

[Total No. of (i) Printed Pages 3 (ii) Questions 14]

Sub Code : 0882 (1048) Exam Code : 0024

Exam : Bachelor of Business Administration 4th Semester

Subject : Human Resource Management

Paper : Paper-BBA-224

Time : 3 Hours

Maximum Marks : 80

Note: **SECTION-A** is consisting of **6** short Answer questions of **5** marks each. Out of which the candidates are required to attempt **any 4** questions.

SECTION-B is consisting of **4** essay type questions of **15** marks each. Out of which the candidates are required to attempt **any 2** questions.

SECTION-C is consisting of **4** essay type questions of **15** marks each. Out of which the candidates are required to Attempt **any 2** questions.

SECTION-A

1. State limitations of human resource management.

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2. What are problems in HR planning ?
3. Define succession planning and state its importance.
4. Differentiate between training and development.
5. State the need of human resource information system.
6. What are objectives of HR audit ?

SECTION-B

7. Write short note on challenges faced by modern HR managers in today's dynamic organizations.
8. State different types of HR planning. What are problems in HR planning and suggest solutions to make it effective ?
9. Write a detailed note on functions of HRM.
10. Write short notes on :
 - (a) Recruitment and selection
 - (b) Transfer and Promotion

SECTION-C

- 11.** Explain organizational design of HR department.
- 12.** What do you mean by computerized HRIS ?
Explain need and objectives of HRIS.
- 13.** State the purpose of HR record keeping.
Explain essentials of a good record keeping.
- 14.** Explain in detail types and approaches of HR audit.