

HUMAN RESOURCES MANAGEMENT SYSTEM

Produced By



Our Company

At Code-X Technology, our mission revolves around enhancing our customers' businesses and lifestyles through the power of technology. As the leading innovative digital service provider in Myanmar, we take immense pride in our journey of growth and success.

Established in 2018, Code-X Technology has swiftly become a prominent player in the industry. With over six years of experience, we've earned the trust of 60+ valued customers and have delivered successful projects across diverse sectors.

Our team consists of more than 28 highly skilled professionals who are deeply committed to offering intelligent digital solutions. Our focus is on providing services that are not just smart, but also designed to elevate our clients' experiences.

Our origin story began in 2018 as ICT IT Solution, with the visionary Mr. Win Thu at the helm. Fueled by a strong desire to revolutionize digital services for our esteemed clients, we embarked on this exciting journey.

In 2019, Code-X Technology emerged to provide comprehensive digital solutions at affordable prices, coupled with exceptional service quality. Our extensive array of services includes:

- Website Design and Development
- Software Development
- e-Commerce Solutions
- CCTV and Access Control Systems
- Server and Networking Services
- Fire Production System ▸ PA System
- PABX/IP PBX System
- Hotel Lock & Energy Saving System
- MATV System IoT
- Development Web
- Hosting

The journey of our first year has been a thrilling one, and we are eager to continue creating and sharing innovative technologies. Our commitment remains steadfast as we strive to push the boundaries of what technology can achieve for our clients and partners.

Thank you for being a part of our story. Together, we're shaping a brighter digital future.

How do business use human resources?

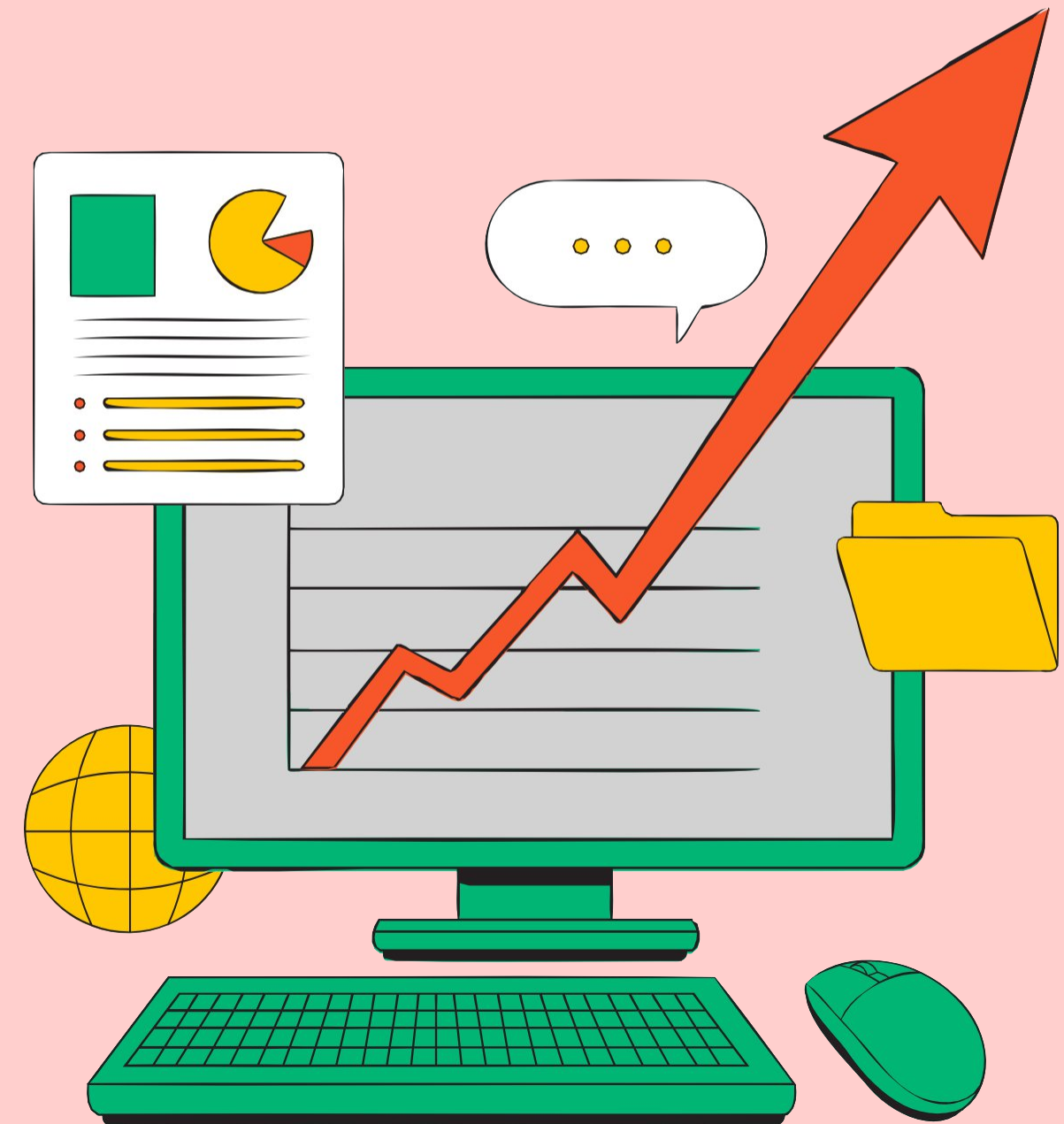
HR plays a key role in developing, reinforcing and changing the culture of an organization. Pay, performance management, training and development, recruitment and onboarding and reinforcing the values of the business are all essential elements of business culture covered.

