**Professional Summary**

Dynamic HR Technology Lead Analyst with robust expertise in market trend analysis and strategic implementation of HR technology solutions. Proven track record in advising senior executives and enhancing organizational performance. Adept at conducting in-depth research and generating compelling content, while serving as a trusted advisor and mentor to junior colleagues. Engaged speaker at conferences, driving thought leadership within the HR tech landscape.

**Work Experience**

AI strategy,AI technologies,customer engagement,revenue growth,cross-functional collaboration,market analysis,performance monitoring,KPIs,metrics,AI-powered algorithms,communication,stakeholder collaboration,partnerships,compliance,data privacy,data governance,security,technology vendors,AI innovation acceleration,leadership,interpersonal skills,team collaboration,influence stakeholders,problem-solving,strategic mindset,results-driven,continuous improvement,Bachelor's degree,computer science,data science,marketing,advanced degree,machine learning,natural language

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| IBM Senior Director of AI Strategy As the Senior Director of AI Strategy at IBM, my role was to spearhead the development and execution of cutting-edge AI initiatives that aligned with our corporate vision. I collaborated with cross-functional teams to identify opportunities where AI could drive innovation and efficiency, enhancing our product offerings. I conducted in-depth market research to analyze trends and customer needs, enabling data-driven decision-making. My responsibilities included formulating strategies to integrate AI technologies into our business processes, ensuring scalability and sustainability. I also served as a key advisor to senior leadership, providing insights and recommendations on AI investments and partnerships. Engaging with industry stakeholders, I represented IBM at conferences and forums, promoting our AI capabilities. Additionally, I mentored and guided a team of AI professionals, fostering a culture of continuous learning and innovation. My tenure was marked by significant advancements in AI deployment, positioning IBM as a leader in the AI landscape. | 2023 - Present |

**Education**

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| Lamar University masters | 2013 - 2015 |

**Certifications**

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| Google Certificate | 2013-01-10 |