

Psychometric Tests

**NEURO-COGNITIVE-EMOTIONAL
INTELLIGENCE BEHAVIOUR
COMPETENCY MAPPING**

REPORT



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TESTED ON

Development of Psychometric Research

Psychometric tests are based on scientific principles of measurement and aim to provide reliable and valid assessments of human behavior and cognitive abilities.

- **1884:** Sir Francis Galton coined the term "eugenics" and conducted early research on human abilities and traits, which laid the groundwork for the development of psychometric tests.
- **1905:** Alfred Binet and Theodore Simon introduced the Binet-Simon Scale, the first modern intelligence test, to identify children with learning difficulties in French schools.
- **1916:** Lewis Terman adapted and standardized Binet's test, creating the Stanford-Binet Intelligence Scales, which became one of the most widely used intelligence tests in the United States.
- **1939:** David Wechsler developed the Wechsler-Bellevue Intelligence Scale, which measured both verbal and non-verbal abilities and laid the foundation for subsequent Wechsler intelligence tests.
- **1943:** Raymond Cattell introduced the concept of "fluid" and "crystallized" intelligence, contributing to the understanding of human cognitive abilities.
- **1949:** The Myers-Briggs Type Indicator (MBTI), based on Carl Jung's theory of personality, was developed by Isabel Briggs Myers and Katharine Cook Briggs, becoming one of the most widely used personality tests.
- **1950:** Hans Eysenck developed the Eysenck Personality Questionnaire, contributing to the study of personality traits and dimensions.
- **1961:** Raymond Cattell introduced the concept of "fluid" and "crystallized" intelligence, contributing to the understanding of human cognitive abilities.
- **1962:** The Minnesota Multiphasic Personality Inventory (MMPI) was revised by Starke R. Hathaway and J.C. McKinley, becoming a widely used tool in clinical and research settings.
- **1983:** Howard Gardner published his groundbreaking book "Frames of Mind: The Theory of Multiple Intelligences," where he introduced the concept of multiple intelligences.
- **1985:** Daniel Goleman introduced the concept of Emotional Intelligence (EI), paving the way for the development of EI assessments.
- **1995:** The Big Five Personality Traits model gained popularity, focusing on five major personality dimensions: openness, conscientiousness, extraversion, agreeableness, and emotional stability.
- **2003:** The VIA Survey of Character Strengths, based on positive psychology, was developed by Christopher Peterson and Martin Seligman to assess character strengths.
- **2011:** The introduction of web-based and computer-adaptive testing revolutionized psychometric assessments, making them more accessible and efficient.

These milestones represent some key developments in the field of psychometrics, but it's important to note that research and advancements in this area continue to evolve, enhancing the quality and utility of psychometric tests for various purposes.



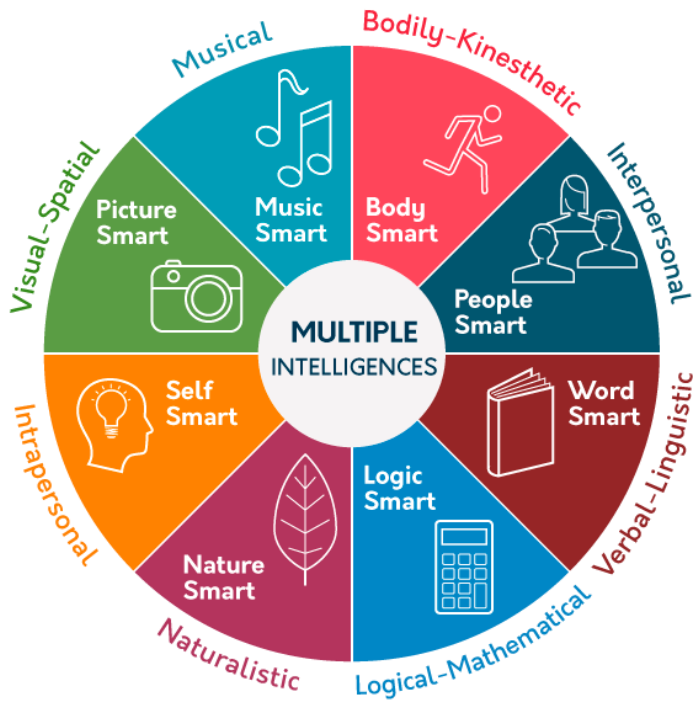
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1. MULTIPLE INTELLIGENCE





Word Smart

MULTIPLE INTELLIGENCE

1. Linguistic Intelligence

Percentage:

