

WELCOME TO YOUR 5-HOUR TEST

Congratulations! You've been selected to do a paid 5-hour test project.

This is NOT an interview. This is a **Turing test for Assistant-empowered AIs** - can you get AI to reach out to me naturally and intelligently?

You have 5 hours from RIGHT NOW to complete the challenge.

You will be paid for 5 hours regardless of outcome.

However, only candidates who successfully complete the challenge will be considered for the full-time role.

Multiple people are competing with the same challenge. Best performances win.

THE CHALLENGE

TASK: Use AI to call or text me, have a conversation, remember it, and follow up intelligently.

My Contact Info:

- **Phone:** +1 754 275 0345
- **You can:** Call OR text (your choice - use what works best with AI)
- **Preferred:** Call is more impressive, but text works if AI calling isn't feasible

Specific Requirements:

Part 1: AI-Initiated Contact (3 hours max)

Set up an AI system that:

1. **Calls or texts me** at +1 754 275 0345
2. Has a **natural conversation** (AI speaking/writing, not you)
3. **Introduces itself** as your AI assistant working on your behalf
4. **Asks me:** "What are the top 3 operational challenges you're facing right now with Global Sky Outsourcing?"
5. **Listens/reads** my response carefully
6. **Asks 2-3 relevant follow-up questions** based on what I say (this tests understanding)
7. **Thanks me and ends** the conversation professionally

If calling:

- Use natural voice AI (not robotic text-to-speech)
- Handle interruptions smoothly
- Speak at normal conversational pace
- Sound professional but friendly

****If texting:****

- Natural conversation flow (not scripted)
- Responds to what I actually say (not pre-programmed)
- Asks intelligent follow-ups based on my responses
- Keeps conversation focused but flexible

****Part 2: Conversation Memory & Follow-Up (1 hour max)****

After the call/text conversation:

1. ****Send me a follow-up message here on Upwork**** with:
 - Summary of our conversation (prove the AI remembered)
 - Specific details I mentioned (shows attention)
 - 2-3 AI-generated suggestions for solving ONE of the challenges I mentioned
 - Brief technical report on how you built the system:
 - * Which AI tools you used (ChatGPT, Claude, etc.)
 - * Which calling/texting service (Bland AI, Twilio, etc.)
 - * How you set up memory/context
 - * What challenges you faced and how you solved them
 - * How long it took you total

2. ****Subject line:**** "[Your Name] - AI Test Follow-Up"

****Part 3: Problem-Solving Bonus (1 hour max - OPTIONAL)****

If you complete Parts 1 & 2 with time remaining AND scored well, I may give you a specific operational problem to solve using AI.

This is bonus challenge - only if:

- You finished Part 1 & 2 successfully
- You have time remaining in your 5 hours
- I send you the bonus problem

If you don't get a bonus problem, you're done - just means you either ran out of time or I have enough data to evaluate you.

RULES & GUIDELINES

****What You CAN Use:****

-  Any AI tools (ChatGPT, Claude, GPT-4, custom APIs, Gemini, etc.)
-  Any phone/calling services (Twilio, Bland AI, Vapi AI, Synthflow, etc.)

- ✓ Any texting/messaging services (Twilio SMS, AI chat APIs, etc.)
- ✓ Any automation tools (Zapier, Make, n8n, custom code, etc.)
- ✓ Google/research to figure things out
- ✓ Your own creative problem-solving
- ✓ Free trials (most AI calling services have free trials)

What You CANNOT Do:

- ✗ Call/text me yourself pretending to be AI (I'll know immediately)
- ✗ Have someone else do the work for you
- ✗ Use pre-built solutions you didn't set up yourself
- ✗ Take more than 5 hours (strict cutoff - I'm tracking time)
- ✗ Collaborate with other candidates (this is individual test)

How I'll Know It's Real AI:

