

# **Psychometric Tests**

# NEURO-COGNITIVE-EMOTIONAL INTELLIGENCE BEHAVIOUR COMPETENCY MAPPING

# **REPORT**







NAME Rohit

AGE 20

**GENDER** 

**ADDRESS** 

CONTACT NO

EMAIL ID subhashkokate14@gmail.com

SCHOOL ABC

COUNSELLOR Dr. Antony Augusthy

CONTACT NO + 91 9833086018

**TESTED ON** 



# For Parents / Teachers

We kindly urge parents and teachers to thoroughly review and comprehend the report's content before engaging in any conversations with their children. Our sincere plea is that you utilize the insights and conclusions from the report to foster a stress-free environment for your child and aid them in uncovering their genuine inner capabilities and talents. We extend our best wishes to you and your child for a successful journey ahead!



# **Development of Psychometric Research**

Psychometric tests are based on scientific principles of measurement and aim to provide reliable and valid assessments of human behavior and cognitive abilities.

- 1884: Sir Francis Galton coined the term "eugenics" and conducted early research on human abilities and traits, which laid the groundwork for the development of psychometric tests.
- 1905: Alfred Binet and Theodore Simon introduced the Binet-Simon Scale, the first modern intelligence test, to identify children with learning difficulties in French schools.
- 1916: Lewis Terman adapted and standardized Binet's test, creating the Stanford-Binet Intelligence Scales, which became one of the most widely used intelligence tests in the United States.
- 1939: David Wechsler developed the Wechsler-Bellevue Intelligence Scale, which measured both verbal and non-verbal abilities and laid the foundation for subsequent Wechsler intelligence tests.
- 1943: Raymond Cattell introduced the concept of "fluid" and "crystallized" intelligence, contributing to the understanding of human cognitive abilities.
- 1949: The Myers-Briggs Type Indicator (MBTI), based on Carl Jung's theory of personality, was developed by Isabel Briggs Myers and Katharine Cook Briggs, becoming one of the most widely used personality tests.
- **1950:** Hans Eysenck developed the Eysenck Personality Questionnaire, contributing to the study of personality traits and dimensions.
- 1961: Raymond Cattell introduced the concept of "fluid" and "crystallized" intelligence, contributing to the understanding of human cognitive abilities.
- 1962: The Minnesota Multiphasic Personality Inventory (MMPI) was revised by Starke R. Hathaway and J.C. McKinley, becoming a widely used tool in clinical and research settings.
- 1983: Howard Gardner published his groundbreaking book "Frames of Mind: The Theory of Multiple Intelligences," where he introduced the concept of multiple intelligences.
- 1985: Daniel Goleman introduced the concept of Emotional Intelligence (EI), paving the way for the development of EI assessments.
- 1995: The Big Five Personality Traits model gained popularity, focusing on five major personality dimensions: openness, conscientiousness, extraversion, agreeableness, and emotional stability.
- 2003: The VIA Survey of Character Strengths, based on positive psychology, was developed by Christopher Peterson and Martin Seligman to assess character strengths.
- 2011: The introduction of web-based and computer-adaptive testing revolutionized psychometric assessments, making them more accessible and efficient.

These milestones represent some key developments in the field of psychometrics, but it's important to note that research and advancements in this area continue to evolve, enhancing the quality and utility of psychometric tests for various purposes.







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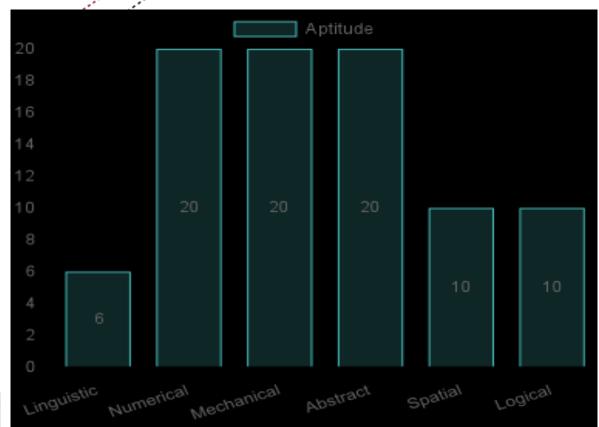






# 1. APTITUDE







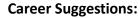
### **APTITUDE**

# 1. Linguistic Reasoning:

Score: 6(40%)

### Feedback:

Your dedication to enhancing your verbal reasoning skills is evident in your improved score. You're moving in the right direction, and with continued effort, you can further enhance your abilities.



