

Ref : HR/ RAL/ 06/ 29-JUN-2022/ 67477
Employee Code : 67477
Date : 29-JUN-2022

Subject - Acceptance of Resignation

Manoranjan Sahoo,

We refer to the submission of your resignation from the services of Xoriant Solutions Private Limited ("Company") on **21-JUN-2022**.

This is to inform you that your resignation has been accepted subject to , (i) returning to the Company, its properties i.e., desktop, laptop, ID card, access card, records, statistics, data and (ii) make the payment of all outstanding travel and other advances/dues to the Company on or before your last working day. Subject to the aforesaid conditions, you will be relieved from the services of the Company at the conclusion of working hours on **28-JUN-2022**. In the event of any failure, you will not be entitled to the relieving letter from the Company. In such case, the Company will not respond to any request for confirmation on your background verification and it may impact your new employment.

Notwithstanding anything contained herein, the terms and conditions of your Appointment Letter dated **28-OCT-2021**, which are intended and specified as such therein to survive, in the event of you ceasing to be in employment with the Company, shall continue to apply and you shall continue to be bound by the same which include, without any limitation, the non-disclosure, non-competition and non-solicitation obligations.

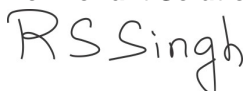
You acknowledge that during the tenure of your employment with the Company, you have strictly complied with the confidentiality obligations casted on you and, you shall hereafter continue to observe strict secrecy in respect of Company's (without any limitation) technical, trade or business data, or any other confidential information, customers' names/business details or any other information of confidential nature.

It is reiterated that the non-competition obligations in the Non-Disclosure Agreement accepted by you, that you are expected not to take up employment or enter into any type of business/commercial association with any of the Company's clients or their associates, after cessation of employment. You have to safeguard the Company and its customers intellectual property rights and confidential information even after termination of your employment or business relationship with the Company.

By virtue of your separation from the Company, you are prohibited from making or causing to be made, any disparaging, derogatory or other negative, misleading, and/or false statement about the Company or its business, either orally or in writing on any social media sites without limitation, blogs, wikis, or any social networking sites such as (without any limitation) Facebook, Instagram, LinkedIn, Snapchat, Twitter, Flickr, and YouTube.

We wish you the very best in all your future endeavors.

For Xoriant Solutions Pvt. Ltd.,



Ranjana Singh
Director HR