








## CONTACT

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## SOFT SKILLS

Team management  
Stakeholder engagement  
Risk management  
Change management  
Governance & Compliance  
Project documentation  
Effective communication  
Agile & Scrum methodologies  
IT governance & compliance  
Digital literacy & tech adaptability

## TECHNICAL SKILLS

**Project Management Tools:** Jira, Monday, D365 Project Operations, MS Planner, MS Project, Trello, Wiki.js, D365 Project Operations, Microsoft Dynamics 365  
**Programming & Development:** JS, TS, React, Node.js, RESTful APIs, MongoDB, AWS, Azure, Firebase, CI/CD pipelines (Jenkins, Docker), PostgreSQL

## LANGUAGES

advanced (C1) – English  
upper intermediate (B2) – Finnish  
upper intermediate (B2) – Russian  
native – Turkish  
native – Azerbaijani

## EDUCATION

**Haaga-Helia UAS**  
MBA, Business Technologies  
Information Services and Systems  
(01/2025 – 12/2026)  
**Business College Helsinki**  
Vocational Qualification in  
Information and Communications  
Technology – Full-Stack Developer  
(08/2022–12/2023)

**Ege University**  
M.Sc. International Relations &  
Organizations

**Baku State University**  
B.Sc. International Relations &  
International Law

# Eyvaz Alishov



## PROFILE

### Certified IT Project Manager | Digital Transformation Leader with | Compliance Manager 10+ Years in Public & Private Sectors

Proven track record in leading cross-functional teams, delivering scalable SaaS and digital solutions, and optimizing business-critical workflows. Specialized in digital transformation, ICT policy, product development, and compliance management (incl. EU GDPR). Skilled in managing full project lifecycles—from discovery to delivery—while aligning stakeholder needs with business strategy. Experienced in Agile and hybrid methodologies, cybersecurity, and data governance. Proficient in modern digital tools, automation platforms, and cloud technologies. Adept at building high-impact digital services, leading CRM and data migration projects, and ensuring compliance in cross-functional environments.

## PROFESSIONAL EXPERIENCE

### Digital Operations and IT Project Manager/ CaspiBau Einzelunternehmen (Construction & engineering)

08/2024–current, Hamburg, Germany (Part-time, Remote)

#### Key responsibilities:

- Led digital transformation, automating processes and implementing workflow solutions.
- Managed cross-functional teams and coordinated project execution.
- Oversaw budgeting and compliance, ensuring cost-effective IT initiatives.

#### Key achievements:

- Increased efficiency by 30%, reducing delays and achieving a 95% stakeholder satisfaction rate.

### Full-Stack Software Developer / Virittämö - Helsingin kaupunki (Public organization)

02/2024–09/2024, Helsinki, Finland

#### Key responsibilities:

- Developed and optimized digital services, improving performance and usability.
- Enhanced documentation and streamlined development workflows.

#### Key achievements:

- Led the design and development of a CRM system for Suomen Latu reverse-engineering APIs, implementing secure authentication, and ensuring privacy-by-design in a complex database system using Agile methodologies.

### Product Owner (Edusphere SIS) / TechSynergy (Educational technology solutions)

04/2024–08/2024, Tallinn, Estonia (Remote)

#### Key responsibilities:

- Defined product vision, strategy, and roadmap to align with business goals.
- Designed the initial system architecture and prioritized features for development.

#### Key achievements:

- Successfully launched the MVP, laying the foundation for future enhancements.

### Full-Stack Software Developer / Kyky Today Oy (Freelancing platform)

07/2023 – 01/2024, Helsinki, Finland (Remote)

#### Key responsibilities:

- Led Scrum ceremonies and supported Agile adoption across the team.
- Developed new features and improved platform functionality.
- Optimized performance to ensure a seamless user experience.

#### Key achievements:

- Successfully enhanced platform functionality, boosting performance and user satisfaction.

