

10th May 2016

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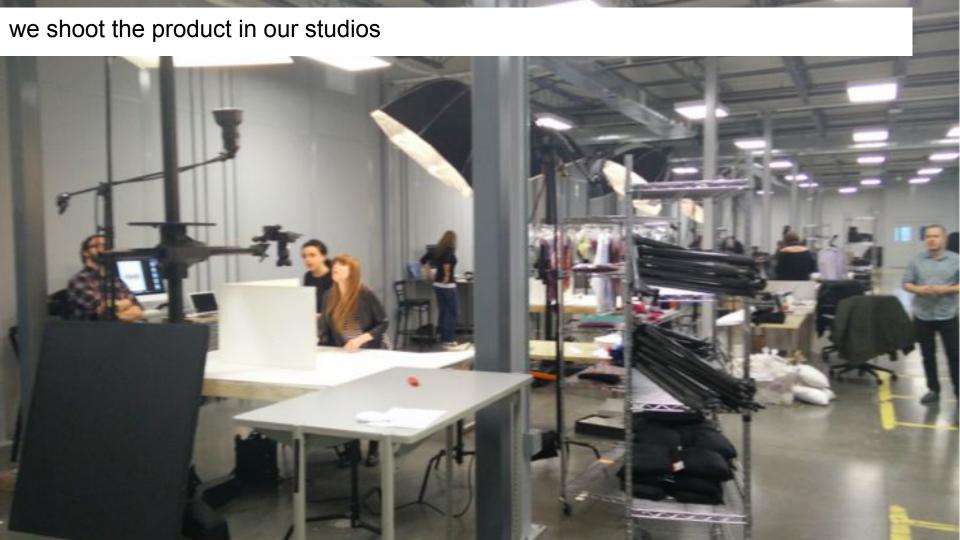


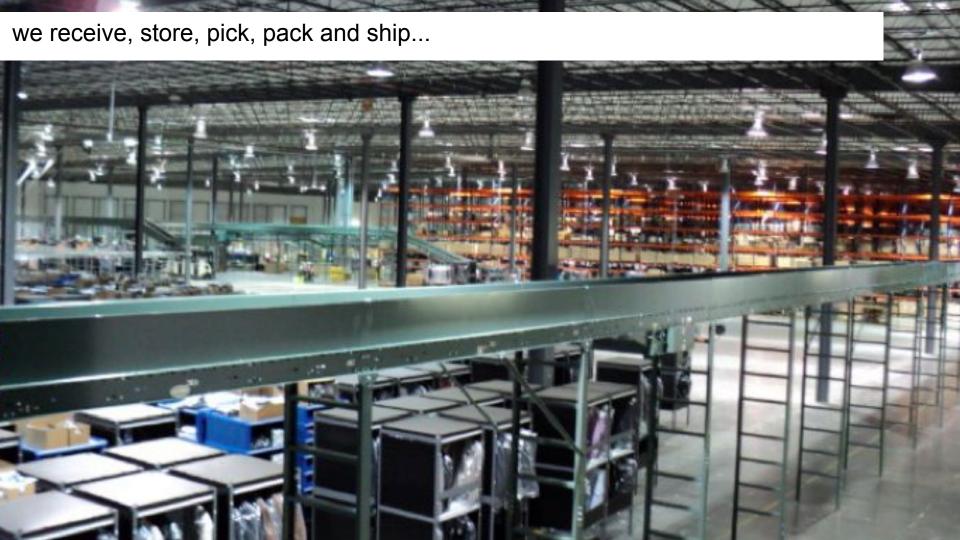
~300

... the number of micro services running gilt.com.

