suspicious activities go unnoticed. By reviewing system data in real-time, they identify patterns that may indicate a breach, helping to maintain the organization's overall security posture. Security Analysts must also stay updated on the latest cyber threats and trends, continually refining their detection capabilities.

In addition to monitoring, Security Analysts are responsible for conducting regular audits and assessments of security policies and configurations. They work closely with IT teams to ensure that security protocols are up-to-date and that systems are patched against known vulnerabilities. When a vulnerability is detected, Security Analysts collaborate with relevant teams to implement fixes, ensuring that systems remain compliant with industry standards and regulatory requirements.

When a security incident does occur, the Security Analyst is among the first to respond. They assess the severity of the breach, contain the threat, and help restore systems to normal operation. After the incident is resolved, they document the event and recommend improvements to prevent future breaches. Their analytical skills and attention to detail are critical in keeping the organization's security intact.

## Security Engineer

### Salary

UK: £ 28 000 - 38 000

US: \$ 65 000 - 85 000

### Description

A Security Engineer is tasked with designing and implementing the security architecture that protects an organization's systems and data. They are responsible for building secure systems, networks, and applications by configuring tools such as firewalls, encryption protocols, and intrusion detection systems. This role requires an in-depth understanding of network design, system configuration, and the latest security technologies to ensure that systems are resilient against attacks.

Security Engineers also conduct testing and evaluation of existing security measures to identify weaknesses. They routinely perform penetration testing and vulnerability assessments to ensure that all potential points of attack are secured. When they identify weaknesses, Security Engineers develop solutions and implement patches to eliminate vulnerabilities, ensuring that systems are always one step ahead of potential attackers.

In addition to creating and maintaining security systems, Security Engineers often work with other teams to integrate security into every stage of the development lifecycle. They play a critical role in ensuring that applications and networks are designed with security in mind from the beginning, reducing the risk of flaws that attackers could exploit later. Their work is proactive, aiming to prevent incidents before they occur.

## Incident Responder

### Salary

UK: £ 24 000 - 34 000

US: \$ 60 000 - 80 000

### Description

An Incident Responder is the first to act when a cybersecurity breach or security incident occurs. Their job is to manage and resolve security incidents quickly and effectively, minimizing damage to the organization. They are responsible for identifying, analyzing, and containing the threat while ensuring business continuity. Incident Responders must act swiftly under pressure, making decisions in real-time to isolate affected systems and prevent the spread of malicious activity.

Incident Responders work closely with forensic teams to collect and analyze evidence related to the security breach. This investigation helps them understand how the attack occurred, what systems were compromised, and what data might have been affected. By documenting their findings, they contribute valuable insights that help prevent future incidents. They also develop and refine incident response plans, ensuring the organization is prepared to handle future attacks more effectively.

Post-incident, Incident Responders lead the effort to restore normal operations and conduct a thorough review of the breach. They often collaborate with other cybersecurity professionals to implement stronger defenses and ensure that the lessons learned from the attack are applied to prevent similar incidents. Their ability to remain calm, think critically, and act decisively is crucial to safeguarding an organization during a cyber crisis.

## Security Architect

### Salary

UK: £ 35 000 - 45 000

US: \$ 80 000 - 100 000

### Description

A Security Architect designs and develops the overall security framework for an organization, ensuring that all systems, networks, and data are protected from cyber threats. They create comprehensive security strategies, taking into account various factors such as risk management, regulatory compliance, and business needs. Security Architects often begin by conducting a thorough risk assessment to identify potential vulnerabilities, which they then address through well-structured security measures.

In this role, the Security Architect works closely with engineers and IT teams to integrate security protocols into every aspect of the infrastructure. This includes selecting and configuring security tools like firewalls, intrusion detection systems, and encryption solutions. Their job is to ensure that these tools work together seamlessly to provide a unified defense against external attacks and internal threats. Security Architects also design policies and procedures that govern access to data and systems, creating multi-layered defenses that are difficult for attackers to bypass.

Security Architects must also stay informed about emerging security threats and technological advances to adjust the organization's defenses accordingly. They are strategic thinkers who anticipate potential future threats and proactively design solutions to mitigate those risks. Their long-term planning is essential to maintaining a secure and resilient IT environment.

## Cryptographer

### Salary

UK: £ 30 000 - 40 000

US: \$ 70 000 - 90 000

### Description

A Cryptographer is a specialist who focuses on creating and analyzing encryption algorithms to protect sensitive information. Cryptographers design cryptographic solutions to secure data in transit and at rest, ensuring confidentiality, integrity, and authenticity. Their work involves developing complex algorithms that protect data from unauthorized access, providing secure communication channels, and enabling encrypted transactions across the internet. Public-key infrastructure (PKI), digital signatures, and blockchain technologies are some of the areas where Cryptographers apply their expertise.

