

## EMPLOYEE NON-DISCLOSURE AGREEMENT

*(For Access to Future Pipe Industries Group Limited Confidential Information)*

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This Non-Disclosure Agreement ("Agreement") is entered into as of [Insert Date], by and between:

Future Pipe Industries Group Limited  
Office 1007, Level 10, Liberty House,  
Dubai International Financial Centre (DIFC),  
Dubai, United Arab Emirates  
(hereinafter referred to as the "Disclosing Party")

and

Priya Ammu Reji, an employee of Innovyx Tech Labs LLP  
Registered Address of Employer: 35 K, 42/5, Vittalasandra Main Road,  
Vittalasandra, Bengaluru, Karnataka 560100, India  
(hereinafter referred to as the "Receiving Party")

### 1. Purpose

The Disclosing Party agrees to provide certain confidential and proprietary information to the Receiving Party solely in connection with the Receiving Party's professional duties while working for Innovyx Tech Labs LLP in relation to [Insert Project or Engagement]. This Agreement governs the protection and permitted use of such information.

### 2. Definition of Confidential Information

"Confidential Information" includes all non-public, proprietary, or confidential information disclosed by the Disclosing Party, whether in oral, written, electronic, or any other form, including but not limited to:

- Technical data, designs, specifications





- Business and strategic plans
- Financial records
- Customer or vendor information
- Software code, processes, tools, and workflows
- Any other material that is reasonably understood to be confidential

### 3. Obligations of the Receiving Party

Priya Ammu Reji agrees to:

- Maintain strict confidentiality of the Confidential Information;
- Use Confidential Information only for authorized purposes as instructed by Innovyx Tech Labs LLP in connection with its engagement with the Disclosing Party;
- Not disclose Confidential Information to any third party, including other employees or contractors, without express written authorization from the Disclosing Party;
- Use best efforts to prevent unauthorized access, duplication, or disclosure;
- Promptly inform the Disclosing Party of any suspected or actual breach.

### 4. Exclusions from Confidential Information

Confidential Information shall not include information that:

- Was lawfully known to the Receiving Party prior to disclosure;
- Becomes publicly known through no fault of the Receiving Party;
- Is received lawfully from a third party without breach of any obligation;
- Is required to be disclosed by law or court order, provided advance notice is given to the Disclosing Party when legally permitted.

### 5. Return or Destruction

Upon completion of duties or termination of employment, the Receiving Party shall return or destroy all materials containing Confidential Information and confirm compliance in writing if requested.

### 6. Term

This Agreement becomes effective on the date of signing and shall remain binding throughout the term of employment and for five (5) years thereafter.

### 7. No License or Rights

This Agreement does not grant any rights or licenses under any intellectual property of the Disclosing Party.

### 8. Governing Law

This Agreement shall be governed and interpreted in accordance with the laws of the United Arab Emirates, and the courts of Dubai shall have exclusive jurisdiction.






IN WITNESS WHEREOF, the Parties have executed this Agreement:

EMPLOYEE (Receiving Party):

Name: Priya Ammu Reji

Signature: 

Date: 02-06-2025

For Internal Record – Innovyx Tech Labs LLP

Authorized By: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

