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WAGES AND EMPLOYMENT ADMINISTRATION

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Time : Three hours

Maximum : 100 marks

Answer any FIVE questions, choosing not less than  
TWO questions from each PART.

(5 × 20 = 100)

## PART - A

1. Distinguish nominal wages from real wages.  
Discuss the factors determining real wage.
2. Explain the significance of the minimum wages  
Act, 1948.
3. Discuss the causes of differences in wages in India.
4. What are wage boards? Mention their objectives.
5. Enumerate the pre-requisites of successful  
collective bargaining.

## PART - B

6. Describe the meaning and determinants of  
productivity.
7. Examine the principles of wage fixation.

8. Explain the merits and demerits of job evaluation.
9. Discuss the meaning and the methods of  
estimation of dearness allowance.
10. Analyse the internal and external sources of  
recruiting human resource.