HUMAN RESOURCES MANAGEMENT SYSTEM

Produced By

CODE-X TECHNOLOGY

Our Company

At Code-X Technology, our mission revolves around enhancing our customers' businesses and lifestyles through the power of technology. As the leading innovative digital service provider in Myanmar, we take immense pride in our journey of growth and success.

Established in 2018, Code-X Technology has swiftly become a prominent player in the industry. With over six years of experience, we've earned the trust of 60+ valued customers and have delivered successful projects across diverse sectors.

Our team consists of more than 28 highly skilled professionals who are deeply committed to offering intelligent digital solutions. Our focus is on providing services that are not just smart, but also designed to elevate our clients' experiences.

Our origin story began in 2018 as ICT IT Solution, with the visionary Mr. Win Thu at the helm. Fueled by a strong desire to revolutionize digital services for our esteemed clients, we embarked on this exciting journey.

In 2019, Code-X Technology emerged to provide comprehensive digital solutions at affordable prices, coupled with exceptional service quality. Our extensive array of services includes:

- Website Design and Development
- Software Development
- e-Commerce Solutions
- CCTV and Access Control Systems
- Server and Networking Services
- Fire Production System
- PA System
- PABX/IP PBX System
- Hotel Lock & Energy Saving System
- MATV System
- IoT Development
- Web Hosting

The journey of our first year has been a thrilling one, and we are eager to continue creating and sharing innovative technologies. Our commitment remains steadfast as we strive to push the boundaries of what technology can achieve for our clients and partners.

Thank you for being a part of our story. Together, we're shaping a brighter digital future.

How do business use human resources?

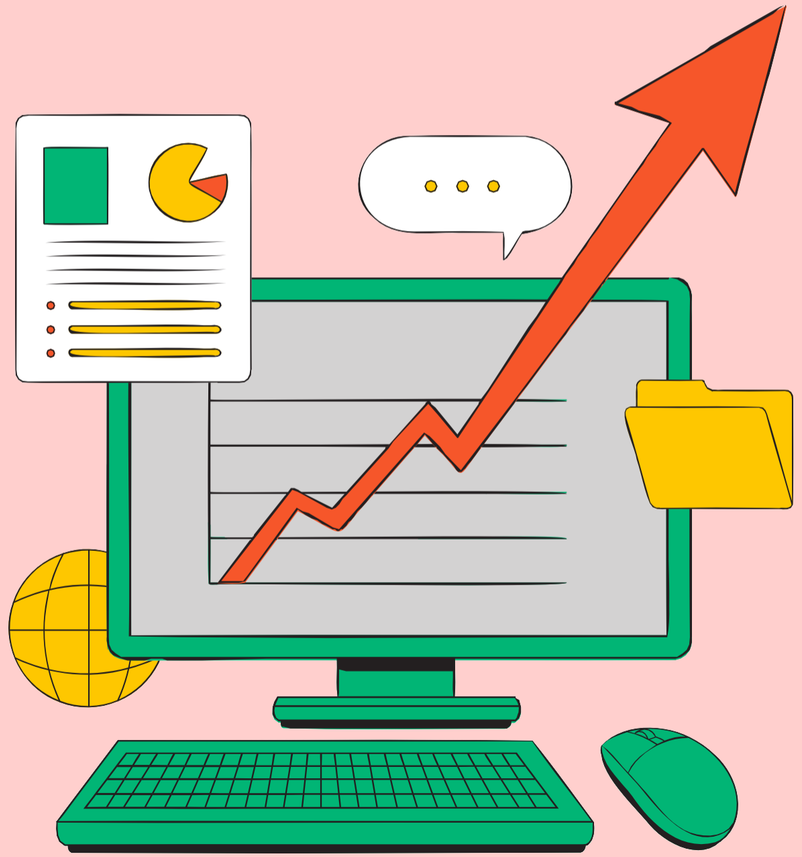
HR plays a key role in developing, reinforcing and changing the culture of an organization. Pay, performance management, training and development, recruitment and onboarding and reinforcing the values of the business are all essential elements of business culture covered.

