

# COVID-19 Pre-Return to Work Form

To help prevent the spread of COVID-19 in the workplace, every worker must complete and submit this Pre- Return to Work form before returning to work. On review of the form, management may contact you and ask you not to return to work immediately and will discuss a suitable future date for your return. NB Every question must be answered.

**Note:** Your employer may also request you to reconfirm that the details in the Pre-Return to Work form remain the same following an extended period of absence (for example, following annual leave or where you may only access the workplace infrequently).

<b>Employee Name:</b>		<b>Manager Name:</b>	
<b>Workplace Address:</b>			
<b>Question</b>		<b>✓ Yes</b>	<b>✓ No</b>
1.	Do you have symptoms of cough, fever/high temperature (38° C or above), difficulty breathing, loss or change in your sense of smell or taste now or in the past 14 days?		
2.	Have you been diagnosed with confirmed or suspected COVID-19 infection in the past 14 days?		
3.	Are you awaiting the results of a COVID-19 test?		
4.	In the past 14 days, have you been in contact with a person who is a confirmed or suspected case of COVID-19? Click <a href="https://hse.ie/coronavirus">hse.ie/coronavirus</a> for up to date information on 'close contact' and 'casual contact'.		
5.	Have you been advised to self-isolate at this time?		
6.	Have you been advised to restrict your movements at this time?		
7.	Have you been advised to cocoon at this time?		
8.	If returning to work following a COVID-19 absence, have you viewed the <a href="#">Interim Guidance for Workers on Fitness for Work following COVID-19 absence?</a>		

Please provide details below\* of any other circumstances relating to COVID-19, not included in the above, which may need to be considered to allow your safe return to work, e.g. if you are in an 'at risk' group\*\*or returning from travel abroad\*\*\*.

## Additional Information

\* If your situation changes after you complete and submit this form, please tell your manager/supervisor.

\*\* Further information on people at very high risk (extremely vulnerable) or high risk from COVID-19 can be found at [hse.ie/coronavirus](https://hse.ie/coronavirus)

\*\*\* See [Department of Foreign Affairs \(DFA\)](#) for up to date travel advice. Note travel restrictions within the island of Ireland may be subject to [domestic Public Health restrictions](#).

Completed forms should be maintained for as long as necessary, and in line with advice from the [Data Protection Commission](#)

**Print Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

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