

(i) Printed Pages : 2 Roll No.

(ii) Questions : 14 Sub. Code :

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Exam. Code :

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Bachelor of Business Administration 4th Semester
1046

HUMAN RESOURCE MANAGEMENT

Paper : BBA-224

Time Allowed : Three Hours] [Maximum Marks : 80

Note :- Attempt **four** questions out of **six** from Section A, **two** questions each from Sections B and C.

SECTION—A

1. Outline the managerial functions of HRM.
2. Essentials of good record keeping.
3. Organizational design of HR department.
4. Problems in HR planning.
5. Importance of an induction programme.
6. Advantages and disadvantages of internal promotions.

SECTION—B

1. Define HRM. Critically evaluate its importance, functions and roles in the changing business environment.
2. Critically evaluate the significance of various on the job and off the job training methods being employed by the organizations today.

3. Challenges for HRM in today's business environment.
4. Define HRP. Discuss its process in detail. Outline the methods of demand and supply forecasting.

SECTION—C

5. What is the significance of conducting an HR audit ? How does it help the firm in managing its HR functions more efficiently ?
6. Discuss the importance of eHRM and HRIS in managing human resources of the organization.
7. What is the purpose of maintaining HR records for the firm ? Outline the essentials of effective record keeping and its significance for the organization.
8. Discuss the environmental factors impacting the HR policies especially in the light of increased competition from multinationals.