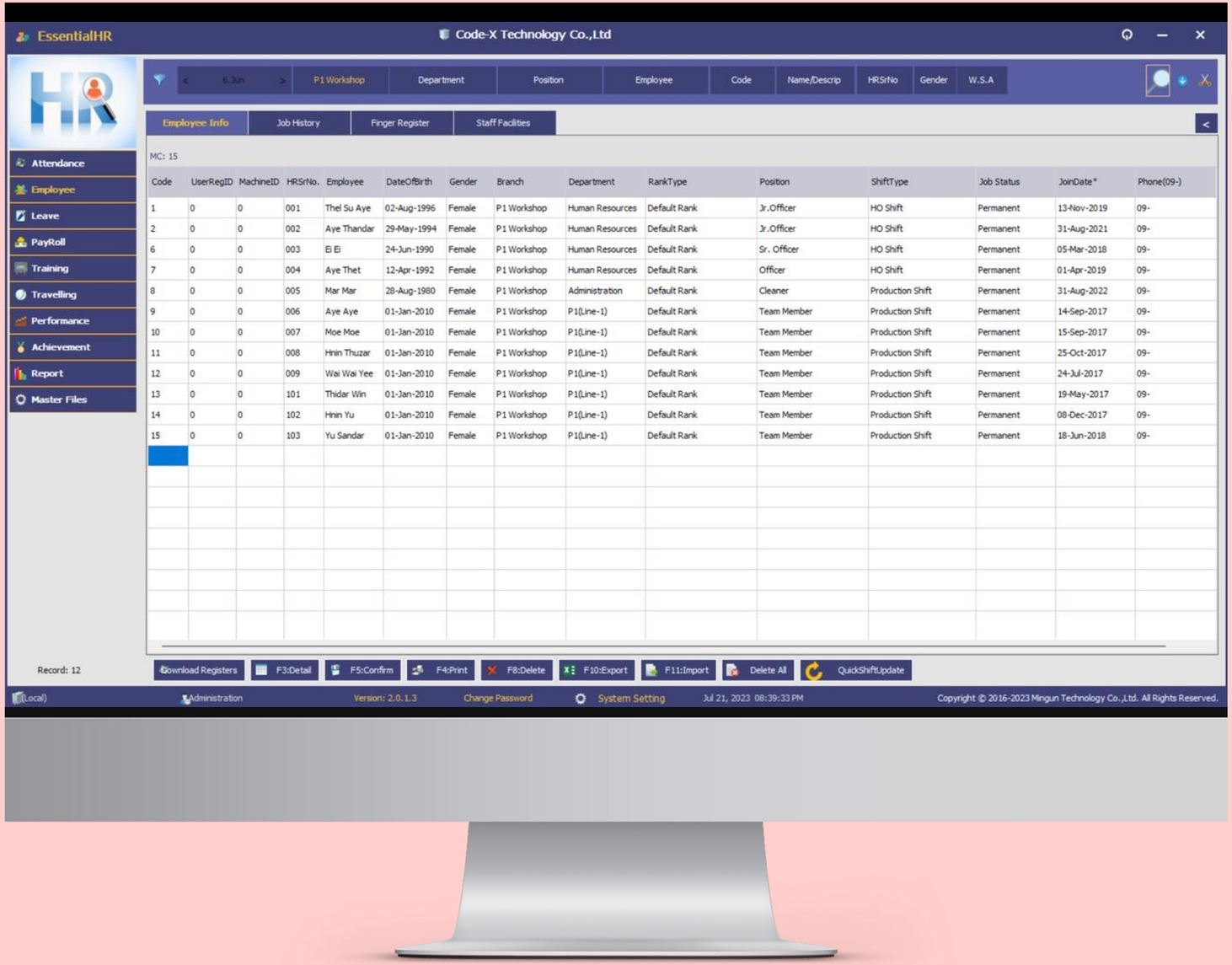
Why do businesses use human resources?

Human resources' main role is to improve employee performance, which makes the overall company function better and achieve more. HR services include anything related to managing and developing employees within the organization.

