

1129

Bachelor of Business Administration
Fifth Semester
BBA-310: Industrial Relations and Labour Legislation

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt four short answer type questions from Section–A. Attempt two questions each from Section B and C respectively.

X-X-X

Section – A

- I. Attempt any four of the following:-
- a) Discuss the objectives of industrial relations.
 - b) Explain briefly the functions of collective bargaining.
 - c) Explain Marxist approach of industrial relations.
 - d) Define the term Lay off and Retrenchment under Industrial Dispute Act.
 - e) What is the scope of Payment of Wages Act?
 - f) What is the importance of Trade Union Act? (4x5)

Section – B

- II. What do you mean by industrial relations? Explain the essentials to make industrial relations effective. (15)
- III. Define industrial conflict. What is the importance and factors affecting industrial conflict? (15)
- IV. What do you mean by collective bargaining? Explain its nature and types. (15)
- V. Explain the different approaches of industrial relations. (15)

Section – C

- VI. Explain the different modes of settlement of industrial disputes. (15)
- VII. What are the privileges available to a registered trade union? (15)
- VIII. What deductions can be made from wages under Payment of Wages Act? (15)
- IX. What is the procedure for fixing minimum wages under Minimum Wages Act and what are the obligations of employer under this Act? (15)

X-X-X