

(i) Printed Pages: 2 Roll No.

(ii) Questions : 14 Sub. Code :

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Exam. Code :

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Bachelor of Business Administration 4th Semester

1059

HUMAN RESOURCE MANAGEMENT

Paper—BBA-224

Time Allowed : Three Hours] [Maximum Marks : 80

Note :— (1) Section A carries *six* short answer questions. Attempt any *four* questions. Each question will carry **5** marks.

(2) Section B and C each consist *four* questions; out of this attempt any *two* questions each from Sections B and C. Each question carries **15** marks.

SECTION—A

1. What do you mean by Job Rotation ?
2. Distinguish between Induction and Placement.
3. Define HRM.
4. What do you mean by Stress Interview ?
5. Define Kaizen.
6. Explain HRIS.

4×5=20

SECTION—B

7. Discuss in detail various theories of HRM.
8. Define Recruitment. What are the various sources of Recruitment ?

9. Comment on the emerging issues in HRM.
10. What are the selection practices in India ? Explain various steps involved in the selection of personnel. $2 \times 15 = 30$

SECTION—C

11. Explain the methods of Executive Development in detail.
12. Explain various methods of valuing human resource assets.
13. Discuss the HR Environment in detail while describing various factors' impact on HRM Environment.
14. What is Human Resource Audit ? Discuss its objectives and importance. $2 \times 15 = 30$