All Feature

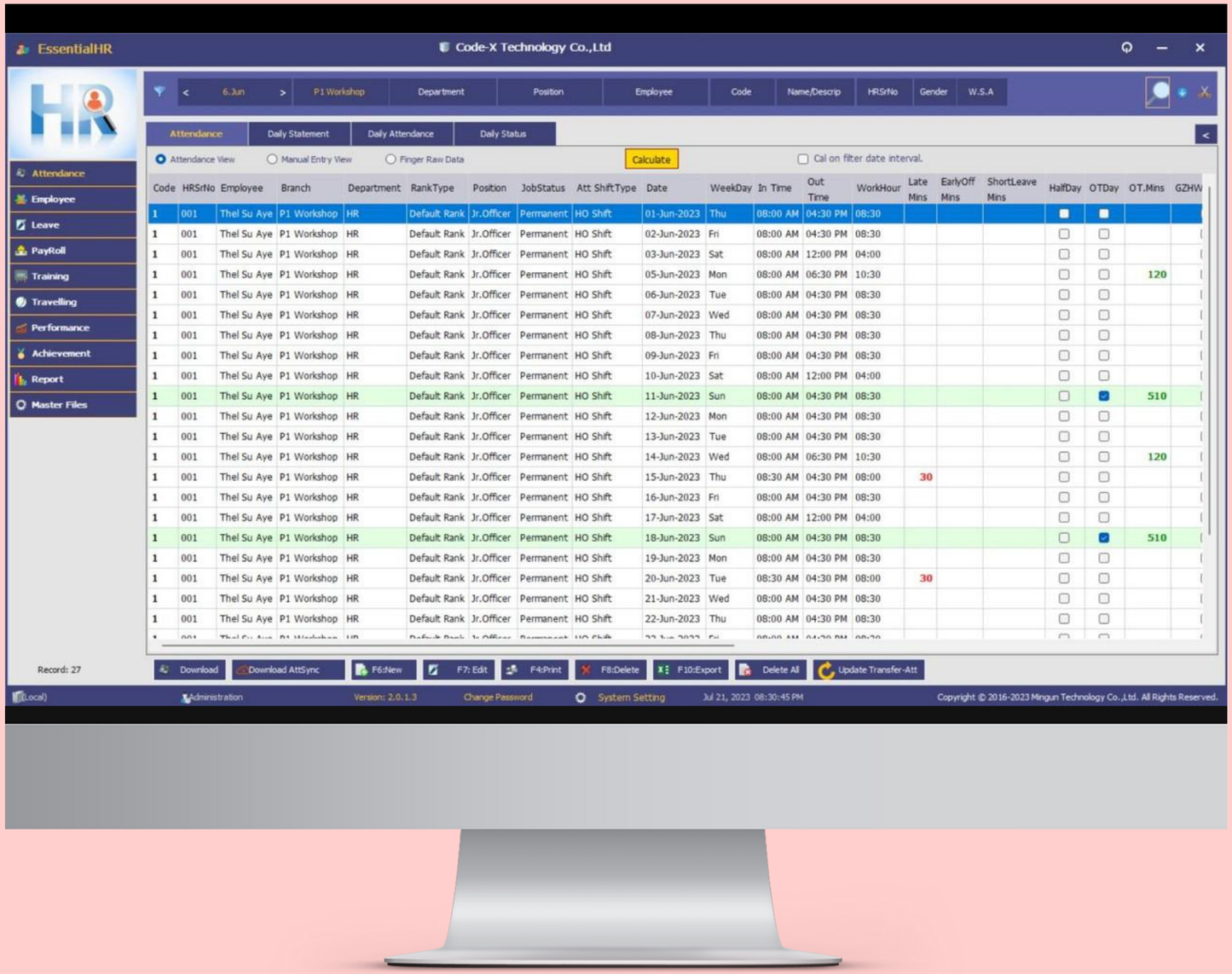
- Employee management
- Job history
- Attendance
- Leave
- Payroll & pay slips
- Training
- Travelling
- Performance appraisal
- Achievement
- Variety Excel Export & Reports