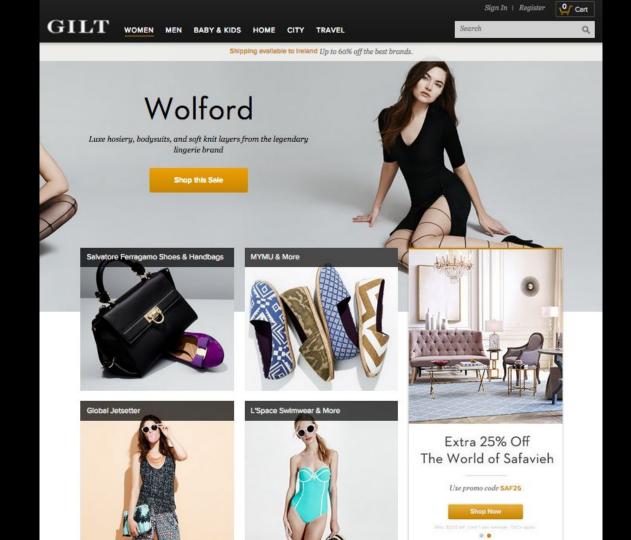
But what about the Persian horde?

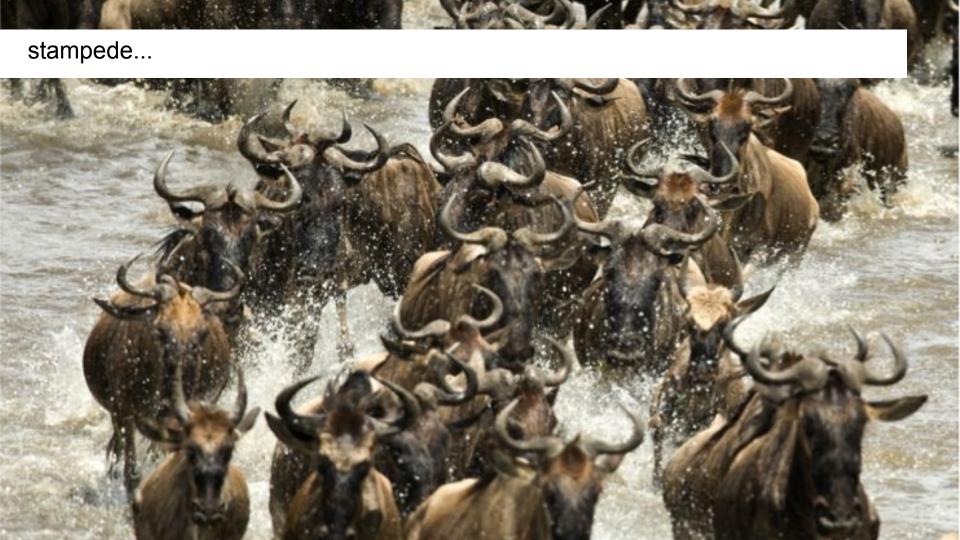


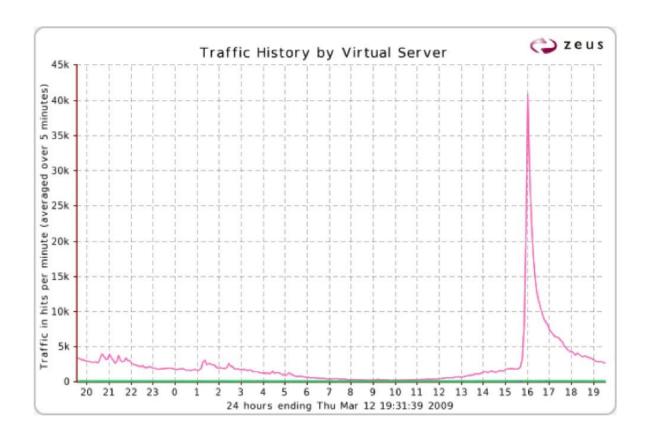




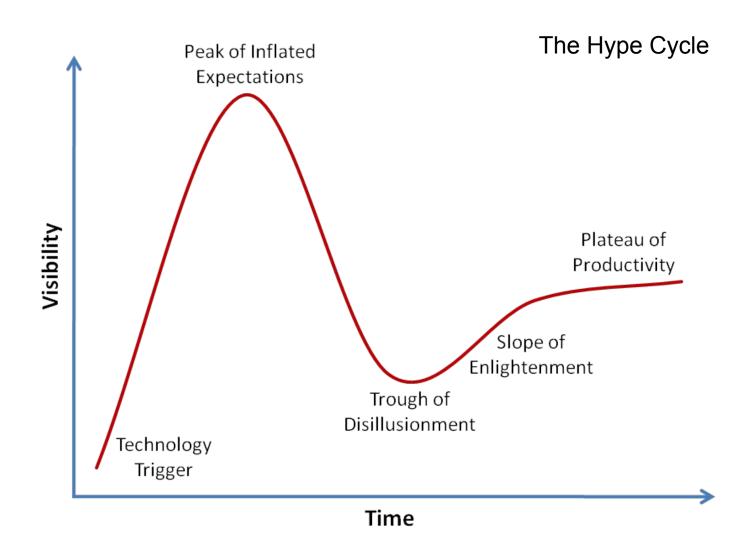
we sell every day at noon...

