

# Account Intelligence Report

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## Account Overview

**Account Name:** Retail Dynamics Corporation

**Industry:** Retail & Consumer Goods

**Company Size:** 8,400 employees (down from 11,200 in 2024)

**Annual Revenue:** \$1.8 billion (FY2025)

**Headquarters:** Minneapolis, Minnesota, USA

**Region:** North America

**Account Status:** Key Account (Tier 2) - At Risk

**Current Contract Value:** \$890K annually

**Contract Renewal Date:** June 2026

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## Recent News & Developments

### Major Restructuring Initiative Announced

In November 2025, Retail Dynamics Corporation announced a significant restructuring plan called “Operation Refocus” aimed at returning the company to profitability after two consecutive years of declining revenue. The plan includes closing 87 underperforming stores (approximately 18% of the retail footprint) across 14 states by March 2026. CEO Robert Jameson stated this “painful but necessary” decision will allow the company to concentrate resources on high-performing locations and e-commerce growth.

### Workforce Reduction

As part of the restructuring, Retail Dynamics has implemented workforce reductions affecting approximately 2,800 employees, including 400 corporate headquarters staff. The layoffs occurred in two phases: 1,200 employees in October 2025 and 1,600 employees in December 2025. The company offered severance packages and outplacement services, but the announcements have significantly impacted employee morale and triggered negative media coverage.

### Leadership Transition Concerns

Chief Operating Officer Amanda Richardson resigned in October 2025 after only 14 months in the role, citing “strategic differences” with the board of directors. She was not immediately replaced, with CEO Robert Jameson assuming COO responsibilities temporarily. In December 2025, Chief Information Officer Marcus Thompson also departed, leaving the technology leadership position vacant during a critical period. Interim CIO appointed from within (Patricia Delgado, previously VP of IT Operations).

### Store Closure Legal Challenges

Several landlords have filed breach of contract lawsuits against Retail Dynamics for early lease terminations related to the 87 store closures. The company has reserved \$34 million for lease settlement costs but may face additional legal expenses if negotiations fail. Three class-action lawsuits have been filed by shareholders alleging inadequate disclosure of financial difficulties prior to the stock price decline.

## E-Commerce Platform Problems

During the critical Black Friday/Cyber Monday period in November 2025, Retail Dynamics experienced significant e-commerce platform outages affecting online sales for approximately 11 hours across the four-day shopping weekend. The company estimates the outages cost \$8-12 million in lost revenue and significantly damaged customer trust. Social media reactions were predominantly negative, with #RetailDynamicsFail trending on Twitter.

## Private Equity Acquisition Rumors

Industry publication “Retail Insider” reported in December 2025 that private equity firm Sterling Capital Partners has conducted preliminary due diligence on Retail Dynamics, potentially signaling acquisition interest. The company’s board has not publicly commented, but unnamed sources suggest they are “evaluating strategic alternatives” including potential sale, merger, or continued standalone restructuring.

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## Financial Signals

### Revenue Decline Trajectory

- **Q4 2025 Revenue:** \$487M (down 14% YoY)
- **FY2025 Total Revenue:** \$1.8B (down 11% from FY2024’s \$2.02B)
- **Same-Store Sales:** Down 8.3% for the year
- **E-Commerce Sales:** \$340M (19% of total revenue), grew only 3% despite industry average of 15%

### Profitability Concerns

- **Gross Margin:** 28.4% (compressed from 32.1% previous year due to increased promotions and clearance activity)
- **Operating Loss:** -\$42M (compared to \$18M profit in FY2024)
- **EBITDA:** \$34M (1.9% margin) - significantly below industry benchmarks
- **Net Loss:** -\$67M (FY2025)

### Cash Flow Pressure

Operating cash flow decreased to \$28 million in FY2025, down 62% from \$74 million in the prior year. The company drew \$120 million from its revolving credit facility in Q4 2025 to maintain working capital for inventory purchases and operational expenses. Cash reserves stand at \$87 million, below the company’s stated minimum liquidity target of \$150 million.

### Debt and Credit Concerns

Total debt increased to \$640 million, pushing debt-to-equity ratio to 1.8 (up from 1.1 in prior year). Credit rating agency Fitch downgraded Retail Dynamics’ credit rating from BB to BB- (negative outlook) in January 2026, citing persistent operational challenges and limited financial flexibility. The downgrade has increased borrowing costs and tightened lending covenants.