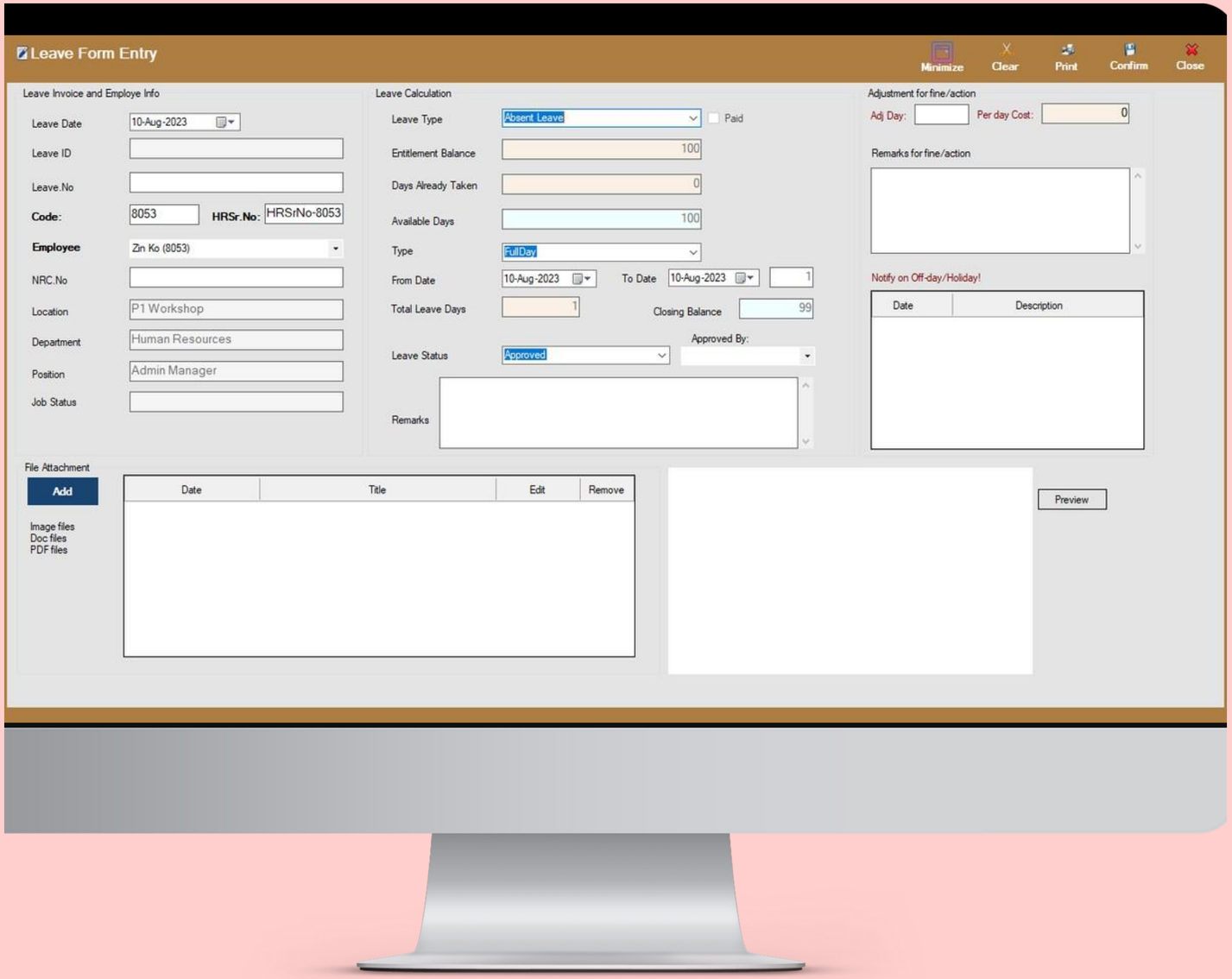
Employee management

- Personal information
- Employee & job employments info
- Job history
- Wages structure by jobs
- Working experience.
- Qualifications
- Family info
- Emergency contacts
- Employee skills
- Documents attachment
- Friendship
- Fetching fingerprint device users registration info
- Staff facilities



