

# Authorization

A consumer report is a type of background check in which information (which may include, but is not limited to, creditworthiness, credit standing, credit capacity, criminal background, driving background, character, general reputation, personal characteristics, and mode of living) about you is gathered and communicated by a consumer reporting agency ("CRA") to and/or its subsidiaries, affiliates, other related entities, successors, and/or assigns (the "Company").

An investigative consumer report is a special type of consumer report in which information (as described above) about you may be obtained by personal (including telephonic) interviews with neighbors, friends, associates, acquaintances, or others. You have a right to request disclosures of the nature and scope of an investigative consumer report and a summary of your rights under the federal Fair Credit Reporting Act. Your request should be made in writing to Company within a reasonable period of time after your receipt of this Background Check Disclosure and Authorization.

Company may obtain either a consumer report or an investigative consumer report on you to be used for employment purposes, including your application for employment. Except as otherwise prohibited by state law, your authorization remains in effect during employment, should you become employed by Company.

☐ **For California, Minnesota, or Oklahoma applicants/employees only:**  
If you would like to receive from the CRA, ICRA, or Company a copy of the background check report that Company may procure in connection with your application for employment, please check this box.

Signature

Date

Print Name: