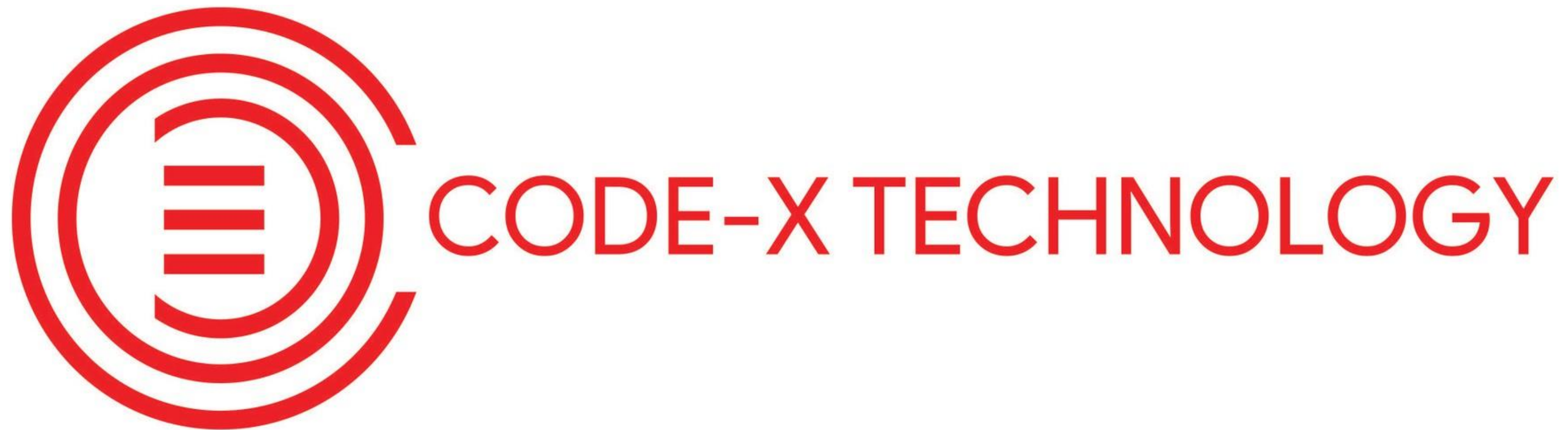


HUMAN RESOURCES MANAGEMENT SYSTEM

Produced By



Our Company

At Code-X Technology, our mission revolves around enhancing our customers' businesses and lifestyles through the power of technology. As the leading innovative digital service provider in Myanmar, we take immense pride in our journey of growth and success.

Established in 2018, Code-X Technology has swiftly become a prominent player in the industry. With over six years of experience, we've earned the trust of 60+ valued customers and have delivered successful projects across diverse sectors.

Our team consists of more than 28 highly skilled professionals who are deeply committed to offering intelligent digital solutions. Our focus is on providing services that are not just smart, but also designed to elevate our clients' experiences.

Our origin story began in 2018 as ICT IT Solution, with the visionary Mr. Win Thu at the helm. Fueled by a strong desire to revolutionize digital services for our esteemed clients, we embarked on this exciting journey.

In 2019, Code-X Technology emerged to provide comprehensive digital solutions at affordable prices, coupled with exceptional service quality.

Our extensive array of services includes:

- Website Design and Development
- Software Development
- e-Commerce Solutions
- CCTV and Access Control Systems
- Server and Networking Services
- Fire Production System
- PA System
- PABX/IP PBX System
- Hotel Lock & Energy Saving System
- MATV System
- IoT Development
- Web Hosting

The journey of our first year has been a thrilling one, and we are eager to continue creating and sharing innovative technologies. Our commitment remains steadfast as we strive to push the boundaries of what technology can achieve for our clients and partners.

Thank you for being a part of our story. Together, we're shaping a brighter digital future.

How do business use human resources?