### Supplier Relationship Strain

Multiple trade publications have reported that some suppliers have shortened payment terms or required cash-in-advance arrangements due to concerns about Retail Dynamics’ financial stability. The company’s days payable outstanding (DPO) decreased from 52 days to 38 days, indicating reduced supplier credit availability.

### Stock Performance

Stock price has declined 58% over the past 12 months, trading at \$4.23 per share (down from \$10.12 in January 2025). Market capitalization has fallen to \$412 million. Trading volume has increased significantly, suggesting investor uncertainty and potential activist shareholder activity.

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## CRM Activity & Notes

### Contract Renewal Risk Assessment

**Current Contract Status:** - **Renewal Date:** June 30, 2026 (5 months away) - **Annual Value:** \$890K - **Contract Terms:** 3-year agreement signed July 2023 - **Payment Status:** All invoices current (no payment delays to date) - **Usage Metrics:** License utilization down to 64% (from 87% in 2024) due to workforce reductions

### Active Opportunities

**Opportunity 1: Contract Renewal - Value:** \$890K annually (at-risk) - **Stage:** Early Renewal Discussion - **Close Probability:** 45% (DECREASED from 80% in Q3 2025) - **Contact:** Patricia Delgado, Interim CIO - **Notes:** Patricia is new to role (appointed December) and has limited context on our solutions. She's conducting comprehensive vendor review and cost optimization analysis. Indicated preference to defer major technology decisions until permanent CIO hired (timeline uncertain). Expressed that "everything is under review" given cost reduction mandate.

**Opportunity 2: Cost Optimization Consultation - Value:** \$150K (professional services) - **Stage:** Proposed but not progressing - **Close Probability:** 25% - **Notes:** We proposed helping optimize their technology spend, but procurement indicated "no new initiatives" policy. Opportunity effectively stalled.

### Recent Interactions

**January 9, 2026 - Check-in Call with Interim CIO** Spoke with Patricia Delgado for the first time since her appointment. Conversation was cordial but guarded. She acknowledged being "overwhelmed" with new responsibilities and stated she's conducting a "comprehensive assessment of all technology vendors and contracts." When asked about renewal timeline, she indicated they would "evaluate closer to the renewal date" and were "not prepared to commit to anything right now." She did not reject renewal but provided no positive signals.

**December 15, 2025 - Support Ticket Volume Discussion** Our Customer Success Manager noted 40% reduction in support ticket volume compared to prior quarter, consistent with workforce reductions. Remaining users report satisfaction with platform, but overall engagement metrics declining. Scheduled usage reporting review canceled by client due to "competing priorities."

**November 18, 2025 - Budget Planning Discussion (Pre-COO/CIO Departures)** Final meeting with former CIO Marcus Thompson before his departure. He indicated budget pressures and mentioned that "all vendor contracts would face scrutiny" in 2026 planning cycle. He personally valued our solution but noted that "financial realities may require difficult decisions." This was our last substantive business discussion before leadership transition.

**October 12, 2025 - Quarterly Business Review** QBR attended by former COO Amanda Richardson (resigned two weeks later) and IT leadership team. Discussion focused on our platform's ROI and utilization metrics. Amanda questioned whether they were "optimally utilizing" the solution given the cost. Our team presented strong ROI analysis, but overall tone was more critical than previous QBRs.

### Customer Satisfaction Metrics

- **Net Promoter Score (NPS):** 42 (down from 61 in June 2025)

- **Customer Health Score:** 58/100 (Yellow/At-Risk status)
- **Support Ticket Resolution Time:** Avg 6.8 hours (within SLA)
- **Executive Sponsor Engagement:** Low - struggling to secure executive meetings
- **Product Adoption Rate:** 64% (down from 87% due to license downsizing opportunity not taken)

## Key Stakeholder Sentiment

- **Robert Jameson (CEO):** Unknown - no direct relationship, focused on restructuring
- **Patricia Delgado (Interim CIO):** Neutral/Cautious - new to role, evaluating everything
- **Former CIO Marcus Thompson:** Departed (was Supporter before leaving)
- **Procurement Team:** Defensive - cost-cutting mandate, treating vendors as cost centers
- **End Users:** Satisfied - feedback from remaining users is positive, but shrinking user base

## Payment and Commercial Concerns

- All invoices remain current with no payment delays to date (positive signal)
  - However, procurement has requested detailed invoice breakdowns and usage reports (unusual, suggests cost scrutiny)
  - Asked for “best and final pricing” for renewal despite 5 months remaining (pressure tactic or genuine concern?)
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## Social Media & Market Sentiment

