

Salary Payslip for the Month of January-2020

Pay Period 01.01.2020 to 31.01.2020

Rashid Noor



HCL TECH Ltd. - IOMC

Employee ID	: 51808228	Bank Name & Account No	: Citi Bank 5678344225
Person ID	: 51808228	Location (CWL)	: NoidaSEZ-Tower5-U5-FI 2(ODC1,2),3,6-8,12
Designation	: ASSOCIATE CONSULTANT	Department	: HCLISD EUROPE DEL-MSI-EUC
DOJ / Gender	: 06.05.2019 / Male	Band	: E3
PAN No	: AILPN8489P	Days worked in month	: 31.00
PF // Pension No*	: HIL EPF Trust-GN/GGN/5572/434577	LWP Current/Previous Month	: 0.00/0.00
UAN No	: 100470924026	Sabbatical Leave Current/Previous Mon	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	28,121.00	Basic Salary	28,121.00	Cab Deduction	100.00
HRA	14,061.00	HRA	14,061.00	Ee PF contribution	3,375.00
Car Allowance	17,500.00	Car Allowance	17,500.00	Income Tax	9,240.00
Holiday Allowance	5,000.00	Holiday Allowance	5,000.00		
BHA Allowance	4,000.00	BHA Allowance	4,000.00		
Fuel and Vehicle Maitaina	10,000.00	Fuel and Vehicle Maitaina	10,000.00		
Compensatory Allowance	11,362.00	Compensatory Allowance	11,362.00		
Engagement PB	5,625.00	Engagement PB	5,625.00		
Food Wallet	2,000.00	Food Wallet	2,000.00		
		PL encashment	1,849.00		
		Medical Prem. Payable	83.00		
Total Standard Salary	97,669.00	Gross Earnings	99,601.00	Gross Deductions	12,715.00
				Net Pay	86,886.00

Income Tax Computation					
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction
HRA Annual Exemption	121,262.40	Taxable Income till Pr. Month	766,253.45	Provident Fund	36,580.00
		Current Mth Taxable income	99,601.00	Voluntary PF	0.00
Total	121,262.40	Projected Standard Salary	195,338.00	Payment towards Life Insurance Policy	22,329.00
HRA Exemption		Taxable Ann Perks	1,500.00	Contribution to Public Provident Fund	0.00
Metro -HRA Rcvd / Proj	152,403.10	NPS ER contribution	0.00	Term Deposits under Section 80C	0.00
Metro - 50% of Basic	152,397.68	Gross Salary	1,062,692.45		
* Metro -Rent Paid - 10 %	121,262.40	Standard Deduction	50,000.00		
Least of Metro/NMetro is exempt	121,262.40	Exemption U/S 10	121,262.40		
Perk Amount Details		Tax on Employment (Prof. Tax)	0.00		
Health Checkup Perquisite	500.00	Income under Head Salary	891,430.00		
		Interest on House Property	0.00		
		Gross Total Income	891,430.00		
		Agg of Chapter VI	58,909.00		
		Total Income	832,521.00		
		Tax on Total Income	79,004.20		
		Tax Credit	0.00		
		Health and Education cess	3,160.17		
		Tax payable	82,165.00		
		Tax deducted so far	63,686.00		
		Balance Tax	18,479.00		
		Total	58,909.00	Total	63,686.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.