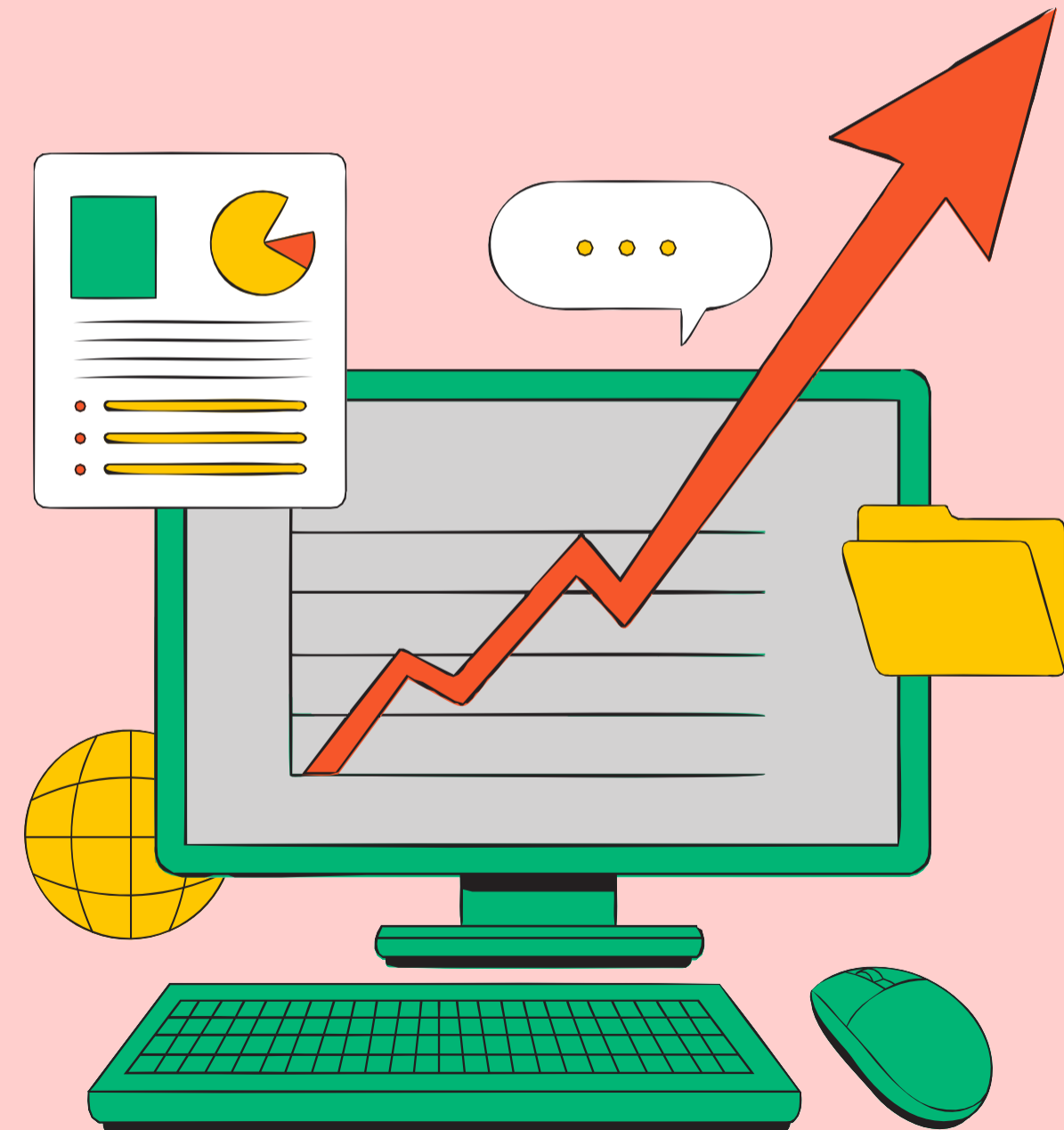
HR plays a key role in developing, reinforcing and changing the culture of an organization. Pay, performance management, training and development, recruitment and onboarding and reinforcing the values of the business are all essential elements of business culture covered.

Why do businesses use human resources?

Human resources' main role is to improve employee performance, which makes the overall company function better and achieve more. HR services include anything related to managing and developing employees within the organization.

All Feature

- Employee management
- Job history
- Attendance
- Leave
- Payroll & pay slips
- Training
- Travelling
- Performance appraisal
- Achievement
- Variety Excel Export & Reports