### Public Perception Crisis

The restructuring announcement and workforce reductions have generated predominantly negative social media sentiment. Analysis of 2,400+ mentions across platforms in the past 90 days shows:

**Negative Sentiment (72%):** - Twitter/X: Employees (current and former) sharing layoff stories with #RetailDynamicsLayoffs hashtag - Reddit: Multiple threads in r/retailworkers discussing store closures and working conditions - Facebook: Local community groups expressing disappointment about neighborhood store closures - Glassdoor: Recent reviews heavily negative (rating dropped from 3.6 to 2.8 in three months)

**Neutral Sentiment (21%):** - Industry news coverage of restructuring with factual reporting - Financial analyst commentary on restructuring plan feasibility

**Positive Sentiment (7%):** - Some investors/analysts viewing restructuring as “necessary medicine” - Loyal customers expressing hope for company survival

### Employee Sentiment Deterioration

**Glassdoor Analysis (Critical):** - **Overall Rating:** 2.8/5.0 (down from 3.6 in August 2025) based on 441 reviews - **CEO Approval:** 34% (Robert Jameson) - down from 67% six months ago - **Recommend to Friend:** 28% - **6-Month Trend:** Sharply declining

Recent review themes: “No communication,” “Sinking ship,” “Management out of touch,” “Constant fear of layoffs,” “Good people leaving,” “No career path here anymore”

Multiple reviews mention technology and systems as outdated, though our specific solutions not mentioned by name. IT department described as “understaffed and overwhelmed” following departures.

### Media Coverage Analysis

**Major Publications:** - **Wall Street Journal** (Dec 2025): “Retail Dynamics Struggles to Find Foothing in Evolving Market” - detailed analysis of competitive challenges - **RetailWire** (Nov 2025): “Another Retailer Bites the Dust? Retail Dynamics’ Survival Plan” - skeptical tone - **Minneapolis Star Tribune** (Jan 2026): “Local Retail Icon Retail Dynamics Faces Uncertain Future” - focus on community impact - **Forbes** (Nov 2025): “Retail Dynamics CEO Robert Jameson’s Uphill Battle” - critical profile piece

**Industry Analyst Commentary:** Retail analyst firm Gordon Analytics published a report titled “Retail Dynamics: Restructuring May Be Too Little, Too Late” questioning whether the company has adequately addressed fundamental business model challenges beyond just closing underperforming stores.

## Customer Review Trends

Analysis of customer reviews across Google, Yelp, and retail review sites shows declining satisfaction: - **Average Rating:** 3.2/5.0 (down from 3.8 a year ago) - **Common Complaints:** “Store inventory issues,” “Fewer staff available to help,” “Clearance sales but nothing left,” “Sad to see decline” - **Black Friday Outage Impact:** Multiple one-star reviews specifically mentioning website failures during holiday shopping

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## Risk Assessment

### CRITICAL RISKS

**Contract Renewal Risk - HIGH (75% probability of negative outcome)** The combination of financial pressure, leadership transition, cost-cutting mandate, and reduced utilization creates significant renewal risk. Interim CIO has no relationship with us and is incentivized to show cost savings. Without a permanent CIO to champion the renewal and with procurement in cost-cutting mode, we face serious risk of: - Non-renewal (30% probability) - Significant price reduction demand (45% probability) - Status quo renewal (25% probability - optimistic scenario)

**Estimated Revenue Impact:** \$445K to \$890K at risk

**Financial Instability Risk - MEDIUM-HIGH** While payment remains current today, the company's financial trajectory is concerning. Cash reserves below target levels, increased debt, supplier payment term pressure, and credit rating downgrade all point to potential cash flow crisis. Risk of delayed payments or bankruptcy filing within 12-18 months cannot be dismissed.

**Decision-Maker Instability - HIGH** Two key executives departed in 60 days. Interim CIO has no history with our company and may prefer “fresh start” vendor relationships. Timeline for permanent CIO hiring is uncertain (recruiting in this environment is challenging). Each new decision-maker represents a relationship reset and potential for “new leadership wants new vendors” scenario.

### SIGNIFICANT RISKS

**Competitor Displacement Opportunity** Competitors aware of this situation will aggressively target this account with low-ball pricing and “fresh start” messaging. We are vulnerable to “rip and replace” proposals that promise cost savings. Our incumbent advantage is weakened by lack of executive champions.

**Acquisition/Merger Disruption** If private equity acquisition or merger occurs, new owners typically conduct vendor rationalization. We could be caught in a standardization exercise favoring acquirer's existing vendors. Timeline uncertainty means renewal decision could be deferred pending acquisition outcome.