Explore roles that require clear communication and organizational skills, such as office management, content coordination, or junior marketing positions. These roles can help you build on your current strengths and develop your communication skills.

# 2. Numerical Reasoning

Score: 20(100%)

### Feedback:

Congratulations on achieving an exceptional score in numerical reasoning! Your mastery of numerical concepts sets you apart and reflects your commitment to excellence.

### **Career Suggestions:**

Your exceptional numerical reasoning skills position you for roles that involve advanced data analysis, financial modeling, and statistical analysis. Consider careers in finance, data science, engineering, or research where your numerical skills will be highly valued.



### **APTITUDE**

# 3. Mechanical Reasoning

**Score:** 20(100%)

#### Feedback:

Congratulations on achieving an exceptional score in mechanical reasoning! Your mastery of mechanical concepts and problem-solving skills demonstrate your dedication to excellence.

### **Career Suggestions:**

Your exceptional mechanical reasoning skills open doors to careers in engineering, technical design, robotics, or advanced positions in maintenance and manufacturing. Consider roles that require in-depth understanding and application of mechanical principles.



# 4. Abstract Reasoning

Score: 20(100%)

### Feedback:

Congratulations on achieving an exceptional score in abstract reasoning! Your mastery of recognizing patterns and making connections is truly impressive and reflects your dedication to intellectual growth.

### **Career Suggestions:**

Your exceptional abstract reasoning skills position you well for roles that involve advanced problem-solving, strategic planning, and innovation. Consider careers in research and development, advanced engineering, mathematics, or positions that require high-level analytical thinking and creativity.



### **APTITUDE**



# 5. Spatial Reasoning

### $Score_{10(60\%)}$

### Feedback:

Your spatial reasoning skills are solid, and your progress reflects your dedication to improvement. Your ability to work with spatial concepts is commendable, and you have a good foundation to build upon.

### **Career Suggestions:**

Consider roles that involve more advanced spatial thinking, such as mechanical drafting, technical illustration, or junior positions in engineering. Pursue opportunities in design-related fields where your spatial skills will be highly useful.

# 6. Logical Reasoning



Score (10(60%)

### Feedback:

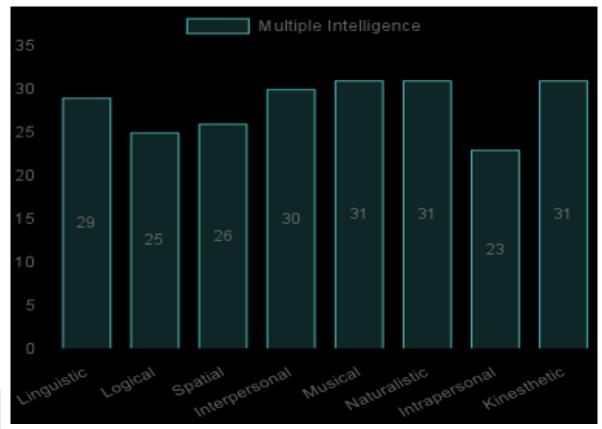
Your logical reasoning skills are solid, indicating a capacity for understanding and analyzing patterns and problems. Your growth is evident, and with continued effort, you'll be able to tackle more complex challenges.

### **Career Suggestions:**

Explore roles that require critical thinking and problem-solving skills, such as research assistants, quality control analysts, or junior analysts in finance or marketing. Your ability to analyze information will be valuable in these roles.











# 1. Linguistic Intelligence

**Percentage:** 29(75%)

#### Feedback:

Congratulations, your linguistic intelligence falls within the strong proficiency range. You have a solid command of language and can effectively express yourself. Keep refining your skills by exploring different writing styles, experimenting with complex sentence structures, and engaging in advanced language-related activities. Leveraging your linguistic abilities, you could consider pursuing careers in writing, translation, content creation, or public speaking, where your communication skills will be highly valued.

- Journalist: Pursue a career in journalism, reporting on various topics and using your strong language skills to convey information accurately.
- Public Relations Specialist: Work in PR, where effective communication is essential for building and maintaining a positive image for clients.
- Author: Consider writing novels, non-fiction books, or essays, leveraging your strong proficiency in language to engage readers.







