

### Objective of the Group:

Create a network of professionals and entrepreneurs that work together, assist, advise and refer one another's services and products.

Share opportunities that might benefit Job seekers, professionals or any service providers in the group.

### Code of conduct:

1. All business requests should be sent to administrators and not post directly to the group.
2. All members should be treated with respect and dignity.
3. No swearing will be tolerated.
4. Always keep to the purpose of the group! Do not share irrelevant messages about other topics.
5. Do not spam the group! If you would like a group to share memes, adverts or deals with then set one up for that exact purpose and invite others to join.
6. Do politely excuse yourself before you leave the group otherwise you will not be permitted again.
7. Post your message in one single chunk of text, do not post every word or sentence in a new message.
8. Do not have one-on-one conversations in the group. Switch to private messages.
9. Do not post in the group between **21:00 and 07:00** unless it is an all-out emergency. By emergency, we mean the "blood, floods, and broken bones" type of emergency, not the "I needed the scone recipe at 2am because I had the munchies" type of emergency.
10. If a message asks for a positive response like an RSVP, don't reply in the negative. Only say if you are able to attend. Don't double RSVP if a second call to action is sent out for the same event.
11. If someone asks a question and you don't know the answer don't respond with "I don't know". Just wait for someone who knows the answer to reply.
12. Please don't send in a hundred "thank you" messages. If you feel gratitude towards someone – tell them in a private message.
13. If someone asks a question of a personal nature (like asking for advice) don't respond if someone else has already answered, or else respond to the person directly in a private message.
14. The group is not a political nor a religious platform. No arguing, no heated opinions, no fear mongering, no hyped-up drama, no fake news. Check your sources before you share.
15. Never EVER use the group to berate someone else or air grievances. If you have an issue address it one on one with the relevant person.
16. Don't send data-insensitive messages.
17. Hit "Mute" on your WhatsApp group (unless you're part of an emergency rescue group). This is a sanity saver. You will still receive all the messages, but your phone won't buzz or make a noise for every one of them.

**N.B: All these rules are in place in order to make the group healthy and productive, and for its sole purpose of empowering each and every one of us. Without those guidelines, the group will quickly become saturated and eventually people will start leaving and we do not want that. Your cooperation will be highly appreciated.**

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