

(i) Printed Pages: 2 Roll No. ....  
(ii) Questions : 9 Sub. Code : 

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**Bachelor of Business Administration 6th Sem.**

**(2042)**

**HUMAN RESOURCE PLANNING AND PERFORMANCE  
MANAGEMENT**

**Paper : BBA-329**

**Time Allowed : Three Hours] [Maximum Marks : 80**

**Note :—** Student is required to attempt **FOUR** questions from Section A. Student is required to attempt **TWO** questions from Section B and **TWO** questions from Section C.

**SECTION—A**

1. (a) What are the objectives of Human Resource Planning ? 5
- (b) Write a short note on career stages. 5
- (c) Discuss the importance of succession planning. 5
- (d) What do you understand by performance appraisal ? 5
- (e) Highlight the significance of potential appraisal. 5
- (f) Explain briefly the concept of ethics in performance management. 5

### **SECTION—B**

2. Explain the meaning and importance of human resource planning. Discuss the factors influencing human resource planning. 15
3. What are the challenges faced during human resource planning process ? Discuss various techniques of demand and supply forecasting in human resource planning. 15
4. What do you understand by career planning and development ? Explain the individual career planning process. 15
5. Highlight the significance and challenges of succession planning. What are the components of succession planning ? 15

### **SECTION—C**

6. Explain the concept of performance management. What are the pre-requisites, objectives and challenges of performance management ? 15
7. Write a note on the following :—
  - (a) Goal setting and performance planning.
  - (b) Competency mapping. 15
8. What do you understand by potential appraisal ? Discuss the steps involved in potential appraisal process. 15
9. Explain in detail the ethical issues and dilemmas in performance management. 15