



# DCentMASS

IT Talent Development Company

If You Are Not Willing To Learn, No One Can Help You  
If You Are Determined To Learn, No One Can Stop You



## About DCent MASS

DcentMASS is an It Talent Development Company found with a soul purpose to focus on grooming and placing young talents into successful IT Jobs by bridging the gap between the demands of the industry and the curriculum of educational institutions.

We bridge the gap between the job seeker and the employer who is looking for a competent and multi skilled employee.

Our Mission is to provide exceptionally skilled candidates from non metro cities to Global IT Industry.



- We provide IT Education and placement services in Multinational IT companies
- We focus on building capabilities of the young generation to be future entrepreneurs or freelancers working from home.
- We Give Wiser Advice to job-seekers.
- Those who aspire to become successful in life listen to us as we are the best in the Market to help you achieve the best career in IT.

- After Training our students go through an industrial internship program giving them exposure and experience working on live projects where they induct 75% to 80% corporate experience which helps them in quick placements.
- With our 5 step training approach, students have been placed in multinational companies like IBM, Accenture, Capgemini, DELL, Wipro, Infosys. etc.

# OUR TEAM



**Jameel Ahmed Mujawar**

Years of Experience: 18

SKILLS:

Hardware and Networking, Servers, Backup, Storage, Career Coach, Business Development Skills

COMPANIES WORKED FOR:  
Capgemini, IBM, Symantec, Convergys



**Dindayal Jaiswal**

Years of Experience: 18

SKILLS:

Graphics, Print & Media, Business Operations

COMPANIES WORKED FOR:  
Express KCS, Affinity Express



**Umar Golandaj**

Years of Experience: 4

SKILLS:

UI / UX Designer

COMPANIES WORKED FOR:  
Andromeda, NSI, SUCO Technologies

## At DcentMASS

we firmly believe it is the team that is the driving force behind any company. We comprise a team of highly skilled IT Professionals ranging from 4 Years to 18 years worth of rich experience in IT services like Software Development, Web Development, Mobile App Development, Hardware & Networking, Servers and Storage, Virtualisation and Cloud, Digital Marketing, Creative Designing,

Graphics & Print Media, Business Development, HR, Operations, Call Center, Leadership and Management.

Our team of Trainers have worked for top multinational IT companies Like IBM, Capgemini, Convergys, Symantec, Microsoft, ESET, CV Designers, Express KCS, Brictech Software Solution, Affinity Express, ITC infotech, Dell international services, WNS global services.



**Arun Bandi**

Years of Experience: 4

SKILLS:

Full Stack Developer

COMPANIES WORKED FOR:  
SUCO Technologies



**Vipul Sawant**

Years of Experience: 15

SKILLS:

Creative Graphics Designing and Printing

COMPANIES WORKED FOR:  
Express KCS, Affinity Express, Brictech Software



**Shahnawaz Shaikh**

Years of Experience: 06

SKILLS:

Product Director, Software Developer, Scrum Master

COMPANIES WORKED FOR:  
Amazwing, Exide, Cummins India

# What's Next after Graduation?

CHOOSING YOUR PATH





College Life

Family Responsibility

Develop Skills

Success



*Happiness*  
DOESN'T COME TO YOU  
YOU  
GO TO IT





# Quick Job and Success mantra - Go for IT Jobs

A Career in the IT Sector is always a lucrative and a quick path towards success

**Q What does it take to get an IT Job?**

**A Skill, Talent, and Right Guidance.**

**Q Is Computer Degree must to get a Job in IT?**

**A No, Any degree with 15 Years of Education is required**

**Q Do I have to be good in studies?**

**A No.**

**Q Do I have to score Distinction?**

**A No.**

**Q Do I have to be good in Math's and Science?**

**A No.**



**Then what does it takes to be an IT Professional?**

*If you have any of the talent below you could have a successful IT career*

- Logical and Analytical Thinkers
- Creative Artists
- Creative Writers
- Photographers and Video Shooters
- Trainers
- Good in Accounts and Finance
- Public Speakers with Leadership Skills
- Entrepreneur Skills
- Crazy behind Social Media like Facebook, Instagram, Tiktok, etc



## BENEFITS OF WORKING IN AN IT COMPANY



- Best in class office infrastructure
- Safe and secure workplace
- Women empowerment and safety
- Surrounded by best of minds
- Flexible working hours



- Unlimited learning opportunities
- Unlimited growth opportunities
- Internal job change
- Overseas work assignments
- Permanent jobs
- Quick and easy promotions



- Starts from 2 Lac up-to 20 Lacs annually
- Yearly increment
- Performance allowance
- Bonuses
- Family Health Insurance & other benefits



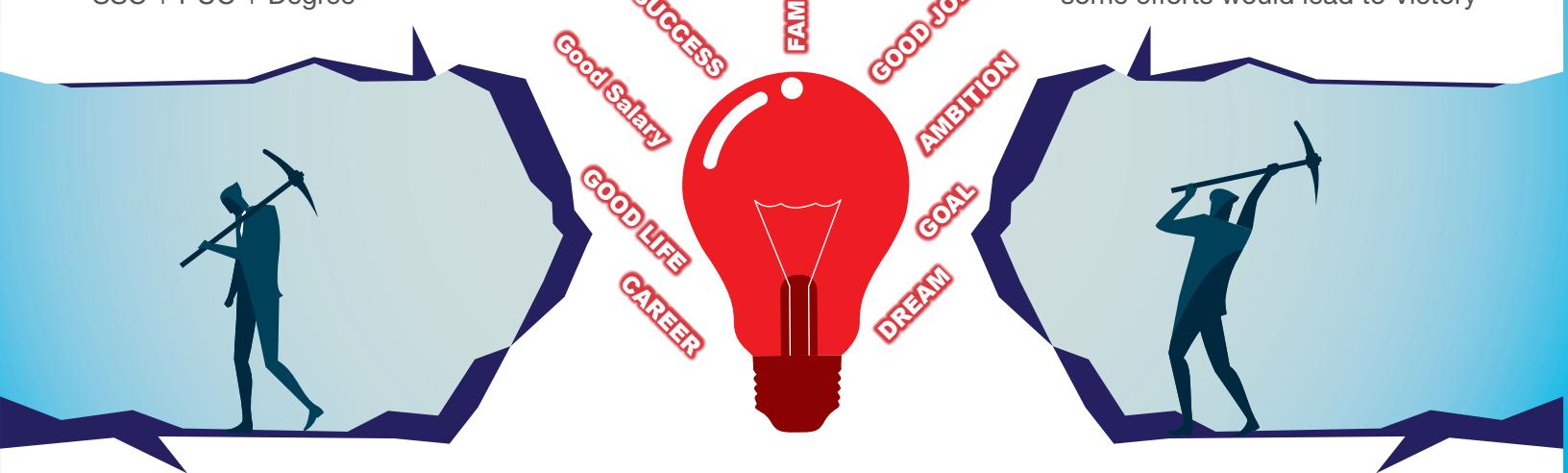
- Public and Festival Holidays
- Sick leaves
- Provident Fund and Gratuity
- Benefits

# NEVER, NEVER, EVER GIVE UP!

It happens that you cannot see how close you are to your goals

Giving up learning after 15 Years  
of Efforts will lead to failure.  
SSC + PUC + Degree

After graduation small amount  
of Industry oriented learning and  
some efforts would lead to Victory



Most people give up learning after Basic Education and fail, Unaware how close they were to Victory

# MISCONCEPTIONS ABOUT WORKING IN AN IT COMPANY

- Most people think only computer graduates can apply for IT Jobs
- Most of the students assume good academic results are required to get a Job in IT
- Most people think that they should learn only the latest and trending technologies
- Most people think IT education is costly
- Most people think certificate from government body has importance
- Most people think IT job is a stressful Job
- Most people think all IT jobs are call-center jobs with night shift only

“Don't choose your profession based on your qualification and degree, You will get guaranteed success if you identify and enhance your born talent”

## What companies look during hiring?

- Average Communication skills.
- Any Degree  
BA, BCom, BSc, BE, BTech, etc
- Technical Certifications.  
A+, N+, MCSA, CCNA, Adobe, Oracle etc.
- Computer knowledge in any field  
Software Testing, Graphic Designing, Web Development, Content writer etc.
- Work Experience or Internship.
- Confidence.
- Desire to Learn
- Trainable candidate
- Attitude / Behavior
- Problem solving skills
- Stability.