**Percentage:** 25(75%)

#### Feedback:

Congratulations, your logical/mathematical intelligence falls within the strong proficiency range. Your ability to analyze patterns, make connections, and solve intricate problems is impressive. Keep challenging yourself by tackling advanced mathematical concepts, exploring formal logic, and delving into fields such as computer science, engineering, or mathematics. Your strong logical/mathematical skills open doors to careers that involve data analysis, research, software development, and strategic planning.

- Data Scientist: Dive into complex data analysis, predictive modeling, and machine learning to leverage your strong analytical skills.
- Software Developer: Create innovative software solutions by applying your logical abilities to design and code complex algorithms.
- Financial Analyst: Analyze financial data, forecast trends, and provide strategic insights based on your strong mathematical proficiency.
- Operations Research Analyst: Optimize processes, make data-driven decisions, and solve complex logistical problems in various industries.





# 3 Visual/Spatial Intelligence

Picture Smart

**Percentage**: 26(75%)

### Feedback:

Congratulations, your Visual/Spatial intelligence falls within the strong proficiency range. You have a solid command of visualizing and understanding spatial information. Your ability to manipulate and analyze visual data is impressive. Consider exploring careers in fields such as graphic arts, interior design, cartography, virtual reality development, or engineering, where your strong visual and spatial skills will be highly valued. Continuing to refine your abilities and seeking opportunities for creativity could lead to a successful and fulfilling career.

- Architect: Pursue a career in architecture, where you can design buildings and spaces.
- Industrial Designer: Use your strong visual and spatial skills to create innovative product designs.
- Virtual Reality Developer: Enter the world of VR development, creating immersive digital environments.
- Cartographer: Become a professional mapmaker, specializing in spatial representation.
- Civil Engineer: Apply your spatial intelligence to design and analyze infrastructure projects.



# 4 Interpersonal Intelligence



**Percentage**:30(75%)

### Feedback:

Congratulations, your interpersonal intelligence is in the strong proficiency range. You have a knack for understanding and interacting with people, which can lead to fulfilling careers. Cultivate your ability to build rapport, mediate conflicts, and lead teams. Consider pursuing roles in leadership, coaching, counselling, or community organizing, where your strong interpersonal skills can have a positive impact on individuals and groups.

- Leadership Positions: Your strong interpersonal skills make you an ideal candidate for roles such as team leader, supervisor, or department manager.
- Coach or Mentor: Help individuals and teams reach their full potential by offering guidance and support.
- Counselor or Therapist: Consider specializing in areas such as marriage and family therapy, addiction counseling, or career counseling.
- Community Organizer: Your ability to connect with people can be valuable in bringing communities together for a common cause.





# **5 Musical Intelligence**

**Percentage**:31(100%)

### Feedback:

Exceptional! Your musical intelligence score places you in the highest category of mastery. Your connection with music is profound, and you possess the ability to create, interpret, and appreciate music at an exceptional level. Consider pursuing a career in music composition, orchestration, conducting, performing, or music education. Your advanced musical intelligence enables you to communicate and express emotions through music in a way that resonates deeply with others.

- Composer/Arranger: Create original compositions or arrange music for orchestras, ensembles, or films.
- Music Conductor: Lead orchestras or choirs, interpreting and directing complex musical compositions.
- Professional Musician (Solo Artist or Orchestra Member): Pursue a solo career as a renowned musician or join prestigious orchestras.



# **6 Naturalistic Intelligence**



**Percentage**:31(100%)

#### Feedback:

Exceptional! Your naturalistic intelligence score places you in the highest category of mastery. Your profound understanding of the natural world sets you apart. Consider pursuing careers as a botanist, ecologist, wildlife biologist, or environmental consultant, where your expertise can contribute to significant contributions in the fields of conservation and sustainability. Your ability to observe, analyze, and interpret the intricacies of the environment is truly remarkable.

- Botanist: Study plants and their ecosystems in detail, contributing to plant conservation and biodiversity efforts.
- Wildlife Biologist: Research and protect wildlife species, habitats, and ecosystems, often working with government agencies or conservation organizations.
- Environmental Consultant: Offer expertise in environmental impact assessments, helping businesses and organizations make sustainable choices.
- Ecological Researcher: Conduct in-depth research on complex ecological systems, making critical contributions to our understanding of the natural world.





# 7 Body/Kinaesthetic Intelligence

Percentage: 31(100%)

### Feedback:

Exceptional! Your Body/Kinesthetic intelligence dominance places you in the highest category of mastery. Your ability to use your body effectively is extraordinary and can open up numerous opportunities. You might consider pursuing careers in professional sports, dance choreography, physical therapy, or any creative field that requires intricate physical movement. Your expertise in kinesthetic intelligence can lead to innovative approaches to problem-solving, performance, and physical expression.