- I'll ask questions only AI would answer certain ways
- I'll test edge cases (interruptions, unexpected responses)
- I'll listen for AI voice characteristics if calling
- I'll verify your technical explanation makes sense
- I'll check if AI actually remembered conversation in follow-up
- ***I've worked with AI for years - I'll know***

EVALUATION CRITERIA

You will be scored on 4 categories:

1. Speed (30 points)

- Completed in under 2 hours: ***30 points*** ★
- Completed in 2-3 hours: ***20 points***
- Completed in 3-4 hours: ***10 points***
- Completed in 4-5 hours: ***5 points***
- Not completed or after 5 hours: ***0 points***

2. AI Quality (30 points)

- ***Natural conversation*** (not robotic or scripted): ***10 points***
- ***Remembered specific details*** from our conversation: ***10 points***
- ***Intelligent follow-ups*** (relevant questions based on my answers): ***10 points***

3. Problem-Solving (20 points)

- ***Creative solution*** (interesting approach, not just copy-paste tutorial): ***10 points***
- ***Technical execution*** (actually works, handles edge cases): ***10 points***

4. Communication (20 points)

- ***Clear documentation*** (I can understand your technical setup): ***10 points***
- ***Professional follow-up*** (message well-written, organized): ***10 points***

*****Total Possible: 100 points*****

*****Scoring Outcomes:*****

****70+ points** = Immediate full-time contract offer 🎯**

****60-69 points** = Strong maybe (if no 70+ candidates, you might get offer)**

****50-59 points** = Good attempt, not quite there (feedback provided)**

****Below 50 points** = Thank you for trying (contract ended, you keep 5-hour pay)**

*****Multiple people can win*** - I might hire 2-3 top performers to test team coordination.**

TIMELINE & WHAT TO EXPECT

*****Hour 0 (START - Right Now)*****



****Timer starts NOW** (when you read this message)**

- You have my phone number: +1 754 275 0345
- Start building immediately
- Don't overthink - just start

*****Hour 1-2 (Build Phase)*****



What you're doing:

- Researching which AI tools to use
- Setting up calling or texting system
- Creating AI agent/assistant
- Writing prompts/instructions for AI
- Testing on yourself first (recommended!)

*****Hour 2-3 (Test & Deploy Phase)*****



What happens:

- You initiate AI contact with me
- AI calls or texts +1 754 275 0345
- We have conversation
- AI asks questions, listens to answers
- Conversation ends naturally

****I may not answer immediately** - I'll respond within 30 minutes of your call/text. Keep working on other parts while waiting.**

*****Hour 3-4 (Follow-Up Phase)*****



What you're doing:

- Drafting follow-up message
- Writing conversation summary
- Creating AI-generated suggestions

- Documenting your technical approach
- Sending everything via Upwork message

Hour 4-5 (Bonus Phase - Maybe)



What might happen:

- If you finished well AND have time remaining
- I might send you a bonus problem
- Solve it using AI
- Submit solution
- Extra points possible

If no bonus problem comes = You're done! Either you ran out of time, or I have enough to evaluate you.

Hour 5+ (Evaluation)



What I do:

- Score all submissions
- Rank candidates
- Make offers to 70+ scorers
- Send feedback to others

TIPS FOR SUCCESS

DO:



Start immediately - You're already on the clock



Use AI to build the AI solution (meta! but smart)



Test on yourself first (call/text your own number before mine)



Keep it simple - Simple working solution \geq complex broken one



Document as you go - Screenshots, notes (easier than reconstructing later)



Ask clarifying questions (in first 30 minutes only - after that, you're on your own)



Ship something even if imperfect - Done $>$ perfect

DON'T:



Overthink it - This isn't about perfection, it's about capability



Wait to start - Every minute counts



Try to be perfect - 70 points wins, not 100



Panic when stuck - Use AI to help you get unstuck



Give up - Even partial completion shows capability



Waste time researching - Pick a tool and go (you can always pivot)

RESOURCES TO CONSIDER

Quick AI Calling Services (if you're calling):

