

Code out Violence

Code of Conduct

Code out Violence is a crime analyst event intended for innovation, collaboration, and engagement with open data.

We value the participation of each attendee and want all attendees to have an enjoyable and fulfilling experience. Accordingly, all attendees are expected to show respect and courtesy to others throughout the event.

To make clear what is expected, all attendees—speakers, sponsors, volunteers and even organizers—are required to conform to the following Code of Conduct, from the event itself to its associated happy hours and conclusion. Event organizers will enforce this code throughout the event.

In a Nutshell

Code out Violence is committed to making the event a safe and welcoming environment that fosters open dialogue, collaboration and the free expression of ideas.

In the same vein, Code out Violence is dedicated to providing a harassment-free hackathon experience for everyone. We do not tolerate harassment of participants in any form. Inappropriate language and imagery are not appropriate for any venue, including talks, workshops, happy hours, social media or other online media. Event participants violating these rules may be sanctioned or expelled from the event at the discretion of the event organizers.

The Fine Print

Harassment. Harassment includes offensive verbal comments related to gender, age, race, sexual orientation, disability, physical appearance, body size, ethnicity, nationality, religion, sexual images in public spaces, deliberate intimidation, stalking, following, photography or audio/video recording against reasonable consent, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Products and presentations created at this event are equally subject to the code of conduct policy.

Photography and Video Recording. Photography and video recording are encouraged, but other participants must be given a reasonable chance to opt out from being photographed or recorded. If they object to their being photographed or recorded, you must comply with their request.

Diversity of Opinions and Abilities. Code out Violence is intended as a place for crime analysts of different skill levels and approaches to meet and work together toward common goals. As a result, we do not expect that everybody will share the same opinion. However, we do expect that disagreement is handled respectfully.

Additionally, we expect that members will work with others respectfully. To this end, do not assume anybody else's level of expertise or knowledge. Do not belittle a lack of information, or insist on unnecessary precision. We are all learning, so afford others—as well as yourself—room to grow.

Inclusivity. Except for instances where it would significantly impede productivity, there is always room on a Code out Violence project for one more person. Unless doing so would be counter-productive to the goals of the project, anybody who is interested in a project is allowed to join it.

Reporting Procedures

If you would like to report an incident that may be a potential violation of the Code of Conduct, please report it immediately by speaking to an event organizer or volunteer, or by emailing codeoutviolence@uchicago.edu.

Any attendee found in breach of this Code of Conduct may be disciplined at the discretion of Code out Violence organizers. Penalties may range from a warning to expulsion them from the event.