## Find your talent

- Having IT degree and Good in Maths, Statistics, and Logic = Go for **Software Development** course.
- Having IT degree but not interested into Programming = Go for **Software Testing** course
- Any degree and not interested into Programming = Go for **IT Infrastructure** course
- Any degree with Creative Designing and Thinking skills = Go for **Graphic Designing and Animation**
- Any degree with Creative Thinking and Writing skills = Go for **Technical and Non Technical Writer** course
- Any Degree and crazy about Facebook, Instagram, Tiktok = Go for **Digital Marketing** course
- Any degree with leadership qualities = Go for **Process Management** courses
- Any degree without any skills = Go for **Office Automation** course

# CAREER AS A COMPUTER PROGRAMMER / DEVELOPER

## Who should go for Programmer Jobs?

- You must be a logical, analytical, mathematical and critical thinker
- You should enjoy coding.
- Ready to work in stressful environment
- Minimum 15 Years of Education
- You should be BE, Btech, BCA, BSc, MCA.

## What Should I Learn?

- For Software Engineering  
**C, C++, Data Structure, OOPS, C#, etc.**
- For Web Developer (Front End)
  - **HTML 5, CSS3, Javascript (ES6) React JS, Angular, VUE, Bootstrap, Foundation etc.**
  - **Wordpress, Magento, Drupal, Jumla**
- For Web Developer (Back End)  
**PHP, Python, Node, Laravel, Symfony, Java, Firebase**
- For Database Engineer  
**MySQL, Oracle, MongoDB, NoSQL**
- For Mobile Developer  
**Java, React Native, Flutter, Dart, Swift**  
**Android Studio, Eclipse**

## What is the Salary Package?

- 0- 1 Year Experience = 2 lac to 3 lac yearly
- 1- 3 Years Experience = 3 Lac to 5 Lac Yearly
- 3- 7 Years Experience = 5 Lac to 10 Lac Yearly
- 7 – 10 Years Experience = 10 Lac to 20 Lac Yearly
- 10 Years and above = 20 Lac to 40 Lac Yearly

## What Job roles to be applied?

- Software Engineer
- Back End Developer
- Software Developer
- Database Engineer
- Full Stack Developer
- Android Developer
- Front End Developer
- Software Architect

## Which Companies Should I apply?

Almost all IT companies  
FMCG, Manufacturing, Automobile  
Aeronautics, Health, Banking etc.



# CAREER IN SOFTWARE TESTING

## Who should go for Programmer Jobs?

- Non IT background who are interested in Programming
- Ready to work in stressful environment
- Minimum 15 Years of Education
- You should be BE, BTech, BCA, BCS, MCA.

## What Job roles to be applied?

- Software Test Engineer
- Automation Tester
- Manual Tester
- Software Test Designer
- Software Test Architect
- QA Tester

## What is the Salary Package?

- 0-1 Year Experience = 1.2 Lac to 1.8 Lac Yearly
- 1-3 Year Experience = 2.5 Lac to 4 Lac Yearly
- 3- 7 Years Experience = 4.2 Lac to 8 Lac Yearly
- 7 - 10 Years Experience = 9 Lac to 15 Yearly

## Testing is classified into three categories.

- Functional Testing
- Non-Functional Testing or Performance Testing
- Maintenance (Regression and Maintenance)

## What should I Learn?

- Black box testing
- White box testing
- Create & run Test cases
- Quality center
- SDLC
- Management Testing
- Waterfall Testing
- Functional Testing
- Automation

## Which Companies Should I apply?

- Almost all IT companies
- FMCG, Manufacturing, Automobile
- Aeronautics, Health, Banking etc.



Navigate your next



# CAREER AS AN IT INFRASTRUCTURE ENGINEER

## Eligibility

- Basic understanding about computers and IT
- Computer graduates not interested in programming
- Minimum 15 Years of Education with any graduate degree
- BA, BCom, BSc, BBA, BTech, BE etc

## What job roles to be applied?

- Product Support Engineer
- Technical Support Engineer
- Network Engineer, Desktop Administrator
- Server Administrator, Database Administrator
- Wintel Administrator, Unix Administrator
- Backup Engineer, Storage Engineer
- Cloud Engineer, Security Engineer

## What is the Salary Package?

- 0 - 1 Year Experience = 2 lac to 3 lac yearly
- 1 - 3 Years Experience = 3 Lac to 5 Lac Yearly
- 3 - 7 Years Experience = 5 Lac to 10 Lac Yearly
- 7 – 10 Years Experience = 10 Lac to 20 Lac Yearly
- 10 Years and above = Above 20 Lac

## Which Companies Should I apply?

- Almost all IT companies
- FMCG, Manufacturing, Automobile
- Aeronautics, Health, Banking etc.