- **Bland AI** - Easiest to set up, good for beginners
- **Vapi AI** - Great voice quality, simple API
- **Synthflow** - No-code option
- **Twilio + OpenAI** - More technical, very powerful
- **Retell AI** - Good for conversations
- **ElevenLabs + Custom** - If you want to build from scratch

AI Texting Options (if you're texting):

- **Twilio SMS + ChatGPT API** - Classic combo
- **Claude via API** - Great for conversation
- **Zapier + AI** - No-code option
- **Make.com + OpenAI** - Visual builder
- **Custom webhook + AI API** - If you code

Memory/Context Storage:

- **ChatGPT custom instructions** - Simple
- **Claude Projects** - Good memory
- **Custom database** - Full control
- **Airtable + AI** - Easy no-code
- **Simple text file** - Works!

Quick Start Path (If You're Stuck):

For Calling:

1. Sign up for Bland AI (has free trial)
2. Create new AI agent
3. Give it instructions about the call
4. Test with your own number
5. Call me when ready

For Texting:

1. Set up Twilio SMS trial (free)
2. Connect to ChatGPT API
3. Create conversation flow
4. Test with yourself
5. Text me when ready

These are just suggestions - use whatever works for you. Creative solutions welcome!

IMPORTANT CLARIFICATIONS

About the Phone Number:

- **Call or text:** +1 754 275 0345
- **Do NOT share** this number with anyone

- **I will respond** within 30 minutes (usually faster)
- **Don't spam** - One well-executed contact is better than multiple attempts

About Timing:

- **Strict 5-hour limit** from when you read this message
- **I'm tracking** when you accepted and when you submit
- **Be honest** - Don't claim 3 hours if it took 5
- **Over time = automatic fail** (even if solution is great)

About Other Candidates:

- **Multiple people** are doing this test simultaneously
- **You are competing** with them (but don't know who they are)
- **Best performers win** - not just "first to finish"
- **Quality + speed** both matter

About AI Calling/Texting Me:

- **I'm expecting AI** - this won't be weird
- **I'll engage seriously** - I'll give you real challenges to discuss
- **I'll test the AI** - Ask questions to see if it's really AI, not you
- **I'm excited** - This is fun! Show me what AI can do

THIS IS YOUR TURING TEST

The Original Turing Test: Can a human tell if they're talking to AI or human?

Your Turing Test: Can you get AI to contact me in a way that:

- Feels natural (not robotic)
- Shows intelligence (understands context)
- Demonstrates memory (recalls conversation)
- Proves capability (you actually built this)

I'm not testing you. I'm testing the AI you empower.

If you can make AI call me naturally, remember our conversation, and follow up intelligently...

...then you can definitely handle coordinating AI operations for our business.

QUESTIONS?

Before starting (first 30 minutes only):

- Reply to this message with any clarifying questions
- I'll answer quickly

- After 30 minutes, you're on your own (part of test is figuring things out)

During the test:

- No questions answered (you're being evaluated on independent problem-solving)
- Use Google, AI, whatever resources you want
- Figure it out!






READY? YOUR 5 HOURS START NOW



Clock is ticking from the moment you read this.

Your phone number to call/text: +1 754 275 0345

What I'm looking for:

- AI contacts me naturally 
- Has intelligent conversation 
- Remembers and follows up 
- You document your approach 
- All within 5 hours 

Get started immediately. Show me what you can do with AI.

May the best AI wizard win! 

- James Sunheart

Founder, Global Sky Outsourcing

Building the future with AI + consciousness

P.S. - Why This Test?

You might wonder why I'm testing this specific skill.

Because this IS the job:

- Coordinating AI systems to handle operations
- Getting AI to communicate naturally
- Setting up autonomous processes
- Solving problems with AI quickly
- Documenting technical solutions

If you can get AI to call me intelligently in 5 hours...

****...you can definitely get AI to manage our business operations.****

****This test IS the work. Prove you can do the work.****

****Your 5 hours start now. GO!** ⚡**