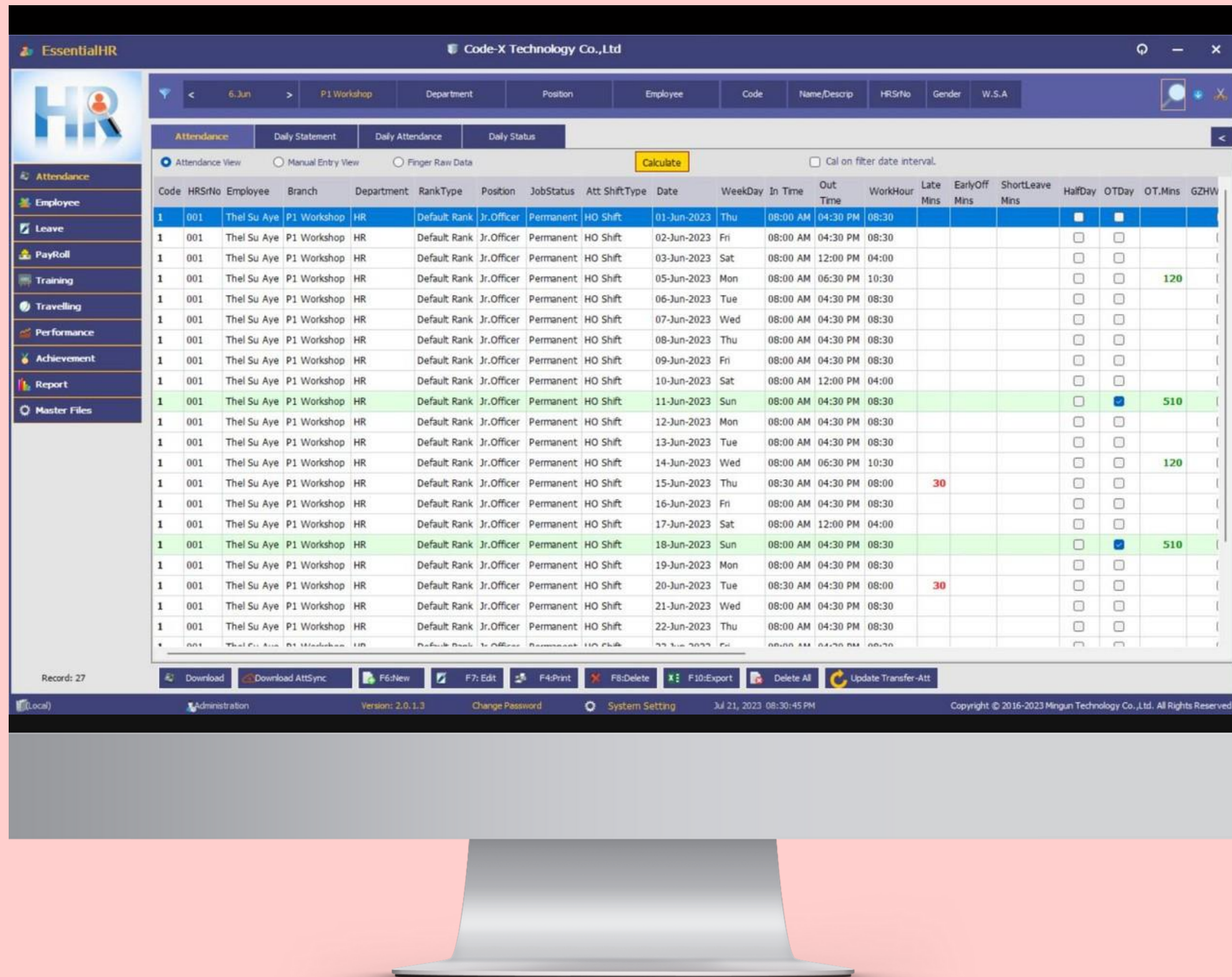


- Personal information
- Employee & job employments info
- Job history
- Wages structure by jobs
- Working experience.
- Qualifications
- Family info
- Emergency contacts
- Employee skills
- Documents attachment
- Friendship
- Fetching fingerprint device users registration info
- Staff facilities

[illegible]

Attendance

- Support devices (ZK,HIP,Suprema,FKAttend,Realand)
Branch attendance upload/download (via FTP server)
- Mobile Attendance
- Manual attendance entry (if missed device)
- Daily attendance statements.
- View mode :
 - Payroll Attendance
 - Attendance Maintain
 - Finger print device raw data.
- Overtime request & approval



Leave

- Employees' Leave entitlements
- Leave Form Request
- Mobile Leave request
- Mobile Leave approval
- Leave balance view

Leave Form Entry

Minimize

Clear

Print

Confirm

Close

Leave Invoice and Employe Info

Leave Date

10-Aug-2023

Leave ID

Leave.No

Code:

8053

HRSr.No:

HRSrNo-8053

Employee

Zin Ko (8053)

NRC.No

Location

P1 Workshop

Department

Human Resources

Position

Admin Manager

Job Status

Leave Calculation

Leave Type

Absent Leave

☐ Paid

Entitlement Balance

100

Days Already Taken

0

Available Days

100

Type

Full Day

From Date

10-Aug-2023

To Date

10-Aug-2023

1

Total Leave Days

1

Closing Balance

99

Leave Status

Approved

Approved By:

Remarks

Adjustment for fine/action

Adj Day:

Per day Cost:

0

Remarks for fine/action

Notify on Off-day/Holiday!