### MEDIUM RISKS

**Scope Reduction** Even if we retain the account, significant workforce reductions (down

2,800 employees) mean they legitimately need fewer licenses. Right-sizing conversation is necessary but reduces revenue. Estimate 20-30% license reduction realistic regardless of renewal outcome.

**Technology Investment Freeze** Any expansion or upsell opportunities are effectively zero for foreseeable future. Account is in “cost reduction” mode, not “invest in growth” mode.

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## Opportunity Identification

### DEFENSIVE OPPORTUNITIES (Risk Mitigation)

**1. Early Renewal with Discount (URGENT) Strategy:** Proactively approach with early renewal offer (3 months early) with modest price reduction (10-15%) in exchange for 2-year commitment. This provides client with budget certainty and cost savings story, while we secure revenue and eliminate competitor opportunity window.

**Rationale:** Waiting until June renewal date gives competitors maximum time to attack. Early renewal removes decision from uncertain post-acquisition environment. Modest discount defensible internally as “retention economics vs. acquisition cost.”

**Estimated Value:** \$760K annually (14% discount) for 2-year commitment = \$1.52M total contract value

**Probability:** 35-40% if executed immediately, <20% if we wait

**Action Required:** Executive sponsorship to approve discount authority and accelerated proposal

**2. Right-Sized License Optimization Strategy:** Acknowledge their reduced workforce reality and proactively offer license tier reduction that better fits current needs. Position as “partnership approach” rather than waiting for them to demand cuts. Include growth provisions allowing easy expansion if situation improves.

**Rationale:** They will demand this anyway. By proactively offering, we demonstrate customer-centric approach, build goodwill with new leadership, and control the conversation rather than reacting to ultimatum.

**Estimated Value:** Reduce to \$620K annually (30% reduction reflecting workforce reality) with 2-year commitment = \$1.24M total

**Probability:** 45-50% - appeals to their cost-cutting mandate while showing flexibility

**Action Required:** Detailed usage analysis and right-sizing proposal ready within 2 weeks

**3. Cost Optimization Strategic Review (Value Demonstration) Strategy:** Offer complimentary strategic review of their technology stack optimization opportunities, positioning our team as trusted advisors helping navigate their challenges. Use this to rebuild relationship with interim CIO and demonstrate value beyond our specific product.

**Rationale:** New interim CIO needs to show cost savings and vendor management effectiveness. Helping her succeed builds critical relationship and positions us as partner, not vendor. Even if we recommend reducing our own footprint, the relationship goodwill increases renewal probability.

**Estimated Value:** Relationship capital leading to renewal decision (indirect)

**Probability:** 60% - offer of help during difficult time generally well-received

**Action Required:** Package pro-bono consulting offer with executive letter to Patricia Delgado

### CONTINGENCY OPPORTUNITIES

**4. Essential Core Services Model Strategy:** Develop “Essential Core” service tier with reduced functionality, lower price point, and minimal support requirements. Position as “bridge solution” while they navigate restructuring, with easy path to upgrade when situation stabilizes.

**Rationale:** If full renewal fails, having a reduced offering keeps us in the account, maintains revenue stream (even if smaller), and prevents complete displacement by competitor. Easy to upgrade when conditions improve.

**Estimated Value:** \$280K annually (35% of current contract) - minimal but keeps relationship

**Probability:** 30% as fallback if other renewal approaches fail

**Action Required:** Define Essential Core offering and pricing within 30 days

**5. Payment Flexibility Options Strategy:** Offer flexible payment terms (quarterly vs. annual upfront) to ease their cash flow pressure. Structure as “partnership support during transition.”

**Rationale:** If cash flow is a concern (and it appears to be), payment flexibility could be the difference between renewal and non-renewal. Reduces their financial burden while maintaining our revenue (with some timing adjustment).

**Estimated Value:** Same total contract value, different payment structure

**Probability:** 40% - could be decisive factor if cash is the blocker

**Action Required:** Get finance approval for payment term flexibility

## LONG-TERM POSITIONING (Post-Stabilization)

**6. Digital Transformation Enablement (Future State) Strategy:** If/when the company stabilizes or is acquired by PE firm with turnaround thesis, position for digital transformation initiative that would be core to recovery strategy. Many retail turnarounds require significant technology modernization.

**Rationale:** Maintaining relationship now, even at reduced level, positions us for potential significant expansion if turnaround succeeds or PE ownership injects capital.