Why do businesses use human resources?

Human resources' main role is to improve employee performance, which makes the overall company function better and achieve more. HR services include anything related to managing and developing employees within the organization.

All Feature

- Employee management
- Job history
- Attendance
- Leave
- Payroll & pay slips •
- Training
- Travelling
- Performance appraisal •
- Achievement
- Variety Excel Export & Reports



- Personal information
- Employee & job employments info ▪
Job history
- Wages structure by jobs ▪
Working experience.
- Qualifications
- Family info
- Emergency contacts ▪
Employee skills
- Documents attachment ▪
Friendship
- Fetching fingerprint device users
registration info
- Staff facilities

Attendance

- Support devices (ZK, HIP, Suprema, FKAttend, Realand)
- Branch attendance upload/download (via FTP server)
- Mobile Attendance
- Manual attendance entry (if missed device)
- Daily attendance statements.
- View mode :
 - Payroll Attendance
 - Attendance Maintain
 - Finger print device raw data.
- Overtime request & approval

EssentialHR Code-X Technology Co.,Ltd

6 Jun P1 Workshop Department Position Employee Code Name/Descr HRSrNo Gender W.S.A

Attendance Daily Statement Daily Attendance Daily Status

Attendance View Manual Entry View Finger Raw Data Calculate Cal on filter date interval

| Code | HRSrNo | Employee | Branch | Department | RankType | Position | JobStatus | Att ShiftType | Date | WeekDay | In Time | Out Time | WorkHour | Late Mins | EarlyOff Mins | ShortLeave Mins | HalfDay | OTDay | OT.Mins | GZHW |
|------|--------|-------------|-------------|------------|--------------|------------|-----------|---------------|-------------|---------|----------|----------|----------|-----------|---------------|-----------------|---------|-------|---------|------|
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 01-Jun-2023 | Thu | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 02-Jun-2023 | Fri | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 03-Jun-2023 | Sat | 08:00 AM | 12:00 PM | 04:00 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 05-Jun-2023 | Mon | 08:00 AM | 06:30 PM | 10:30 | | | | | | 120 | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 06-Jun-2023 | Tue | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 07-Jun-2023 | Wed | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 08-Jun-2023 | Thu | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 09-Jun-2023 | Fri | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 10-Jun-2023 | Sat | 08:00 AM | 12:00 PM | 04:00 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 11-Jun-2023 | Sun | 08:00 AM | 04:30 PM | 08:30 | | | | | | 510 | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 12-Jun-2023 | Mon | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 13-Jun-2023 | Tue | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 14-Jun-2023 | Wed | 08:00 AM | 06:30 PM | 10:30 | | | | | | 120 | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 15-Jun-2023 | Thu | 08:30 AM | 04:30 PM | 08:00 | 30 | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 16-Jun-2023 | Fri | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 17-Jun-2023 | Sat | 08:00 AM | 12:00 PM | 04:00 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 18-Jun-2023 | Sun | 08:00 AM | 04:30 PM | 08:30 | | | | | | 510 | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 19-Jun-2023 | Mon | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 20-Jun-2023 | Tue | 08:30 AM | 04:30 PM | 08:00 | 30 | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 21-Jun-2023 | Wed | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 22-Jun-2023 | Thu | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |
| 1 | 001 | Thel Su Aye | P1 Workshop | HR | Default Rank | Jr.Officer | Permanent | HO Shift | 23-Jun-2023 | Fri | 08:00 AM | 04:30 PM | 08:30 | | | | | | | |

