

Salary Payslip for the Month of December-2019

Pay Period 01.12.2019 to 31.12.2019

Rashid Noor



HCL TECH Ltd. - IOMC

Employee ID	: 51808228	Bank Name & Account No	: Citi Bank 5678344225
Person ID	: 51808228	Location (CWL)	: NoidaSEZ-Tower5-U5-FI 2(ODC1,2),3,6-8,12
Designation	: ASSOCIATE CONSULTANT	Department	: HCLISD EUROPE DEL-MSI-EUC
DOJ / Gender	: 06.05.2019 / Male	Band	: E3
PAN No	: AILPN8489P	Days worked in month	: 31.00
PF // Pension No*	: HIL EPF Trust-GN/GGN/5572/434577	LWP Current/Previous Month	: 0.00/0.00
UAN No	: 100470924026	Sabbatical Leave Current/Previous Mon	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	28,121.00	Basic Salary	28,121.00	Cab Deduction	100.00
HRA	14,061.00	HRA	14,061.00	Ee PF contribution	3,375.00
Car Allowance	17,500.00	Car Allowance	17,500.00	Income Tax	7,265.00
Holiday Allowance	5,000.00	Holiday Allowance	5,000.00		
BHA Allowance	4,000.00	BHA Allowance	4,000.00		
Fuel and Vehicle Maitaina	10,000.00	Fuel and Vehicle Maitaina	10,000.00		
Compensatory Allowance	11,362.00	Compensatory Allowance	11,362.00		
Engagement PB	5,625.00	Engagement PB	5,625.00		
Food Wallet	2,000.00	Food Wallet	2,000.00		
		Medical Prem. Payable	83.00		
Total Standard Salary	97,669.00	Gross Earnings	97,752.00	Gross Deductions	10,740.00
				Net Pay	87,012.00

Income Tax Computation					
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction
HRA Annual Exemption 56,230.14	Taxable Income till Pr. Month	668,501.45	Provident Fund	36,580.00	April'19 0.00
	Current Mth Taxable income	97,752.00	Voluntary PF	0.00	May'19 3,921.00
Total 56,230.14	Projected Standard Salary	293,007.00	Payment towards Life Insurance Policy	23,000.00	June'19 7,201.00
HRA Exemption	Taxable Ann Perks	1,000.00	Contribution to Public Provident Fund	27,000.00	July'19 7,203.00
Metro -HRA Rcvd / Proj 152,403.10	NPS ER contribution	0.00	Term Deposits under Section 80C	100,000.00	August'19 7,205.00
Metro - 50% of Basic 152,397.68	Gross Salary	1,060,260.45			September'19 7,207.00
* Metro -Rent Paid - 10 % 56,230.14	Standard Deduction	50,000.00			October'19 7,210.00
Least of Metro/NMetro is exempt 56,230.14	Exemption U/S 10	56,230.14			November'19 7,234.00
Perk Amount Details	Tax on Employment (Prof. Tax)	0.00			December'19 7,265.00
Health Checkup Perquisite 500.00	Income under Head Salary	954,030.00			January'20 0.00
	Interest on House Property	0.00			February'20 0.00
	Gross Total Income	954,030.00			March'20 0.00
	Agg of Chapter VI	150,000.00			
	Total Income	804,030.00			
	Tax on Total Income	73,306.00			
	Tax Credit	0.00			
	Health and Education cess	2,932.24			
	Tax payable	76,239.00			
	Tax deducted so far	54,446.00			
	Balance Tax	21,793.00	Total	186,580.00	Total 54,446.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.