**Estimated Value:** \$1.2M+ (expansion opportunity 18-24 months out)

**Probability:** 20% - highly contingent on company survival and stabilization

**Action Required:** Maintain relationship through difficult period; monitor acquisition developments

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## Recommended Sales Strategy & Talking Points

### Strategic Approach: Partnership in Adversity

**Core Message:** “We understand you’re navigating extraordinary challenges. Rather than treating this as a transactional renewal, we want to partner with you through this transition in a way that demonstrates flexibility, provides real value, and aligns with your financial realities.”

### URGENT: Immediate Relationship Reset with Interim CIO

**Objective:** Build trust and credibility with Patricia Delgado within next 30 days

**Tactical Approach:** 1. Request in-person meeting (Minneapolis) within two weeks - demonstrate commitment 2. Lead with help, not sales: “How can we support you during this transition?” 3. Acknowledge the challenges without judgment: “We recognize these are difficult times for Retail Dynamics” 4. Position as technology advisor, not just vendor: “Let us help you evaluate your entire technology landscape”

### Key Talking Points

**1. Financial Reality Acknowledgment (Empathy)** *“Patricia, we’ve been following your restructuring announcement and understand the intense pressure to reduce costs. We’re not going to pretend this is business as usual or push for status quo renewal. Let’s have an honest conversation about what makes sense given your current situation and future*

*direction.”*

**2. Proactive Solution Orientation** “*Rather than waiting until June and having this become a last-minute crisis decision, we’d like to propose a right-sized agreement that reflects your current needs while giving you flexibility to scale if circumstances improve. We can structure this in a way that gives you a cost reduction story you can take to leadership.*”

**3. Stability in Unstable Times** “*You’re managing tremendous change. Technology vendor transitions add risk, cost, and management distraction during a period when you can least afford it. Our platform is working - your end users are satisfied, we’re meeting SLAs, and there are no operational issues. We can adjust economics without disrupting operations.*”

**4. Partnership Track Record** “*We’ve been partners since 2023. We know your environment, your users, your configurations. A new vendor would require 6-9 months of onboarding, implementation, training, and integration - expensive both in dollars and opportunity cost. We can deliver value immediately because we’re already embedded.*”

**5. Flexibility in Contracting** “*We’re prepared to offer payment terms that ease your cash flow, reduced license tiers that match your current workforce, and a contract structure that provides upgrade paths if your situation improves. We want to make this easy for you to say yes.*”

## Objection Handling

**Objection:** “We need to cut costs and your solution represents a significant expense”

**Response:** “Absolutely, and we’re prepared to right-size our agreement to reflect your current reality - we’re talking about 20-30% reduction from current spend. The real question is: What’s the total cost of switching vendors? Implementation, training, integration, disruption, and risk. When you calculate total cost of ownership, staying with a proven partner at a reduced rate is almost always more economical than vendor transition.”

**Objection:** “I need to evaluate all vendors before making renewal decisions”

**Response:** “Patricia, we completely understand due diligence. We’d welcome being part of that evaluation. What we’d ask is: Can we propose a solution before you invest weeks in an RFP process? If our proposal meets your needs and budget constraints, we save you the time and cost of a vendor search during an already overwhelming period. If it doesn’t, you can always evaluate alternatives with nothing lost.”

**Objection:** “The decision on vendors may need to wait until we have a permanent CIO”

**Response:** “Understood that major strategic technology decisions might wait, but this is an operational necessity - the contract expires in June. The good news is this doesn’t have to be a strategic decision. We’re proposing a short-term renewal (2 years) that maintains current operational capability at reduced cost. When your permanent CIO arrives, they’ll have a stable, cost-effective solution in place rather than an expired contract crisis.”

**Objection:** “I need to show cost savings to leadership”

**Response:** “We can help you achieve that. Our proposal includes measurable cost reduction from current spend, which you can report as a vendor management success. Additionally, our complimentary technology stack review might identify savings opportunities elsewhere. We’re committed to helping you succeed in your role.”