Feedback:

Career Suggestions:

2 Logical/Mathematical Intelligence



Number Smart

Percentage :

Feedback:

Career Suggestions:

MULTIPLE INTELLIGENCE



Picture Smart

3 Visual/Spatial Intelligence

Percentage :

Feedback:

Career Suggestions:

4 Interpersonal Intelligence



People Smart

Percentage :

Feedback:

Career Suggestions:

MULTIPLE INTELLIGENCE



Music Smart

5 Musical Intelligence

Percentage :

Feedback:

Career Suggestions:



Nature Smart

6 Naturalistic Intelligence

Percentage :

Feedback:

Career Suggestions:

MULTIPLE INTELLIGENCE



Body Smart

7 Body/Kinaesthetic Intelligence

Percentage :

Feedback:

Career Suggestions:



Self Smart

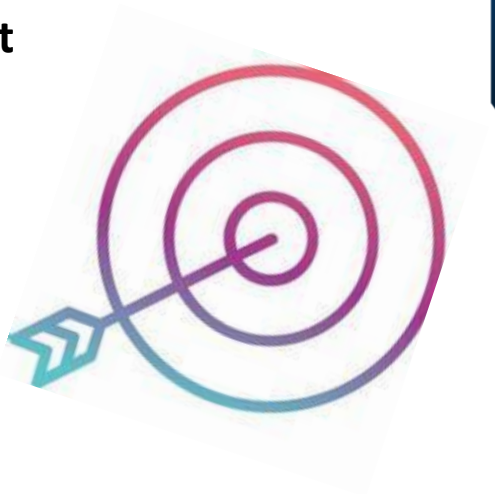
8 Intrapersonal Intelligence

Percentage :

Feedback:

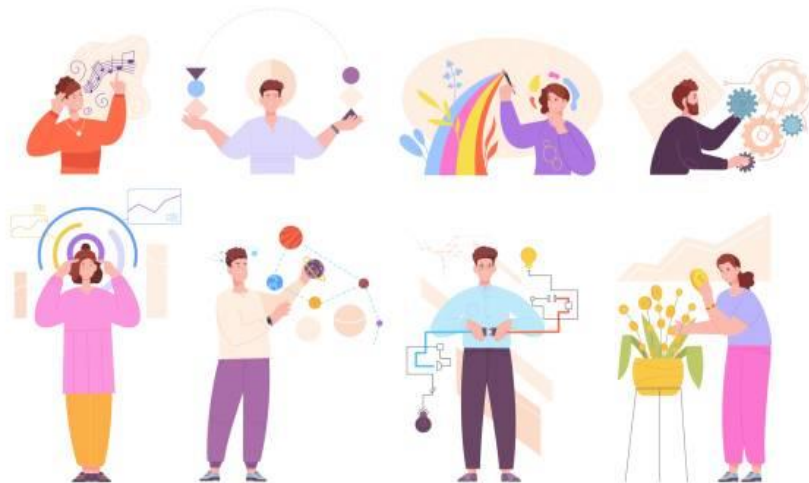
Career Suggestions:

Career Priority List



- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

2. PROFESSIONAL SUITABILITY ASSESSMENT



PROFESSIONAL SUITABILITY ASSESSMENT

Skills and Qualifications:

Score :

Feedback:



Passion and Interest:

Score :

Feedback:



Work-Life Balance and Demands:

Score :

Feedback:



PROFESSIONAL SUITABILITY ASSESSMENT

Long-Term Goals:

Score :

Feedback:



Market Demand and Trends:

Score :

Feedback:



3. INTEGRITY ASSESSMENT



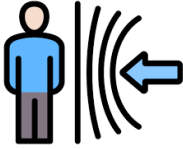
Score:

Feedback:

4. EMOTIONAL STYLES



EMOTIONAL STYLES



Dimension I - Resilience

Score:

Interpretation:

Dimension 2 - Outlook



Score:

Interpretation:

EMOTIONAL STYLES



Dimension 3 - Social Intuition

Score:

Interpretation:

Dimension 4 - Self-Awareness



Score:

Interpretation:

EMOTIONAL STYLES

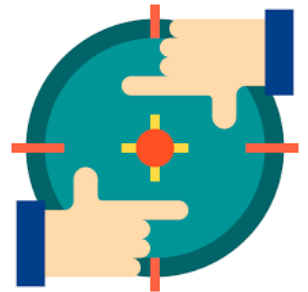


Dimension 5 - Sensitivity to Context

Score:

