

Salary Payslip for the Month of November-2019

Pay Period 01.11.2019 to 30.11.2019

Rashid Noor



HCL TECH Ltd. - IOMC

Employee ID	: 51808228	Bank Name & Account No	: Citi Bank 5678344225
Person ID	: 51808228	Location (CWL)	: NoidaSEZ-Tower5-U5-FI 2(ODC1,2),3,6-8,12
Designation	: ASSOCIATE CONSULTANT	Department	: HCLISD EUROPE DEL-MSI-EUC
DOJ / Gender	: 06.05.2019 / Male	Band	: E3
PAN No	: AILPN8489P	Days worked in month	: 30.00
PF // Pension No*	: HIL EPF Trust-GN/GGN/5572/434577	LWP Current/Previous Month	: 0.00/0.00
UAN No	: 100470924026	Sabbatical Leave Current/Previous Mon	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	28,121.00	Basic Salary	28,121.00	Ee PF contribution	3,375.00
HRA	14,061.00	HRA	14,061.00	Income Tax	7,234.00
Car Allowance	17,500.00	Car Allowance	17,500.00		
Holiday Allowance	5,000.00	Holiday Allowance	5,000.00		
BHA Allowance	4,000.00	BHA Allowance	4,000.00		
Fuel and Vehicle Maitaina	10,000.00	Fuel and Vehicle Maitaina	10,000.00		
Compensatory Allowance	11,362.00	Compensatory Allowance	11,362.00		
Engagement PB	5,625.00	Engagement PB	5,625.00		
Food Wallet	2,000.00	Food Wallet	2,000.00		
		Medical Prem. Payable	83.00		
Total Standard Salary	97,669.00	Gross Earnings	97,752.00	Gross Deductions	10,609.00
				Net Pay	87,143.00

Income Tax Computation					
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction
HRA Annual Exemption	56,230.14	Taxable Income till Pr. Month	570,749.45	Provident Fund	36,580.00
		Current Mth Taxable income	97,752.00	Voluntary PF	0.00
Total	56,230.14	Projected Standard Salary	390,676.00	Payment towards Life Insurance	23,000.00
HRA Exemption		Taxable Ann Perks	500.00	Policy	27,000.00
Metro -HRA Rcvd / Proj	152,403.10	NPS ER contribution	0.00	Contribution to Public Provident Fund	100,000.00
Metro - 50% of Basic	152,397.68	Gross Salary	1,059,677.45	Term Deposits under Section 80C	
* Metro -Rent Paid - 10 %	56,230.14	Standard Deduction	50,000.00		
Least of Metro/NMetro is exempt	56,230.14	Exemption U/S 10	56,230.14		
Perk Amount Details		Tax on Employment (Prof. Tax)	0.00		
Health Checkup Perquisite	500.00	Income under Head Salary	953,447.00		
		Interest on House Property	0.00		
		Gross Total Income	953,447.00		
		Agg of Chapter VI	150,000.00		
		Total Income	803,450.00		
		Tax on Total Income	73,190.00		
		Tax Credit	0.00		
		Health and Education cess	2,927.60		
		Tax payable	76,118.00		
		Tax deducted so far	47,181.00		
		Balance Tax	28,937.00		
		Total		186,580.00	Total 47,181.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.