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CIN NO - ACK-7603



director@nexcorealliance.com | hr@nexcorealliance.com

LIVE PROJECT PARTICIPATION AGREEMENT

This **Live Project Participation Agreement ("Agreement")** is made and entered into on this _____, by and between:

Code4Bharat, a brand of Nexcore Alliance LLP, a company incorporated under the **Limited Liability Partnership Act, 2008**, having its registered office at **Office No 2, White House Bldg No.3, Kurla West Basement, SG Barve Marg, Mumbai, Maharashtra, India 400070**, hereinafter referred to as the "Company";

AND

hereinafter referred to as the "Participant" or "Intern"..

WHEREAS,

The Company provides technical training followed by hands-on exposure to live client projects (including international projects) to enhance real-world learning. The Participant, having successfully completed the initial training phase, is now being assigned to live project work under Code4Bharat. The Company expects all participants to maintain high standards of professionalism, confidentiality, and responsibility during this engagement.

NOW, THEREFORE, both parties agree as follows:

1. Purpose of Agreement

The purpose of this Agreement is to outline the rules, responsibilities, and professional conduct expected from the Participant while working on live projects handled by Code4Bharat.

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2. Confidentiality and Data Protection

- (a) The Participant may have access to sensitive company or client data, including project plans, source code, documentation, credentials, or communication details.
- (b) All such information shall be treated as strictly confidential and shall not be disclosed, shared, or reused for any purpose outside the project.
- (c) The Participant shall comply with all applicable data protection laws, including the Information Technology Act, 2000, and GDPR, where applicable.

3. Work Responsibility & Performance

- (a) The Participant shall complete all assigned tasks and deliverables within the given timeline communicated by the Project Mentor or Team Leader.
- (b) It is the Participant's sole responsibility to ensure that assigned work is completed on time, with quality and consistency.
- (c) In case of any confusion, delay, or challenge, the Participant must immediately connect with their senior or team leader to resolve the concern—ensuring that project progress is not hampered.
- (d) Regular updates, proactive participation, and effective communication within the team are mandatory expectations.
- (e) The Participant must maintain a minimum performance and activity level, as monitored by their mentor or supervisor.
- (f) Failure to meet project expectations, timelines, or communication standards may result in removal from the live project and discontinuation of participation privileges.

4. Intellectual Property (IP) Ownership

- (a) All work, source code, design, documentation, or innovation created during the live project shall be the exclusive intellectual property of Code4Bharat (Nexcore Alliance LLP).
- (b) The Participant shall not claim authorship, ownership, or use any portion of the project for external purposes without written permission from the Company.

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5. Communication & Team Conduct

- (a) The Participant shall maintain professional communication with all team members, mentors, and clients (if applicable).
- (b) Sharing internal discussions, meeting content, or technical materials outside authorized groups is strictly prohibited.
- (c) Respect, discipline, and teamwork are expected at all times. Any form of misconduct or unprofessional behavior may lead to immediate removal from the project.

6. Access & Return of Assets

- (a) Any access credentials, tools, or resources provided by the Company shall be used only for official project purposes.
- (b) Upon completion of the project or training, the Participant must return or delete all data, credentials, and files associated with the project.

7. Evaluation & Removal

- (a) The Participant's performance and consistency will be periodically evaluated.
- (b) Failure to follow this Agreement, maintain active participation, or adhere to deadlines may lead to termination of project access without prior notice.
- (c) The Company's decision regarding continuation or removal from the live project shall be final and binding.

8. Non-Disclosure Duration

The confidentiality obligations mentioned in this Agreement shall remain in effect during the entire project period and for a duration of two (2) years after its completion.

9. Legal Validity

In case of any violation of this Agreement, the Company reserves the right to take necessary action, including but not limited to legal proceedings under applicable laws of India.

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10. Governing Law & Jurisdiction

This Agreement shall be governed by the laws of India, and any disputes shall fall under the exclusive jurisdiction of the courts in Mumbai, Maharashtra.

11. Acknowledgment

By signing this Agreement, the Participant confirms that they have read, understood, and agreed to all the terms and responsibilities stated herein.

They further acknowledge the importance of maintaining confidentiality, discipline, and professionalism while working on live client projects under Code4Bharat.

For Code4Bharat, Nexcore Alliance LLP

Authorized Signature
CREDENTIAL ID:

Shabnam Fakhir
HR & Operation-Head

Signature:

For the Participant (Intern)

Name:

Signature:

Date:

To verify the authenticity of this certificate

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