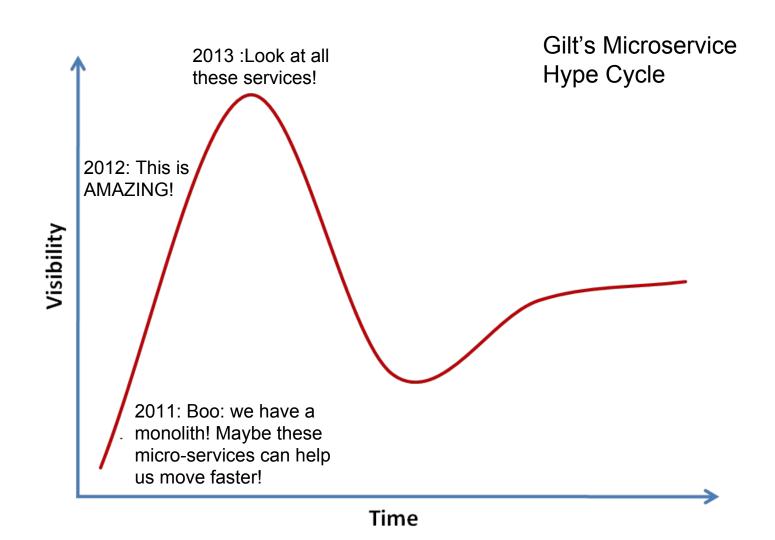


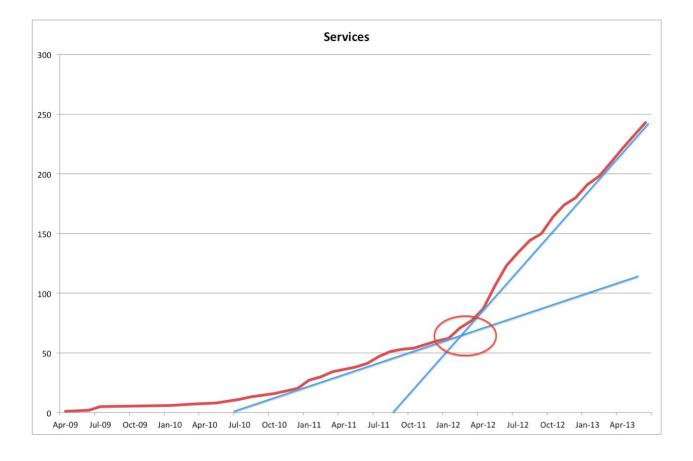




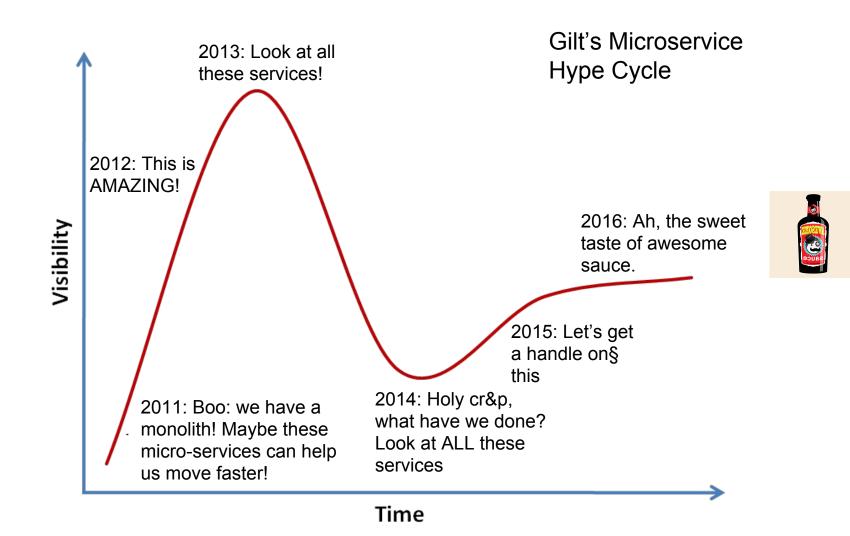
this is what the stampede really looks like...

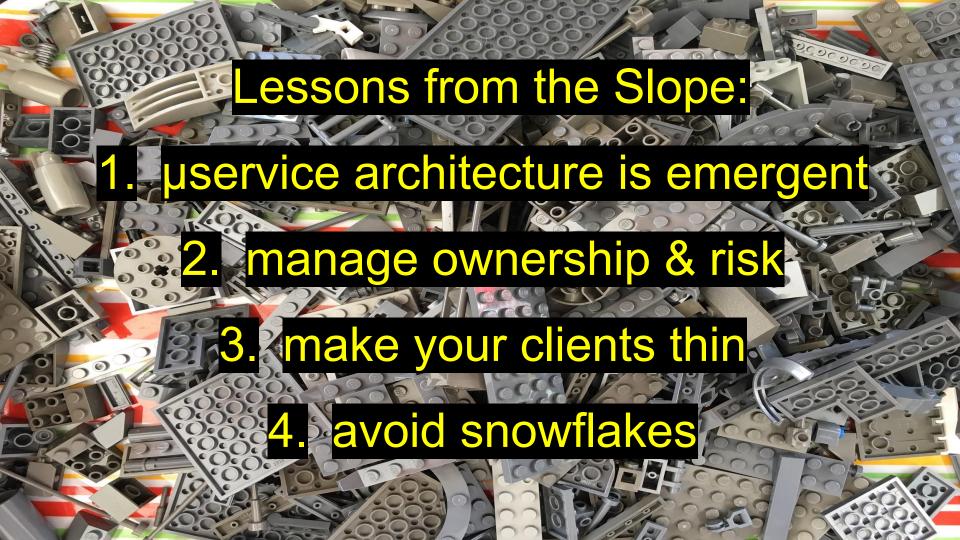






service growth over time: point of inflexion === scala.





emergent architecture

It's hard to think of architecture in one dimension.

n = 265, where n is the number of services.



... we used a "spread sheet". 'The Gilt Genome Project'

It's hard to think of architecture in one dimension.

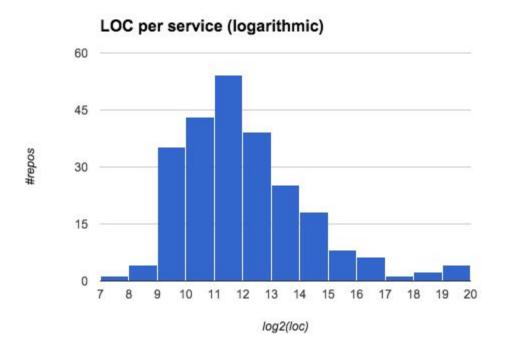
n = 265, where n is the number of services.

We added 'Functional Area', 'System' and 'Subsystem' columns to Gilt Genome; provides a strong (although subjective) taxonomy.

