



Hello Everyone,

I am pleased to welcome **Mary Eshun** to ofi Ghana/Africa.

Mary joins us as Regional Learning and Development Manager – Africa, reporting to Naveen Chhabra – Global HR Head – Rest of World Regions & HRBP – IQFS, LCCS, Sustainability.

In this role, Mary will be responsible for supporting the development and execution of impactful learning and development initiatives across our Africa region. Her responsibilities will include designing and executing a cohesive learning strategy across ofi's Africa operations, aligned with global priorities and tailored to local business contexts. Mary will also play a key role in the adoption of our new LMS/LXP, LinkedIn Learning, while contributing to strategic projects. With a strong focus on aligning L&D efforts to business needs, Mary brings a thoughtful, engaging, and strategic approach to building a culture of continuous learning.

Mary brings with her over 12 years of HR experience, with more than 5 years dedicated to Learning and Development. Her background includes significant leadership at the regional level with Nestlé Central and West Africa, where she led L&D operations for the Central and West African Region. She has designed and facilitated leadership development programs, overseen compliance training, optimized digital learning operations, and driven cost-saving initiatives across complex environments.

Mary is also a certified Emotional Intelligence Trainer & Coach (TEIQ), Everyday Coaching Fundamentals Trainer, 360 Degree Coach, and Leadership Learning Experience Coach, and has a strong track record in stakeholder engagement and instructional design. Most recently, she served as Talent Manager at Open Development and Education, where she created the HR and L&D strategies for the fully remote global organisation.

Outside of work, Mary is passionate about youth development, career mentoring, and eco-tourism, and she regularly volunteers her time to run CV clinics, mental health initiatives, and career guidance sessions for young people.

Mary can be reached on +233 531025661 and at mary.eshun@ofi.com.

Please join me in giving her a warm welcome!
