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| ANDREW PALMER  a@codelifter.net | (360) 333-1197  Seattle, WA, 98108 |

Seasoned Software Engineer with over two decades of experience developing innovative solutions for complex problems. My skills cross domains, including software architecture, system design, and team leadership. Beyond the technical, I bring a unique perspective forged through a successful career as a professional athlete and 6 years battling and defeating cancer.

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| **MajorBoost, (AI2) Seattle, WA – Cofounder / VP of Engineering:** | **2020 – Present** |

Technologies: .Net, ASP, Maui, Blazor, AWS, Google Cloud, Custom Telephony, RDS(PG), Kafka, Redis,

I cofounded MajorBoost after several years of deep personal experience inside the medical industry with the goal of eliminating the pain, time, and cost required to complete medical phone calls. I drove architectural decisions, design patterns, framework choices, prototyped services, and drove team development processes. I handled database architecture and optimization. I built tools and infrastructure to manage releases and customer feedback and I worked directly with customers to guarantee their success.

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| **Rover, Seattle, WA – Engineering Manager:** | **2019 – 2020** |

Tools: RESTful APIs, iOS, Android, Docker, SCRUM, Agile, Git, Jira

I joined Rover as the Engineering Manager for the New Product Lines (grooming) team, the proverbial startup within a startup. I implemented an overhaul of the team sprint model and quickly made steady and consistent improvements to team velocity. We iterated through several different marketplace models one at a time with an entrepreneurial mindset, while testing the value add and market viability of each new model before rolling out to larger markets. Shortly after starting Covid 19 struck and did enough damage that the company laid 50% of its staff. I was offered furlough but declined in favor of founding MajorBoost.

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| **Distiller, Seattle, WA - Director of Engineering:** | **2015 – 2019** |

Tools: Ruby, Rails, Postgres, RESTful APIs, Heroku, AWS, Azure, iOS, Android, C#, Xamarin, Xamarin Forms, Redis, API Gateways, Docker

I joined Distiller early in its lifecycle and began driving user growth by scaling the platform from a single web app into a growing social network with native clients on multiple platforms, served by a Rails backend, all using a variety of cloud services. During my time there we grew from fifty thousand monthly users to nearly 500 thousand.  I drove engineering efforts, infrastructure decisions, content management, and feature design through a continuous series of successful releases. In my time at Distiller I managed projects and schedules, architected entirely new applications as well as maintained existing services, drove technical hiring, and had a constant drive to provide high quality features that could help the company grow.

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| **Moz (SEOmoz), Seattle, WA - Software Engineer** | **2013 – 2015** |

Tools: PHP, Vagrant, Docker, Selenium

I joined Moz as a Software Test Engineer and drove the marketing site’s test automation effort using a combination of Selenium UI automation and unit testing. My role then changed to Software Engineer, where I pushed the Moz.com marketing site engineering team toward an agile development cycle, helped maintain containerized development environments, and designed and developed new features.

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| **Microsoft, Redmond, WA - SDET** | **2007 – 2013** |

Tools: IIS, PowerShell, Visual Studio, ASP.NET, C#, XML, SQL Server

What started out as a contract quickly turned into an ask to join the team fulltime. During my time at Microsoft, I owned functional, UI, and automated testing for Web Platform Installer v1-v4, WebMatrix v1 and v2's database administrator workspace, as well as testing for several internal projects. I developed and owned a series of test tools built to enhance product quality and improve the partner integration experience. Several of the tools, including the Web Platform Installer Command-line utility were later productized and released to customers.  I also drove the WebMatrix accessibility, globalization, and localization efforts.