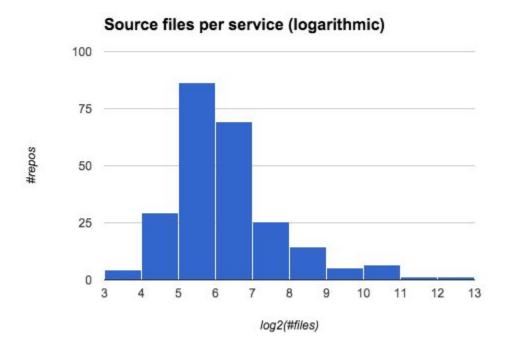
It turns out we have an elegant, emergent architecture.

Some services / components are deceptively simple.

Others are simply deceptive, and require knowledge of their surrounding 'constellation'

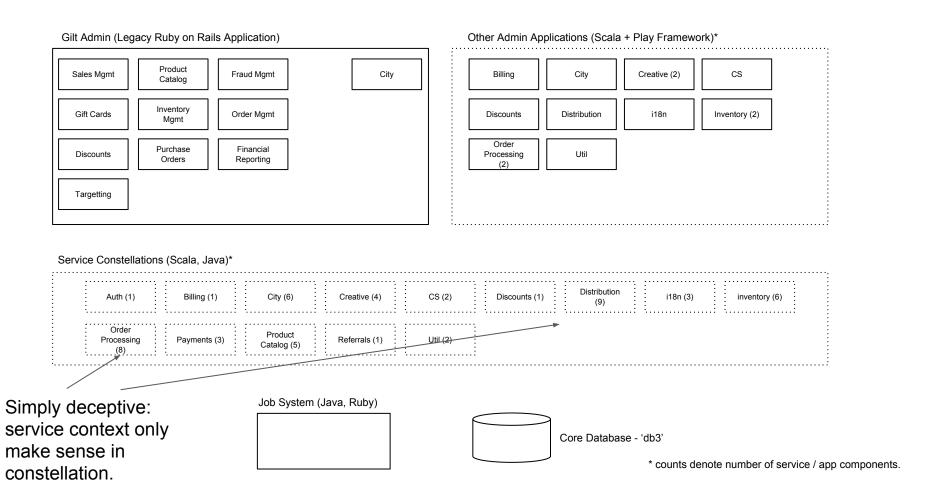


Deceptively Simple - many services are small; < 2048 loc



Deceptively Simple - many services are small, < 32 files.

Gilt Logical Architecture - Back Office Systems



Emergent Architecture:

Using the three-level taxonomy approach, we've been able to get a better understanding of an emergent architecture, at a *department* level, and where the complexity lies.

We've also concluded that the *department* is the right level of granularity for consensus on technical decisions (language, framework, ...)

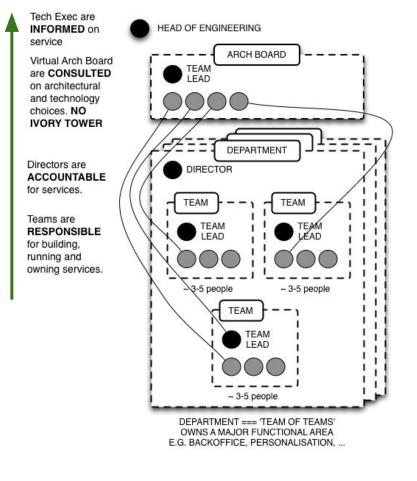
Gilt's Architecture Board set's the overall *standards* that teams must follow when interacting across departmental boundaries. HTTP. REST. DNS. AWS.

ownership

1. Software is owned by departments, tracked in 'genome project'. Directors assign services to teams.

2. Teams are responsible for building & running their services; directors are accountable for their overall estate.

bottom-up ownership, RACI-style



Notes:

Zero Power, High Influence: The Architecture Board https://github.com/gilt/arch-board

Gilt Standards and Recommendations: https://github.com/gilt/standards

5 ± 2

The perfect size for a team

20 ± 4

The perfect size for a 'department' (team of teams)

30%

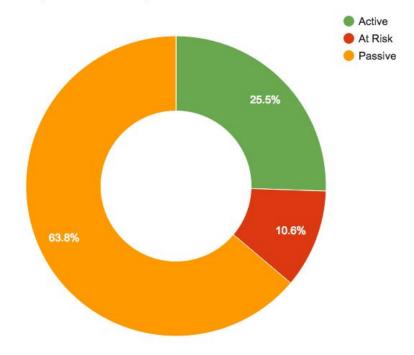
Amount of time a department should spend on operations / maintenance / red-hot. We build the notion of SRE (Site Reliability Engineering) *into* the team.