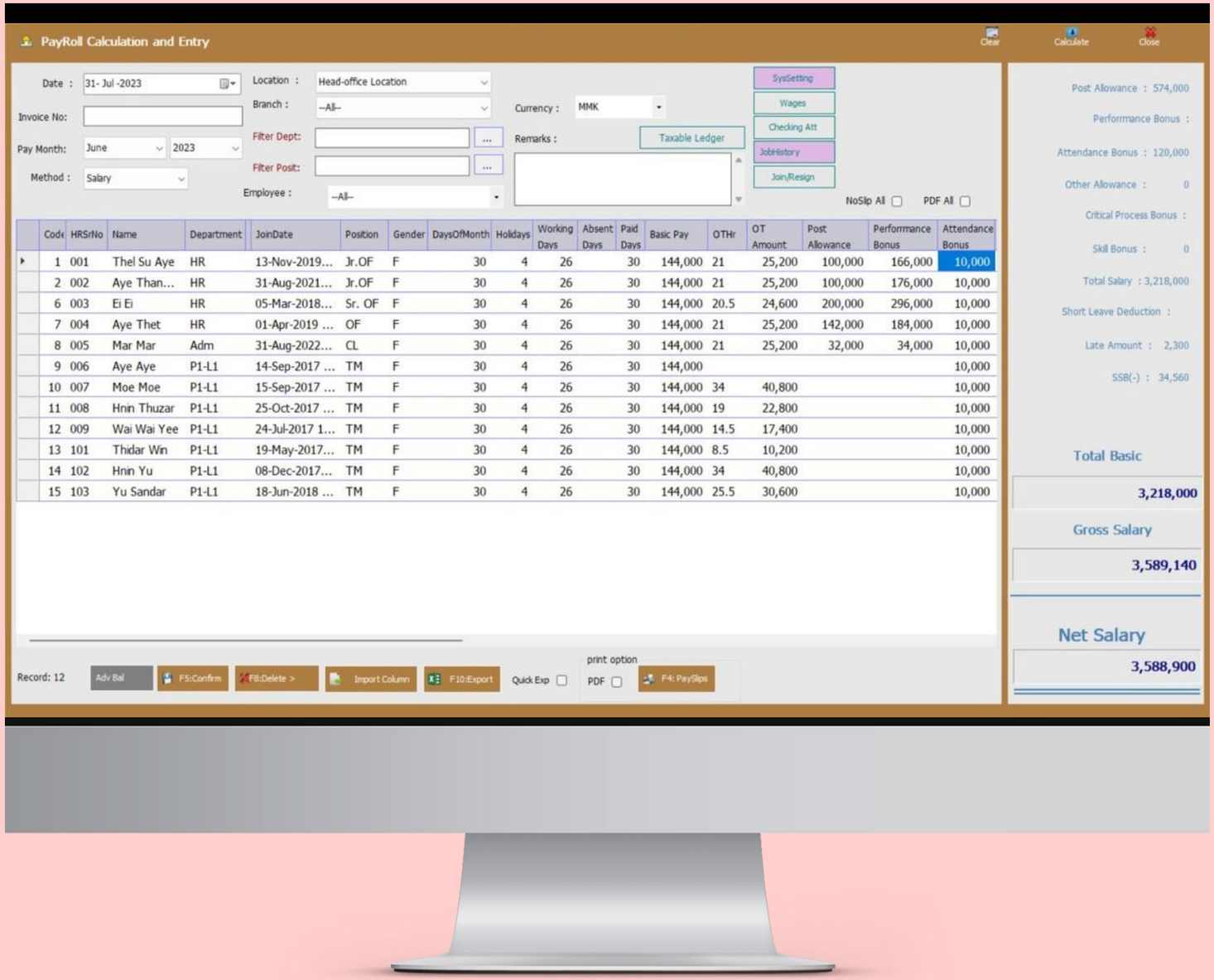
Attendance

- Support devices (ZK, HIP, Suprema, FKAttend, Realand)
  Branch attendance upload/ download (via FTP server)
- Mobile Attendance
- Manual attendance entry (if missed device)
- Daily attendance statements.
- View mode :
  -Payroll Attendance
  -Attendance Maintain
  -Finger print device raw data.
- Overtime request & approval



