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INTRODUCTION

ISDF (INDIVIDUAL SOFTWARE DEVELOPERS FORUM) is a Software Development Departmental Team which is formed for the purpose of focusing and tackling huge projects globally. The forum is consisted of software developers from two companies, namely, Masikane IT Solutions (MITS) and Hypothetical Objective Systems (HOS). One focuses on the I.T solutions services and the other on software development services. ISDF was founded in 2014 by 5 Central Johannesburg College (CJC) students. It began its business operation as computer, software and database solutions by providing companies with various services starting from 2015 to date.

ISDF is focusing exclusively in high quality and cost-effective software development and implementation services. The teams to be included in ISDF should be recruited globally. The recruitment should be based on the capacity needs of the micro teams which might be working in big projects hosted by the two said companies or the targeted clients who are looking for exclusive skills.

To ensure success and survival of ISDF, one of the founder member Prof Mosa Moabi recruited 5 new Software Developers who are currently networking on the operations of the forum.

So the surviving founder of ISDF **Prof Mosa Moabi VXiii** is committed to ensuring that the vision of the forum of “being the leader in software development forums globally” is achieved.

ISDF: YOUR SOFTWARE DEVELOPMENT PARTNER





OUR MISSION & VISION

Our Vision it is to obtain a high quality profile of ourselves, to provide software development services globally.

Our Mission is to achieve 100% customer satisfaction by delivering quality products and services at an affordable cost. With an emphasis to obtain set goals and alleviation of poverty to the society.

Our keys for development:

- Desire for Success
- Loyalty and personal development build-up
- Innovation / Creativity
- Transparency / Passion
- Teamwork / Interaction

We believe in

- Motivation / Self Believe
- Collective responsibility and leadership
- Professionalism and ethics
- Been beneficial to our client's needs





PARENTALS AND SPONSORSHIP

PARENT COMPANIES:



PARTNERED COMPANIES



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OUR JOURNEY

2013

2014

2015

Starting journey as a group software developer.

The forum was still under formation and implementation.

Started Software Development with new college students and had some growth with the organization.

Released 1st version of POS for the Computer store company in Johannesburg.

Whereby the take-off of this ISDF began to spread its recruits to those looking for a good path so that is when the ISDF started as a Computer Hardware & Software and an Database administrators.

The forum had two successful projects and 4 unsuccessful uncompleted projects due to the range of source of information needed to fulfil the needs of the projects.

The (ISDF) it began to open channels for other developers only based in the main college's campus enrolled at before it expanded to recruit other developers from different institutions.

The Point Of Sale which was based on the computer devices been sold for Computer Engineers and PC users.

2015

2016

2017

The Forum began to develop and stretched its productivity and started to brand its productivity.

Empros.MeI empowered HOS during the trail of ISDF at the College Institution to validate the operations rendered by ISDF.

ISDF had its first conference held at Troyville Campus of the Central Johannesburg College b of the integration the Programming Community Movement.

Successfully completed Computer Lab Setup under Ministry of Primary & Mass Education in 6 districts. ISDF started implementing an Educational Base for disadvantaged.

Systems were coming to place and there were so many opportunities opening in the market.

ISDF received a Back-office IT infrastructure which ISDF was facilitated with asset to procure its functions held at the premises of College.

Back-office IT infrastructure of new branches of ISDF. The ISDF started to host new four stations where Developers who were disadvantaged could try and reach to measure their success.

ISDF had trouble to keep up with other candidates which had costed the HOS a lot of resources which were procured for ISDF's Assets which end resulted in a sadly decision that ISDF should stop its functions and stop its service till the end of 2017 when HOS has found an Partnering Company to endure sponsorship and administrate the operations for the ISDF.

ISDF

Software Management

PARENTED BY M.I.T AND H.O.S ASSURING THIS FORUM





ISDF POLICY

QUALITY POLICY

ISO 9001

"ISDF Limited" is committed to:

- Providing customers with high quality installations and services which meet requirements and are fit for their purpose.
- Operating the business to the systems required by ISO 9001: 2000.
- Enhancing the skills of management and staff through review and actively pursuing an on-going training policy, the objective of which is to prepare staff to perform their work more effectively.
- Promoting the culture of continual quality improvements and the philosophy of getting things "right first time".
- Rigorously controlling the supply, installation and completion to programme of all projects.
- Promoting the quality management systems and ensuring implementation is achieved by internal auditing, management review, corrective and preventive action.

Everyone is responsible for the quality within the company and for maintaining high standards.

28th August, 2018

Managing Director

Notes

1. This is only each TEAMS within the ISDF Organisation will have its own objectives
2. The quality policy should be a framework for your quality objectives
3. You should consider displaying and raising awareness of the policy
4. The policy should be signed by the highest official of the organisation.