Date	Description

File Attachment

Add

Date	Title	Edit	Remove

Image files

Doc files

PDF files

Preview

Payroll & Pay Slip

- Setup payroll format
- Payroll calculation (auto integrated with Attendance, Leave, Over times tracking)
- Preview & print Pay slip
- Payroll report & Annual tax calculation report exporting.
- Monthly Payroll summary

PayRoll Calculation and Entry

Clear Calculate Close

Date : 31-Jul-2023 Location : Head-office Location SysSetting
Invoice No: Branch : --All-- Currency : MMK Wages
Pay Month: June 2023 Filter Dept: Filter Posit: Remarks : Taxable Ledger
Method : Salary Employee : --All-- NoSlip All PDF All

	Code	HRSrNo	Name	Department	JoinDate	Position	Gender	DaysOfMonth	Holidays	Working Days	Absent Days	Paid Days	Basic Pay	OThr	OT Amount	Post Allowance	Performance Bonus	Attendance Bonus
▶	1	001	Thel Su Aye	HR	13-Nov-2019...	Jr.OF	F	30	4	26	30	30	144,000	21	25,200	100,000	166,000	10,000
	2	002	Aye Than...	HR	31-Aug-2021...	Jr.OF	F	30	4	26	30	30	144,000	21	25,200	100,000	176,000	10,000
	6	003	Ei Ei	HR	05-Mar-2018...	Sr. OF	F	30	4	26	30	30	144,000	20.5	24,600	200,000	296,000	10,000
	7	004	Aye Thet	HR	01-Apr-2019 ...	OF	F	30	4	26	30	30	144,000	21	25,200	142,000	184,000	10,000
	8	005	Mar Mar	Adm	31-Aug-2022...	CL	F	30	4	26	30	30	144,000	21	25,200	32,000	34,000	10,000
	9	006	Aye Aye	P1-L1	14-Sep-2017 ...	TM	F	30	4	26	30	30	144,000					10,000
	10	007	Moe Moe	P1-L1	15-Sep-2017 ...	TM	F	30	4	26	30	30	144,000	34	40,800			10,000
	11	008	Hnin Thuzar	P1-L1	25-Oct-2017 ...	TM	F	30	4	26	30	30	144,000	19	22,800			10,000
	12	009	Wai Wai Yee	P1-L1	24-Jul-2017 1...	TM	F	30	4	26	30	30	144,000	14.5	17,400			10,000
	13	101	Thidar Win	P1-L1	19-May-2017...	TM	F	30	4	26	30	30	144,000	8.5	10,200			10,000
	14	102	Hnin Yu	P1-L1	08-Dec-2017...	TM	F	30	4	26	30	30	144,000	34	40,800			10,000
	15	103	Yu Sandar	P1-L1	18-Jun-2018 ...	TM	F	30	4	26	30	30	144,000	25.5	30,600			10,000

Record: 12 Adv Bal F5:Confirm F8:Delete > Import Column F10:Export Quick Exp PDF F4: PaySlips