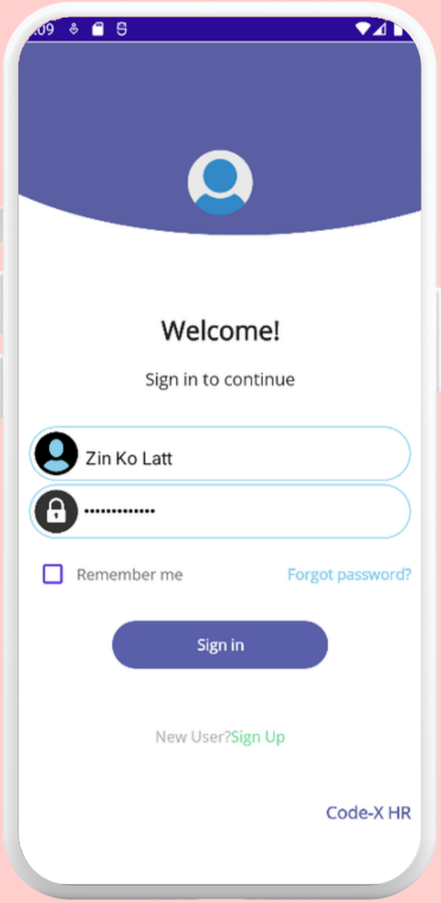
Leave

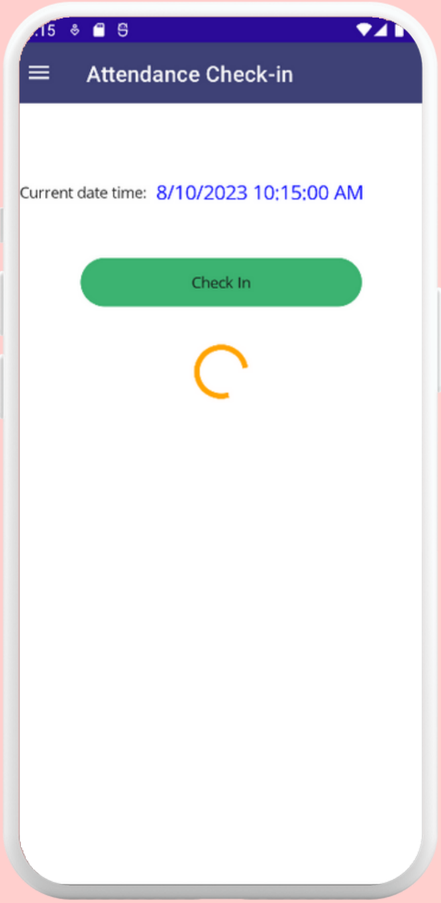
- Employees' Leave entitlements
- Leave Form Request
- Mobile Leave request
- Mobile Leave approval
- Leave balance view

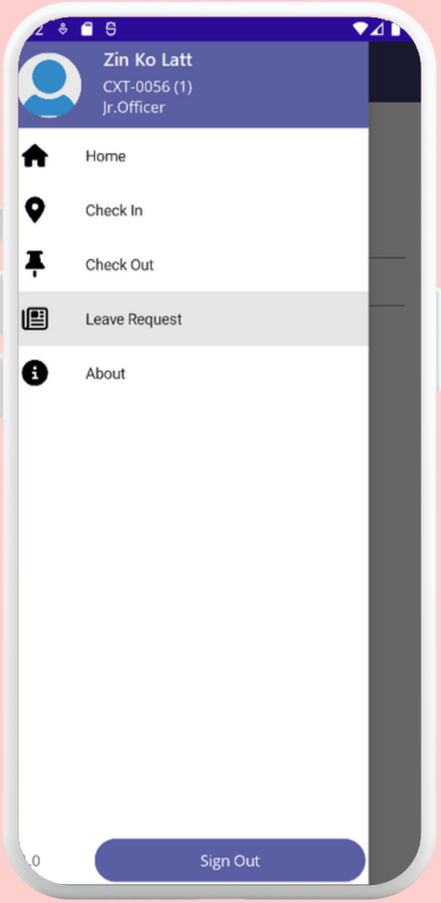


Payroll & Pay Slip

- Setup payroll format
- Payroll calculation (auto integrated with Attendance, Leave, Over times tracking)
- Preview & print Pay slip
- Payroll report & Annual tax calculation report exporting.
- Monthly Payroll summary







Mobile Attendance

- Check In, Check Out
- Leave Request
- Overtime Request
- Attendance Approval
- Leave-request Approval
- Overtime Approval

Travelling

- travels entry
- transports & accommodation

Performance appraisal

- setup Grade
- setup Rating scale
- Criteria setup (Assessment-form)
- Appraisal cycles entry
- Peer-to-peer
- Assessment form entry
- Assesses Summary reports & export

