

# ELISHA OTIENO

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## SUMMARY

I am a Monitoring, Evaluation, and Learning (MEL) and statistician professional with over seven years of experience leading evidence-driven studies across health, gender, livelihoods, and youth empowerment programs in Africa. I have demonstrated expertise in qualitative methodologies including interviews, focus groups, ethnographic studies, and thematic analysis as well as quantitative approaches, data management, and results measurement. Proficient in NVivo, STATA, SPSS, R, and Power BI, I translate complex data into actionable insights and compelling narratives for policy and program decision-making. Experienced in leading research teams, capacity building, and delivering high-quality evidence for donor-funded and consultancy projects with organizations including Lwala Community Alliance, The Action Foundation, AMREC, and Statistics Sierra Leone and now at Dev Afrique as a monitoring and Evaluation officer. Elisha is a person of Integrity.

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## SKILLS

**Advanced Quantitative Analysis & Data Visualization:** Expert in STATA, SPSS, R, Python; skilled in developing interactive dashboards and visualizations using Power BI, Tableau, and Python.

**Monitoring & Evaluation Frameworks:** Experienced in designing and operationalizing M&E frameworks, logical models, indicators, and Theory of Change aligned with program goals and donor requirements.

**Mixed-Methods Evaluation:** Skilled in integrating qualitative and quantitative approaches, including interviews, focus groups, ethnographic studies, and surveys, to produce triangulated, context-sensitive insights.

**Survey Design & Data Management:** Proficient in designing surveys, implementing data collection, and ensuring quality using Kobo Toolbox, ODK, Survey CTO, and Redcap.

**Stakeholder Engagement & Reporting:** Strong ability to synthesize complex findings into actionable reports, present results to diverse stakeholders, and facilitate learning for strategy development and policy influence.

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## RELEVANT EXPERIENCE

Dev-Afrique Development Advisors

**Monitoring and evaluation associate**

*Abuja, Nigeria*

10/01/2025

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*Present*

**UMBRELA Project** – Monitoring and Evaluation Associate

Led qualitative and mixed-methods research on development issues across Africa, producing evidence-based reports, briefs, and presentations for stakeholders.

Designed and implemented high-level research projects in collaboration with expert teams.

Synthesized findings into actionable recommendations to inform policy and program decisions.

Supported business development initiatives and contributed to strategic planning in assigned sectors.

Supported designing of the questionnaire of the project both in Nigeria and Democratic Republic of Congo

Developed Indicators on Mirro platform for the projects Umbrella fund project

Supported Development bank of Nigeria project as a data analyst.

Writing business development proposals and training.

Developed Data analysis Plan for the Development Bank of Nigeria project

Mentoring interns and attaches on data collection and analysis.

Writing quarterly monitoring and Evaluation report.

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Prior Workplace/Organization

Migori, Kenya

**Monitoring And Evaluation Officer, Lwala Community Alliance**

May

2024– DeC2024

- Support the Monitoring & Evaluation (M&E) department by conducting needs assessments.
- Perform program checks and audits to assess implementation fidelity and identify areas for improvement
- Collaborate with program teams to plan, design, and implement evaluation activities that inform evidence-based decision-making
- Contribute to data management, cleaning, and preliminary analysis to support reporting and program learning.
- Directed qualitative and quantitative data collection, including household surveys and interviews, ensuring high-quality monitoring.
- Conducted program audits and evaluations, identifying gaps and recommending improvements to enhance program fidelity.
- Led data management, cleaning, and thematic analysis using NVivo and STATA, translating insights into actionable reports for stakeholders.
- Facilitated learning sessions with program teams to strengthen evidence-based decision-making. Achievements:
- Streamlined household data collection processes, increasing efficiency and accuracy by 90%.
- Developed dashboards and tools that enhanced monitoring and reporting, improving data-driven program management.
- Conducted qualitative interviews and Focused group discussions.

Prior Workplace/Organization

Nairobi, Kenya

**Program and Data officer, The Action Foundation**

Feb2023 –

May 2023

**Ibuka Project (Girls with Disabilities in STEM) – Senior MEL Consultant, 2023 Funded by Google**

- Managed end-to-end qualitative research for Google-funded initiatives under The Action Foundation.

**Dev-Afrique Development Advisors**

[partners@dev.africa](mailto:partners@dev.africa) | [www.devafrique.com](http://www.devafrique.com)

- Designed interview and focus group guides, supervised field teams, and ensured data quality and integrity.
- Conducted thematic analysis and synthesized findings into clear, actionable recommendations to guide program improvement and policy engagement.
- Key Competencies Demonstrated Across Roles:
- Leadership of qualitative research teams and MEL initiatives.
- Expertise in thematic analysis, focus groups, interviews, and ethnographic studies.
- Translation of complex data into strategic insights and stakeholder-ready reports.
- Strong capacity for cross-sector collaboration, evidence-based advocacy, and program learning.
  - Contribute to data management, cleaning, and preliminary analysis to support reporting and program learning.
  - Conducted a comparative analysis to evaluate the baseline and end line data.
    - Debriefs with team leads and Enumerators to address quality of the interviews
    - Assist in preparing reports and presentations for stakeholders, translating findings into actionable recommendations.
    - Conducted Data cleaning and quality checks and analyzed multi region datasets.

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## EDUCATION

### Academic Qualifications

Open University of Kenya

Master's in data  
science

September 2025 – Present

*Kenya*

Certificate in monitoring and Evaluation  
May2024 – May2025

Washington university  
USA, Washington

Kenya Certificate of Secondary Education  
Jan 2014 – Nov 2017

### Professional Certifications/Trainings

365 Data science program  
Kenya

Data Analysis with Excel Pivot tables  
October2021 October2022

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National Institute on Drug Abuse  
*Country*

Good Clinical Practice  
– June2021

Jan 2021

## AWARDS

- Outstanding Trainer Recognition – Statistics Sierra Leone (2023)
- Certificate of Excellence in Monitoring and Evaluation – Washington University (Global Health Program)
- Best Data Quality Champion – Lwala Community Alliance (2024).