Interpretation:

Dimension 6 -Attention



Score:

Interpretation:

5. ENTREPRENEURSHIP SUITABILITY



ENTREPRENEURSHIP SUITABILITY

Score:

Interpretation:



ENTREPRENEURSHIP SUITABILITY

Vision and Risk



Score:

Interpretation:

Passion and Commitment



Score:

Interpretation:



ENTREPRENEURSHIP SUITABILITY

Decision-Making and Responsibility

Score:

Interpretation:



Innovation and Adaptability

Score:

Interpretation:



ENTREPRENEURSHIP SUITABILITY

Market Awareness

Score:

Interpretation:

6. WORK-LIFE BALANCE





WORK-LIFE BALANCE

Time Management

Score:

Interpretation:

Boundaries and Communication



Score:

Interpretation:



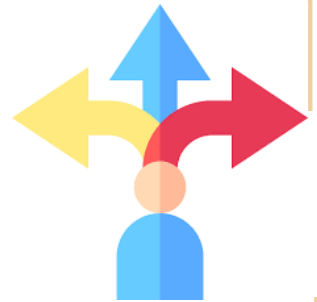
WORK-LIFE BALANCE

Well-being and Self-Care

Score:

Interpretation:

Flexibility and Adaptability



Score:

Interpretation:



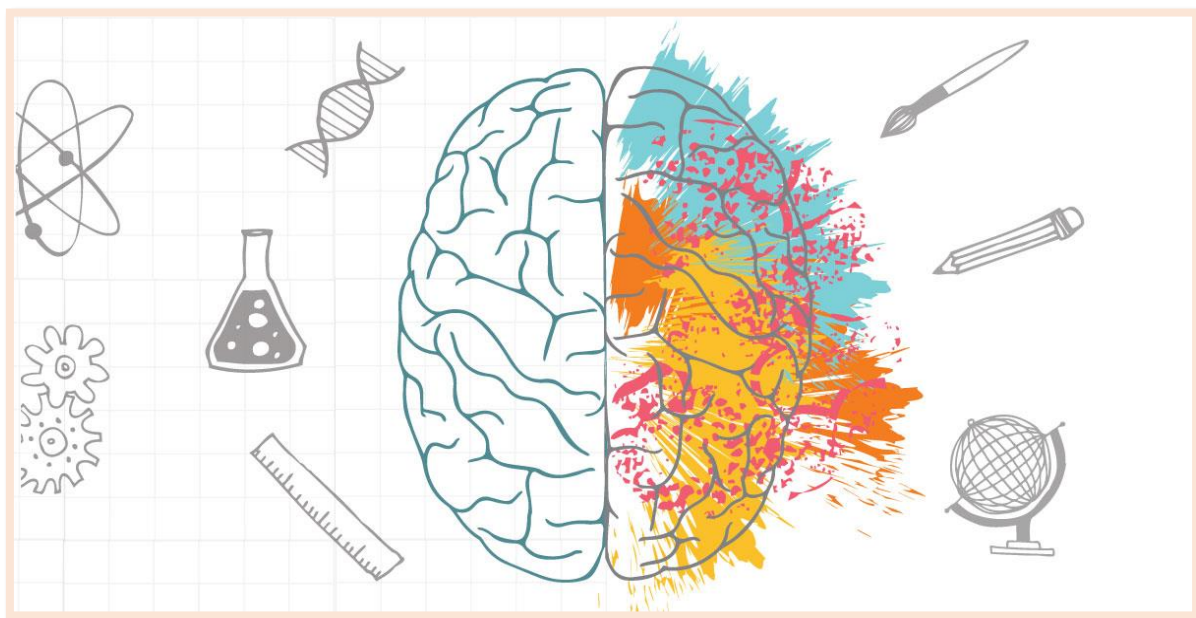
WORK-LIFE BALANCE

Relationships and Fulfilment

Score:

Interpretation:

7. RIGHT-LEFT BRAIN DOMINANCE



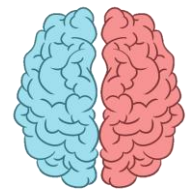
RIGHT-LEFT BRAIN DOMINANCE



Left Brain Dominance:

Score :

Feedback:



Right Brain Dominance:

Score :

Feedback:

8. PERSONALITY TRAITS DOMINANCE



PERSONALITY TRAITS DOMINANCE

1 Extroversion:



Score :

Possible Personality Type:

Career Options:

2 Agreeableness:



Score :

Possible Personality Type:

Career Options:

