



## UNITED STATES MARINE CORPS

MARINE AVIATION LOGISTICS SQUADRON 14  
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IN REPLY REFER TO:

From: Sheldon D. Harvey  
To: Whom it May Concern

Subj: LETTER OF RECOMMENDATION FOR JOSHUA YATES

It is with great pleasure that I write this letter of recommendation for Joshua Yates. I first had the opportunity to work with Josh when he was stationed at Cherry Point, North Carolina. He was a young Marine assigned to the MALS-14 Electronic Countermeasures repair shop. As a Senior Field Service Engineer with BAE Systems, my responsibility at the time was to provide technical training and maintenance guidance to US Marine Corps customer personnel.

Josh immediately impressed me with his eagerness to learn, and positive attitude. He quickly began mastering the electronic and mechanical skills and knowledge necessary to effectively maintain the complex Electronic Countermeasures (ECM) systems and related support equipment.

It was rewarding to observe his development from new trainee to mid-level supervisor, providing outstanding guidance, help and direction to others. As a mature, conscientious technician, Josh was faced with a number of ECM maintenance challenges. He increasingly showed remarkable skill and resourcefulness in dealing with system malfunctions. Due to aging equipment and limited supply assets, many required that "ingenious work-arounds" be developed to ensure successful continued mission support capability. His expertise and versatility in this area was clearly evident during Middle Eastern deployment in support of Operation Iraqi Freedom. He always maintained his positive attitude throughout, and was an inspiration to others.

Perhaps what impressed me most with Josh is his honesty and integrity regarding all aspects of Marine Corps duty and personal life. I've certainly enjoyed my association with Josh, and feel he will be a valuable asset to any future field of endeavor he may choose.

Sincerely,

A handwritten signature in cursive script, reading "Sheldon D. Harvey", is positioned above the typed name.

Sheldon D. Harvey  
Senior Field Engineer  
BAE Systems