

2071

Bachelor of Business Administration
Sixth Semester

BBA-329: Human Resources Planning and Performance Management

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt four short answer type questions from Section-A. Attempt two questions each from Section B and C respectively.

x-x-x

Section- A

I. Attempt any four of the following:-

- a) Define Human resource management.
- b) What is the concept of work life balance?
- c) What are the objectives of performance management?
- d) What is career planning and development?
- e) Differentiate HRM and HRD.
- f) Write note on any two:
 - i) Forced distribution method of performance appraisal
 - ii) Downsizing plan
 - iii) Potential appraisal

(4x5)

Section - B

- II. Discuss various challenges faced by HR Managers of these days. (15)
- III. Define Human resource planning. Briefly discuss the steps involved in human resource planning. (15)
- IV. What are objectives of career planning? Discuss various elements of career management programme. (15)
- V. What do you understand by succession planning? Discuss importance and challenges to succession planning. (15)

P.T.O.

(2)

Section - C

- VI. Define performance appraisal. Which are the modern methods of performance appraisal? (15)
- VII. Which are the various legal and ethical issues involved in performance appraisal? (15)
- VIII. What is performance Management? What are the various challenges to performance management? (15)
- IX. Define performance planning. Discuss in detail the process of performance planning. (15)

x-x-x