## CERTIFICATES

**Certified Associate in Project Management (CAPM®)**  
PMI (2025)

**Managing Projects with Microsoft 365**  
LinkedIn Learning & PMI (2025)

**Applied Scrum for Agile Project Management**  
University System of Maryland (2024)

**Introduction to AWS CodeCommit**  
Amazon (2023)

**Introduction to Amazon Elastic Computer Cloud (EC2)**  
Amazon (2023)

**Elements of Artificial Intelligence**  
University of Helsinki (2018)

**Effective ICT management Masterplan to Solutions**  
Singapore (2011)

## AWARDS

Certificate of Appreciation from the United Nations for outstanding performance and contribution to the 7th Annual Internet Governance Forum (IGF) in November 2012

## MEMBERSHIP

**Project Management Institute (PMI)**  
(2025–2026)

**Sub-committee on Justice, Freedom, Security and Human Rights and Democracy, Baku-Brussels (Azerbaijan-Belgium) – Negotiations between The European Union and Azerbaijan**  
(2010–2013)

## REFERENCES

**Arto Aitta**  
Virittämö Helsinki,  
arto.aitta@hel.fi / +358452774977

**Kamal Mammadov**  
The Ministry of Communications & IT  
k.mammadov@culture.gov.az /  
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**Elmir Valizadeh**  
Azerbaijani President's Administration  
dm@mincom.gov.az / +994 12 5983818

## CITIZENSHIP

Finland  
Azerbaijan

## Co-founder/Managing Director / CoMoon GmbH (Furniture retail company)

01/ 2018 – 06/2023, Hamburg, Germany (Hybrid)

### Key responsibilities:

- Founded and scaled CoMoon GmbH, driving business growth and operational success.
- Developed and executed business strategies, ensuring profitability and scalability.
- Managed strategic partnerships and led negotiations with international clients and vendors.

### Key achievements:

- Successfully expanded operations and achieved sales targets, positioning CoMoon GmbH as a competitive business.

## ICT Policy Adviser to the Prime Minister / The Cabinet of Ministers

09/2014 - 04/2015, Baku, Azerbaijan

### Key responsibilities:

- Advised the Prime Minister on ICT policies and digital transformation strategies.
- Coordinated ICT initiatives across government bodies to enhance service delivery and transparency.
- Developed policy briefs on emerging technologies, cybersecurity, and e-governance.

### Key achievements:

- Provided strategic insights on global ICT trends, strengthening Azerbaijan's position in the digital economy.

## Project Coordinator for Technical Teams at IGF 2012 / United Nations

11/2012 - 11/2012 Baku, Azerbaijan

### Key responsibilities:

- Led and managed the technical team responsible for IT infrastructure setup and maintenance.
- Coordinated technical resources and personnel, ensuring seamless execution of the event.
- Oversaw real-time troubleshooting and support, maintaining uninterrupted operations.

### Key achievements:

- Successfully delivered IT infrastructure for the 7th Annual Internet Governance Forum (IGF) 2012, ensuring smooth execution of sessions and global participation.

## Senior ICT Policy Adviser/ Compliance Project Manager/ The Ministry of Communications and IT

06/2009 - 09/2014, Baku, Azerbaijan

### Key responsibilities:

- Led national ICT projects on e-commerce, cybersecurity, and digital services to enhance public access to government services.
- Developed data privacy strategies aligned with EU GDPR, strengthening information security.
- Directed compliance initiatives across government ICT systems, aligning national frameworks with global standards and legal requirements.
- Managed cross-sector collaborations, ensuring policy alignment with international ICT standards.

### Key achievements:

- Managed and successfully completed multiple large-scale ICT projects, including e-services, cybersecurity frameworks, and digital platforms—ensuring timely delivery, stakeholder alignment, and regulatory compliance.
- Contributed to formulating national ICT policies, strategies, and over 150 legal acts, while representing Azerbaijan in international ICT forums and conferences.