Record: 27

Download Download AttSync F6:New F7:Edit F8:Print F8:Delete F10:Export Delete All Update Transfer-Att

(Local) Administration Version: 2.0.1.3 Change Password System Setting Jul 21, 2023 08:30:45 PM Copyright © 2016-2023 Mingun Technology Co.,Ltd. All Rights Reserved.

Leave Form Entry

Minimize

Clear

Print

Confirm

Close

Leave Invoice and Employe Info

Leave Date

10-Aug-2023

Leave ID

Leave.No

Code:

8053

HRSr.No:

HRSrNo-8053

Employee

Zin Ko (8053)

NRC.No

Location

P1 Workshop

Department

Human Resources

Position

Admin Manager

Job Status

Leave Calculation

Leave Type

Absent Leave

☐ Paid

Entitlement Balance

100

Days Already Taken

0

Available Days

100

Type

Full Day

From Date

10-Aug-2023

To Date

10-Aug-2023

1

Total Leave Days

1

Closing Balance

99

Leave Status

Approved

Approved By:

Remarks

Adjustment for fine/action

Adj Day:

Per day Cost:

0

Remarks for fine/action

Notify on Off-day/Holiday!

| Date | Description |
|------|-------------|
| | |

File Attachment

Add

Image files

Doc files

PDF files

| Date | Title | Edit | Remove |
|------|-------|------|--------|
| | | | |

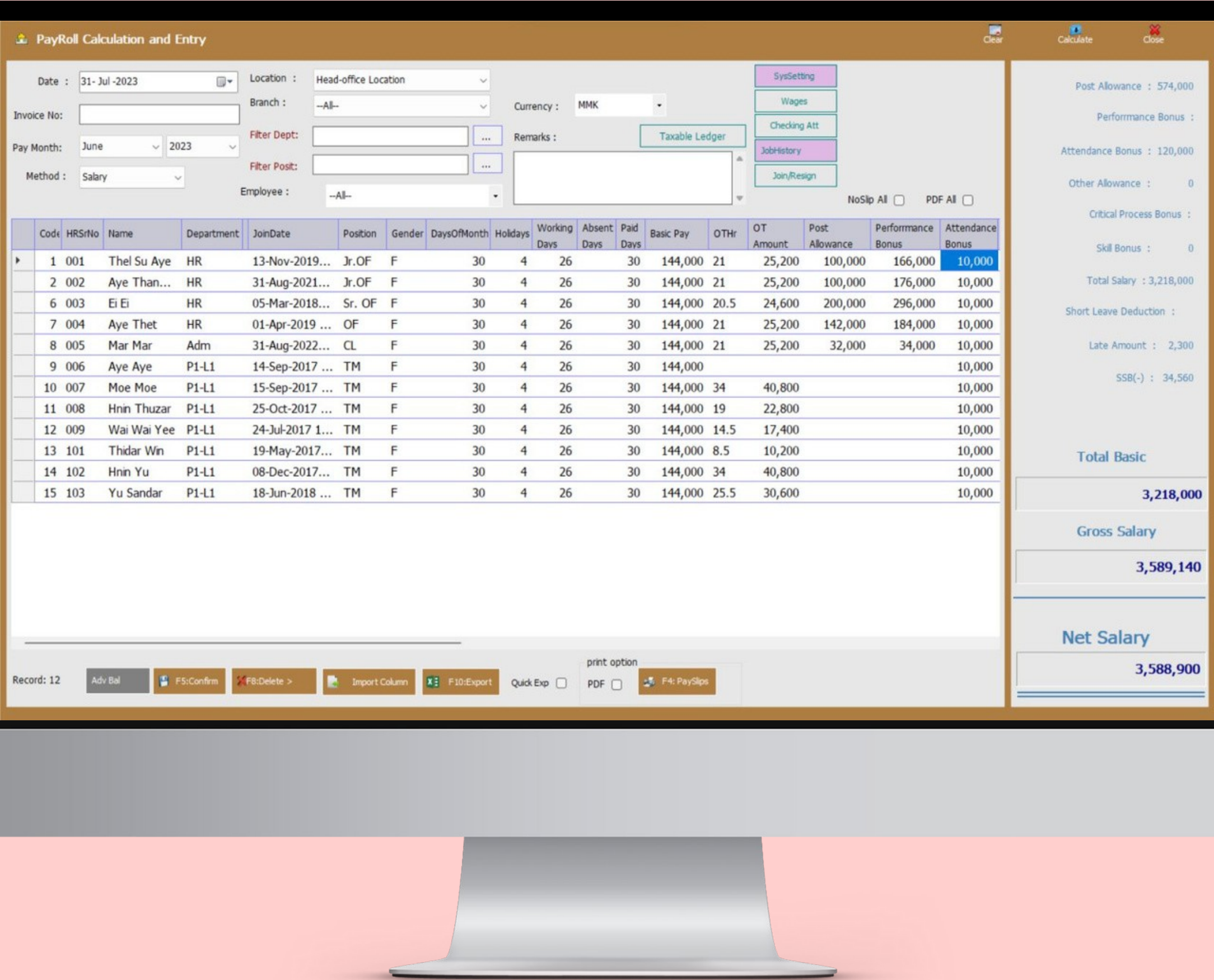
Preview

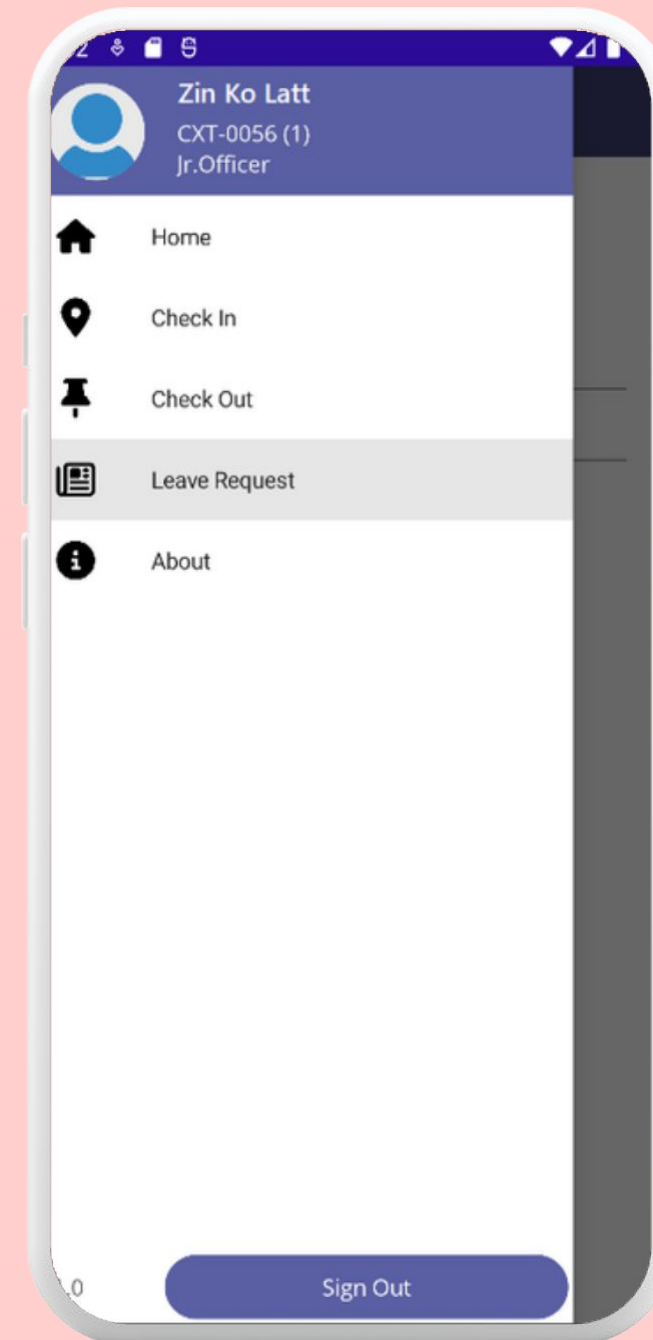
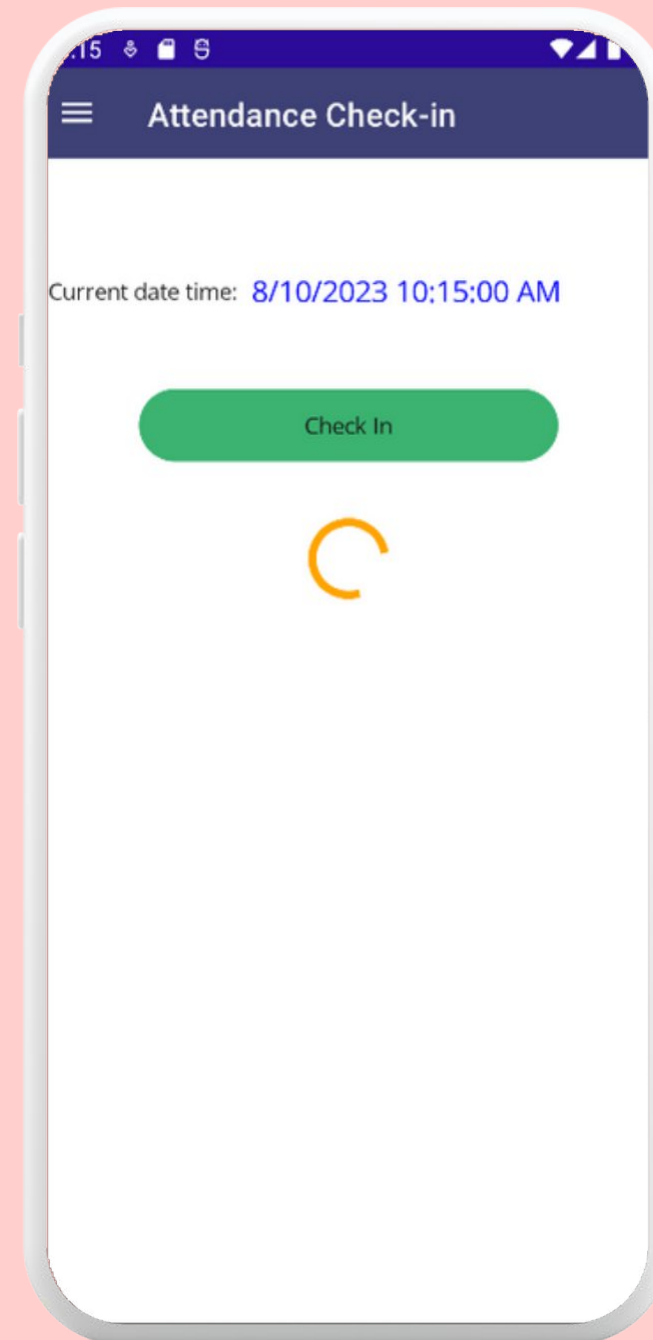
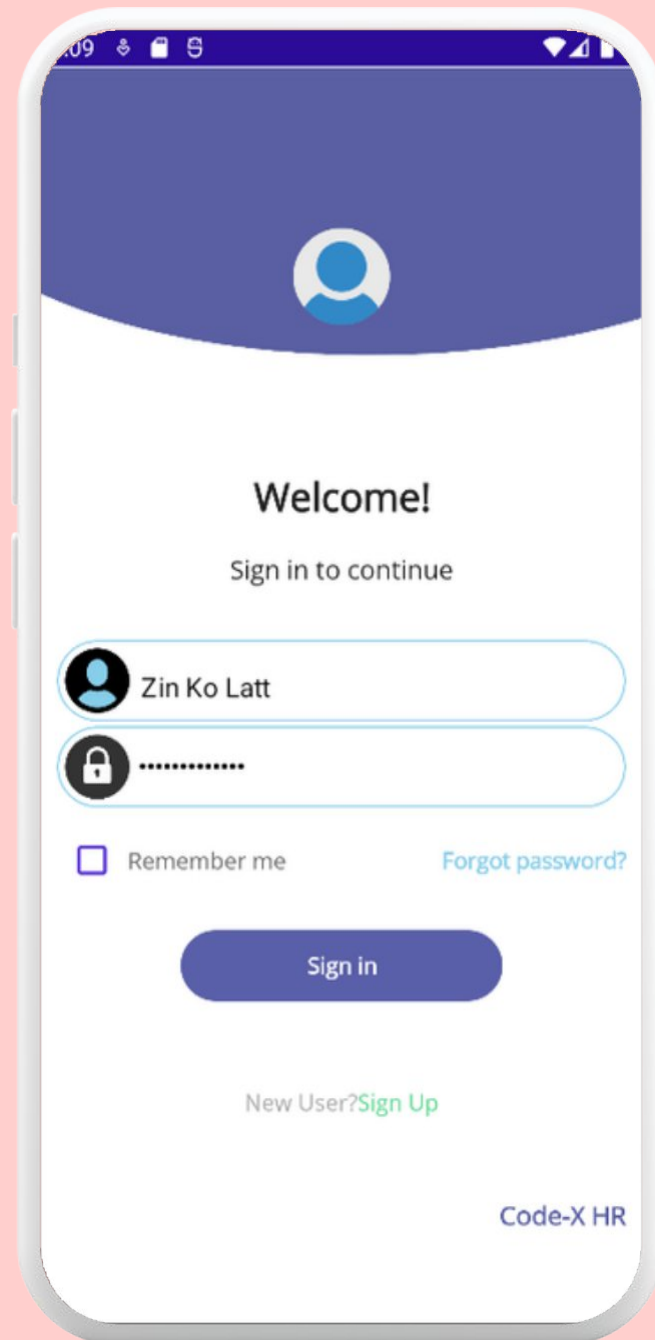
Leave

