Applicability

This code of conduct serves to ensure that everybody and anybody who wishes to participate is able to do so. Further, it applies to online activities related to City of Pompano Beach, including online postings on GitHub and other online or collaborative venues.

Principles

Do Not Harass

Harassment is any unwelcome or hostile behavior towards another person for any reason. This includes, but is not limited to, offensive verbal comments related to personal characteristics or choices, sexual images or comments, deliberate intimidation, bullying, stalking, following, harassing photography or recording, sustained disruption of discussion or events, nonconsensual publication of private comments, inappropriate physical contact, or unwelcome sexual attention. Conduct need not be intentional to be harassment.

City of Pompano Beach will not tolerate such behavior.

Respect the Opinions and Abilities of Others

City of Pompano Beach is designed as a place for people all of different skill levels and approaches to meet and work together toward common goals. As a result, we do not expect that everybody will share the same opinion. However, we do expect that disagreement is done respectfully.

Additionally, we expect that participants will educate others respectfully. To this end, do not assume anybody else’s level of expertise or knowledge. Do not belittle a lack of information, or insist on unnecessary precision. We are all learning, so afford others—as well as yourself—room to grow.

Build With, Not For

Seek out those who are under-represented, and remove barriers to access. Listen as much—or more—than you speak, and give full consideration to all ideas, even if they seem improbable at first.

Empower, Experiment, and Find a Way for Everybody to Contribute

When more people share their knowledge and skills, they give a project a greater chance to succeed. When somebody shows up with an unusual skill, look for ways to fit them into the team rather than reasons why it wouldn’t work. Experiment with new approaches, and don’t be afraid to try something that might not work.