Achievement

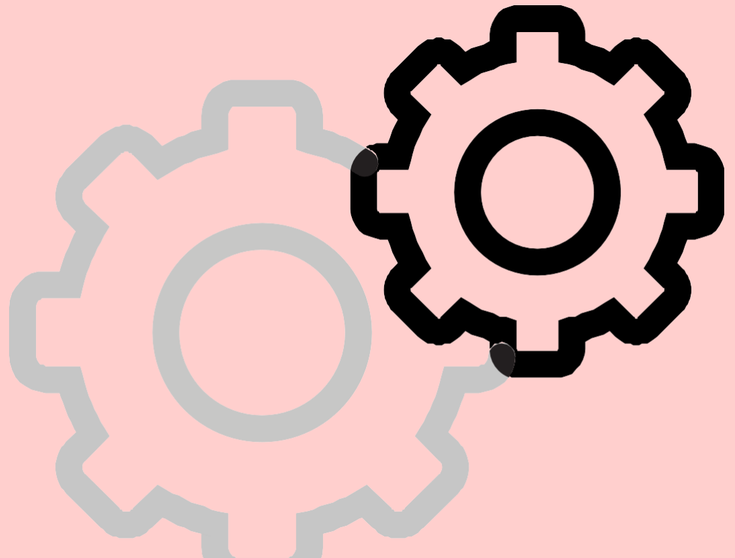
- Punishment
- Reward

Reporting:

- Variety reports in all features & modules.
- Export to excel, .tsv
- Preview & Print reports.

Training

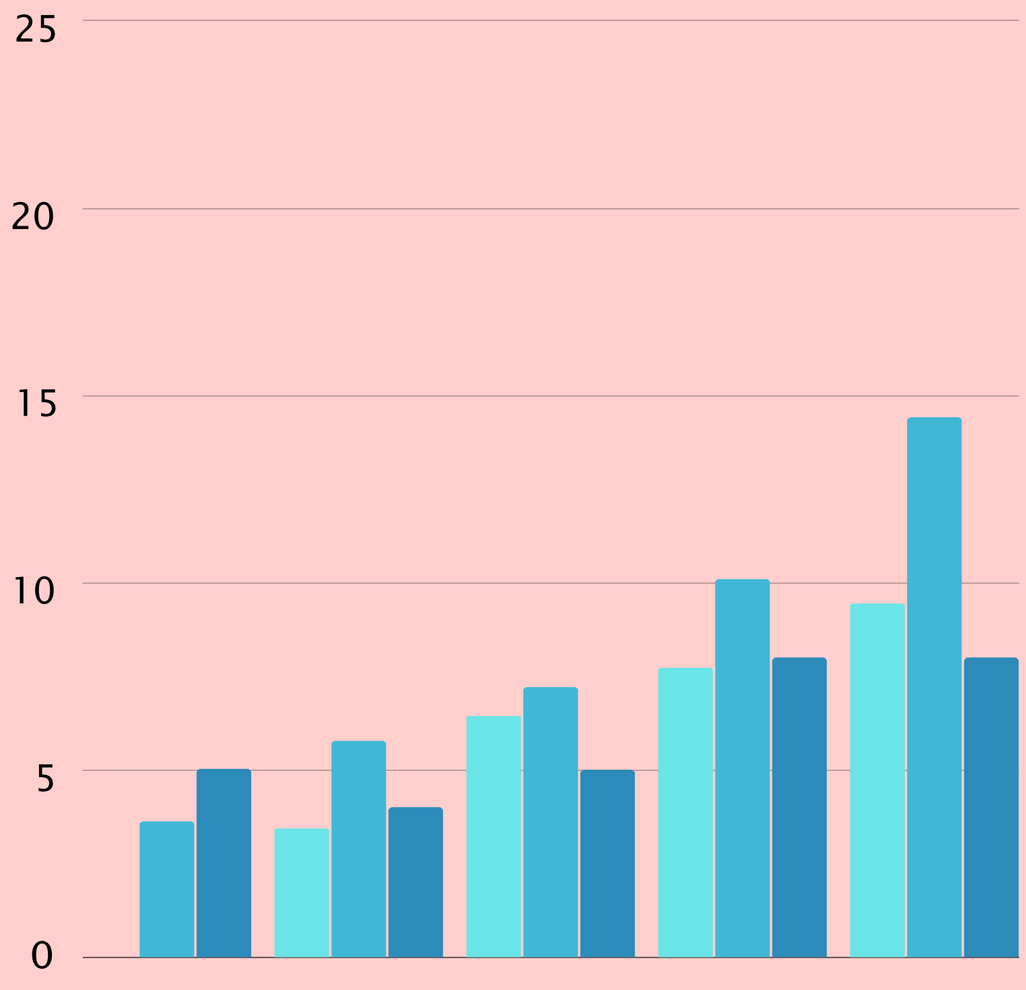
- Setup training type
- Assign training to employees
- Schedule training



