

Date: 3-Oct-24

ID: PAP-MUM-0924-710

Dear -Hrushikesh Zarekar

Sub: Your enrolment into BridgeLabz Pay After Placement (PAP) Program

In consideration of your participation and performance demonstrated by you in the hiring drive, we, **BRIDGELABZ SOLUTIONS PRIVATE LIMITED** ('**BridgeLabz**' or 'us'), are pleased to inform that your admission is confirmed in BridgeLabz' Pay After Placement Fellowship Program' ('**PFP**'), details whereof are indicated in Annexure – A of this letter ('**Letter**'). As a part of the PFP and subject to adherence to the terms and conditions set out herein, you will be offered a placement with one of our hiring partners ('**Hiring Partner**') as indicated in Annexure – A hereto.

Your participation in the PFP will be governed by the following terms and conditions:

1. Subject to signing up and completing the necessary formalities required for enrolment towards the PFP in terms of this Letter.
2. While being a part of the PFP, you agree and undertake:
 - (i) to maintain 100% attendance in all of the training sessions, modules, meetings, events and interviews organized under the PFP and that a continued absence from attending the PFP for more than **Seven (7) working days** without express permission in writing from the management of BridgeLabz, shall tantamount to voluntary abandonment of Program;
 - (ii) 100% Assignments to be solved and submitted and performance will be reviewed on the basis of the submissions.
 - (iii) to be bound by the policies, rules and regulations of BridgeLabz as may be in force from time to time or as may be brought to your notice by Bridgelabz.
 - (iv) You will be physically required to come to our Mumbai/ Bangalore Lab for the offline part of the program as per the requirement. You will be given sufficient intimation for the same. This duration will be depending on your pace of learning; however, will be approximately 10-12 weeks.
 - (v) It will be your responsibility to make accommodation/travel/food/miscellaneous arrangements for the offline program in the Mumbai / Bangalore lab. BridgeLabz would provide you with the necessary assistance so that you can make your arrangements.
3. You further acknowledge and agree that the PFP is a '100% experiential learning program' and therefore, it involves BridgeLabz incurring considerable direct/indirect expenditure, for and on your behalf, towards in-house trainings, on site assessments, skills support services, acquiring the training modules and/or any ancillary support facilities including without limitation engaging man hours of various professionals who would assist you in obtaining the requisite training for the indicated placement with the Hiring Partner.

4. In consideration of the resources employed by BridgeLabz during the relevant duration towards your training under the PFP, you undertake to carry out the necessary formalities to be a part of PFP wherein you undertake to execute the necessary documentation with our concerned financial partner ('**Financial Partner**') thereby agreeing to adhere to the simple process stipulated by such Financial Partner as detailed out in the Annexure – A. (Any amounts paid to the Financial Partner shall hereinafter be collectively referred to as the '**Fee**')
5. Your selection with the Hiring Partner, the date of joining and the final location of posting is purely based on job requirements received from the Hiring Partner. In the event you fail to accept and/or reject any job opportunities on the grounds of preference for any location/domain expertise/any other miscellaneous reasons then, it is hereby clarified that BridgeLabz shall be forthwith absolved of any obligations for facilitating your placement with any Hiring Partners.
6. In terms of the PFP, you acknowledge and understand that your risk is limited and in the event for any reason whatsoever, you are ineligible or not absorbed by the Hiring Partner, in such a scenario BridgeLabz will identify another Hiring Partner, and if all the attempt for placement fail, then you will not be required to pay towards the remaining monthly installments to the Financial Partner. Provided however, in case you unilaterally choose not to opt for such placement with the Hiring Partner during or post the PFP completion, in such a scenario you will be bound to pay for the entire tenure to the Financial Partner, as indicated in Annexure A. It is hereby clarified that if you fail to accept or refuse to opt for such placement post the PFP, then BridgeLabz shall be forthwith absolved of any obligations for facilitating your placement with any Hiring Partners. If you reject to join the hiring partner 15 days before your joining date, then you are liable to pay a penalty of Rs. 1,00,000/- (Rupees One Lakh) to BridgeLabz.
7. You acknowledge, agree and confirm that upon completion of the training under the PFP and upon being successfully placed with the Hiring Partner, BridgLabz shall be absolved from any liability of whatsoever nature in connection with the proposed arrangement under this Letter.
8. You acknowledge and agree to comply with the guidelines, rules, and procedures established by the company to which you have been deployed. You also need to continue to pay your EMIs to the financing partner
9. You acknowledge and agree that any information of a confidential nature which may be disclosed to you by BridgeLabz or which you may become aware of or get in possession of, and the same relates to the PFP conducted by BridgeLabz shall remain the confidential and proprietary information of BridgeLabz. You will keep all Confidential Information confidential and shall not use any of it except for the purpose of carrying out authorized activities on behalf of BridgeLabz.