- Olympic Athlete: With your exceptional mastery, aim for Olympic-leve competition in sports where your skills shine.
- Cirque du Soleil Performer: Audition for Cirque du Soleil or similar high-level performance troupes that demand extraordinary physical prowess.
- Physical Therapy Specialist: Become a specialist in a specific area of physical therapy, working with elite athletes or patients with complex needs.
- Stunt Performer: Explore a career as a stunt performer in the film and television industry, executing daring physical feats.



# **8 Intrapersonal Intelligence**



Percentage: 23(75%)

### Feedback:

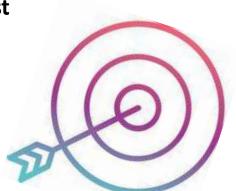
Congratulations, your intrapersonal intelligence suggests a strong level of self-awareness. You have a solid grasp of your emotions, values, and internal processes. Your ability to navigate your inner world can serve you well in both personal and professional settings. Consider pursuing careers involving coaching, counselling, psychology, or leadership roles where your adept understanding of human behaviour and motivation can significantly impact you.

- Psychologist: Utilize your strong self-awareness to provide therapy and counseling to individuals seeking personal growth and healing.
- Leadership Coach: Help leaders enhance their effectiveness by drawing on your understanding of human behavior and motivation.
- Motivational Speaker: Share your journey and insights to inspire and motivate others in various aspects of life.



# **Career Priority List**

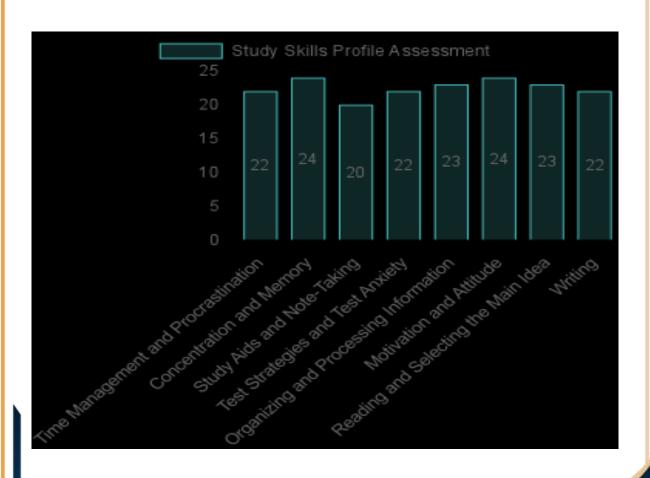




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# 3. STUDY SKILL PROFILE ASSESSMENT







### STUDY SKILL PROFILE



# 1. Time Management and Procrastination

Score<sub>22(75%)</sub>

#### Feedback:

Your efforts in time management and combating procrastination are commendable. Continue to fine-tune your approach and leverage proven methods to optimize your productivity and minimize procrastination challenges.

# 2. Concentration and Memory

**Score** : 24(75%)

### Feedback:



Your concentration and memory skills are in a commendable range, indicating a solid foundation. Building upon this foundation with advanced techniques and continued practice will empower you to reach even higher levels of cognitive efficiency.



# 2. Study Aids and Note-Taking

**Score**: 20(75%)

#### Feedback:

Your score suggests a solid foundation in study aids and note-taking. Continue to develop and fine-tune these strategies to further streamline your learning process and increase your understanding of the material.



### STUDY SKILL PROFILE



# 4. Test Strategies and Test Anxiety

Score<sub>22(75%)</sub>

### Feedback:

Your commitment to mastering test strategies and managing test anxiety is evident. Continue to refine your techniques through consistent effort and utilize resources to achieve optimal results in exams.

# 5. Organizing and Processing Informatic

**Score**: 23(75%)

### Feedback:

Your organizational and information processing capabilities are solid, showcasing your commitment to effective learning. Continue to explore advanced strategies to enhance your skills even further.



# 6. Motivation and Attitude

**Score**: 24(75%)

#### Feedback:

Your motivation and attitude are commendable, reflecting your dedication to achieving your objectives. Sustain this positive outlook as you navigate through challenges and seize opportunities.