- Employees' Leave entitlements
- Leave Form Request
- Mobile Leave request
- Mobile Leave approval
- Leave balance view

Payroll & Pay Slip

- Setup payroll format
- Payroll calculation (auto integrated with Attendance, Leave, Over times tracking)
- Preview & print Pay slip
- Payroll report & Annual tax calculation report exporting.
- Monthly Payroll summary





Mobile Attendance

- Check In, Check Out
- Leave Request
- Overtime Request
- Attendance Approval
- Leave-request Approval
- Overtime Approval

Travelling

- travels entry
- transports & accommodation

Performance appraisal

- setup Grade
- setup Rating scale
- Criteria setup (Assessment-form) ▪
Appraisal cycles entry
- Peer-to-peer
- Assessment form entry
- Assesses Summary reports & export

Achievement

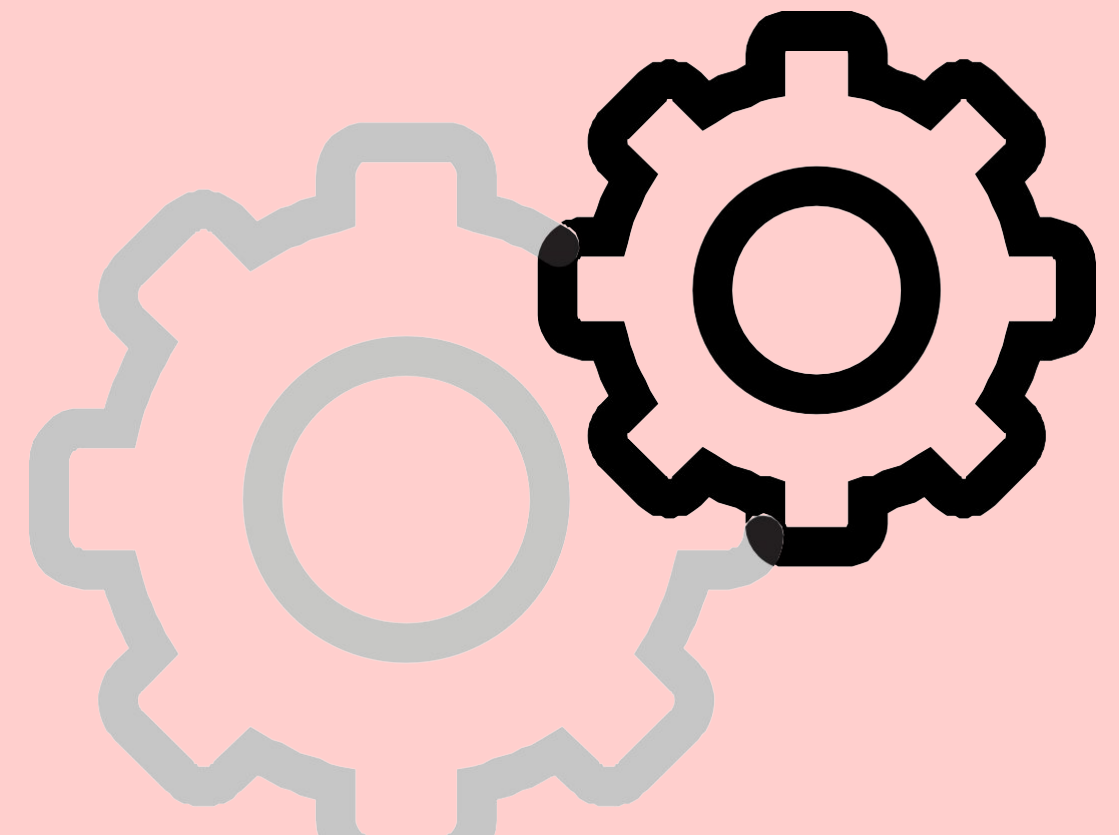
- Punishment
- Reward

Reporting:

- Variety reports in all features & modules.
- Export to excel, .tsv
- Preview & Print reports.

Training

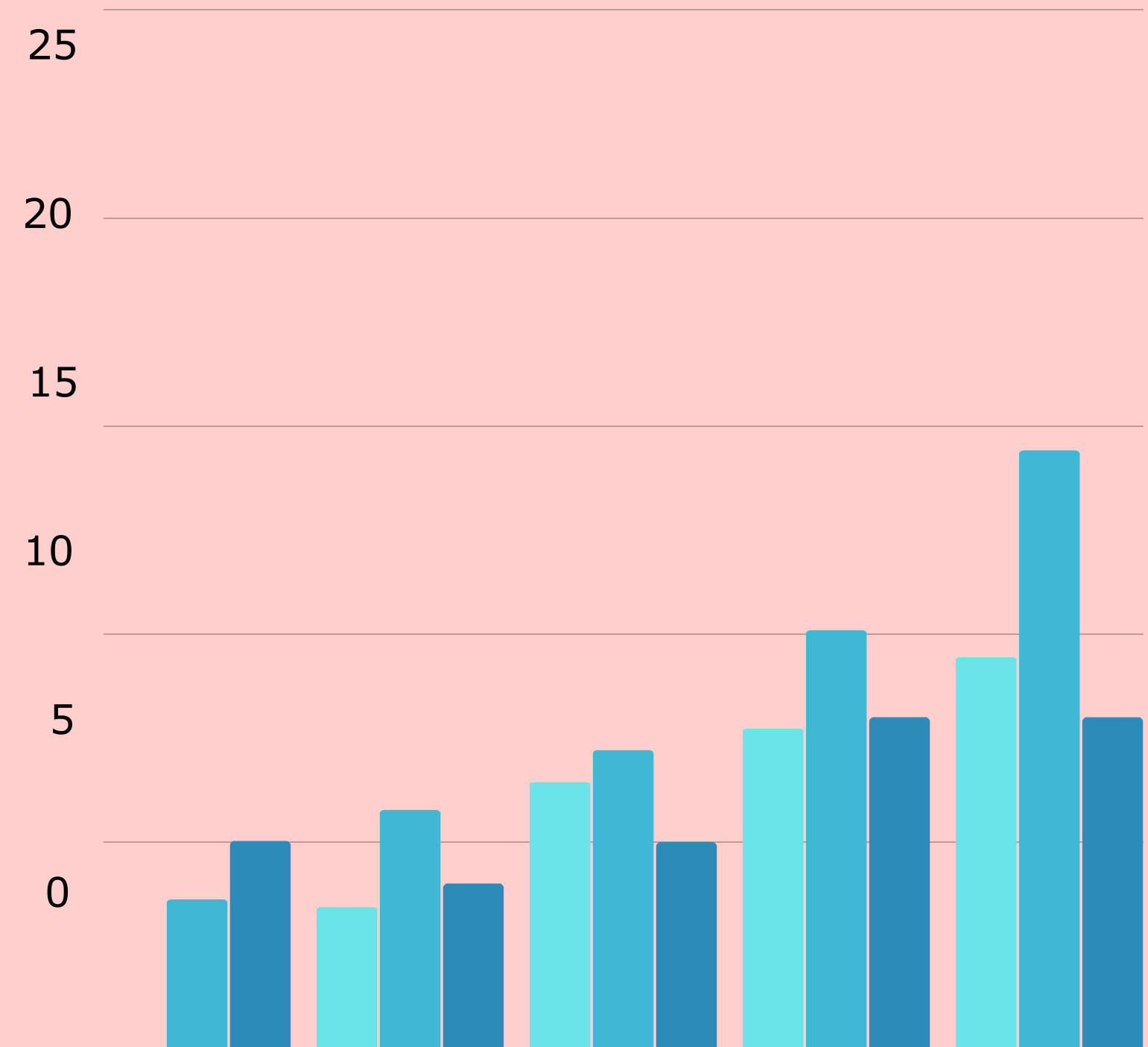
- Setup training type
- Assign training to employees
- Schedule training