10. You hereby authorize BridgeLabz to use, reuse, and to grant others the right to use and reuse, your name, photograph, likeness (including caricature), voice, and biographical information, and any reproduction or simulation thereof, in any media now known or hereafter developed (including but not limited to film, video and digital or other electronic media), both during and after your involvement in the PAP Fellowship, for whatever purposes BridgeLabz deems necessary.
11. You may at any time, at your sole discretion, terminate your participation in the PFP, for any reason whatsoever. Provided however, you acknowledge and agree that you will be liable to pay all the monies due and payable towards the Minimum Commitment as per Annexure - A.
12. Notwithstanding anything contained herein, BridgeLabz expressly reserves the right to forthwith terminate your involvement in the PFP without giving any notice in case of your negligence, fraud, wilful misconduct or conviction for any criminal offense or disloyalty or breach of any of the terms of this Letter, and/or the policies and procedures, rules and regulations of BridgeLabz.
13. It is hereby clarified that in case of termination of your participation in the PFP for any reason whatsoever, then notwithstanding any other provisions of this Letter, BridgeLabz shall not be liable to (i) facilitate you with any job placements with BridgeLabz and/or the Hiring Partners; (ii) pay/refund you any amounts including the Fee paid towards the PFP in terms of this Letter. Termination of your participation with BridgeLabz shall not release you from your obligations and liabilities accrued prior to the date of termination and those that survive termination.
14. In the event of any dispute or difference with respect to your participation in the PFP conducted by BridgeLabz, and if we are unable to reach an amicable settlement within 15 days from the date of the notice of dispute, then such dispute shall be referred to arbitration conducted by a sole arbitrator to be appointed mutually by both the parties. The arbitration proceedings shall be conducted in accordance with the provisions of the Arbitration and Conciliation Act, 1996 or any amendment thereto. The seat of the arbitration proceedings shall be Mumbai and all the proceedings of the arbitration shall be conducted in English language only. The arbitral award shall be final and binding on the Parties.
15. You acknowledge that the covenants set forth in these terms form a fundamental and intrinsic part of your selection into the PFP and any breach or threatened breach thereof may cause BridgeLabz irreparable harm for which monetary damages may be inadequate. You, therefore, agree that BridgeLabz shall be entitled to obtain injunctive or such other forms of relief as may be obtained in a court of law or equity, in order to restrain you from such breach or threatened breach. If any court of competent jurisdiction holds that the restrictions contained in these terms are unreasonable on any criteria, the said restrictions shall be deemed to be reduced to the extent necessary in the opinion of such Court to make them reasonable.
16. Your selection into the PFP is upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with us being true, correct and accurate; and (ii)

satisfactory verification of your background by BridgeLabz in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of BridgeLabz, then notwithstanding your acceptance of these terms, your selection into the PFP will be considered ineffective and irregular and would be liable to be terminated by BridgeLabz forthwith without notice and without refund of any Fee whatsoever.

17. The terms set out herein are strictly confidential between you and BridgeLabz and any breach of this confidence will be viewed with utmost seriousness and would amount to misconduct.

To indicate your acceptance to the aforementioned terms, please sign this Letter in the space provided below and return it to BridgeLabz.

For BRIDGELABZ SOLUTIONS PRIVATE LIMITED 	Acknowledged, Agreed & Accepted By, 
Name: Shreevidya Ramamurthy Title: Director	Name of Candidate: Hrushikesh Zarekar

ANNEXURE - A
STRUCTURE OF THE PROGRAM - PFP

1. Details of the placement

Name of the Hiring Partner :	Locobuzz Solutions Private Limited
Job Description :	.NET with SQL focus
Location :	Mumbai
CTC Offered :	4 LPA & Above

2. Program Fee and Commercial Arrangement with Financial Partner

The Program Fee for the PAP Fellowship is Rs. 90000 (charges extra) which for your ease and benefit will be paid by you as a loan from the Financial Partner appointed by BridgeLabz. You will be provided a complete understanding of the fee structure by BridgeLabz personnel.

As a part of such commercial arrangement with the Financial Partner, you agree to the following:

- (i) Payments to the Financial Partner via electronic clearing service (ECS) as per the structure defined in your agreement with the Financial Partner.
- (ii) Please take note that there are no additional fees/charges that are payable to BridgeLabz over and above the fees that are specifically mentioned in this letter or are officially communicated to you, in writing from BridgeLabz via a signed document or an official email.

3. PFP - Scope of Training

The overall PAP Fellowship requires you to be groomed with hard core tech skills generally required for all tech companies. You will be required to go through the tailor making in terms of the Hiring Partner's mandate to achieve the relevant custom tech employability skills. This involves -

- (i) 2 - 3 hours daily live mentoring sessions conducted by practicing engineers;
- (ii) Carry out the practice problems each day given as assignments after the live session;
- (iii) Attend workshops that will be organized from time to time so that you can apply the skills learnt in the daily live session;
- (iv) Any other session that will be required as per the progress and mentor's discretion;
- (v) Attendance in all the sessions is mandatory.

4. Duration

The overall minimum duration of the PFP will be 3-4 months and can extend depending on your pace and learnability.

Certificate of Completion

 **Hrushikesh Zarekar.pdf**

ID: ff1ca289-dd30-45fd-8042-cf214fc1a1f4

SIGN REQUEST ISSUED:

Oct 3, 2024

07:48 AM UTC

REQUESTED BY:

Fellowship BridgeLabz

admissions@bridgelabz.com

STATUS:

 **Completed**

on 15 Oct, 2024, 11:46 AM UTC

Audit trail

Generated on Oct 15, 2024

03 Oct, 2024, 07:49 AM UTC

Fellowship BridgeLabz has invited to sign the document

admissions@bridgelabz.com  **Verified**

15 Oct, 2024, 11:46 AM UTC

Hrushikesh Zarekar has signed the document

rushikeshzarekar265@gmail.com  **Verified**

115.244.184.254