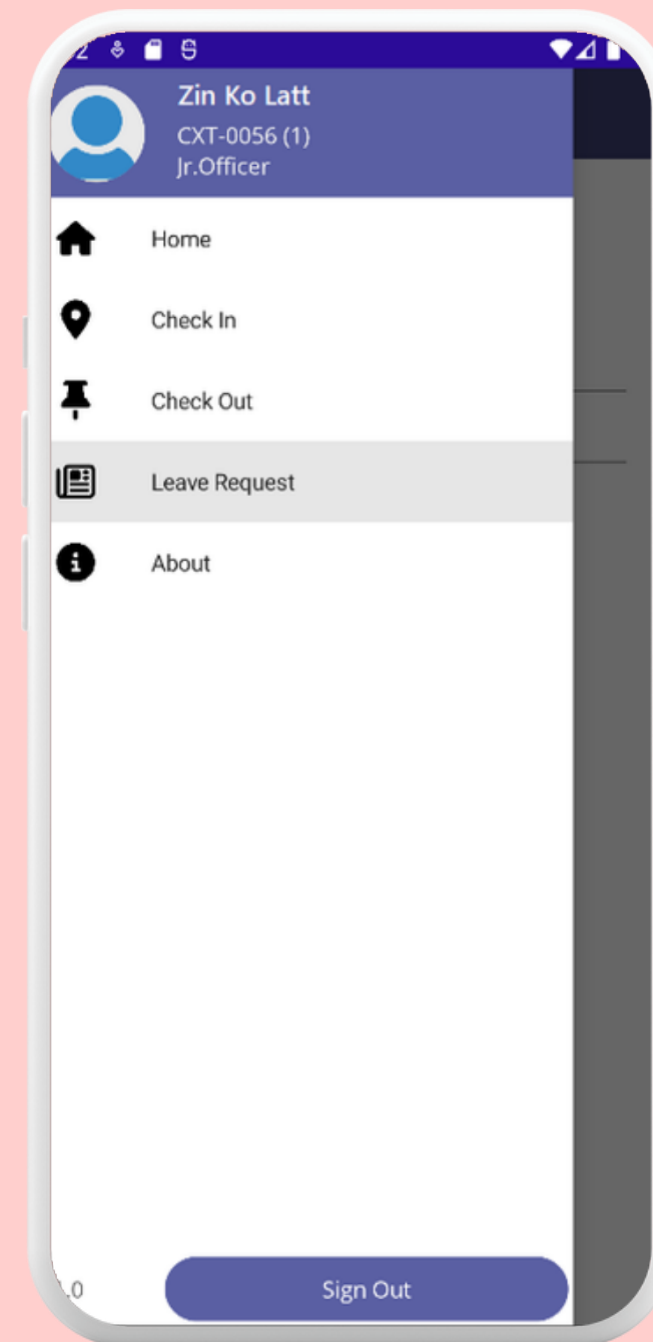
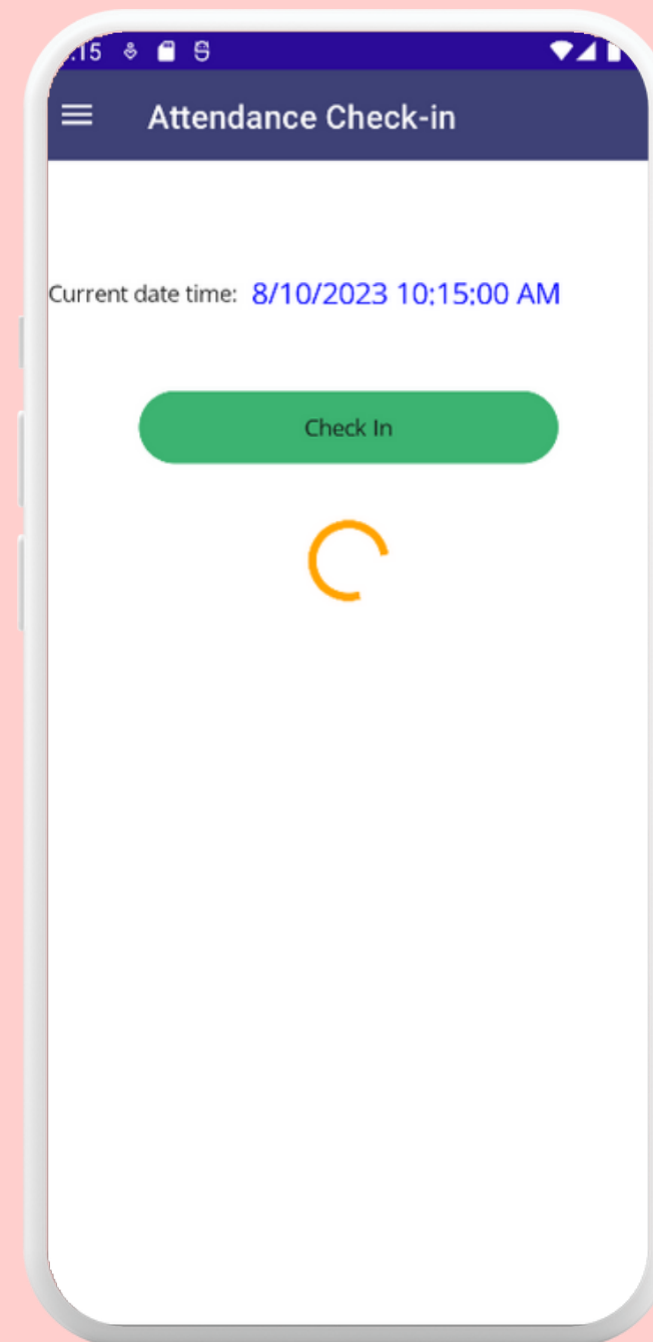