### STUDY SKILL PROFILE



# 7. Reading and Selecting the Main Idea

Score: 23(75%)

### Feedback:

Your proficiency in reading and selecting the main idea is commendable. Continue engaging with a variety of texts to reinforce your skillset. Fine-tune your analytical prowess and main idea identification through continuous practice, leading to a deeper understanding of textual content.

# 8. Writing

Score: 22(75%)

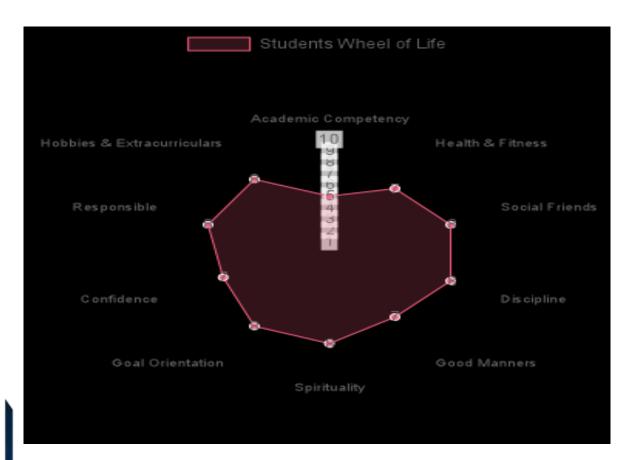
#### Feedback:

Your writing abilities are solid and promising. Continue honing your skills by refining your style, enhancing the flow of your ideas, and employing advanced techniques to captivate your readers.



# 4. WHEEL OF LIFE STUDENT'S WELLNESS DIMENSIONS





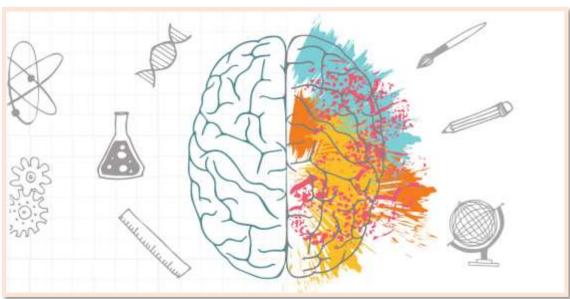


# WHEEL OF LIFE: STUDENT'S WELLNESS DIMENSIONS

Feedback:	Score:
Academic Competency: Average understanding, room to improve.	5(50%)
Health & Fitness: Healthy habits, balanced approach.	7(75%)
Social Friends: Active social interactions, and positive relationships.	8(75%)
Discipline: Good self-control, and effective organization.	8(75%)
Good Manners: Consistently polite and well-mannered.	7(75%)
Spirituality: Engaged in spiritual practices, finding meaning.	8(75%)
Goal Orientation: Clear goals, making progress.	8(75%)
Confidence: Strong self-assurance, minimal self-doubt.	7(75%)
Responsible: Fulfilling responsibilities effectively.	8(75%)
Hobbies & Extracurriculars: Active engagement in interests.	8(75%)



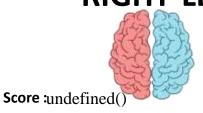
# 5. RIGHT-LEFT BRAIN DOMINANCE







# **RIGHT-LEFT BRAIN DOMINANCE**



**Left Brain Dominance:** 

Feedback:

**Right Brain Dominance:** 



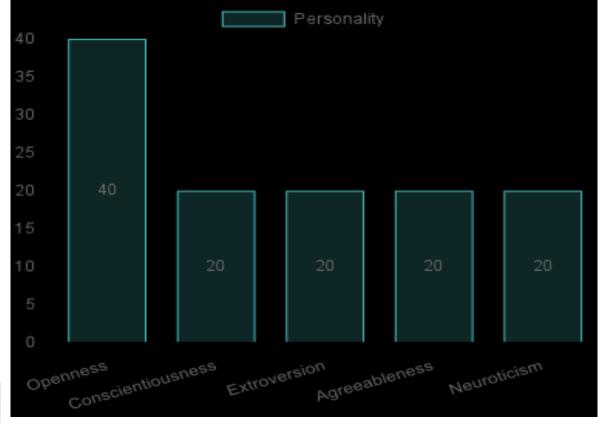
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Feedback:



# 6. PERSONALITY TRAITS DOMINANCE







### PERSONALITY TRAITS DOMINANCE

### 1 Extroversion:

**Score**: 20(40%)

Feedback:



You display some introverted tendencies, but you are also open to social interactions and may engage in them occasionally. You strike a balance between solitary pursuits and group activities.