Our Offered Services

HR Software-

- No software license (lifetime granting)
- Free 2 months trial and training provided
- Optional Annual Services plan



SME Package

| Package | A | B | C | D | E |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Employee | 30 | 50 | 75 | 100 | 200 |
| Attendance | Yes | Yes | Yes | Yes | Yes |
| Leave Form | Yes | Yes | Yes | Yes | Yes |
| Payroll | Yes | Yes | Yes | Yes | Yes |
| Training | - | - | Yes | Yes | Yes |
| Travelling | - | - | Yes | Yes | Yes |
| Performance Appraisal | - | - | - | - | Yes |
| Achievement (punishment, award) | - | - | Yes | Yes | Yes |
| Roles & User rights | Yes | Yes | Yes | Yes | Yes |
| Multi-currency | - | - | - | - | Yes |
| Multi company access | - | - | - | - | Yes |
| General Reports | Yes | Yes | Yes | Yes | Yes |
| Data risk management | Yes | Yes | Yes | Yes | Yes |
| User Account | 2 | 3 | 3 | 4 | 4 |
| Install PCs | 1 server & 1PCs | 1 server & 2PCs | 1 server & 2PCs | 1 server & 3PCs | 1 server & 3PCs |
| Price | 15 Lakh | 20 Lakh | 30 Lakh | 40 Lakh | 50 Lakh |

Corporate Package

| Package | | G | H | I | J |
|---------------------------------|------------------|------------------|------------------|------------------|----------------------|
| Employees | 500 | 1000 | 1500 | 2000 | 2000+ |
| Attendance | Yes | Yes | Yes | Yes | Yes |
| Leave Form | Yes | Yes | Yes | Yes | Yes |
| Payroll | Yes | Yes | Yes | Yes | Yes |
| Training | Yes | Yes | Yes | Yes | Yes |
| Travelling | Yes | Yes | Yes | Yes | Yes |
| Performance Appraisal | Yes | Yes | Yes | Yes | Yes |
| Achievement (punishment, award) | Yes | Yes | Yes | Yes | Yes |
| Roles & User rights | Yes | Yes | Yes | Yes | Yes |
| Multi-currency | Yes | Yes | Yes | Yes | Yes |
| Multi company access | Yes | Yes | Yes | Yes | Yes |
| General reports | Yes | Yes | Yes | Yes | Yes |
| Db risk management | Yes | Yes | Yes | Yes | Yes |
| User Account | 5 | 6 | 6 | 7 | unlimited |
| Install PCs | 1 server & 4 PCs | 1 server & 5 PCs | 1 server & 5 PCs | 1 server & 6 PCs | 1 server & multi-PCs |
| Price | 60 Lakh | 80 Lakh | 100 Lakh | 120 Lakh | 150 Lakh |

Additional Functions into Software System

- Additional and Customized features and functions will be charged.

Optional Annual Services Plan for SME

- Annual Services Fee for Package A = 80,000 Ks
- Annual Services Fee for Package B = 100,000 Ks
- Annual Services Fee for Package C = 130,000 Ks
- Annual Services Fee for Package D = 150,000 Ks
- Annual Services Fee for Package E = 200,000 Ks

Annual Services Plan for Corporate

- Annual Services Fee for Package F = 300,000 Ks
- Annual Services Fee for Package G = 400,000 Ks
- Annual Services Fee for Package H = 500,000 Ks
- Annual Services Fee for Package I = 600,000 Ks
- Annual Services Fee for Package J = 800,000 Ks

Our Clients



27 + SME CLIENTS



Briefly elaborate on what you want to discuss.

EMAIL

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WEBSITE

www.codextechnologymm.com

CALL US

09-970 599 433, 09-455 232 057

Connect with us.