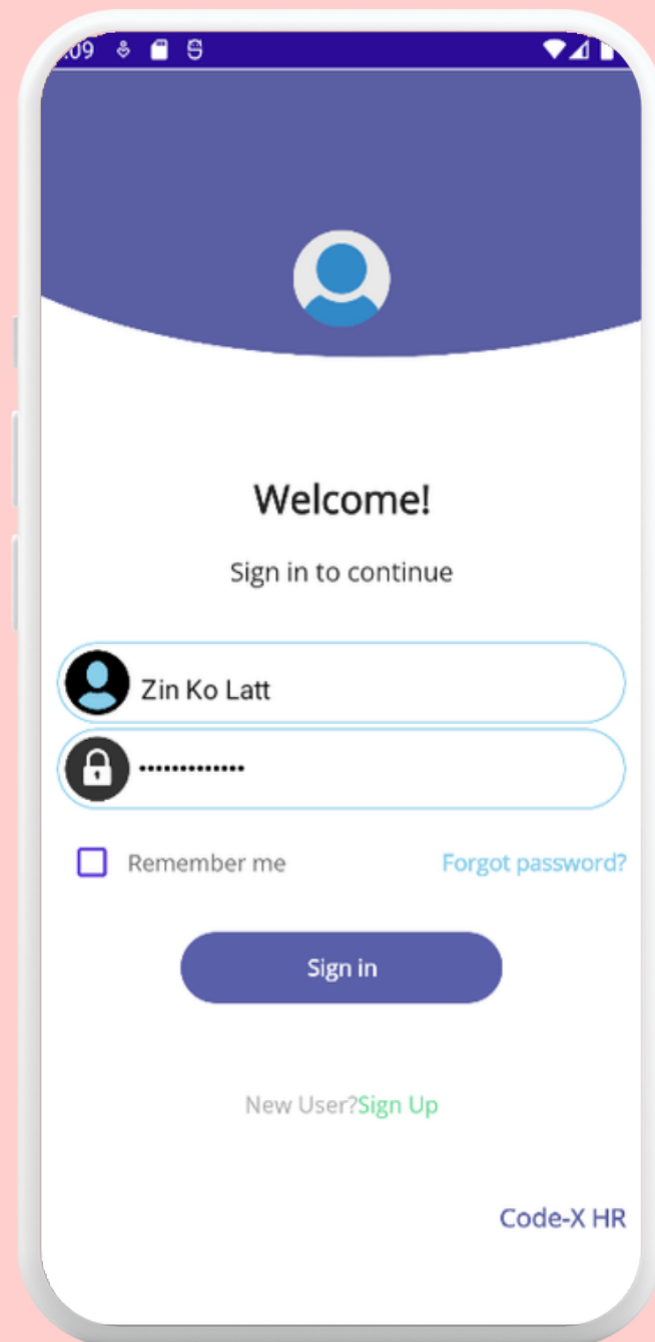
print option