PERSONALITY TRAITS DOMINANCE

3 Conscientiousness:



Score :

Possible Personality Type:

Career Options:

4 Neuroticism:



Score :

Possible Personality Type:

Career Options:

PERSONALITY TRAITS DOMINANCE

5. Openness :

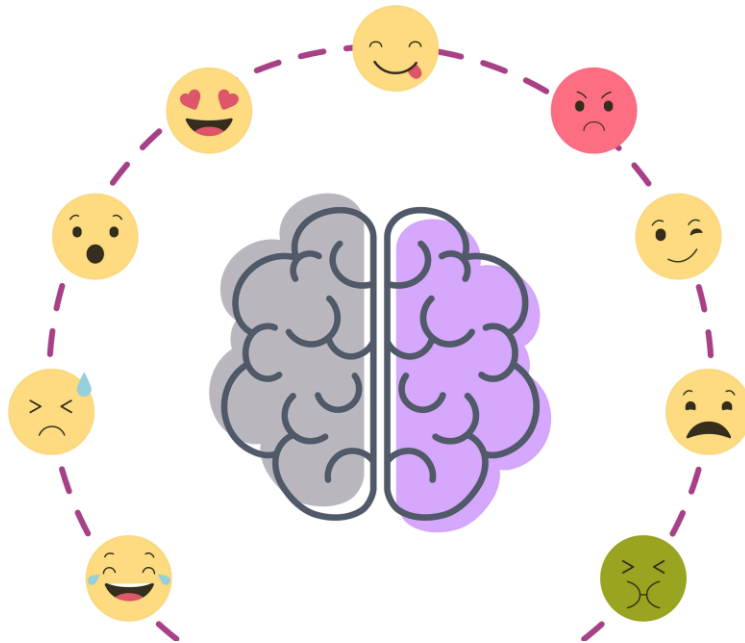


Score :

Possible Personality Type:

Career Options:

9. EMOTIONAL INTELLIGENCE



EMOTIONAL INTELLIGENCE

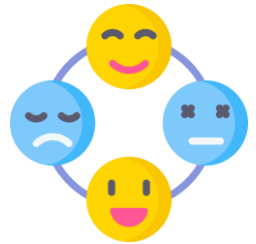


1. Self-Awareness

Score :

Feedback:

2. Managing Emotions



Score :

Feedback:

3. Motivating Oneself



Score :

Feedback:

EMOTIONAL INTELLIGENCE

4. Empathy



Score :

Feedback:

5. Social Skill



Score :

Feedback:

10. LEARNING STYLE



LEARNING STYLE

1. Visual



Score :

Feedback:



2. Auditory

Score :

Feedback:

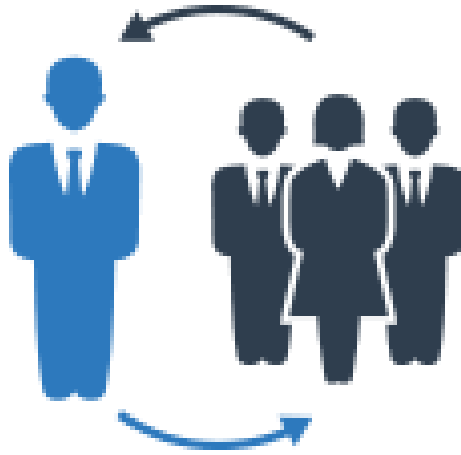
3. Kinaesthetic



Score :

Feedback:

11. LEADERSHIP SKILLS



Leadership Skills

Score :

Feedback:

12. LEADERSHIP STYLE



LEADERSHIP STYLE

Authoritative



Score :

Feedback:



Democratic

Score :

Feedback:

LEADERSHIP STYLE



Facilitative

Score :

Feedback:



Situational

Score :

Feedback:

13. PARENTING STYLE



PARENTING STYLE

Authoritarian



Score :

Feedback:



Authoritative

Score :

Feedback:

PARENTING STYLE

Permissive



Score :

Feedback:



Uninvolved

Score :

Feedback:

14. WHEEL OF LIFE WELLNESS DIMENSIONS



WHEEL OF LIFE: WELLNESS DIMENSIONS

Feedback:

Score :

15. CYBER DEPENDENCY



Score :

Feedback:

16. COMPETITIVE STATE ANXIETY INVENTORY



COMPETITIVE STATE ANXIETY

Cognitive Anxiety



Score :

Feedback:

Somatic Anxiety



Score :

Feedback:

Confidence



Score :

Feedback:

Disclaimer

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