Possible Personality Type: Possible Personality Type: Balanced, Adaptable, Reserved-Extrovert

### **Career Options:**

A wide range of options is available to you, including roles that involve both independent work and occasional collaboration. Examples include teaching, accounting, project management, or technical support.

# 2 Agreeableness:

**Score**: 20(40%)

#### Feedback:

You display a balanced mix of assertiveness and cooperation. While you value your own needs, you are also considerate of others' perspectives and can adapt your communication style accordingly.

Possible Personality Type: Pragmatic, Diplomatic, Balanced

### **Career Options:**

Consider roles that involve problem-solving, project management, and coordination where you can utilize your ability to navigate different viewpoints. Consulting, project management, logistics, or data analysis could be suitable paths.



### PERSONALITY TRAITS DOMINANCE

### 3 Conscientiousness:

**Score**: 20(40%)

### Feedback:



You display some relaxed tendencies, yet you can also demonstrate a degree of organization and responsibility when necessary. You strike a balance between structure and adaptability.

**Possible Personality Type:** Possible Personality Type: Flexible, Adaptable, Laid-Back Achiever Career Options:

You might excel in roles that require a mix of creativity and reliability. Look into careers such as marketing, project management, consulting, or event planning.

### 4 Neuroticism:

**Score**: 20(40%)

Feedback:



You exhibit a balanced approach to emotions, demonstrating an ability to handle stress while acknowledging emotional responses. You are capable of adapting to different situations with a steady outlook.nancial analysis could align well with your abilities.

Possible Personality Type: Possible Personality Type: Balanced, Adaptable, Realistic

### **Career Options:**

Consider roles that involve problem-solving, conflict resolution, and adaptability. Consulting, marketing, information technology, or financial analysis could align well with your abilities.



### PERSONALITY TRAITS DOMINANCE

# 5. Openness:

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Score: 40(80%)

### Feedback:

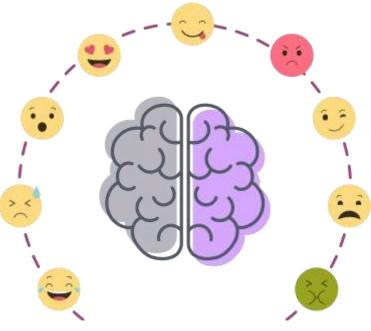
Your open-mindedness and curiosity are evident, as you actively seek out new experiences and ideas. You thrive in dynamic environments and enjoy exploring uncharted territory.

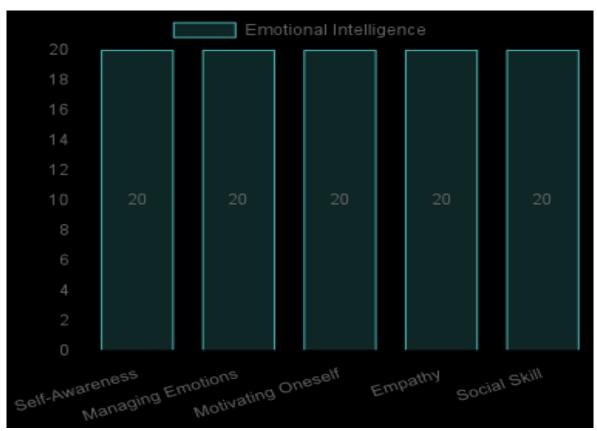
**Possible Personality Type:** Possible Personality Type: Curious, Imaginative, Innovative Career Options:

Pursue roles that emphasize creativity, exploration, and the generation of new ideas. Entrepreneurship, research, creative arts, or roles in emerging technologies may resonate with your disposition.



# 7. EMOTIONAL INTELLIGENCE







# **EMOTIONAL INTELLIGENCE**

### 1. Self-Awareness

**Score**: 20(40%)

### Feedback:

Keep up the effort! You're making progress in building your self-awareness. While there's room for improvement, your willingness to reflect on your thoughts and feelings is commendable. By delving deeper into understanding the connections between your emotions and actions, you'll enhance your ability to adapt and respond constructively to different situations. Your dedication to self-improvement is a positive sign.

# 2. Managing Emotions

Score: 20(40%)

#### Feedback:

There's an opportunity to focus on improving your emotional management skills. While you're making efforts to handle your emotions, there's room for growth in effectively regulating your responses in different situations. Consider exploring techniques such as mindfulness, deep breathing, and problem-solving to better manage stress and emotional challenges. With dedication and practice, you can enhance your ability to navigate emotions constructively.