## What Should I Learn ?

- For Desktop Engineer  
Computer Hardware and Basic Networking
- For Network Engineer  
Computer Hardware, Advance Networking  
CCNA, CCNP, CCIE
- For Server Administrator  
Server Hardware, MCSA, UNIX
- For Database Administrator  
MySQL, Oracle Administration
- For Backup Engineer  
Desktop and Server Hardware  
Networking, Windows Server  
Unix Server, Veritas NetBackup, IBM TSM
- For Storage Engineer  
Desktop Hardware & Server Hardware  
Networking, Windows Server  
Infrastructure Storage Management  
EMC Storage, Dell Storage
- For Cloud Engineer  
Virtualisation, AWS and Azure



# CAREER FOR CREATIVE ARTIST

## Eligibility

- An artist is one who blends skill and imagination to create a beautiful object. The medium used could be paint, clay, metal, computer or any material needed to complete the project.
- Many people who are interested in Arts go for Digital Graphics and Animation Courses
- Any Graduate with creative skills
- Minimum 15 Years of Education any graduate degree
- BA, BCom, BSc, BBA, BTech, BE etc.

## What job roles to be applied?

- Graphic Designer
- Photo Editor
- Creative Artist
- Web Designer
- Freelance Artist
- Self Business

## What is the Salary Package?

- 0- 1 Year Experience = 1.5 lac to 2 lac yearly
- 1- 3 Years Experience = 2 Lac to 4 Lac Yearly
- 3- 7 Years Experience = 4 Lac to 6 Lac Yearly
- 7 – 10 Years Experience = 6 Lac to 10 Lac Yearly
- 10 Years and above = Above 10 Lac

## What Should I Learn?

- CorelDraw
- Adobe Photoshop
- Adobe Illustrator
- Adobe XD
- Adobe InDesign
- Light Room

## Which Companies Should I apply?

- Almost all IT companies
- Publishing and Ad-agency companies
- Web Development companies
- 2ad pro,
- Ogilvy & Mather Pvt Ltd,
- JWT,
- McCann Erickson India Pvt Ltd,
- TCS,
- Infosys

# CAREER FOR CRAZY SOCIAL MEDIA USERS USING FB, INSTAGRAM, TIKTOK, YOUTUBE, ETC

## Eligibility

- Any person who is aware of social media fever, if you are one of those people who like to live the life on social media, Watch all the crazy videos on youtube, tiktok etc.
- Person who understands the creativity displayed on social media, also who understands viral or trending content and its concept.

## Jobs

- People with Crazy Social Media Skills, apply for positions like Digital Marketeer, Influencer, Video Editor, Social Media Handler, Social Media Campaign Manager, Content writer

## Companies Hiring

- IT Company, Ad Agency
- Digital Marketing Company
- Freelancer
- Self Business
- Youtube, Google, Facebook, Accenture, Persistent, DELL, HP

## Salary

- The annual salary package is between 3 lac to 20 Lac, depending upon experience and skills

## What Should I Learn?

- Digital Marketing
- SEO, SEM
- Google Analytics
- Facebook Analytics
- Instagram
- Twitter



# CAREER FOR CREATIVE WRITERS

## Eligibility

- Creative Writing is a potential career for those who are interested in writing and have a passion towards the field.
- A career in creative writing offers excellent monetary returns.
- A career in creative writing is an artistic work, and the person who wants to become a good writer must have both creative and language skills.
- Creative writing requires a lot of research and hard work.
- A writer has to express his/ her feelings, views, reviews and critics through ideas and thoughts.
- There is much demand for creative content writers.

## People with Creative Thinking Skills, apply for positions like

- Creative Writer,
- Copywriter,
- Creative Associate,
- Script Writer,
- Blog Writer,
- Website Copy-writing,
- Critics,
- Product reviews, etc.

## Companies Hiring

- Ad Agency, Web Development Company,
- Freelancers, Self Business
- Mind Circus Innovation,
- Advids.co, Plix, Wipro, Accenture

## Salary

- The annual salary package is between 2 lac to 10 Lac, depending upon experience and skills also as freelancer content writers make a good amount of money.