Post Allowance : 574,000
Performance Bonus :
Attendance Bonus : 120,000
Other Allowance : 0
Critical Process Bonus :
Skill Bonus : 0
Total Salary : 3,218,000
Short Leave Deduction :
Late Amount : 2,300
SSB(-) : 34,560

Total Basic
3,218,000

Gross Salary
3,589,140

Net Salary
3,588,900



Mobile Attendance

- Check In, Check Out
- Leave Request
- Overtime Request
- Attendance Approval
- Leave-request Approval
- Overtime Approval

Travelling

- travels entry
- transports & accommodation

Performance appraisal

- setup Grade
- setup Rating scale
- Criteria setup (Assessment-form)
- Appraisal cycles entry
- Peer-to-peer
- Assessment form entry
- Assesses Summary reports & export

Achievement

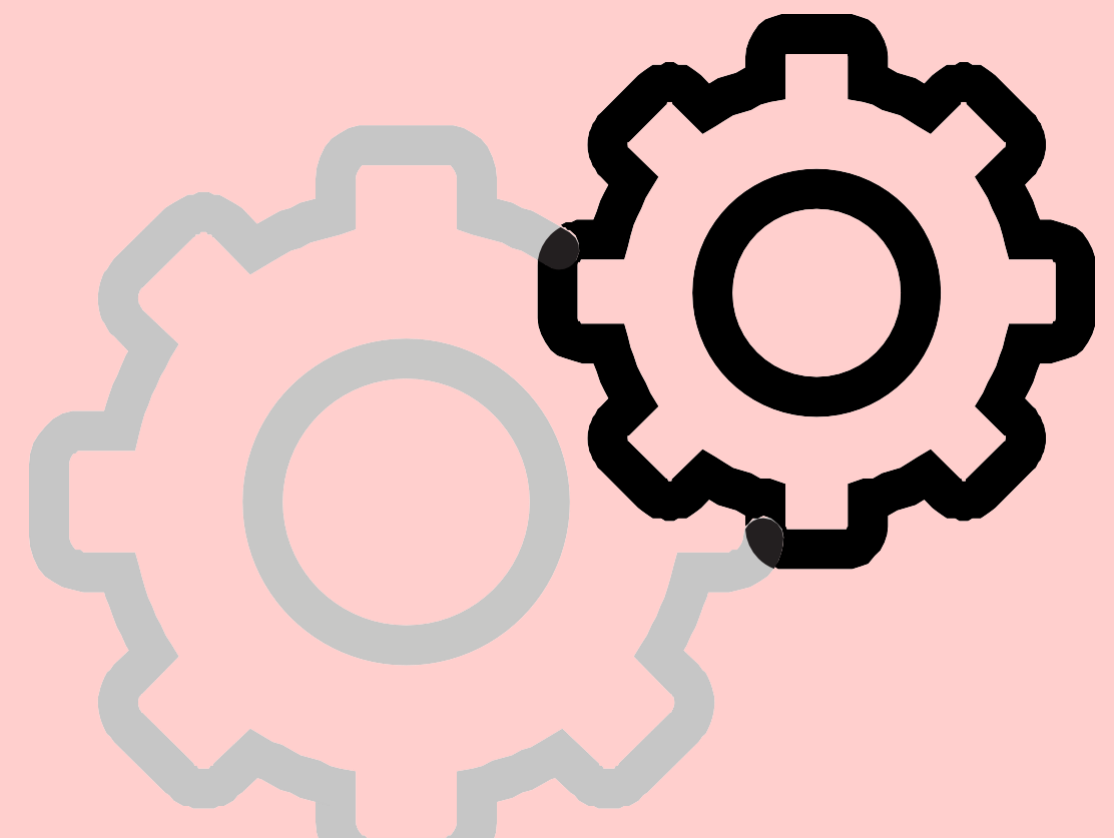
- Punishment
- Reward

Reporting:

- Variety reports in all features & modules.
- Export to excel, .tsv
- Preview & Print reports.

Training

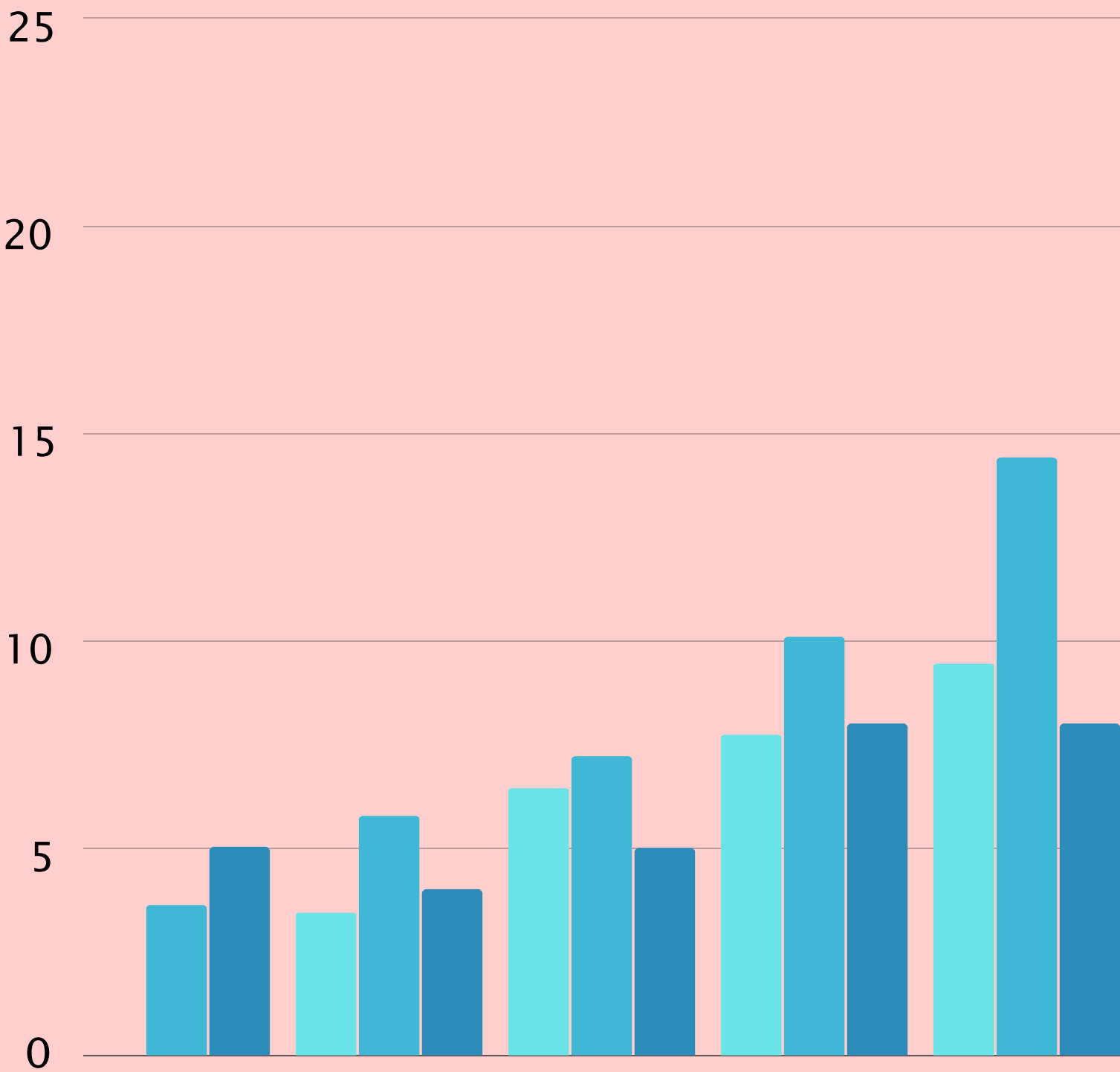
- Setup training type
- Assign training to employees
- Schedule training



