

2021

B.B.A.-5th Semester

BBA-310: Industrial Relations and Labour Legislations

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt any four short answer type questions from Section-A. Attempt any two questions from Section-B & C respectively.

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SECTION-A

- I. Attempt any four of the following: -
- (a) Explain psychological approach of industrial relations.
 - (b) Define the term strike and lockout.
 - (c) Explain industrial discipline and explain its types.
 - (d) Define reformist unions under trade union structure.
 - (e) What do you understand by minimum rate of wages?
 - (f) What is the scope of payment of wages act? (4×5)

SECTION-B

- II. Define industrial relations. Discuss different factors which may affect the scope of industrial relations. (15)
- III. Define industrial conflicts. What is the importance and causes of industrial dispute? (15)
- IV. What do you mean by collective bargaining? Explain its types and process. (15)
- V. Explain the different approaches of Industrial relations. (15)

SECTION-C

- VI. Explain the different methods of settling industrial disputes as per the act. (15)
- VII. What is importance of trade unions? Discuss various obstacles faced by trade unions. (15)
- VIII. Explain minimum wage. Explain different provisions of Section-7 regarding different deduction from wages. (15)
- IX. What is the procedure for fixing minimum wages under minimum wages Act and what are the obligations of employer under this act? (15)

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