# 3. Motivating Oneself

Score: undefined()

Feedback:

Feedback not found





# **EMOTIONAL INTELLIGENCE**

# 4. Empathy

Score: 20(40%)

### Feedback:

You are on the path of developing your empathy skills. While you may sometimes struggle to fully grasp the emotions of others, you're making efforts to improve. Engage in active listening and take time to put yourself in others' shoes to gain a better understanding of their feelings. With consistent practice, your empathy can grow and positively impact your interactions with colleagues, friends, and family.



Score: 20(40%)

#### Feedback:

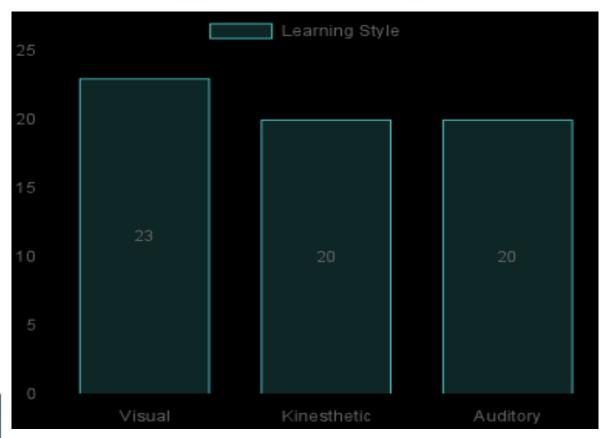
Your social skills could benefit from some improvement. While you may have some basic interpersonal skills, there's room for growth in terms of understanding others' emotions and expressing yourself clearly. Work on enhancing your communication style, empathy, and adaptability in social situations. With dedication and practice, you can develop stronger social connections and foster more positive interactions.





# 8. LEARNING STYLE





### **LEARNING STYLE**

# 1. Visual





**Score**: 23(75%)

#### Feedback:

You have a balanced approach to learning, valuing both visual aids and other methods. Visual materials like diagrams, charts, and videos complement your learning style well and enhance your understanding of concepts.



# 2. Auditory

**Score**: 20(75%)

### Feedback:

If you have a moderate preference for auditory learning, you maintain a balanced approach to learning by appreciating both auditory explanations and other methods. Your capacity to engage in productive discussions and actively listen to lectures is an asset. To further enhance your learning experience, utilize visual aids when appropriate to complement your auditory learning style and reinforce your understanding of complex concepts.

# 3. Kinaesthetic



Score: 20(75%)

#### Feedback:

You have a balanced approach to learning, valuing both hands-on experiences and other methods. Practical applications, experiments, and physical engagement support your learning style. Integrating kinesthetic methods with visual and auditory aids can lead to comprehensive understanding.



# 9. LEADERSHIP SKILLS



### **Leadership Skills**

**Score** : 76(80%)

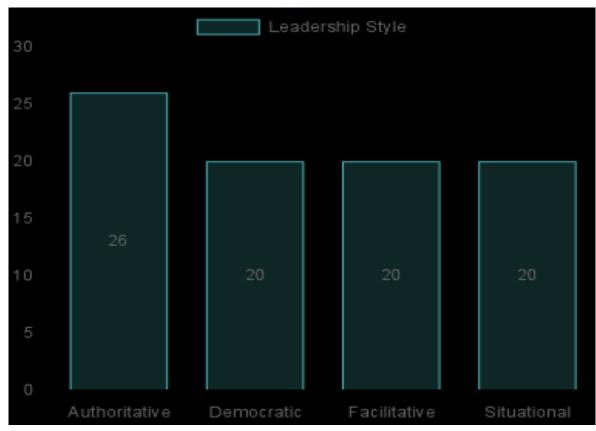
### Feedback:

Well done! Your leadership skills are solid and reliable. You exhibit a good balance between guiding your team and fostering collaboration. There's room for growth, but your communication and management abilities are effective in achieving team goals. Keep refining your leadership techniques to elevate your impact and ensure continued growth.



# 10. LEADERSHIP STYLE







### LEADERSHIP STYLE

### **Authoritative**

**Score**: 26(75%)

Feedback:



With a score in this range, you exhibit a solid grasp of the authoritative leadership style. Your ability to set a clear direction, inspire your team, and make well-informed decisions is commendable. You likely foster an environment of respect and accountability, enabling your team members to thrive under your guidance. As you continue to refine your skills, focus on continuously fostering open dialogue while staying true to your role as a decisive leader.



