

To whom it may concern,

I am happy to write this letter of recommendation of behalf of Cody Pellom.

Cody was a constant professional in his time at Apteian. He was brought in with a group of contractors and right out of the gate he asserted himself as the leader of that group. Cody had a great sense of urgency and led by example which helped to keep that whole group accountable to deliverables and it made them a more cohesive unit. Cody is a dependable notetaker and was thorough in probing for requirements and recording them for the benefit of the team, he was also diligent to communicate blockers and updates to product management and ensuring that feedback was rolled into the development cycle quickly. Cody is proactive about soliciting feedback and quick to respond to criticism.

Cody is an excellent communicator and is someone which I preferred over other developers to be a forward facing point of contact because I knew he would conduct himself respectfully and would establish a strong line of communication. Cody has a passion to please his stakeholders and this makes him a genuine point man to work with the stakeholders to show off deliverables and field feedback. Cody also has a strong desire to push the technology and deliver truly useful and visually impressive features. Cody was a solid contributor to the team technically and elevated the team with his communication skills and his passion to drive quality. For these reasons I feel Cody has the drive and qualities to make him a valuable asset on any development team.

Best regards,

**Steven Trunzo**  
**Manager of ABP3 Division**  
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