

# Appendix C

## Rules, Guidelines, and Initial Activities

To accomplish the goals of the JDF Project Charter and Decentralized Identity Foundation Working Group Charters, the Steering Committee and Associates members also agree to the following:

### ANNUAL DUES

- Associate Member:
  - Fee structure: based on employee count
    - 1-10 employees: \$1,500
    - 11-100 employees: \$3,000
    - 101-500 employees: \$7,000
    - 501-2,500 employees: \$10,000
    - 2,501-10,000 employees: \$25,000
    - 10,001+ employees: \$50,000
- Contributor:
  - Fee structure: Free (limitations apply, set forth in *Project Charter 2.3* and *Participation Matrix*)

### Financial Hardship Evaluation:

If for some reason an organization or group can prove a legitimate financial hardship that would prevent them from paying the above amounts, even after fee mitigation, the Steering Committee can grant a waiver on a case-by-case and year-by-year basis to help with the shortfall.

### Non-Profit Organisations and Government Agencies:

For further assistance reach out to [membership@identity.foundation](mailto:membership@identity.foundation)

### Individual Contributors:

For further assistance reach out to [membership@identity.foundation](mailto:membership@identity.foundation)