

August 21, 2025

Dear VISHAL KUMAR ,

We are pleased to offer you the opportunity to join NullClass as an Data Analyst Intern.

This offer is conditional upon Annexure A: Terms and Conditions attached below and your successful completion of the required training program. Upon fulfilling the training criteria, you will embark on a journey of professional growth and real-world experience with us.

Congratulations!



Elavarasi Kumar,

COO



Annexure A: Terms and Conditions

You shall be governed by the following terms and conditions of service during your internship with NullClass, and those may be amended from time to time:-

1. **Start Date:** Your internship will begin after the completion of our training program. Understanding the need for flexibility, we are prepared to accommodate a start date that suits your schedule following acceptance of this offer.
2. **Training Fees:** The training program fee is mandatory, payable before the start of training. This fee covers live sessions, recorded videos, mentor support, project resources, and access to the daily reporting portal.
3. **Refund Policy:** The training fee is non-refundable once the training begins.
4. **Stipend and Certifications:** You will be eligible for a fixed stipend of ₹3,000 upon successful completion of the internship performance criteria. The stipend is a one-time payment and will be disbursed within 30 days after internship completion and final evaluation.
Eligibility requires:
 - Timely completion of assigned projects.
 - Minimum 90% daily report submission via the portal.
 - Compliance with professional, ethical, and originality standards.Successful completion will also result in the awarding of certificates, a recommendation letter, and an experience letter.
5. **Remote Work and Flexibility:** Engage in real-time projects for a minimum of 3 hours daily, five days a week, with the option to work remotely. The internship period can vary from 1 to 6 months, including regular mentor catch-ups to guide your progress.
6. **Professionalism:** Demonstrate professionalism in all interactions with team members, clients, and stakeholders.
7. **Integrity and Originality:** Originality in your work is paramount. Any form of plagiarism or unauthorized copying will lead to immediate internship termination.
8. **Data Privacy and Security:** Adherence to our data privacy and security policies is essential. Any violation will face strict consequences.
9. **Creativity and Initiative:** Your innovative ideas and proactive efforts are encouraged and will be recognized.
10. **Ethical Standards and Enjoyment:** Adhering to ethical standards while finding joy in your work is vital. Daily reporting of your activities is required and will be used as a key component of your evaluation. Document your work daily at <https://dailyreport.nullclass.com> to ensure compliance and to facilitate your professional development.
11. **Training Resources:** Access comprehensive mentor support and resources, including live sessions, videos, and training materials, for a successful training period.
12. **Feedback Culture:** Engage in a culture of ongoing feedback with your mentor and peers to support mutual growth and improvement.

13. **Termination Policy:** The internship can be terminated by either party with a 10-day notice.

Signature with date