

GARRETT VENTURE BASICS FOR ALL DRIVERS

- Make sure you are on time to stand up - Starting Sunday clock in time will be 1020 am
- Please make sure you are in uniform at stand up and on the pad. Black pants and vest has to be outermost part (so vest on top of your coat) must be black pants or sweats
- Make sure you are paying attention during stand up
- Join our group chat on Group Me
- Please make sure not to stagger breaks - you can do a 30 and 15 together (you must start you break before you travel to your break destination and you must be back at your delivery area before you hit end break)
- DO NOT SMOKE INSIDE THE VANS (vaping is fine as long as you put the window down)
- Marijuana is ILLEGAL if you are caught smoking marijuana on route you will be terminated
- Please don't mark anything damaged until you talk to dispatch first (pictures of damaged packages must be submitted to dispatch)
- Make sure you don't opt out of taking pictures
- Please make sure to do Proper Contact Compliance before you mark a package "UNABLE TO DELIVER"
- DO NOT MARK ANYTHING UNABLE TO DELIVER DUE TO BAD WEATHER unless you get the ok from dispatch
- If you are going to go into airplane mode please let dispatch know - you can put a quick message on Group Me letting them know.
- **You MUST perform.**
 - **You must be hitting Fantastic on your scorecard on a consistent basis**
 - **You must get to work on time**
 - **Minimize call outs**
 - **You must finish your routes by yourself within the allowed time (gotta pull your own weight)**
- DO NOT DRIVE ON GRASS!!!!
- Property damage will result in tier 2 infractions by Amazon
- Packages must be delivered to front door, receptionist, or mailroom
- These are not your vehicles, treat them with respect. Report any damage.
- Fill up the gas tank on the way back to the station
- NETRADYNE cameras - take this seriously (STOP on yellow lights, put your seatbelt on every time you get in the van, stop signs = count to 3 mississippis, no phone in hand, no speeding, 2.5 van lengths of distance between you and the car in front of you)
 - Multiple violation will lead to suspension