Our Offered Services

HR Software-

- No software license (lifetime granting)
- 1 year services free
- Optional Annual Services fees



SME Package

Package	A	B	C	D	E
Employee	30	50	75	100	200
Attendance	Yes	Yes	Yes	Yes	Yes
Leave Form	Yes	Yes	Yes	Yes	Yes
Payroll	Yes	Yes	Yes	Yes	Yes
Training	-	-	Yes	Yes	Yes
Travelling	-	-	Yes	Yes	Yes
Performance Appraisal	-	-	-	-	Yes
Achievement (punishment, award)	-	-	Yes	Yes	Yes
Roles & User rights	Yes	Yes	Yes	Yes	Yes
Multi-currency	-	-	-	-	Yes
Multi company access	-	-	-	-	Yes
General Reports	Yes	Yes	Yes	Yes	Yes
Data risk management	Yes	Yes	Yes	Yes	Yes
User Account	3	4	5	6	7
Install PCs	1 server & 2PCs	1 server & 3PCs	1 server & 4PCs	1 server & 5PCs	1 server & 6PCs
Price	14 Lakh	18 Lakh	25 Lakh	30 Lakh	36 Lakh

Corporate Package

Package	F	G	H
Employees	500	1000	1000+
Attendance	Yes	Yes	Yes
Leave Form	Yes	Yes	Yes
Payroll	Yes	Yes	Yes
Training	Yes	Yes	Yes
Travelling	Yes	Yes	Yes
Performance Appraisal	Yes	Yes	Yes
Achievement (punishment, award)	Yes	Yes	Yes
Roles & User rights	Yes	Yes	Yes
Multi-currency	Yes	Yes	Yes
Multi company access	Yes	Yes	Yes
General reports	Yes	Yes	Yes
Db risk management	Yes	Yes	Yes
User Account	10	10	Unlimited
Install PCs	1 server & 9 PCs	1 server & 9 PCs	1 server & multi-PCs
Price	48 Lakh	70 Lakh	90 Lakh

Additional Functions into Software System

- Additional and Customized features and functions will be charged.

Optional Annual Services Plan for SME

- Annual Services Fee for Package A = 60,000 Ks
- Annual Services Fee for Package B = 80,000 Ks
- Annual Services Fee for Package C = 100,000 Ks
- Annual Services Fee for Package D = 140,000 Ks
- Annual Services Fee for Package E = 200,000 Ks

Annual Services Plan for Corporate

- Annual Services Fee for Package F = 230,000 Ks
- Annual Services Fee for Package G = 300,000 Ks
- Annual Services Fee for Package H = 350,000 Ks

(After Sales Services includes Finger Print Device maintenance and HR Software maintenance.)

Our Clients

LOTTERIA

THC

PRO1 HOME CENTER Global

MGG

Yangon mobile store

Myanmar
Business Consultancy & IT Solution

UNITED WINNER LAND

GEO-PSI DRILLING CO., LTD.

Golden
Golden Myanmar Airlines

JRT Payroll
JRT Consulting Co. Ltd.

KPS
Kaung Pyae Sone

GOLDEN DRAGON

PYAY GARDEN

SM Co.,Ltd. Southern Myanmar
Company Limited

27 + SME CLIENTS

Connect with us.

Briefly elaborate on what you want to discuss.

EMAIL	office@codextechnologymm.com
WEBSITE	www.codextechnologymm.com
CALL US	09-970 599 433, 09-455 232 057