



# Eyvaz Alishov



## CONTACT

- Helsinki, Finland
- +358 40 3705049
- eyvaz.alishov@gmail.com
- www.eyvaz-alishov.web.app

## SOFT SKILLS

- Team Leadership
- Stakeholder Engagement
- Strategic Planning
- Resource Optimization
- Effective Communication
- Problem-Solving
- Adaptability
- Interpersonal Skills

## TECHNICAL SKILLS

- **Programming & Development:** JavaScript, TypeScript, React, Next.js, Node.js, Express.js, MongoDB, RESTful APIs
- **Cloud & Deployment:** Azure, AWS, Firebase, CI/CD pipelines (Jenkins, Docker)
- **Project Management Tools:** Monday, Jira, Trello, Wiki.js
- CRM Systems
- **Agile & Scrum:** Certified in Applied Scrum for Agile Project Management
- **Project Management:** CAPM certification in progress

## LANGUAGES

- **English** – advanced (C1)
- **Finnish** – upper intermediate(B2)
- **Azerbaijani** – native
- **Turkish** – native
- **Russian** – upper intermediate(B2)

## CERTIFICATES

- Applied Scrum for Agile Project Management – University System of Maryland - 2024
- Introduction to AWS CodeCommit Amazon – Feb 2023
- Introduction to Amazon Elastic Computer Cloud (EC2) Amazon – Feb 2023
- Effective ICT management – Masterplan to Solutions – Singapore – June 2011

## PROFILE

Agile-certified ICT professional with a strong foundation in project management, technical development, and digital transformation. With over seven years of experience leading ICT projects in the public sector, three years as a Managing Director in the private sector, and about three years as a Full-Stack Developer, I bring a unique blend of strategic leadership and technical expertise.

I specialize in delivering scalable digital solutions, optimizing operations, and aligning technology with organizational goals. Proficient in modern frameworks and cloud technologies, I thrive in cross-functional teams, ensuring innovation and efficiency. My ability to bridge technical and business needs makes me a valuable asset for both strategic and hands-on roles.

## PROFESSIONAL EXPERIENCE

### Digital Operations and IT Project Manager/ CaspiBau Einzelunternehmen

08/2024–current, Hamburg, Germany (Part-time, Remote)

- Directed the digital transformation initiatives of CaspiBau, streamlining internal operations through the implementation of efficient digital tools and systems.
- Oversaw the migration of manual processes to digital platforms, improving operational efficiency and accuracy in project tracking and resource management.

### Full-Stack Software Developer / Virittämö - Helsingin kaupunki

02/2024–09/2024, Helsinki, Finland

- Designed, developed, and debugged various digital services, collaborating closely with cross-functional teams to enhance and optimize the performance and usability of platforms.
- Enhanced documentation and aligned development processes with performance goals.

### Product Owner (Edusphere SIS) / TechSynergy

04/2024–08/2024, Tallin, Estonia (Remote)

- Defined product vision, strategy, and roadmap, ensuring alignment with organizational goals and stakeholder requirements.
- Prioritized features based on user needs and market research, managing the product backlog to deliver incremental value in an Agile environment.

### Full-Stack Software Developer / Kyky Today Oy

07/2023 – 01/2024, Helsinki, Finland (Remote)

- Led Agile projects to develop user-centric software solutions. Implemented scalable front-end solutions using React and Bootstrap, while managing back-end operations with Firebase, enabling real-time data synchronization and secure user authentication.
- Played a key role in product development cycles, from ideation to deployment.

### Co-founder/Managing Director / CoMoon GmbH

01/ 2018 – 06/2023, Hamburg, Germany (Hybrid)

- Co-founded and directed the growth of CoMoon GmbH. Developed and executed business strategies to achieve profitability and scalability, leading the company through its initial stages to operational success.
- Managed strategic partnerships and negotiations with international clients and vendors. Directed project teams, achieving operational and sales targets.

## AWARDS

- Certificate of Appreciation from the United Nations for outstanding performance and contribution to the 7th Annual Internet Governance Forum (IGF) in November 2012.

## REFERENCES

- Arto Aitta from Virittämö Helsinki, arto.aitta@hel.fi / +358452774977
- Margit Tennosaar from Business College Helsinki, tennosaar@gmail.com / +358503745468

## Citizenship

- Finland
- Azerbaijan

## Freelance translator / Tulkkaus- ja käännöskeskus Professional Oy

12/2019–08/2020, Helsinki, Finland

- Provided real-time translation services during professional engagements, enhancing communication effectiveness

## ICT Policy Adviser to the Prime Minister / The Cabinet of Ministers

09/2014 - 04/2015, Baku, Azerbaijan

- Coordinated ICT initiatives across government bodies, enhancing service delivery and transparency.
- Provided high-level advisory services to the Prime Minister on ICT policies and digital transformation strategies, ensuring alignment with national development objectives.
- Monitored global ICT trends and provided strategic insights to enhance Azerbaijan's competitiveness in the digital economy

## Project Coordinator for Technical Teams at IGF 2012 / United Nations

11/2012 - 11/2012 Baku, Azerbaijan

- Led and managed the technical team responsible for the setup and maintenance of IT infrastructure during the 7th Annual Internet Governance Forum (IGF) 2012
- Coordinated the allocation of technical resources and personnel, ensuring that all technical aspects of the event were executed efficiently and to a high standard.

## Senior ICT Policy Adviser/Project Manager / The Ministry of Communications and Information Technologies

06/2009 - 09/2014, Baku, Azerbaijan

- Spearheaded the formulation and implementation of national ICT policies.
- Designed and managed large-scale government projects, including the development of the State Program for the Implementation of the National Strategy for the Development of the Information Society (2016–2020).
- Collaborated with over 30 government agencies and private sector partners to define program scopes, allocate budgets, and establish actionable goals.

## EDUCATION

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### Haaga-Helia University of Applied Sciences/ Master of Business Administration (MBA), Business Technologies/Information Services and Systems (Modes of studies: Evening, weekend, virtual, and intensive, allowing flexibility alongside professional responsibilities)

01/2025 – 12/2026, Helsinki, Finland

### Business College Helsinki / Vocational Qualification in Information and Communications Technology – Full-Stack Developer

08/2022 - 12/2023, Helsinki, Finland

### University of Helsinki / Elements of Artificial Intelligence

05/2018- 09/2018, Helsinki, Finland

### Ege University / Master of International relations

2004 - 2007, Izmir, Turkey

### Baku State University / Bachelor of International relations

1999 - 2003, Baku, Azerbaijan

## OTHER

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### Member, EU – Azerbaijan Sub-committee on Justice, Freedom, Security and Human Rights and Democracy, Baku-Brussels (Azerbaijan-Belgium)

2010 - 2013