We classify ownership as:

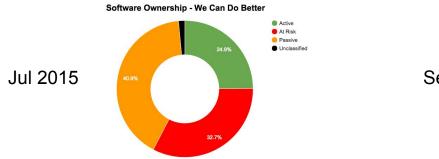
active, passive, at-risk.

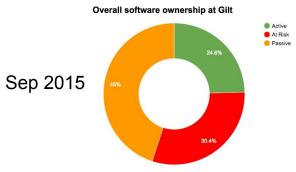
'done' === 0% 'at risk'

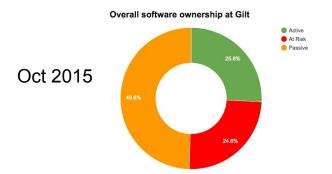
Department Ownership

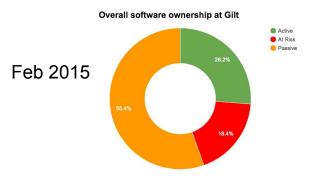


'ownership donut' informs tech strategy

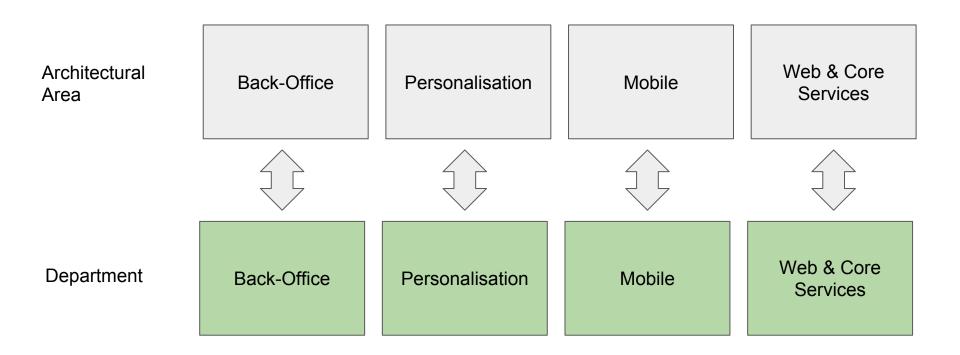






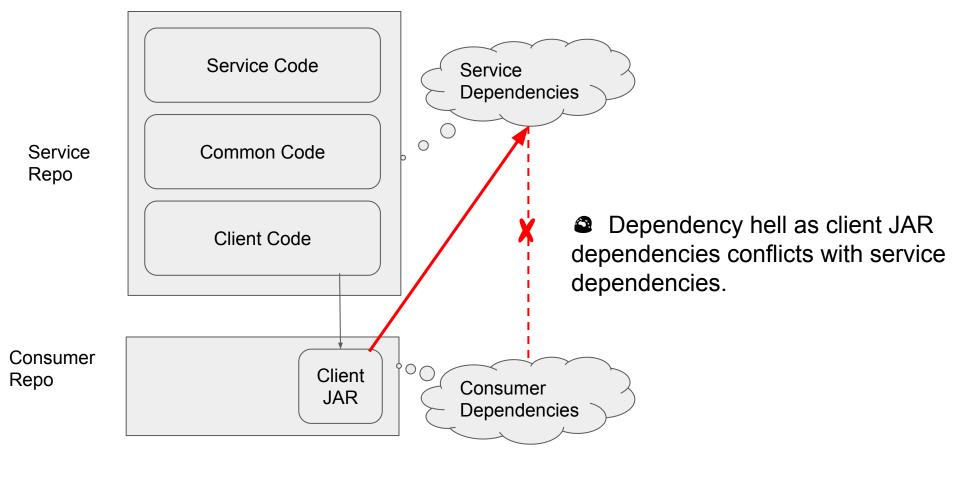


Getting a handle on ownership...

