

## **Paid Internship Policy (From 2nd Year Onwards)**

### **Objective**

- To provide financial assistance through paid internships.
- To bridge the gap between academic learning and industry requirements.
- To help students contribute partially towards their own educational expenses.

### **Stipend Structure**

- Paid internships will be performance-based, with stipends ranging between ₹3,000 to ₹10,000 per month.
- Stipend amounts are determined based on the student's skills, project involvement, work discipline, and mentor evaluations.

### **Duration & Timeline**

- Internships will start from the 4th semester (2nd year).
- Duration of internships may vary between 3 to 12 months, depending on the project and organization.
- Students may work part-time or full-time during semester breaks.

### **Eligibility Criteria**

- Be enrolled in the B.Voc in AI and ML program.
- Have successfully completed the first year with a minimum CGPA of 7.0.
- Maintain a minimum attendance of 80% in the previous semesters.
- Demonstrate proficiency in programming, data handling, or ML tools through internal assessments or mini-projects.

### **Selection Process**

#### **1. Internal Evaluation**

- Evaluated by faculty mentors based on academic performance, participation in labs, and behavioral feedback.

#### **2. Skill Assessment**

- May include coding tests, aptitude rounds, or interviews organized by partner companies or Nexcore's internal teams.

#### **3. Interview & Project Mapping**

- Shortlisted candidates will be matched with available internships based on their interest, skill sets, and project requirements.

### **Performance Review & Continuation**

- Interns will be reviewed monthly by mentors or industry supervisors.
- Continuation and stipend increase are subject to:
  - Timely completion of tasks.
  - Quality of work and initiative.
  - Soft skills such as communication, punctuality, and collaboration.

### **Terms and Conditions**

- Internships are optional but highly encouraged for career growth.
- Students can pay part of their tuition fees using earnings from internships.
- Nexcore Alliance or partner organizations reserve the right to terminate an internship in case of misconduct or underperformance.
- Internships will not interfere with core academic schedules—flexibility will be ensured.
- Selected students will be required to sign an Internship Agreement.

### **Support & Guidance**

The Internship & Placement Cell will assist students in:

- Resume building and interview preparation.
- Internship applications and coordination.
- Tracking progress and feedback sessions.