# **Democratic**

**Score** : 20(50%)

### Feedback:

Your score reflects an increasing level of proficiency in practising democratic leadership. You seem to grasp the significance of empowering your team by allowing them to participate in shaping decisions. This approach can lead to enhanced engagement and a sense of ownership among team members. Your efforts to consider various viewpoints and incorporate diverse perspectives are a testament to your commitment to inclusivity.



### LEADERSHIP STYLE



### **Facilitative**

**Score**: 20(50%)

### Feedback:

Within this range, you're demonstrating progress in adopting a facilitative leadership style. Your ability to involve your team in decision-making and value their input is commendable. As you continue to develop, focus on refining your active listening skills and creating an environment where all voices are heard. By fostering an atmosphere of trust and inclusivity, you can inspire your team to collaborate effectively and contribute their best.

# Situational



**Score**: 20(50%)

#### Feedback:

Within this range, you are demonstrating progress in embracing the situational leadership style. You recognize that different team members require different levels of guidance and support depending on their skills and experience. Continue refining your ability to assess the readiness of your team members and adapt your leadership approach accordingly. By doing so, you'll empower each individual to reach their full potential and contribute effectively to the team's success.



# 11. CYBER DEPENDENCY



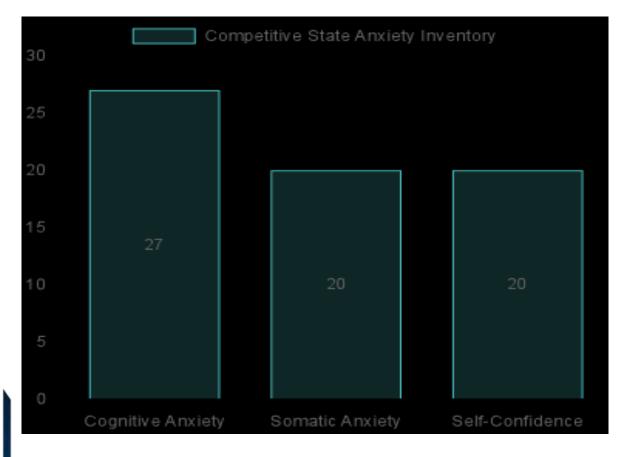
Score undefined()

Feedback:



### 12. COMPETITIVE STATE ANXIETY INVENTORY







# **COMPETITIVE STATE ANXIETY**

# **Cognitive Anxiety**

**Score**: 27(75%)

### Feedback:

Your cognitive anxiety score falls within the moderate range, indicating that you might experience a noticeable level of anxious thoughts and concerns. It's important to remember that anxiety is a common emotion, and many individuals face similar challenges. Consider exploring mindfulness techniques, deep breathing exercises, and cognitive-behavioral strategies to manage and redirect your anxious thoughts, allowing you to regain a greater sense of control over your thinking patterns.

# **Somatic Anxiety**

**Score**: 20(75%)

### Feedback:

Your score falls within the moderate range for somatic anxiety. This suggests that you might experience noticeable physical symptoms when facing stressors or anxiety-provoking situations. While these sensations can be uncomfortable, they are signals from your body. Your awareness of these symptoms is a crucial step toward effectively managing your anxiety. Consider exploring relaxation techniques or stress-reduction strategies to further enhance your well-being.

# Confidence

**Score**: 20(75%)

### Feedback:

Moderate Self-Confidence: You're well on your way to building strong self-confidence. You have a good understanding of your abilities and areas you can grow in. Keep nurturing your strengths, setting achievable goals, and celebrating your successes. Your self-assured attitude will continue to serve you well.







### **Disclaimer**

The information provided in this analysis belongs to its owner only. In case of a minor, the rights of information are with his legal guardian. The content of this analysis is only for reference, based on the scientific research in the field of psychology and statistical study conducted based on the psychometric tests and counselling session. The decision to follow any instruction, advise, suggestion or recommendation completely depends upon you and you will be solely responsible for the consequences of the same. We as an organization or any of its representatives are not responsible for any consequences under any circumstance. Before taking any crucial decision, please refer to a professional counsellor. The results are only indicative the company or and any authorized representative of the company shall in no case be liable for failure in any particular course of study or activity recommended in the report or any important decisions taken based on this report. Thus, it should not be used as a standalone instrument for any important decisionmaking. The accuracy of test results may be influenced by the honesty and self-awareness of the students taking the test.