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Bachelor of Business Administration

Fifth Semester

BBA-310: Industrial Relations and Labour Legislation

Time allowed: 3 Hours

Max. Marks: 80

**NOTE:** Attempt four short answer type questions from Section-A. Attempt two questions each from Section B and C respectively.

x-x-x

### Section - A

I. Attempt any four of the following:-

- a) What is Industrial Conflict and how the organizations manage the Union level conflicts?
- b) What are the essentials of effective Industrial Relations?
- c) How the Sociological approach differs from Socio-ethical approach of an organization?
- d) Discuss the conditions of Lockouts and Layoff in the organizations.
- e) Discuss the provisions of leave with wages under the Industrial Dispute Act, 1947?
- f) Describe the salient features of payment of wage act, 1936? (4x5)

### Section - B

- II. Discuss the nature and various forms of Conflict. (15)
- III. What is Collective Bargaining? Discuss its relevant functions and types. (15)
- IV. What is the Scope and Objectives of Industrial Relations, who are the key players in Industrial relations and how they affect the Organizations at mass level? (15)
- V. Discuss any five approaches of your choice to be adopted by the organizations to determine the better Industrial Relations? (15)

### Section - C

- VI. What are the various modes applied by the organizations for the settlement of Industrial disputes? (15)
- VII. What are the duties and responsibilities of Trade unions and what privileges have been given to registered Trade Unions? (15)

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- VIII. Discuss the provisions with regard to the deductions from wages under payment of wages act, 1936? (15)
- IX. What is the procedure for fixing minimum wage for the employees and what are the Authorities and Remedies available under the Minimum, wage act, 1948? (15)

x-x-x