

(i) Printed Pages: 2

Roll No.

(ii) Questions : 14

Sub. Code :

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Exam. Code :

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Bachelor of Business Administration 4th Sem.

(2042)

HUMAN RESOURCE MANAGEMENT

Paper : BBA-224

Time Allowed : Three Hours]

[Maximum Marks : 80

Note :— (1) Attempt any **FOUR** questions from Section A.

(2) Attempt any **TWO** questions each from Section B and Section C.

(3) Each question in Section A carries **5** marks.

(4) Each question in Sections B and C carries 15 marks.

SECTION—A

1. Functions of HRM.
2. Features of HR Planning.
3. Difference between Transfer and Promotion.
4. Kinds of HR Research.
5. Purpose of HR Record Keeping.
6. Need of HR Information System.

4×5=20

SECTION—B

7. What are the benefits and limitations of Human Resource Planning ? How it can be made effective ?

8. What purpose does selection serve ? Explain the importance of scientific selection in the organisation.
9. "Training programmes are helpful to avoid personnel obsolescence." Discuss various needs of training in an organisation.
10. Write a note on evolution and development of Human Resource Management. 15×2=30

SECTION—C

11. Define HR Research. Discuss its objectives and approaches.
12. Discuss the organisational design and importance of HR Department in an organisation.
13. Discuss essentials of good Record-keeping.
14. What do you mean by HR-Audit ? Discuss its types and process ? 15×2=30