



DEPARTMENT OF THE ARMY
HEADQUARTERS, 3rd BRIGADE COMBAT TEAM
101ST AIRBORNE DIVISION (AIR ASSAULT)
FORT CAMPBELL, KENTUCKY 42223-5656

AFZB-KC-CO

4 SEP 2019

MEMORANDUM FOR 3rd BCT 101st Airborne Division (AASLT)

SUBJECT: Overarching Commander's Intent

1. **Purpose:** To provide my overall Commander's Intent on how 3rd BCT will go about day to day operations. We must be prepared to go to war tonight and win! Everything that we do will build readiness. We will be the nation's choice to lead the joint force into combat and win decisively.

2. **Key Tasks:**

Fight: Build lethal Rakkasan squads and platoons

- Rakkasans will win at everything we do
- Train using the 8 step training model; clearly define and achieve the end state
- Master the Screaming Eagle Big 6
- Operationalize recovery, maintenance, and risk management

Fitness: Build ready, resilient, and capable Rakkasans

- Physical- Prioritize PT every day to build functionally fit warrior-athletes
- Mental- Hard PT and field training builds resiliency
- Spiritual- Rakkasans must find their personal "Why"
- Professional – Develop the next generation of leaders

Family: Build ready, resilient, and capable Rakkasan teams

- Take care of Rakkasans and their Families, to include your own. Incorporate Gold Star Families and our Veterans in all that we do.
- Provide predictability through clear, concise, and accurate communication
- First line supervisors are the ones who will prevent incidents from taking place.....know your subordinates
- Integrate and inform families through an involved SFRG

3. **End state:** The Rakkasans are a disciplined, combat ready, officer led, NCO run unit that has inherent *TRUST* in their leaders and executes with *Patience and a Positive Attitude*. Subordinates act within the commander's intent and do everything legally, morally, and ethically to accomplish the mission, just like those that came before us. All Rakkasans are proud to be a part of the organization. Individuals and organizations are empowered to seek out and implement creative solutions to complex problems. Never forget we have a rendezvous with destiny as RAKKASANS and always *Let Valor Not Fail!*

BRANDON S. TEAGUE
COL, IN
Commanding