

FY22 highlights by theme

Foundations

Published CSIRO's
first Sustainability Report

Executive-level
Sustainability Steering Committee

Our people

>5600
employees

41.1%
female leadership

ACTIONS
COMPLETED
68%
Science and Gender
Equity (SAGE)

62.5%
Board positions
held by women

ACHIEVED
Silver accreditation
Australian Workplace Equality Index
(AWEI) to May 2022

ACHIEVED
**Bronze
accreditation**
SAGE to 2026

PARTICIPATION IN
**Sydney Gay &
Lesbian Mardi Gras**
(2019, 2020, 2022)

Partnerships and engagement

Published our third
Innovate Reconciliation
Action Plan (RAP) 2021-23

Small to medium
enterprises (SME)
collaboration initiative

Established
child safe office

Excellent science

Delivered
8.4:1 return
on investment for
benefit of Australia

Released the
once in a decade
**Our Future
World⁵ Report**

Launched
4 new
science
missions

Conducted net
zero emissions
(NZE) science
'shark tank'

Environmental and social impact

97% invoices from small business
suppliers paid within 20 days

**Sustainable
procurement**
working group
formed

First phase **climate
risk assessment**
completed

Independent **modern slavery
risk assessment** completed

Reduced property footprint by
>50,000m²

>50% reduction
in greenhouse gas emissions
compared to FY21

PARTICIPATED IN
**Corporate Energy
Reduction Transparency
(CERT) report pilot study**