# PROFESSIONAL CERTIFICATION

- An IT certification is a designation demonstrating a professionals competency in a certain aspect of technology.
- The intention is to establish that an individual holding a certification is technically qualified to hold certain types of position within the field.
- IT certifications can open many doors throughout your career, especially when you're searching for your next challenge.

## CompTIA Sponsors Certification in

- A+ (Computer Hardware)
- N+ (Networking)
- Server +

Cisco Systems sponsors the Cisco Career Certifications program

- CCNA
- CCNP

EMC sponsors the EMC Proven Professional certification program

- ISM (Infrastructure Storage Management)

Red Hat sponsors the Red Hat Certification Program

- Red Hat Certified System Administrator (RHCSA)

VMware sponsors certification programs (VCP, VCAP, & VCDX)

- VCA (VMware Certified Associate)
- VCP (VMware Certified Professional)

- Recruiters and hiring managers tend to look at the Certifications section of a tech resume before anything else.
- To be Certified it requires significant preparations and experience
- IT Certifications open doors for opportunities
- IT Certification programs are oriented toward specific technologies, and are managed by the vendors of these technologies.

## Vendor-specific certification

Microsoft sponsors the Microsoft Certified Professional program

- Microsoft Technology Associate (MTA)
- Microsoft Certified Solutions Associate (MCSA)
- Microsoft Certified Solutions Expert (MCSE)

## Adobe Sponsors Certification in

- Adobe Certified Associate (ACA)
- Adobe Certified Expert (ACE)
- Cisco Certified Technicians (CCT)



CERTIFIED  
ASSOCIATE



Microsoft  
CERTIFIED



redhat.  
CERTIFIED  
ENGINEER



ORACLE®  
Certified Associate



SAP  
Certified  
Professional



amazon  
web services  
Certified  
Solutions Architect - Professional



DELL EMC  
Certified  
Professional



IBM  
Certified  
Technical  
Professionals



CISCO.  
CCNA

## APPRENTICE AND INTERNSHIPS AT OUR CLIENTS AND VENDORS

Experience is becoming a crucial factor for employers. Companies prefer people with a certain period of work experience or internship while hiring.

We give exposure to the working environment through our internship program which is as short as a month or as long as 12 months.

We provide internships in Software engineering, Graphic Designing, Web Development, Sales and Marketing, Digital Marketing, Computer Hardware and Networking.

During internship our students get “On- the- Job” experience, they develop a variety of soft skills including communication skills, presentation skills, creative problem solving and influencing skills which further strengthens their CV



[www.sucotechnologies.com](http://www.sucotechnologies.com)

A Data Analytics company, with a requirement of 200 to 300 Computer operators



[www.techvibranium.com](http://www.techvibranium.com)

A Digital Marketing and PR company



[www.webisforyou.com](http://www.webisforyou.com)

A Web Development Company



[www.cymaxx.com](http://www.cymaxx.com)

A Hardware and Networking Company



[www.kodegeartech.com](http://www.kodegeartech.com)

A Software Development company



[www.sellmyclick.com](http://www.sellmyclick.com)

A Graphic Designing company



[www.myjobmytown.com](http://www.myjobmytown.com)