In addition to designing secure encryption methods, Cryptographers also evaluate and break weak or outdated cryptographic systems. They analyze how attackers could potentially compromise these systems, then develop stronger algorithms to enhance security. Their research often involves theoretical work in mathematics and computer science, which helps advance the state of cryptography and push the boundaries of secure communication.

The role of a Cryptographer is crucial in industries such as finance, defense, and communications, where data protection is paramount. By staying at the cutting edge of encryption technology, they help secure everything from online banking transactions to confidential government communications. Cryptographers are vital in maintaining the trust and security that underpins much of today's digital world.

## Cybersecurity Forensic Analyst

### Salary

UK: £ 22 000 - 32 000

US: \$ 55 000 - 75 000

### Description

A Cybersecurity Forensic Analyst investigates cybercrimes by collecting and analyzing digital evidence to understand how attacks were carried out. They are often called upon after a security breach to determine the cause, scope, and impact of the incident. Cyber Forensic Analysts use specialized tools and techniques to recover lost data, trace digital footprints, and identify the individuals or groups responsible for the attack. Their work is crucial for piecing together how an attacker compromised systems and what data was affected.

Forensic Analysts often work closely with legal teams, law enforcement agencies, and internal security teams to provide detailed reports on their findings. These reports can serve as critical evidence in legal proceedings, making the work of forensic analysts essential to cybercrime investigations. They must document their analysis carefully, ensuring that the evidence is preserved and presented in a manner that is admissible in court.

Their work goes beyond incident response, as Cybersecurity Forensic Analysts help organizations strengthen their defenses by identifying patterns and vulnerabilities that led to the attack. By understanding the tactics, techniques, and procedures (TTPs) of attackers, they provide valuable insights that contribute to improving an organization's overall security posture.

## Security Consultant

### Salary

UK: £ 25 000 - 35 000

US: \$ 60 000 - 80 000

### Description

A Security Consultant provides expert advice on improving an organization's security posture by evaluating existing vulnerabilities and recommending solutions. They are typically brought in to conduct assessments and audits, identifying weak points in systems, networks, and policies. Security Consultants work with companies of all sizes, offering tailored advice that aligns with their specific needs and risks. They provide a fresh, external perspective that can reveal overlooked vulnerabilities or inefficiencies in the current security setup.

Security Consultants are responsible for conducting a thorough assessment, they deliver detailed reports that highlight potential security flaws and suggest the necessary countermeasures. Their recommendations may include the implementation of new security technologies, the reconfiguration of existing systems, or the development of new security policies and procedures, ensuring the organization is prepared to handle future attacks more effectively.

In addition to technical knowledge, Security Consultants must have strong communication skills, as they often work with executives and IT teams to implement their recommendations. Their expertise helps organizations create a robust security strategy that balances risk management with business objectives. They are key resources for companies looking to enhance their cybersecurity without hiring a full-time internal security team.

## Compliance and Risk Officer

### Salary

UK: £ 25 000 - 35 000

US: \$ 60 000 - 80 000

### Description

A Compliance and Risk Officer is responsible for ensuring that an organization adheres to cybersecurity regulations and manages risk effectively. They develop and oversee risk management frameworks, making sure that the company's operations comply with both industry standards and government regulations like GDPR, HIPAA, or PCI-DSS. Compliance and Risk Officers are involved in evaluating and mitigating risks related to data protection, privacy, and other security concerns, ensuring that the organization operates within legal and ethical boundaries.

They conduct regular audits to assess the organization's compliance with various regulatory requirements and help implement changes to address any gaps. In addition to regulatory compliance, they work with security teams to develop risk management strategies that minimize potential threats to the business. This involves identifying vulnerabilities, assessing their potential impact, and designing mitigation measures to protect critical assets.

Compliance and Risk Officers also play a key role in educating employees and stakeholders about the importance of cybersecurity practices. They develop training programs and security awareness initiatives to ensure that everyone in the organization understands their role in maintaining compliance and reducing risk. Their work is vital in preventing security breaches and avoiding costly penalties for non-compliance.

## Chief Information Security Officer (CISO)

### Salary

UK: High Level C-Suite job - dependent on company

US: High Level C-Suite job - dependent on company

### Description

The Chief Information Security Officer (CISO) is the highest-ranking executive responsible for overseeing the entire cybersecurity strategy of an organization. The CISO develops, implements, and manages the company's security policies, ensuring that all digital assets and sensitive data are protected. They are responsible for assessing risks, managing the security budget, and advising senior leadership on security matters. The CISO works closely with other executives to integrate security into the company's broader business goals, balancing security needs with business operations.

In this role, the CISO leads a team of security professionals, including analysts, engineers, and incident responders. They oversee the implementation of security technologies and processes, ensuring that all defenses are in place to prevent cyberattacks. The CISO also coordinates the response to security incidents, working to minimize damage and recover operations.