October 2012 Version 1

1

Software Management Policy

1. Introduction

1.1. This policy sets out how the software which runs on the university's IT systems is managed. It includes controls on the installation, maintenance and use of software, with appropriate procedures for upgrades to minimise the risk to information and information systems.

2.Scope

2.1. This policy is applicable to all equipment that connects to the university fixed and wireless network.

2.2. This policy should be familiar to all staff involved in the specification, installation and maintenance of software.

2. Software Security Management

3.1. There must be a nominated individual or business unit responsible for every item of software deployed in the university network.

3.2. Software applications are to be managed by suitably trained and qualified staff to oversee their day to day running and to pre serve security and integrity in collaboration with nominated individual application owners.

3.3. All staff managing software applications shall be given relevant training in information security Issues

3.4. The procurement or implementation of new or upgraded software are must be carefully planned and managed. Any development for or by the university must document the requirements for Information Security.

3.5. Information security risks associated with the procurement or implementation of new, or upgraded, software must use a combination of procedural and technical controls to mitigate any risks.





4. Change Control

4.1. For all university owned and managed equipment, formal change control procedures, with comprehensive audit trails, must be used for all changes or upgrades to business software.

4.2. All changes to operating systems and ancillary software must be properly authorised, and must be tested appropriately before changes are moved to the live environment to ensure there is no adverse impact on university operations or security.

5. Software Development

5.1. Modifications to vendor supplied software shall be avoided as far as possible, and only strictly controlled essential changes shall be permitted, after agreement with the vendor, and the development of interfacing software shall only be undertaken in a planned and controlled manner.

5.2. Upgrades or other changes to locally developed software must be assessed to mitigate any potential risk to information security. Information Technology and Media Services





MEMBERSHIP

The ISDF is protected by the HOS Militant Army and HOS Law and Legislation which also prospects the whole asset owned by ISDF and any anything to do with ISDF including the staff and employees so as the membership actually the whole Infrastructure is to be believed and entrusted that assured and protected by the Federal Hypothetical Objective Systems Militant Army.

This Pre-Incorporation Agreement (the "Agreement") is made and effective [DATE: / /],

BETWEEN: [FIRST PARTNER NAME: Individual Software Developer Forum] (the "First Partner"), an Company with It's main

Address located at OR a company organized and existing under the law of the
[386 Phillip Enoch Street/Johannesburg] of [Pretoria/Gauteng]. With its head
1863
office located at:

[386 Phillip Enoch Street, Mmesi Park - Dobsonville]
1863

AND: [SECOND PARTNER NAME:] (The "Second Partner"),
and individual with his main

Address located at OR a company organized and existing under the laws of the
[/Johannesburg] of [Pretoria/Gauteng]. With its head office
1863
located at:

RECITALS

First Partner now owns and operates a [DESCRIBE:], business in [Pretoria/Gauteng] know as
[DESCRIBE] Company, and he [she] would like to incorporate that business and Second Partner and
Third Partner agree to take a certain amount of the stock in the corporation.



TERMS

1. Company has been inventoried by the above-named parties and it is agreed between them that Company, including all personal property, namely: [DESCRIBE: _____], and everything used and kept in Business, including all book accounts, is to show a value of [VALUE: _____] net and is to be taken in by Corporation at those figures.
2. Second Partner agrees to pay in cash the amount of [AMOUNT: _____], the receipt of which is Acknowledged, and from the date of signing this contract is an undivided one-half interest In [DESCRIBE: _____] as set forth above.
3. It agreed to incorporate the company under the laws of the State of [Pretoria/Gauteng] for [AMOUNT: _____] and that stock shall be issued [AMOUNT: _____] to First Partner and [AMOUNT: _____] to Second Partner as their interest may appear.
4. It is agreed that when corporation is formed, and stock issued, First Partner will sell to Third Partner, [AMOUNT: _____] of stock, and Second Partner agrees to sell an equal amount of stock to Third Partner, the intention being that as soon the corporation is incorporated all of the above-named parties are to have an equal amount of stock in the corporation.
5. It is agreed by Third Partner that he [she] will purchase the above described stock as set forth, paying for it by giving an individual note to the respective parties for the amount of stock received from them, and that the stock will be deposited with them as collateral security for payment of the note. The note will be [DATE: ____ / ____ / ____], and due three years from that date with interest at [____ %] percent and until the corporation is completed. Third Partner is a partner to a [____ %] interest in the business.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date first above written.

FIRST PARTNER

SECOND PARTNER

Authorized Signature

Authorized Signature

Name: Andile Masikane IT Solutions
Company (DIRECTOR)

Name:



Name: Siyanda Madiba/ Software
Partnership Resource Manage