

Big Data in Talent Management

Drakewell Group has developed an expertise in detailed analytics on large sets of talent management data, for the whole employment lifecycle to identify perfectly suitable, engaged and high performing employees.

Benefits to Your Organization

With Drakewell Group as your partner, you will be in a strong position to manage talent in a manner that supports your organization's core competence.



Drakewell Group



Talent Management

Mission

Drakewell Group provides efficient consulting services and cost effective commodity products. With over fifty years of combined experience in top tier corporations and consulting firms our team provides sound advice. Our clients come from various industries:

- Financial services and Hedge funds
- Pharmaceutical companies
- Food and Beverage industry
- Professional services.
- Global Commodity Trading

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Human Technology

Today's workforce is more flexible than ever, accustomed to working anywhere at any time. As the global work environment continues to change, so do employees' needs and skills. Drakewell Group can help you evaluate potential talent gaps, determine where your business is expected to expand or shrink within the next few years, explore how the composition of your workforce may change and what the implications are for sourcing new talent.



Drakewell group helps clients in identifying the levers that drive customer satisfaction to drive increase in sales and revenues.

Services through the entire employment cycle

Identify what drives customer/client satisfaction



From onboarding to exit.



Onboarding

- Sourcing/Recruiting
- Talent Assessment
- Hiring Process
- Realistic Job Preview
- Behavior-Based Interview Process

Employment

- Training & Development
- Succession Planning
- Opinion Research
- Multi-Rater/360° Feedback
- Incentives Planning
- Performance Management
- Executive Coaching



Exit Management

- Transition Planning
- Exit Surveys/Interviews
- Knowledge Transfer Process
- Outplacement