Our Offered Services

HR Software-

- No software license (lifetime granting)
- 1 year services free
- Optional Annual Services fees



SME Package

Package	A	B	C	D	E
Employee	30	50	75	100	200
Attendance	Yes	Yes	Yes	Yes	Yes
Leave Form	Yes	Yes	Yes	Yes	Yes
Payroll	Yes	Yes	Yes	Yes	Yes
Training	-	-	Yes	Yes	Yes
Travelling	-	-	Yes	Yes	Yes
Performance Appraisal	-	-	-	-	Yes
Achievement (punishment, award)	-	-	Yes	Yes	Yes
Roles & User rights	Yes	Yes	Yes	Yes	Yes
Multi-currency	-	-	-	-	Yes
Multi company access	-	-	-	-	Yes
General Reports	Yes	Yes	Yes	Yes	Yes
Data risk management	Yes	Yes	Yes	Yes	Yes
User Account	3	4	5	6	7
Install PCs	1 server & 2PCs	1 server & 3PCs	1 server & 4PCs	1 server & 5PCs	1 server & 6PCs
Price	14 Lakh	18 Lakh	25 Lakh	30 Lakh	36 Lakh

Corporate Package

Package	F	G	H
Employees	500	1000	1000+
Attendance	Yes	Yes	Yes
Leave Form	Yes	Yes	Yes
Payroll	Yes	Yes	Yes
Training	Yes	Yes	Yes
Travelling	Yes	Yes	Yes
Performance Appraisal	Yes	Yes	Yes
Achievement (punishment, award)	Yes	Yes	Yes
Roles & User rights	Yes	Yes	Yes
Multi-currency	Yes	Yes	Yes
Multi company access	Yes	Yes	Yes
General reports	Yes	Yes	Yes
Db risk management	Yes	Yes	Yes
User Account	10	10	Unlimited
Install PCs	1 server & 9 PCs	1 server & 9 PCs	1 server & multi-PCs
Price	48 Lakh	70 Lakh	90 Lakh

Additional Functions into Software System

- Additional and Customized features and functions will be charged.

Optional Annual Services Plan for SME

- Annual Services Fee for Package A = 60,000 Ks
- Annual Services Fee for Package B = 80,000 Ks
- Annual Services Fee for Package C = 100,000 Ks
- Annual Services Fee for Package D = 140,000 Ks
- Annual Services Fee for Package E = 200,000 Ks

Annual Services Plan for Corporate

- Annual Services Fee for Package F = 230,000 Ks
- Annual Services Fee for Package G = 300,000 Ks
- Annual Services Fee for Package H = 350,000 Ks

(After Sales Services includes Finger Print Device maintenance and HR Software maintenance.)

Our Clients



27 + SME CLIENTS

Connect with us.

Briefly elaborate on what you want to discuss.



EMAIL

office@codextechnologymm.com

WEBSITE

www.codextechnologymm.com

CALL US

09-970 599 433, 09-455 232 057