A job placement company

# OUR PLACE

**Basheer Ahmad Shaikh**

**Ipsoft Global Services Pvt Ltd**

Location: Bangalore

Salary: 6 Lac



**Appalaraju Nandavarapu**

**IBM India Pvt Ltd**

Location: Bangalore

Salary: 6.5 Lac



**Afreen Qazi**

**Schneider Electric India Pvt Ltd**

Location: Bangalore

Salary: 5 Lac



**Ravi Akula**

**Dell International**

Location: Bangalore

Salary: 5.5 Lac



**Asif Khan**

**Capgemini**

Location: Bangalore

Salary: 6 Lac



**Jaggu Pujari**

**Tata Consultancy Services**

Location: Bangalore

Salary: 5.5 Lac



**Ellendula Raju**

**HP**

Location: Bangalore

Salary: 4 Lac

**Gopinath**

**Infosys**

Location: Bangalore

Salary: 3.6 Lac

**Gulam Nabi**

**Dell**

Location: Bangalore

Salary: 6 Lac

**Sultan I Maniyar**

**Accenture**

Location: Bangalore

Salary: 3.5 Lac

**Sathyam Reddy**

**Persistent**

Location: Bangalore

Salary: 4.8 Lac

**Nishant Kumar Monu**

**TCS**

Location: Bangalore

Salary: 3.6 Lac

**Baswaraj C Patil**

**Accenture**

Location: Bangalore

Salary: 3.6 Lac

**Sharath Kumar**

**DXC Technologies**

Location: Bangalore

Salary: 6 Lac

**Shoeb M Khatib**

**Cognizant**

Location: Bangalore

Salary: 3.4 Lac

# CEMENTS

Neha Maurya

NTT DATA Global Delivery Services Pvt Ltd

Location: Bangalore

Salary: 4.6 Lac



Krishna Babu Malleboina

Accenture

Location: Bangalore

Salary: 5.1 Lac



Manohar Reddy Pulagurla

Accenture

Location: Bangalore

Salary: 5.5 Lac



Pawan Buddha

Element14 India Pvt Ltd

Location: Bangalore

Salary: 6.2 Lac



Shahbaaz

America and New Zealand (ANZ) Bank

Location: Bangalore

Salary: 8 Lac



Utsav Majumdar

Quest Software

Location: Bangalore

Salary: 11 Lac

Sunita Mane

Accenture

Location: Bangalore

Salary: 5.5 Lac

Tajammul Hasan

Tech Mahindra

Location: Bangalore

Salary: 4 Lac

Virupaksha Bandi

Mindtree

Location: Bangalore

Salary: 3.6 Lac

Bharath Cheedella

Capgemini

Location: Bangalore

Salary: 4.4 Lac

Rajesh Nakula

HCL

Location: Bangalore

Salary: 2.5 Lac

Raghuram

Honeywell

Location: Bangalore

Salary: 4.5 Lac

Rabiya Langoti

Accenture

Location: Bangalore

Salary: 5 Lac

Swati

Persistent

Location: Bangalore

Salary: 4.2 Lac

Dadapeer

Mphasis

Location: Bangalore

Salary: 5.5 Lac

# WHY TO ENROLL IN DCENTMASS?

- Daily 4 to 6 hours of Intensive training.
- With our proven process and structured coursework, our candidates stand top performers in all domains.
- Strong process knowledge like Scrum, Lean, six sigma, ITSM, and ITIL.
- The resources are groomed from the basics of communication till the advance technical skills.
- All the trainers are qualified with cross platform skills and certification with ample amount of training experience.
- Communication and language command makes the core of the grooming process.
- Inducing at least 75% to 80% of work /corporate knowledge even before they are placed.
- Significant savings in terms of Time, Cost of training.
- Guaranteed job Placements
- Regressive internship on live projects

## Course Includes

- |                          |                         |
|--------------------------|-------------------------|
| • IT Training            | • Internship Program    |
| • Communication Training | • Interview Preparation |
| • Process Training       | • Placement Support     |

## Our Placement Approach

- Professional resume writing
- Technical interview preparation
- Face to Face interview preparation
- Job search Techniques
- Placement through our private Network
- Mock interview practice sessions
- Enhance Business Language spoken and written
- Identify Job opportunities
- Company research and study

## Our Training Approach

We follow a 5 step approach to develop confident job seekers

- Extensive Technical training
- Polished communication and Personality Development.
- On the Job Internship Program inducing 75% to 80% of industry-oriented knowledge
- Technical and personal interview preparation
- Placement Assistance and Guidance

.....CONTACT OUR NEAREST BRANCH FOR DETAILS.....

## CANDIDATE PLACEMENT

## PLACEMENT

## PROCESS BY DCENTMASS

### PRE PLACEMENT

### TRAINING DEVELOPMENT

### SHORTLISTING CANDIDATE

### CANDIDATE SEARCH

STEP  
4

STEP  
3

STEP  
2

STEP  
1

One on One Assessment, Resume Preparation,  
Forward Resume to Company HR & Referrals

Communication Skill, Technical Skill, Live  
Environment Experience, Interview Preparation

Entrance Exam, Personal Interview,  
Skill Identification

Seminars, Walk-in Inquiry, Referrals,  
Campus Selection, Marketing & Promotion



DON'T RUN BEHIND SUCCESS, RUN BEHIND EXCELLENCE AND  
**SUCCESS WILL COME TO YOU**