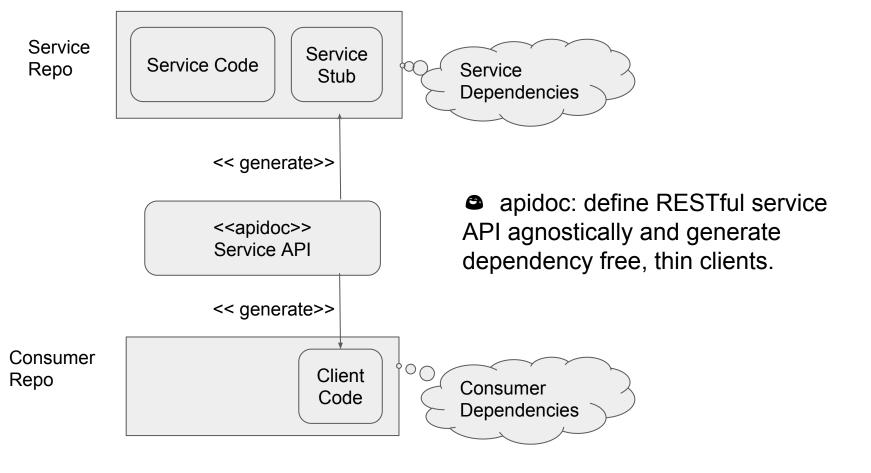


Emergent Architecture + Ownership Oriented Org: "You just pulled an inverse Conway manoeuvre"

thin clients

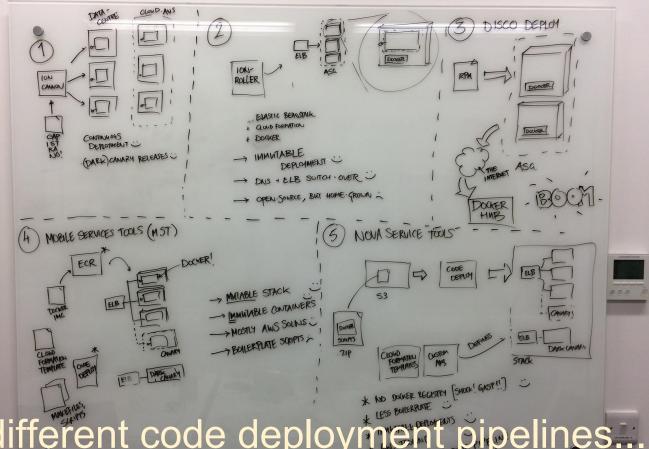


Take as few code dependencies as possible. This stuff HURTS when n ~= 300.



This is way easier. http://apidoc.me

stop building snowflakes



7 different code deploy

Really?

6

Andrey's Rule of Six:

"We could solve this now, or, just wait six months, and Amazon will provide a solution"

Andrey Kartashov, Distinguished Engineer, Gilt.



Current thinking on deployment:

- (1) Re-use as much AWS tooling as possible: Code Pipeline, Code Deploy, Cloud Formation.
- (2) Very lightweight tool chain to support dark canaries, canary releases, phased roll-out and roll-back: NOVA

https://github.com/gilt/nova

Summary: pragmatically managing µservices

Make a list of your services.

Classify services: three-level taxonomy

Look for complexity, remove it or document it if it's inherent.

Classify risk: incorporate risk reduction into tech strategy.

Organise your teams around ownership, but be flexible.

Keep your clients thin and dependency free

Encourage diversity, but prefer same in your technology choices: looks for consistency at granularity of 20±4 people.

Question the code that doesn't directly grow your business or cut your costs.



Thank you!

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