## Engagement Strategy

### CRITICAL TIMELINE (NEXT 30 DAYS):

**Week 1-2:** - Secure in-person meeting with Patricia Delgado in Minneapolis - Executive outreach: Our VP calls her to express partnership commitment and offer support - Prepare three renewal scenarios: Aggressive (early discount), Moderate (right-sized), Conservative (essential core) - Complete detailed usage analysis and cost optimization assessment

**Week 3-4:** - Present renewal options with clear business case for each scenario - Offer complimentary technology stack optimization review (value-add without cost) - If receptive, begin negotiation on preferred scenario - Engage with procurement with pre-negotiated price flexibility approved

**30-60 Days:** - Aim to reach verbal agreement on renewal terms - Secure interim CIO sponsorship for internal approval process - Navigate procurement/legal/finance approval workflow - Target signed renewal by late March (90 days early, removes uncertainty)

**Relationship Building:** - Identify and engage with end-user champions who can advocate internally - Arrange customer reference calls with similar companies who navigated restructuring successfully - Provide relevant industry research and thought leadership content to demonstrate advisory value

## Competitive Defense

**Known Competitive Threats:** - Low-cost competitors will target with aggressive pricing (40-50% less than current spend) - They'll message "fresh start" and "modern solution" to appeal to new leadership

**Our Defense:** - Total cost of ownership analysis showing hidden costs of transition - Risk mitigation message emphasizing stability during unstable period - Reference customers who regretted vendor switches during turmoil - Speed to value: We deliver immediately, they require 6-9 months implementation

**Competitive Intelligence:** Monitor for RFP issuance or vendor evaluation signals through champion network and LinkedIn Sales Navigator tracking.

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## Next Steps & Action Items

**URGENT (This Week):** 1.  Executive escalation: Brief our VP/SVP on account situation and get approval for: - Discount authority (up to 30% for retention) - Payment term flexibility - Early renewal proposal 2.  Request in-person meeting with Patricia Delgado - Target: Within 10 days 3.  Prepare three-scenario renewal proposal with business case - Target: By January 24 4.  Conduct detailed usage analysis and right-sizing recommendation - Target: By January 24

**HIGH PRIORITY (Next 2-4 Weeks):** 5. Schedule executive-to-executive call (our VP to their Interim CIO) 6. Develop complimentary technology optimization review offering 7. Create customer reference list of companies who successfully renewed during restructuring 8. Prepare competitive TCO analysis showing vendor switch costs 9. Engage procurement with pre-approved pricing flexibility 10. Identify and activate end-user champions for internal advocacy

**MEDIUM PRIORITY (30-60 Days):** 11. Present renewal proposals to Patricia Delgado with three clear options 12. Negotiate preferred scenario and navigate approval process 13. Monitor private equity acquisition developments through industry sources 14. Prepare post-renewal success plan demonstrating immediate value

**ONGOING MONITORING:** 15. Track financial news and credit developments weekly 16. Monitor social media and glassdoor for employee sentiment shifts 17. Watch for permanent CIO hiring announcements 18. Stay alert to competitor RFP or evaluation activity through network

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## Account Team

**Account Executive:** Jennifer Martinez (jennifer.martinez@company.com) - PRIMARY OWNER

**Account Manager:** David Park (david.park@company.com)

**Customer Success Manager:** Lisa Thompson (lisa.thompson@company.com)

**Solutions Engineer:** Robert Chen (robert.chen@company.com)

**Executive Sponsor:** Katherine Hughes, SVP Sales (katherine.hughes@company.com) - ESCALATION REQUIRED

**Internal Resources Needed:** - Legal: Contract flexibility and early renewal terms approval

- Finance: Payment term flexibility and discount authority
  - Executive: VP-level engagement for relationship credibility
- Reference Customers: Similar companies who retained us during restructuring

**Last Updated:** January 18, 2026

**Next Review Date:** February 1, 2026 (WEEKLY monitoring during critical period)

**Risk Level:** HIGH - Renewal at Serious Risk

**Action Required:** IMMEDIATE executive escalation and proactive retention strategy

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## Conclusion

Retail Dynamics Corporation represents a critical account at a crossroads. The combination of financial distress, leadership transition, workforce reductions, and upcoming renewal creates a perfect storm of risk. However, the situation is not hopeless. By acting immediately with empathy, flexibility, and creative solutions, we have a reasonable probability (40-50%) of retaining this account at reduced revenue levels.

The worst possible outcome is doing nothing and hoping the situation improves on its own. It won't. Competitors are circling. Without proactive intervention in the next 30 days, we will likely lose this account entirely.

The recommended strategy balances commercial realism with relationship preservation. Even if we retain at significantly reduced revenue, keeping the relationship positions us for future expansion if the company stabilizes or is acquired by turnaround-focused PE firm.

**URGENCY LEVEL: CRITICAL - IMMEDIATE ACTION REQUIRED**

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*This account intelligence report is confidential and intended for internal sales and customer success teams only.*