

Purpose of Privacy Policy is to explain how P&L Oracle Ltd trading as Oracle Recruitment as Data Controller uses the collected personal data. Also, it explains what is the purpose of collecting data and how can you contact us to get your data withdrawn from our data storage.

What data do we collect?

Oracle Recruitment. collects the following data:

Personal identification information (Name, email address, phone number)

Business subject identification information (Name, email address, phone number, VAT number, testimonials)

How do we collect your data?

You directly provide us with most of the data we collect. We collect data and process it when you:

Make a business inquiry.

Make a job application for an open position or make an open job application.

Use or view our website via your browser's cookies.

We may also receive your data indirectly from the following sources:

Our partners that would like to recommend you to us (business inquires and potential employees).

How will we use your data?

Oracle Recruitment collects your data so that we can:

Make offers for our services.

Provide you with our services.

Bill you for our services.

Contact you for job application assessment and interview.

Contact you for an open job position.

How do we store your data?

Oracle Recruitment. securely stores your data at online servers and cloud storage.

We will keep your personal information for the time of 2 years. Once this time has expired, we will delete all of the acquired data.

What are your data protection rights?

We would like to make sure you are fully aware of all of your data protection rights. Every user is entitled to the following:

The right to access – You have the right to request copies of your data.

The right to rectification – You have the right to request that we correct any information you believe is inaccurate. You also have the right to request us to complete the information you believe is incomplete.

The right to erasure – You have the right to request that we erase your data, under certain conditions.

The right to restrict processing – You have the right to request that we restrict the processing of your data, under certain conditions.

The right to object to processing – You have the right to object to processing your data, under certain conditions.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please

contact us at our email: [luka@oraclerecruitment.ie](mailto:luka@oraclerecruitment.ie)

## Cookies

### What types of cookies do we use?

There are several different types of cookies, however, our website uses third-party cookies via Google Analytics. All the data collected with Google Analytics helps us to know your preferences, geolocation information and behavioral information so we can improve our services and user experience.

### How do we use cookies?

We use cookies to collect information that will help us create better services, website and blog content and improve user experience.

### How to manage cookies?

You can set your browser not to accept cookies, and remove all the cookies from your browser.

### Changes to our privacy policy

Oracle Recruitment keeps its privacy policy under regular review and places any updates on this web page. This privacy policy was last updated on August 17th, 2020.

### How to contact us

If you have any questions about privacy policy, the data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us.

P&L Oracle Limited

CRO no. 663599

Trading as:

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