

Friday, 27th January 2012

Cole Morton
95 Annie Street
New Farm QLD 4005

RE: Junior Software Developer

Dear Cole,

It gives me great pleasure to offer you the permanent full-time position of Junior Software Developer with Charm Health PTY LTD.

The position details are as follows:

Item 1. Position Title: Junior Software Developer.

Item 2. Employment status: Full-time

Item 3. Date of contract commencement: 30 January 2012

The Employee's date of commencement of **30 January 2012** is the date from which continuous employment for the purposes of calculating any statutory leave (including Long service Leave) or other benefits to which the Employee might be entitled.

Item 4. Reporting to: Chief Technology Officer

Item 5. Workplace: Suite 13 Level 1, 65-69 MacGregor Terrace, Bardon, Queensland, 4065

Item 6. Remuneration -

Your Remuneration Package will consist of the following:

- Base Salary of \$50,000.00 per annum.
- Superannuation contributions as required under the Superannuation Guarantee (Administration) Act 1992 (currently 9% of your base salary or \$4500.00);
- Total Remuneration \$54,500.00.
- Annual leave entitlement is 4 weeks

The Base Salary referred to above shall be the basis for calculation of Annual Leave, Long Service Leave, Termination or Redundancy benefits.

Please reply with your acceptance of these conditions. I very much look forward to working with you.

Kindest Regards



Paul Smith

Chief Technology Officer
CharmHealth PTY LTD