

## COMMANDANT'S GUIDANCE

DO NOT STAPLE  
THIS FORM

The completed fitness report is the most important information component in manpower management. It is the primary means of evaluating a Marine's performance and is the Commandant's primary tool for the selection of personnel for promotion, augmentation, resident schooling, command, and duty assignments. Therefore, the completion of this report is one of an officer's most critical responsibilities. Inherent in this duty is the commitment of each Reporting Senior and Reviewing Officer to ensure the integrity of the system by giving close attention to accurate marking and timely reporting. Every officer serves a role in the scrupulous maintenance of this evaluation system, ultimately important to both the individual and the Marine Corps. Inflationary markings only serve to dilute the actual value of each report. Reviewing Officers will not concur with inflated reports.

### A. ADMINISTRATIVE INFORMATION

#### 1. Marine Reported On:

a. Last Name	b. First Name	c. MI	d. SSN	e. Grade	f. DOR	g. PMOS	h. BILMOS
YATES	JOSH	L		SGT	20050101	6482	6482

#### 2. Organization:

a. MCC b. RUC c. Unit Description

1JD	01068	MARINE AVIATION LOGISTICS SQUADRON 14
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#### 3. Occasion and Period Covered:

a. OCC b. From To c. Type

EN	20050611	20050829	N	DECEPTIVE ELECTRONIC COUNTERMEASURES TECH
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#### 5. Special Case:

a. Adverse ☐ b. Not Observed ☒ c. Extended ☐

#### 6. Marine Subject Of:

a. Commendatory Material ☐ b. Derogatory Material ☐ c. Disciplinary Action ☐

#### 7. Recommended For Promotion:

a. Yes ☐ b. No ☐ c. N/A ☒

#### 8. Special Information:

a. QUAL	N N	d. HT(in.)	76	g. Reserve Component	
b. PFT	A252	e. WT	215	h. Future Use	
c. Status		f. Body Fat		i. Future Use	

#### 9. Duty Preference:

a. Code b. Descriptive Title

1st	1JD	MALS-14 MCAS CHPT, NC
2nd	1JJ	MALS-31 MCAS BEAUFORT, SC
3rd	J9G	DRILL INSTRUCTOR

#### 10. Reporting Senior:

a. Last Name	b. Initc. Service	d. SSN	e. Grade	f. Duty Assignment
NAUSE	R USMC		CWO4	ASST AVIONICS OFFICER

#### 11. Reviewing Officer:

a. Last Name	b. Initc. Service	d. SSN	e. Grade	f. Duty Assignment
ROSTEK	RJ USMC		CAPT	AVIONICS OFFICER

### B. BILLET DESCRIPTION

- Troubleshoot and repair Deceptive Electronic Countermeasures (DECM) and Infrared Countermeasures (IRCM) systems for three different type model series aircraft, (EA6B, AV8B, and KC-130) utilizing appropriate test equipment and publications.
- Assigned work center 64C technical publication listing NCO.
- Work center 64C day crew production NCO.
- Collateral Duty Inspector for work center 64C.
- Counsel junior Marines in accordance with the USMC counseling program.

### C. BILLET ACCOMPLISHMENTS



1. Marine Reported On:				2. Occasion and Period Covered:			
a. Last Name	b. First Name	c. MI	d. SSN	a. OCC	b. From	To	
YATES	JOSH	L		EN	20050611	20050829	

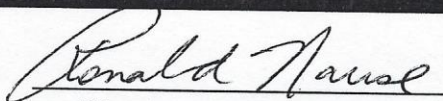
### I. DIRECTED AND ADDITIONAL COMMENTS

- Period of non-availability from 20050711 to 20050829 due to terminal leave.

Directed comments: Sec A, Item 3a, MRO released from active duty.  
Sec A, Item 5b, This report is not observed due to insufficient observation time.

### J. CERTIFICATION

1. I CERTIFY that to the best of my knowledge and belief all entries made hereon are true and without prejudice or partiality and that I have provided a signed copy of this report to the Marine Reported on.

  
(Signature of Reporting Senior)

20050711  
(Date in YYYYMMDD format)

2. I ACKNOWLEDGE the adverse nature of this report and

- ☐ I have no statement to make  
☐ I have attached a statement

\_\_\_\_\_  
(Signature of Marine Reported On)

\_\_\_\_\_  
(Date in YYYYMMDD format)

### K. REVIEWING OFFICER COMMENTS

1. OBSERVATION: ☐ Sufficient ☒ Insufficient

2. EVALUATION: ☐ Concur ☐ Do Not Concur

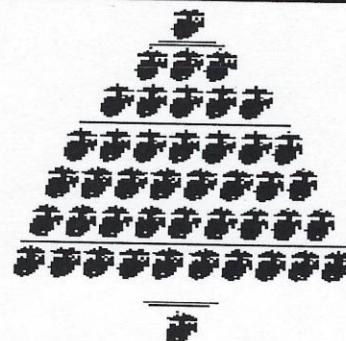
3. COMPARATIVE ASSESSMENT:  
Provide a comparative assessment of potential by placing an "X" in the appropriate box. In marking the comparison, consider all Marines of this grade whose professional abilities are known to you personally.

#### DESCRIPTION

THE EMINENTLY QUALIFIED MARINE  
ONE OF THE FEW  
EXCEPTIONALLY QUALIFIED MARINES  
ONE OF THE MANY HIGHLY QUALIFIED  
PROFESSIONALS WHO FORM THE  
MAJORITY OF THIS GRADE  
A QUALIFIED MARINE  
UNSATISFACTORY

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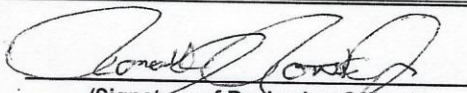
#### COMPARATIVE ASSESSMENT



4. REVIEWING OFFICER COMMENTS: Amplify your comparative assessment mark; evaluate potential for continued professional development to include: promotion, command, assignment, resident PME, and retention; and put Reporting Senior marks and comments in perspective.

- MRO released from active duty. This is a not observed report due to insufficient observation time.

5. I CERTIFY that to the best of my knowledge and belief all entries made hereon are true and without prejudice or partiality.

  
(Signature of Reviewing Officer)

20050711  
(Date in YYYYMMDD format)

6. I ACKNOWLEDGE the adverse nature of this report and

- ☐ I have no statement to make  
☐ I have attached a statement

\_\_\_\_\_  
(Signature of Marine Reported On)

\_\_\_\_\_  
(Date in YYYYMMDD format)

### L. ADDENDUM PAGE

ADDENDUM PAGE ATTACHED: ☐ YES