



Priority actions

We have identified priority actions and initiatives for each focus area to drive positive improvements and sustainable outcomes, with links between the material topic themes, focus areas and the SDGs identified in Table 1. We have also developed a performance measurement framework to monitor and track these actions. This year's performance is discussed throughout this report.

Table 1: Priority actions of the CSIRO Sustainability Strategy 2020–2030

MATERIAL TOPIC THEME	TARGETS AND MEASURES	WHEN ¹⁶	STATUS	SDGS
FOUNDATIONS FOR A SUSTAINABLE BUSINESS				
FOCUS AREA 1: GOVERNANCE AND TRANSPARENCY				
	Establish Sustainability Steering Committee	Within 6 months	●	  
	Develop performance measurement framework	Year 1	●	
	Publish Sustainability Report	By FY22	●	
	Refresh materiality assessment	By 2025	●	
	Report to Board	At least annually to 2030	●	
EXCELLENT AND IMPACTFUL SCIENCE				
FOCUS AREA 2: EXCELLENT AND IMPACTFUL SCIENCE				
	Establish Sustainability Advisory Panel incorporating CSIRO science expertise	Year 1	●	
	Identify opportunities to apply CSIRO science solutions to operational challenges	Ongoing annually to 2030	●	
OUR PEOPLE				
FOCUS AREA 3: OUR PEOPLE AND CAPACITY BUILDING				
	Develop sustainability communications and engagement plan	Year 1	●	 
	Develop training plan and material to build workforce capability on sustainability-related issues	Ongoing to 2025	●	
<div><div>● Completed</div><div>● On track</div><div>● Planned</div><div>● Requires attention</div></div>				

● Completed ● On track ● Planned ● Requires attention

¹⁶ Performance is measured from the date of Board approval